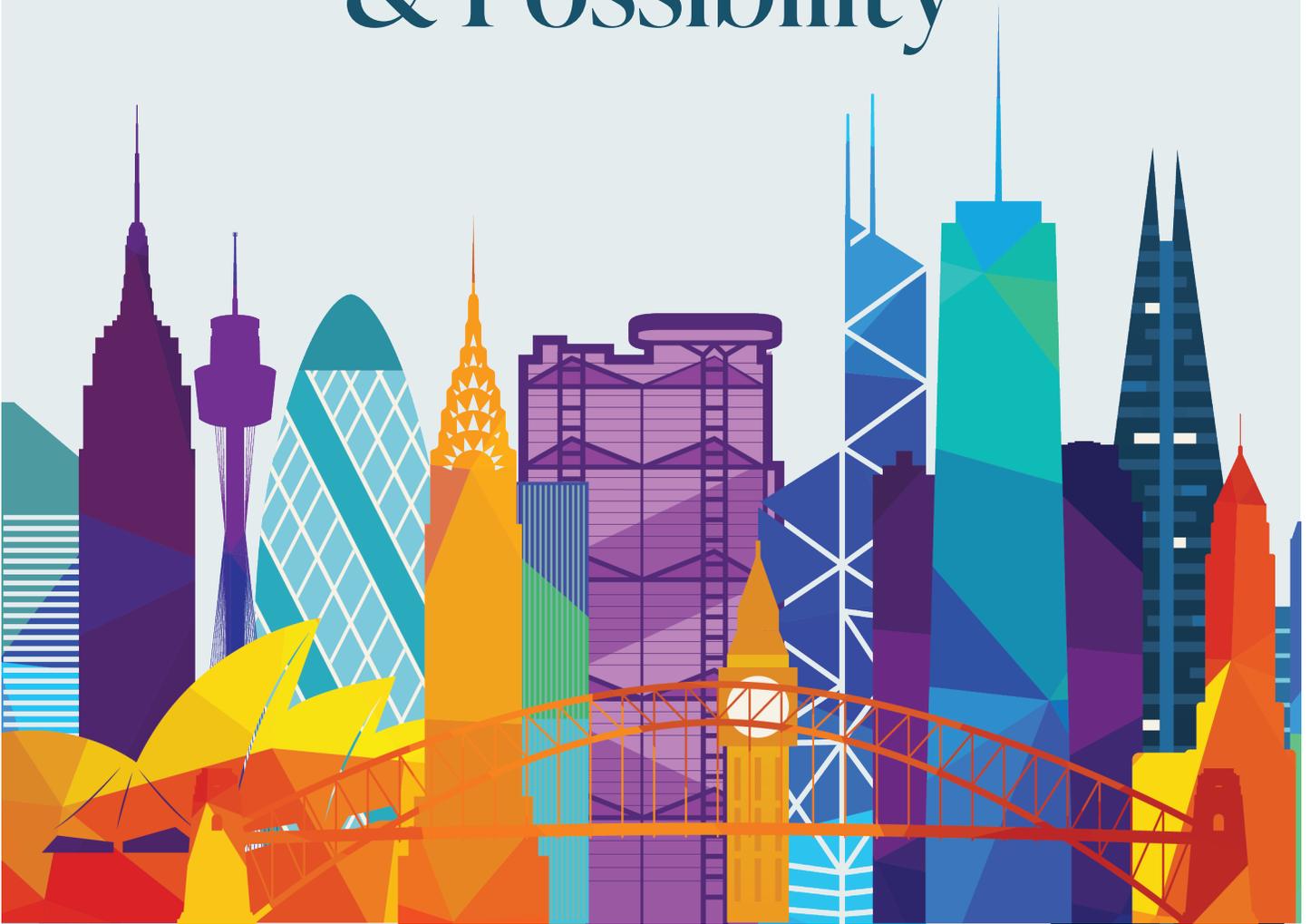


OUTLEADERSHIP



OutQUORUM  
LGBTQ+ Board  
Diversity: Progress  
& Possibility





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# Todd Sears, Founder & CEO, Out Leadership



## What isn't measured doesn't count.

When Out Leadership started the LGBTQ+ board diversity conversation nine years ago, LGBTQ+ identity wasn't on the map, and certainly wasn't measured. Remarkably, only two Fortune 500 companies included LGBTQ+ in their board diversity policies. **So, as is our practice at Out Leadership, we identified the problem and built a solution.**

Companies told us they didn't have LGBTQ+ inclusive diversity policies, so we wrote them for them. Those policies, strategically paired with advocacy and advice, have resulted in extraordinary change across the business community in the United States.



**Today, 112 companies in the Fortune 500 include LGBTQ+ as a metric in their board diversity policies. From 2 to 112 is great progress, but we still have 388 companies to go.**

Soon after we wrote the first policy, we approached some of the largest pension funds in the country (New York City, New York State, CalPERS, and CalSTRS) and helped them integrate LGBTQ+ board diversity standards into their investment mandates, roughly three trillion dollars of pension fund assets.

**Next, we turned to the Nasdaq, and helped them build LGBTQ+ diversity into their listing requirements - a profound win born out of this report's findings.** We even helped them with their SEC filing, which was approved in December 2021, impacting 3,300 companies across the entire Nasdaq. That process led to us working with Congress on three different bills. I was honored to also testify to Congress before the House Financial Services Committee under Congresswoman Maxine Waters later last year.

That's progress. It requires patience and pragmatism, and it is at the core of OutQUORUM and all of Out Leadership's initiatives around the

world. We meet every business, every CEO, every board chair, wherever they are in their board diversity journey, and help bring them along. We help companies get there. One step at a time, one business at a time, we're helping companies change the world.

Three years ago, to produce the first LGBTQ+ board diversity map, **the Out Leadership team had to scour the internet for proxy statements, board diversity policies, and annual reports** to find which companies included LGBTQ+ people in their board policies.

**It took my team over six months to painstakingly assemble the first ever LGBTQ+ board diversity mapping** and report of companies in the Fortune 500, which we published in 2021. The following year, we expanded it to the entire Fortune 1000, and all Nasdaq listed companies—over 4,300 companies.

This year, we have taken the 2023 OutQUORUM report even further. **In this report, we have mapped the entire Fortune 1000, the Nasdaq, as well as the FTSE 350, the ASX 200, and the Hang Seng — it's the first time this data has ever been published.**

**But data is just the start. Numbers don't tell the story, humans do. So I'm asking you to help us tell it.** Digest the data, use the tools we have built, and let us help you make your board diversity policies fully inclusive (not just of LGBTQ+ people, but also of First Nation peoples, people of color, veterans, and people with disabilities).

We know that diversity at the board level, and every other level in your company, helps you make better decisions, win more business, and succeed. And you can do it while changing the world for the better.

**Thank you for joining us to help change the world through business.**

Todd G. Sears



# Thanks to OutQUORUM Sponsors and Supporters

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# Thanks to OutQUORUM Sponsors and Supporters...Cont'd

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**Special thanks to these leaders who have supported  
OutQUORUM's mission and growth over the last 8 years:**

**Jeff Arnstein**

Director of Finance, Friends of the Highline

**John Crandon**

Attorney, Crandon Law

**Darek DeFreece**

Managing Director, University of California,  
Berkeley

**Maneesh Goyal**

Founder, Sona

**Daniel Klaus,**

CEO & Co-Founder, Aircore

**Michelle Kristel**

Managing Director, McCormack+Kristel

**Wendy Mendenhall**

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**Karen Magee**

Former EVP and Chief Human Resources Officer,  
Time Warner

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Founder & CEO

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Chief Growth  
& Financial Officer

### Jane Barry-Moran\*\*

Managing Director, Programs &  
Research

### Michael Paterson\*\*

Managing Director, Marketing,  
Communications & Creative

### Brian Sims

Managing Director, Public Policy &  
Government Affairs

### Kenya Simon

Director, Member Engagement

### Leo Scheck\*\*

Manager, Digital Media  
& Communications

### Megan Stretton

Manager, Global Events

### Cameron Wu\*\*

Associate, Programs  
& Research

### Camille Witt

Junior Associate, Member Engagement

### Eliana Jacobsen

Junior Associate, Marketing,  
Communications & Creative

### Peri Lund\*\*

Junior Associate,  
Programs & Research

### Kalyn Jahansouz

HR Director

### Rishika Advani

Senior Advisor

### Matthew Montelongo\*\*

Senior Advisor

### Michael Juranek

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### Mila Jam

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### Colby Malcolm\*\*

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### Tana Cuturela\*\*

Intern

### Natalie Krill\*\*

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\*Emeritus

\*\*OutQUORUM Report Contributor

# Out Leadership Member Companies



As of March 2023

# From our Sponsors

Founding Sponsor:



**Susan Angele**  
Senior Advisor, Board  
Governance, KPMG

Board diversity is not a luxury. Our complex business environment absolutely demands that boards look at issues through multiple lenses, requiring a mix of talented directors with different skill sets, backgrounds, and life experiences.

As we at KPMG's Board Leadership Center have seen in the nine years since we signed on as founding sponsor, out LGBTQ+ business leaders are frequently missing from the boardroom, and until recently were not even part of the board diversity discussion.

The work of Out Leadership has been invaluable in advocating for LGBTQ+ inclusion in board diversity policies and disclosures and driving awareness of the current metrics and the road ahead. We have been delighted to support these efforts, and to bring our BoardFit board readiness program to hundreds of OutQUORUM members over the years.

We look forward to the current program and are excited about the updated data in this report. The numbers are still small, but information drives action, and we are committed to continuing to work to enhance corporate governance through diverse and inclusive boards.

Founding Search Firm Sponsor:

**EgonZehnder**

**Michael Ensser**  
Chair, Egon Zehnder

We are witnessing a global movement toward diversity and inclusion at the board level, as evidenced by Egon Zehnder's Global Board Diversity Tracker. But progress cannot be taken for granted. It has taken hard work and resistance to drive meaningful change and get to where we are. Yet, the LGBTQ+ community remains significantly underrepresented in the boardroom.

While there is an unprecedented level of awareness around diversity, expanding its definition to fully include underrepresented minorities is paramount to changing this dismal reality. In addition, as boards move from representation to inclusion, it will be critical to evolve all board processes, and the board chair plays a critical leadership role in this endeavor.

As a Firm, we passionately believe that diverse and inclusive leadership can shape a better world in which both individuals and organizations thrive. We are committed to celebrating, supporting and advocating for the LGBTQ+ community globally, and we are proud to partner with Out Leadership in this purpose.



# About Out Leadership



**Out Leadership is the world's premier global platform for businesses to drive LGBTQ+ equality. We work closely with the world's leading companies to develop extraordinary talent, produce cutting-edge research, advance powerful advocacy, and improve business outcomes.**

## What is OutQUORUM?

OutQUORUM is Out Leadership's initiative to promote the placement of LGBTQ+ business leaders onto corporate boards.

OutQUORUM aims to eliminate structural roadblocks to board diversity by measuring both the number of sitting LGBTQ+ corporate directors and the number of companies that include gender identity and sexual orientation as a metric for board diversity.

OutQUORUM also creates the demand and supply needed to address the absence of diverse representation in the boardroom. Our Board Diversity Guidelines provide companies, exchanges, and investors with a turnkey solution consider LGBTQ+ people for board service as a structural practice. Our OutQUORUM talent development programs train outstanding senior LGBTQ+ business leaders to be board-ready.



# Executive Summary



**Out Leadership is a global platform for business, nonprofit organizations, and governments to drive equality.**

OutQUORUM has three key areas: We want to change the structure of board diversity, we want to create the demand for LGBTQ+ board members, and we want to fill the demand with a supply from our OutQUORUM database.

**Through this report, we are helping companies change their policies and structures.** Next, we want the investor community to demand diversity on the boards of the companies of which they invest. Out Leadership worked with some of the largest pension funds in the United States to implement these requirements, and we are now seeking to replicate our success with Australian superannuation funds as well.

**When the investor community, representing trillions of dollars of assets, says that LGBTQ+ inclusive boards matter, companies will listen.**

Once companies start to listen, they will need LGBTQ+ board members – and that's what we have built with the OutQUORUM database of over 3,000 board-ready leaders.

We want to help this process every step of the way. We're writing the policy, educating the investor community, and adding LGBTQ+ talent to boards so that our companies can do better business.

## The Opportunity

- **The opportunity to learn about your company's policies - and others in your industry - has never been greater.** In this report, we have mapped nearly 6,000 board diversity statements and policies from all Fortune 500 and Fortune 1000 companies, as well as all listed companies from the Nasdaq,

FTSE 350, ASX 200, and Hang Seng exchanges.

- **Our mapping clearly shows that progress is happening.** Since the launch of OutQUORUM in 2014, the number of multinational companies with LGBTQ+ inclusive board diversity policies has skyrocketed.
- **The number of seated LGBTQ+ board members, however, globally remains incredibly low in absolute terms. Out Leadership aims to augment this number through policy, advocacy, and board placement.**

In 2022, only 14 out of 414 vacant Fortune 500 board seats were filled by openly LGBTQ+ business leaders.

As of March 2023, only 39 out of over 5,400 Fortune 500 board seats are occupied by LGBTQ+ directors, just 0.7%.

When we expand to the Fortune 1000, only 58 seats are held by LGBTQ+ board members, out of over 7,600 board seats (0.8%).

Just **0.7%** of over **5,400** board seats in the Fortune 500 are occupied by LGBTQ+ directors.

Of the Fortune 1000, it's only **58** of **7,600**.

**That's just 0.8%.**

# Executive Summary

## The Progress:

- **LGBTQ+ inclusion creates an intersectional impact.** Our work to expand LGBTQ+ diversity in the boardroom has not been in a silo. Out Leadership is part of the Diverse Corporate Directors Coalition (DCDC) in the United States, which includes Ascend Pinnacle (Pan-Asian directors), the Black Corporate Directors Conference, the Latino Corporate Directors Association, and Women Corporate Directors.

LGBTQ+ Inclusion at the board level drives intersectional impact. Companies that invest in LGBTQ+ diversity, also invite more women more people of color and broader leaders of difference into their boardrooms. Correspondingly, companies who invest in LGBTQ+ board diversity are also inviting more women, people of color, and broader leaders of difference into their boardroom.

- **Measuring gaps in board diversity creates investor demand in the marketplace.** Seven years ago, we worked to have NY State, NY City,



CalPERS and CalSTRS pension funds (the four largest pension funds in the US) add LGBTQ+ diversity to their investment mandates. In 2023, OutQUORUM will continue this effort with more pension funds, asset managers, hedge funds, and private equity firms to leverage the power of their investments to drive LGBTQ+ inclusion. Out Leadership will also work with companies to embed LGBTQ+ equality into their ESG strategies.

- **Simple, pragmatic solutions - like LGBTQ+ board diversity policies - have material impact.** Out Leadership's advice and data supported updates to Nasdaq's board diversity reporting mandate — which now requires the disclosure of the demographic composition of corporate boards, including sexual orientation and gender identity. The significant increase in Nasdaq companies that now have inclusive diversity board policies, which rose 1,556% this past year.

**2023 saw a significant increase in Nasdaq companies that now have LGBTQ+ inclusive diversity board policies: A 1,556% increase.**

# Executive Summary

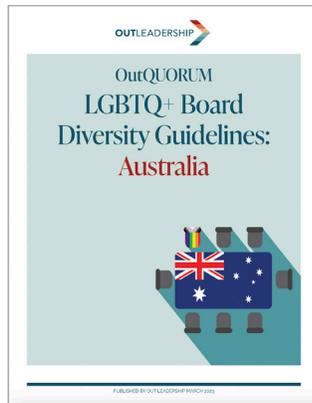
- **LGBTQ+ board diversity progress in the US can be modeled globally with great results.** In the UK, Out Leadership will continue partnering with organizations like the London Stock Exchange to drive LGBTQ+ inclusion in FTSE.

**On March 23rd, 2023, Out Leadership launched the first LGBTQ+ inclusive board diversity guidelines for Australia,** made specifically for Australian companies and is inclusive of both First Nations leaders and veterans.

- **In Summer 2023, Out Leadership will launch the OutQUORUM 20 – a cohort of standout LGBTQ+ leaders to be placed on boards in the next 12 months.**

## Taking the Next Step:

- > **We are preparing LGBTQ+ leaders for board service.** In 2023, we'll kick off our 8th year of the global OutQUORUM BoardFit program that has prepared hundreds of leaders for board service, in partnership with our sponsors, KPMG and Egon Zehnder.
- > **We are helping companies find those leaders, once those companies are ready.** OutQUORUM will continue to make our global database of LGBTQ+ Corporate Board Director candidates available to our members, sponsors, and partners.



- > **We are convening leaders at our OutQUORUM Summit to meet each other and strategize on how to move this conversation forward.** The release of this report coincides with the 3rd Annual OutQUORUM Summit in New York City. We will continue to convene thought leaders, CEOs, board leadership, and advocates to set the agenda for LGBTQ+ corporate board diversity and representation at our summits in London, Hong Kong, and Sydney.

We will continue to convene thought leaders, CEOs, board leadership, and advocates to set the agenda for LGBTQ+ corporate board diversity and representation at our **summits in London, Hong Kong, and Sydney.**

# Key Findings

This year's OutQUORUM report shows both progress and opportunity to improve global LGBTQ+ board diversity.

After reviewing nearly 6,000 publicly available proxy filings, annual reports, and/or board diversity statements from companies in the Fortune 1000, Nasdaq, Financial Times Stock Exchange 350 (FTSE), Australian Securities Exchange 200 (ASX), and Hang Seng Index (HSI), the data definitively show a trend towards the adoption of LGBTQ+ inclusive board diversity policies. **The data also show that the rate of placement of LGBTQ+ board members and/or appointment of LGBTQ+ leaders to C-suite positions remains slow.**



## The progress is promising.

- The report suggests that increased scrutiny on board diversity and imminent regulation change motivates companies to evolve.
- Anecdotal evidence shows that when corporate leaders adopt LGBTQ+ board diversity policies - like Out Leadership members Goldman Sachs, BlackRock, and Egon Zehnder - other companies follow suit.
- The data show that increased LGBTQ+ board diversity does not inhibit the inclusion of other historically underrepresented groups. Rather the case for LGBTQ+ board diversity strengthens diversity in the boardroom broadly.

“At Egon Zehnder, we’re proud to lead the way on LGBTQ+ inclusion, both in our own work and in the boardrooms of our clients. By prioritizing diversity and inclusivity, we’re helping to build more effective, representative, and forward-thinking organizations.”

—Mark Stuart-Smith, Consultant, Egon Zehnder

# Key Findings

## Setting a benchmark to advance global board diversity.

- Until now, no organization has measured board diversity in the FTSE, HSI, and ASX. By including data from these global exchanges, Out Leadership is setting a benchmark from which these exchanges should anchor their diversity growth.
- Currently, FTSE companies are required to comply with [gender](#) and [ethnic](#) diversity board requirements, and [ASX](#) and [HSI](#) companies are required to comply with similar rules on gender diversity.



- **None of the three exchanges require or recommend LGBTQ+ board diversity, or even acknowledge LGBTQ+ diversity.** Diversity measurement will only happen if there is meaningful buy-in from business and regulatory leaders across Europe, Asia, and Australia.

## There is great opportunity for growth.

- Overall, we are encouraged by the exponential growth in LGBTQ+ board diversity and board placements across the Nasdaq and Fortune 1000.
- The momentum for change is accelerating, and LGBTQ+ inclusion at the board level has become a standard practice for corporations to drive better business outcomes and realize sustained growth.



# Key Findings

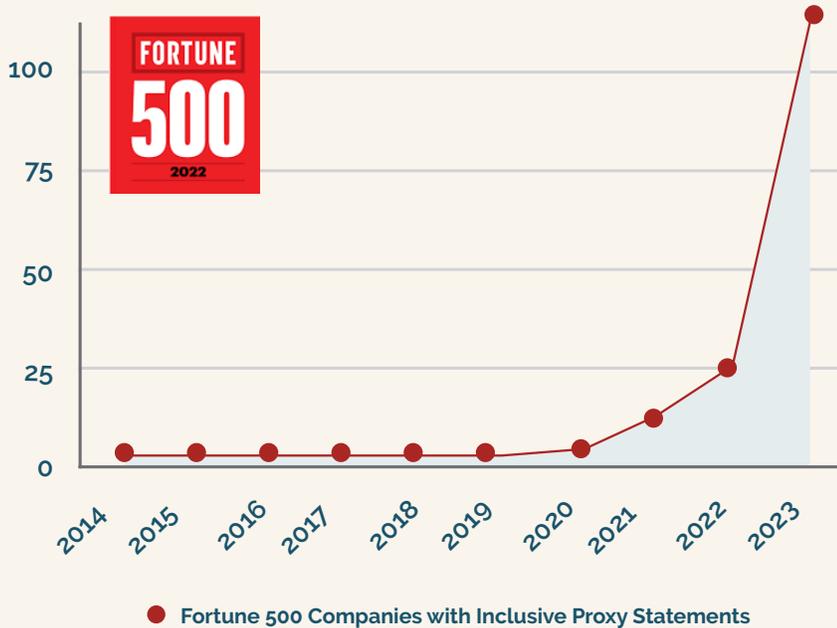
## Fortune 500

### LGBTQ+ inclusive board diversity policies have skyrocketed in the last three years...

**112** Fortune 500 companies have LGBTQ+ inclusive board diversity policies (**22.4%**).

That's over **4x** the number from last year.

And **56x** the number since Out Leadership started OutQUORUM.



... and led to increased placement of LGBTQ+ board directors.

**39** Fortune 500 companies have an LGBTQ+ board member, compared to **26** last year



### Diversity of LGBTQ+ Board Leadership

- 32** individual LGBTQ+ leaders currently sit on Fortune 500 boards (several directors hold multiple seats)
- 16** are women
- 4** are Black
- 1** is Asian
- 5** are Hispanic or Latino/a

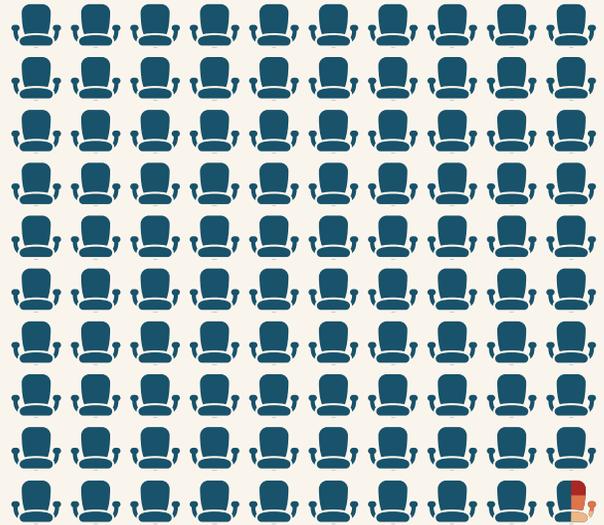
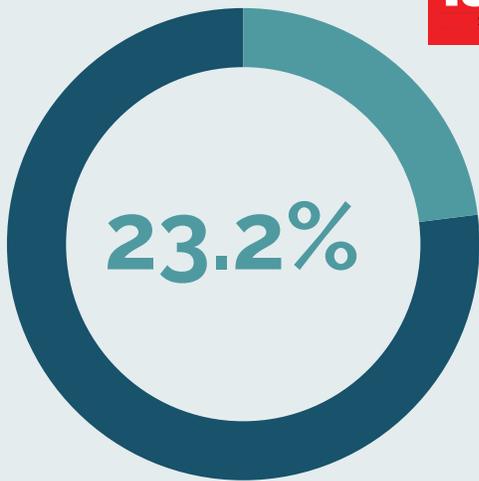
### Inclusivity in board diversity policies:

| Fortune 500               | LGBTQ+ | Gender | Race  | Ethnicity | National Origin | Age   |
|---------------------------|--------|--------|-------|-----------|-----------------|-------|
| <b>2023*</b>              | 112    | 422    | 376   | 395       | 165             | 235   |
| <b>2022*</b>              | 23     | 268    | 191   | 195       | 83              | 75    |
| <b>2021*</b>              | 12     | 113    | 78    | 79        | 26              | 40    |
| <b>% change 2022-2023</b> | +387%  | +57%   | +97%  | +103%     | +99%            | +213% |
| <b>% change 2021-2022</b> | +92%   | +137%  | +145% | +147%     | +219%           | +88%  |

# Key Findings

## Fortune 1000

Nearly a quarter of Fortune 1000 companies have LGBTQ+ inclusive board diversity policies.



- 58** Fortune 1000 companies have an out LGBTQ+ board member
- 46** individual LGBTQ+ leaders currently sit on Fortune 1000 boards (several directors hold multiple seats)
- 18** are women
- 4** are Black
- 1** is Asian
- 5** are Hispanic or Latino/a

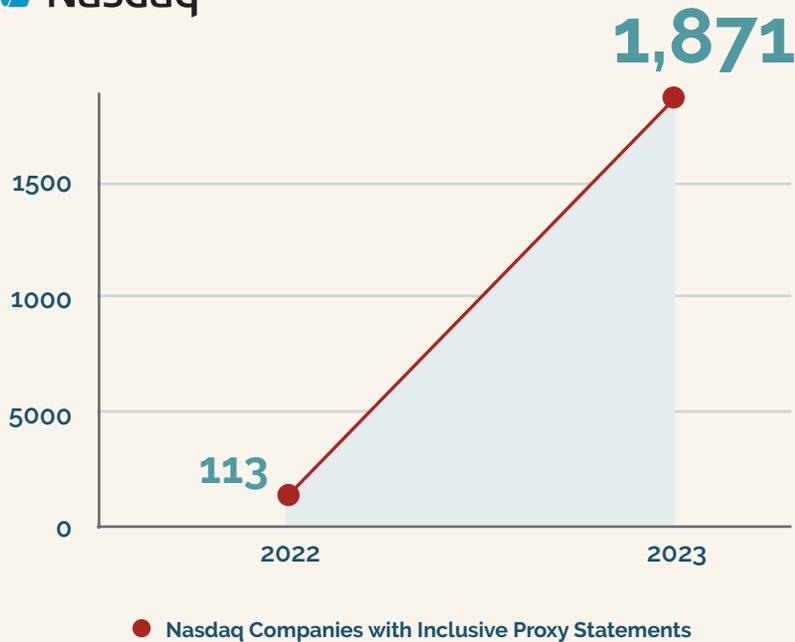
### Inclusivity in board diversity policies:

| Fortune 1000       | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age   |
|--------------------|--------|--------|------|-----------|-----------------|-------|
| 2023*              | 232    | 804    | 688  | 719       | 322             | 445   |
| 2022*              | 41     | 520    | 380  | 384       | 176             | 195   |
| % change 2022-2023 | +466%  | +55%   | +81% | +87%      | +83%            | +128% |

# Key Findings

## Nasdaq

The Board Diversity Rule drove rapid adoption of LGBTQ+ inclusive board policies.



**1,871** out of **3,743** Nasdaq Exchange companies have LGBTQ+ inclusive board diversity policies

### Inclusivity in board diversity policies:

#### Nasdaq Exchange (3,743 companies)

|                           | LGBTQ+ | Gender | Race  | Ethnicity | National Origin | Age   |
|---------------------------|--------|--------|-------|-----------|-----------------|-------|
| <b>2023*</b>              | 1871   | 2298   | 2197  | 2080      | 1751            | 1273  |
| <b>2022*</b>              | 113    | 750    | 526   | 542       | 258             | 404   |
| <b>% change 2022-2023</b> | +1556% | +206%  | +318% | +284%     | +579%           | +215% |

# Key Findings

## FTSE

**29** FTSE **350** companies have LGBTQ+ inclusive board diversity policies



### FTSE 350

|              | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--------------|--------|--------|------|-----------|-----------------|-----|
| <b>2023*</b> | 29     | 312    | 37   | 224       | 70              | 69  |

## ASX

**7** ASX **200** companies have LGBTQ+ inclusive board diversity policies



### ASX 200

|              | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--------------|--------|--------|------|-----------|-----------------|-----|
| <b>2023*</b> | 7      | 159    | 7    | 19        | 17              | 28  |

## HSI

**4** out of **76** HSI companies have LGBTQ+ inclusive board diversity policies



### HSI

|              | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--------------|--------|--------|------|-----------|-----------------|-----|
| <b>2023*</b> | 4      | 75     | 6    | 42        | 10              | 65  |

\* - number of companies that included relevant demographics in their board diversity policies

# Data Analysis, Commentary and Partner Contributions

The research in this report demonstrates that the number of companies with LGBTQ+ inclusive board diversity policies continues to increase exponentially.



Between 2021 and 2022, the number of Fortune 500 companies with such policies nearly doubled, rising from 12 to 23. Between 2022 and 2023, that number more than quadrupled from 23 to 112 (up 387%). **Equally impressive,**

**after only one year of measurement, the number of LGBTQ+ inclusive board diversity policies in the Fortune 1000 increased from 41 to 232 (up 466%).**

The research also shows an opportunity to improve the impact the policies have on the actual seating of LGBTQ+ identified board members. In the Fortune 500, only 14 more seats were filled by LGBTQ+ business leaders than last year, for a total of 32 across 39 companies.

Ascend Pinnacle's mission is to increase the representation of Asian American directors on corporate boards – where we are still significantly under-represented.



A key part of [Ascend](#) and the [Ascend Foundation](#), [Ascend Pinnacle](#) provides programs for experienced corporate directors, education for aspiring directors and thought leadership on corporate board issues.

particularly in the areas of talent, culture, and business strategy. We are delighted to collaborate with Out Leadership's OutQUORUM to advance our common goal of greater diversity in corporate boardrooms.

Ascend Pinnacle's mission is to increase the representation of Asian American directors on corporate boards – where we are still significantly under-represented. We strongly believe that board diversity is essential in today's increasingly global and interconnected world. Investors, employees, and customers want to know how the collection of skills and backgrounds represented in the boardroom benefit the company and all of its stakeholders. Boards that reflect the full diversity of their constituents bring invaluable perspectives to their governance role.

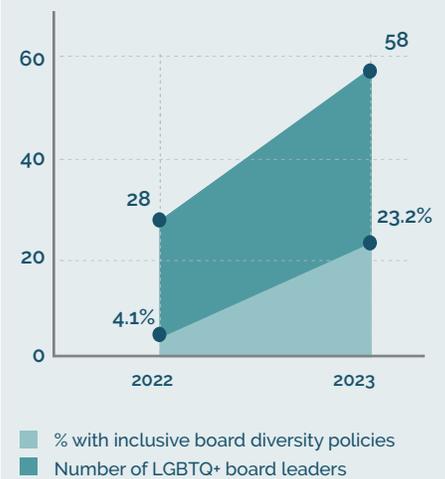
[Asian Representation on Fortune 1000 Boards](#), [Ascend-KPMG Report, 2022](#)



—Jeannie Diefenderfer, Lead Executive Advisor, Ascend Pinnacle

## +466%

One-year increase of Fortune 1000 companies with LGBTQ+ inclusive board diversity policies



# Data Analysis, Commentary and Partner Contributions

Tracked for the first time this year in the Fortune 1000, there are only a total of 46 LGBTQ+ board members across 58 companies.

## OutQUORUM is moving the dial.

We can draw a direct line between the last decade of OutQUORUM research and the last three years of reporting and the growth reflected in the data. We are moving the dial in the following ways:

- > There is a dearth of similar research in the field. OutQUORUM remains the flagship (and only) benchmark of LGBTQ+ board diversity research and reporting.
- > We have sparked a surge in engagement from Out Leadership members and partners in both discussing LGBTQ+ board diversity and seeking guidance around

implementation.

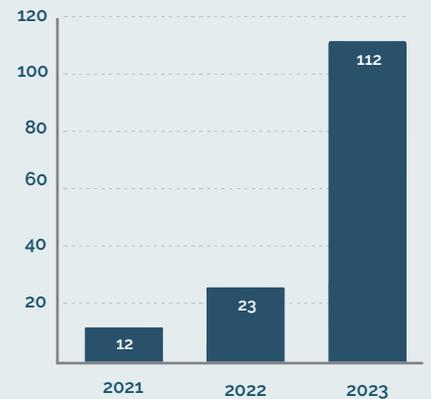
- > We can point to first-hand examples of member companies changing their board diversity policies and directly crediting the entire cascade of OutQUORUM deliverables as a key factor in the policy change.

## Out Leadership + Nasdaq = industry-wide, diversity defining change.

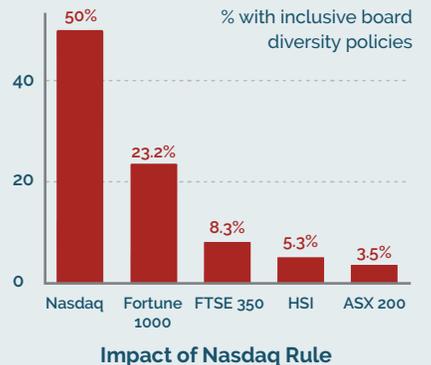
We are confident that the increase in LGBTQ+ specific board diversity policies in the Nasdaq exchange is, in part, a result of the new Nasdaq Board Diversity Rule. The rule requires all operating companies listed on the exchange to publicly disclose diversity statistics regarding their board of directors using a template that was informed by our research, one-on-one guidance, and advocacy. Specifically, the template

requires that all listed companies have (or explain why they do not have) at least two diverse board members, including diversity of sexual orientation. We are excited about the considerable growth from last year's number of listed companies with LGBTQ+ specific board diversity policies - from 113 to 1,871 (a 1,556% leap). We are proud that

Of the Fortune 500 companies only **32** board members in **39** companies are LGBTQ+



Fortune 500 Companies with Policies



Impact of Nasdaq Rule



# Data Analysis, Commentary and Partner Contributions

the Nasdaq cited Out Leadership's research seven times as it sought approval for the new board diversity rule from the US Securities and Exchange Commission. The new Nasdaq rule echoes one of Out Leadership's founding firms Goldman Sachs' 2020 decision to only take companies public with at least one diverse board member (inclusive of LGBTQ+ diversity).

## LGBTQ+ representation leads to broader intersectional representation.

Beyond the quantifiable increases in LGBTQ+ inclusion in diversity conversations, policy making, and board make-up, there are other equally quantifiable and anecdotal impacts that indicate progress.

There has been a significant increase in board diversity policies that are inclusive of a broad, representative, intersectional matrix of identity beyond gender identity and sexuality. Among the 32 LGBTQ+ board leaders in the Fortune 500, 16 are women and 10 are people of color. Our data also show that across gender, race, ethnicity,

Tracked for the first time this year: there are only **46** individual LGBTQ+ board members across **58** companies within the Fortune 1000,

national origin, and age, there has been an increase in related board policies ranging from a 57% jump to a 387% jump. This improvement can be attributed to increased visibility and documented value of LGBTQ+ board members and C-suite executives.



## Diligent Institute

Diligent Institute was delighted and honored to include data and insights from Out Leadership on LGBTQ+ representation in the boardroom in our first inaugural edition of the Board Diversity Gaps report.

The report, authored by [Diligent Institute](#) using data sets from [Diligent Governance Intelligence](#), [Insightia](#), and 22 partner organizations, provides in-depth insights into how diversity is progressing on boards worldwide. And while progress continues to be made to drive gender diversity on boards, other diversity measures like race, ethnicity and LGBTQ+ representation fall significantly behind worldwide.

The first-of-its-kind report offers a more comprehensive view of boardroom diversity and composition worldwide, providing transparency and accountability to help drive forward boardroom diversity. The research provides visibility into public and private companies, examining multiple dimensions of diversity and inclusion across the Americas, Europe and the UK, Africa, the Middle East, and the Asia-Pacific region.

**"Diverse leadership, including different backgrounds and perspectives, is an essential part of modern governance. Ensuring your organization's board and executive leadership reflects your core stakeholders is extremely important. This is especially true not only for gender, race, and ethnicity, but also for LGBTQ+ representation. Boards and organizations should report on their diversity data to show progress and accountability."**



—Brian Stafford  
Diligent CEO & President

# Data Analysis, Commentary and Partner Contributions

Our data also show that across gender, race, ethnicity, national origin, and age, there has been an increase in related board policies ranging from a **206%** to **579%** jump among Nasdaq companies



The impact is evident in talent recruitment and retention, changes to local and statewide culture, legislative advances that bulwark against discrimination, and bottom-line impact. In many ways, We know that LGBTQ+ inclusion can be a canary in the diversity coal mine, which then can pave the way for other diverse groups to be included and ultimately more visible.

We've also learned that there is a domino effect that happens when industry leaders and corporate entities not only embrace LGBTQ+ board diversity their value in the media. Stories of success in governance, employee and consumer satisfaction, community impact, and improved business outcomes as a result of adopting LGBTQ+ board diversity practices catalyzes similar policy changes across sectors and industries.

## We are leveraging the global Out Leadership platform globally to create change.

Following the growing momentum of LGBTQ+ inclusive diversity policies around the world, this year's OutQUORUM research includes our first-ever global data set.

While we have yet to measure or

Among the **32** LGBTQ+ board leaders in the Fortune 500, **16** are women and **10** are people of color.

## EgonZehnder

### Who's Really on Board?

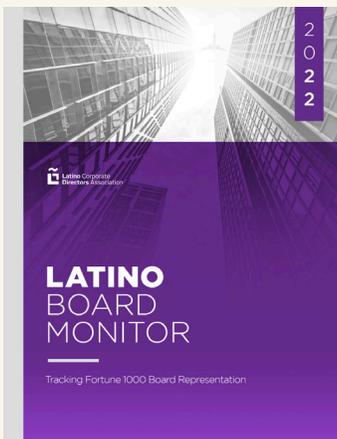
Egon Zehnder's [Global Board Diversity Tracker](#) is a biennial study that tracks representation on boards globally. The 2022-2023 study reveals encouraging signs of progress and highlights the need to move from representation to inclusion as a next step.

In particular, over the past two years, female representation has improved at the fastest rate in a decade, reaching 27 percent, a 3.7 percent increase from 2020. Unfortunately, LGBTQ+ progress is still lagging considerably. Drawing from Out Leadership's 2023 "Visibility Counts" report, the Tracker highlights that only **39** of **5,670** board seats at Fortune 500 companies are held by LGBTQ+ leaders, several of which are held by the same person. The study concludes that more action is urgently needed to advance representation on all fronts. To support board chairs on that journey, the Tracker features a framework for inclusive board succession, a leadership questionnaire, an action plan, as well as video interviews, a data dashboard, and regional spotlights.

analyze yearly board diversity growth on exchanges outside the United States, this year's data collection provides a starting benchmark to begin such analysis in coming years. Furthermore, we are confident that this measurement will ignite similar exponential growth across Asia, Europe, and Australia.

# Data Analysis, Commentary and Partner Contributions

## LCDA is the ultimate source for Latino board talent.



LCDA is the only national association bringing together accomplished and respected U.S. Hispanic/Latino leaders at the pinnacle of corporate leadership who actively promote the mission and share the vision to advance Latinos in corporate America. There is plenty of talent – tracking thousands of Latinos that serve on publicly traded and large private company boards, including CEOs and C-level executives.

**Mission:** To develop, support, and increase the number of US Latinos on corporate boards.

**LCDA is influencing the candidate pool and placements.** LCDA informs and engages board members and influencers about the business and talent case for the inclusion of Latinos in the boardroom. LCDA is a talent resource to corporate boards, search firms, private equity, and other influencers.

Resources:

- [Latino Board Monitor: 2022 Edition](#)
- [Latino Representation on Fortune 1000 boards; 2022 Edition](#)
- [Latino Board Tracker](#): Online search tool tracking US Latino representation on Fortune 1000 corporate boards.
- [The Latino Board Talent Directory](#): A source of leading Hispanic/Latino executives in corporate governance and leadership.

Diversity on corporate boards has been proven to be good for business and with U.S. Hispanic/Latinos numbering nearly 20% of the population, it makes sense for boardrooms to include Latinos, to offer insight into the new mainstream economy. As business leaders plan for long-term sustainability, they must consider the economic might of the Latino population.

While Latinos are the second largest U.S. population group totaling 62.1 million they have the widest representation gap to close in the boardroom.

LCDA's annual report, the [Latino Board Monitor: 2022 Edition](#), reveals a lack of Latino representation on the largest company boards in the country. Latino directors are missing on 47% of Fortune 100 boards, while the Fortune 1000 fares worse with 65% of companies lacking the Hispanic/Latino perspective.

However, the percentage of board seats held by Latinos has increased, to 4.4% on Fortune 500 companies and 4.1% on Fortune 1000 companies, an increase from 3.7% and 3.2% as previously reported, reflecting the work LCDA has done to influence board placement.

As was reported in 2021, there has been no representation change on Fortune 100 company boards, with just 53 Fortune 100 companies having Latino boardroom representation. LCDA's report includes a full review of Fortune 100 companies with and without Latinos on the board.



# Conclusion: Call to Action

This year's OutQUORUM report is a rigorous piece of research that demonstrates areas of success and avenues for improvement.

It's undeniably clear that there is a heartening trend to adopt LGBTQ+ and other diversity metrics when reporting and guiding board makeup. Out Leadership celebrates this trend.

But trends come and go; and board diversity is here to stay. We must move from conversations about LGBTQ+ board diversity to taking real action to achieve it, and that means hiring and seating qualified LGBTQ+ candidates. Full stop. That's what the research tells us needs improvement, so that's what we must - and will - improve.

## Here's how you can help:

- > Adopt formal board diversity policies and reporting guidelines that are inclusive of LGBTQ+ diversity.
- > Make every search across your entire organization, including the board, LGBTQ+ inclusive.
- > Support our work by joining Out Leadership and engaging in OutQUORUM.
- > Use your platform - whether its personal, professional, or corporate - to change the world.



## And here's how we can help:

- > Use the [OutQUORUM Board Diversity Policy](#) as a guide.
- > If you're an institutional investor or work for a private equity fund, venture capital fund, pension fund, or other investment management organization, **join the OutQUORUM Asset Management Working Group** to help drive change across the investor community.
- > If you're an LGBTQ+ leader who wants to be seated on a corporate board, then **join our OutQUORUM KPMG BoardFit Workshops** and create a profile in the OutQUORUM LGBTQ+ Corporate Director database.
- > Seat one of the **OutQUORUM 20** LGBTQ+ business leaders on your board.
- > Participate in, and then share what you've learned from, the exciting roster of OutQUORUM events happening this year.

If you're reading this report, then we're confident that you understand the value that LGBTQ+ diversity brings to corporate decision making bodies.

Even so, we will continue to make the case for diversity - on and offline, in the media, at events, and with research - to you and on your behalf.

We believe that by this time next year, the numbers will demonstrate that our research, guidance, and unrelenting advocacy will have persuaded many more companies to not only adopt diversity policies, but also **put them into action.**



# Methodology

## Out Leadership's Board Diversity Assessment

To create this report, Out Leadership manually reviewed the following from all Fortune 1000, Nasdaq Exchange, FTSE 350, ASX 200, and HSI companies:

- Proxy statements
- Annual reports
- Board diversity statements

and assessed board diversity based on the criteria built by Out Leadership below.

**This report defines companies as being inclusive of LGBTQ+ board diversity for any of the following reasons:**

- The company has an explicit board diversity policy that is inclusive of LGBTQ+ talent.
  - > Example: "Our Governance Committee considers a number of demographics and other factors, including race, gender identity, ethnicity, sexual orientation, culture, nationality and work experiences (including military service), seeking to develop a board that, as a whole, reflects diverse viewpoints, backgrounds, skills, experiences and expertise." - *Goldman Sachs, Proxy Statement 2022*
- The company maintains a practice of actively seeking LGBTQ+ board candidates.
  - > Example: "While the Board does not have a specific diversity policy, our Corporate Governance Guidelines provide that the NCG should seek to foster diversity on the Board when nominating directors for election by taking into account geographic diversity to reflect the geographic regions in which we operate in a manner approximately proportional to our business activity, as well as diversity of viewpoints, age, gender, sexual orientation, race, ethnicity, nationality and cultural background." - *Mastercard, Proxy Statement 2022*
- The company measures and reports on LGBTQ+ diversity within its board of directors.
  - > Example: *Dow, Proxy Statement 2022*

**This report considered board diversity data on gender, race, ethnicity, national origin, and age through the same process.**

We applied the following definitions of social identity categories to this data collection process:

1. For companies to receive credit for LGBTQ+ inclusive board diversity, their proxy and/or board diversity statement had to list "sexual orientation," "gender identity," and/or another phrase that is inclusive of the LGBTQ+ community (LGBTQ, LGBTQIA+, LGBT, etc.).
2. Companies that sought board candidates from "minority" backgrounds did not receive credit under any identity category, as we believe that explicitly naming categories such as sexual orientation, gender identity, gender, race, ethnicity, national origin, and age are crucial for accuracy and enacting change.
3. Companies received credit for "national origin" if they listed the phrases "national origin," "nationality," "geographic origin," or "geography." Credit was not given for listing "international experience" and/or "cultural background," as these phrases do not necessarily correlate to national origin.
4. Companies that listed "people of color" as a criteria for board diversity received credit for seeking racial and ethnic diversity.
5. Companies received credit for age diversity by explicitly seeking a diverse age range on their corporate board, or by reporting the ages of their board directors.

Out Leadership recognizes that the definitions of identity categories such as race, gender, and ethnicity vary across languages, regions, and social contexts. For standardization purposes, this report applied the following aforementioned diversity definitions across all Fortune 1000, Nasdaq Exchange, FTSE 350, ASX 200, and HSI companies.

For further details and definitions relating to Out Leadership's methodology, see the Endnotes section.

# Endnotes

## Methodology Notes

- Data was collected from the following sources:

- > **Fortune 1000:** [www.sec.gov/edgar/searchedgar/companysearch](http://www.sec.gov/edgar/searchedgar/companysearch)
- > **Nasdaq Exchange:** [www.sec.gov/edgar/searchedgar/companysearch](http://www.sec.gov/edgar/searchedgar/companysearch)
- > **FTSE 350:** [www.fidelity.co.uk/](http://www.fidelity.co.uk/)
- > **ASX 200:** [www.marketindex.com.au/asx200](http://www.marketindex.com.au/asx200)
- > **HSI:** [www.etnet.com.hk/www/eng/stocks/indexes\\_detail.php?subtype=HSI](http://www.etnet.com.hk/www/eng/stocks/indexes_detail.php?subtype=HSI)

- **For companies without a proxy statement and/or annual report issued between 2021-2023,** Out Leadership manually searched for a board diversity statement on the company's website. If both of these attempts to locate a board diversity statement failed, the company automatically did not receive credit for board diversity activity.

- **Organizations that solely had an anti-discrimination statement** in regards to board appointment, and no explicit board diversity policy, did not receive credit for board diversity. This report only considers corporate board initiatives that ACTIVELY seek diversity.

- **Fortune 1000 and Nasdaq Exchange:** Since Out Leadership's 2021 and 2022 OutQUORUM reports only considered board diversity collected from companies' proxy statements and websites, this report adheres to that methodology and did not consider annual reports from Fortune 1000 or Nasdaq Exchange companies. This decision enabled this report to make direct comparisons between previous data and current data.

- > **Nasdaq Exchange:** For companies with multiple stocks, only one stock is listed in the appendix for conciseness. Companies that included the standard Nasdaq matrix (see below) received credit for LGBTQ+, gender, race, ethnicity, and national origin diversity.

- **FTSE 350, ASX 200, and HSI:** Board diversity policies and/or practices were taken from proxy statements and annual reports issued between 2021-2023 by each FTSE 350, ASX 200, and HSI company. If an annual report with a publication date was unavailable, the company's board diversity policy was taken directly from their company website. Company-wide diversity policies, rather than board-specific diversity policies, were only counted in this report if the company-wide policy explicitly included board diversity.

- > Several HSI companies applied the following Nasdaq definition of an "Underrepresented Individual in Home Country Jurisdiction":

"A person who self-identifies as an underrepresented individual based on national, racial, ethnic, indigenous, cultural, religious or linguistic identity in the country of the Foreign Issuer's principal executive offices (as reported on the Foreign Issuer's Forms F-1, 10-K, 20-F or 40-F)."

Thus, companies that referenced diversity including "Underrepresented Individual in Home Country Jurisdiction" received credit for national origin, race, and ethnicity.

definition of board diversity and listed all Nasdaq Exchange stocks, rather than one stock per company. Given the rollout of Nasdaq's new board disclosure matrix, Out Leadership expanded its definition of board diversity to include explicit board diversity policies **and/or** board diversity disclosures. Additionally, the appendix is limited to one stock per company for clarity and conciseness – this change may slightly alter the overall ratio of companies with and without board diversity policies that Out Leadership has reported in the past.

- This data was manually collected by Out Leadership's team and its partners, and may contain occasional errors. Out Leadership has identified as many openly LGBTQ+ board members as possible and will amend our findings as new out board members are made known to us.

**Please contact [info@outleadership.com](mailto:info@outleadership.com) with any comments or feedback.**

## Other Notes

- Please note that Out Leadership's 2021 and 2022 OutQUORUM Reports applied a stricter

## Board Disclosure Format

| Total Number of Directors               | #      |      |            |                         |
|---|--------|------|------------|-------------------------|
|   | Female | Male | Non-Binary | Did Not Disclose Gender |
| <b>Part I: Gender Identity</b>          | #      | #    | #          | #                       |
| Directors                               | #      | #    | #          | #                       |
| <b>Part II: Demographic Background</b>  | #      | #    | #          | #                       |
| African American or Black               | #      | #    | #          | #                       |
| Alaskan Native or Native American       | #      | #    | #          | #                       |
| Asian                                   | #      | #    | #          | #                       |
| Hispanic or Latino                      | #      | #    | #          | #                       |
| White                                   | #      | #    | #          | #                       |
| Two or More Races or Ethnicities        | #      | #    | #          | #                       |
| LGBTQ+                                  | #      |      |            |                         |
| Did Not Disclose Demographic Background | #      |      |            |                         |

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# Appendix I - Complete Board Diversity Mapping of the Fortune 1000

| Company Name                  | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| 3M                            | 103               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| A-mark Precious Metals        | 565               | No     | No     | No   | No        | No              | No  |
| A.o. Smith                    | 785               | No     | Yes    | Yes  | No        | No              | No  |
| Aar                           | 956               | No     | Yes    | Yes  | No        | No              | Yes |
| Aaron's                       | 649               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Abbott Laboratories           | 104               | No     | Yes    | No   | Yes       | Yes             | No  |
| Abbvie                        | 99                | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Abercrombie & Fitch           | 678               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Abm Industries                | 462               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Acadia Healthcare             | 760               | No     | Yes    | No   | No        | No              | No  |
| Activision Blizzard           | 463               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Acuity Brands                 | 671               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Adobe                         | 285               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Adt                           | 541               | No     | No     | No   | No        | No              | No  |
| Advance Auto Parts            | 330               | No     | Yes    | Yes  | Yes       | No              | No  |
| Advanced Micro Devices        | 448               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aecom                         | 163               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Aes                           | 310               | No     | Yes    | Yes  | Yes       | No              | No  |
| Affiliated Managers Group     | 933               | No     | Yes    | No   | Yes       | No              | No  |
| Aflac                         | 146               | No     | Yes    | Yes  | Yes       | No              | No  |
| Agco                          | 350               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Agilent Technologies          | 537               | No     | No     | No   | No        | No              | No  |
| Agnc Investment               | 798               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aig                           | 66                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Air Lease                     | 992               | No     | Yes    | Yes  | Yes       | No              | No  |
| Air Products & Chemicals      | 355               | No     | No     | No   | No        | No              | No  |
| Ak Steel Holding              | 467               | No     | No     | No   | No        | No              | No  |
| Akamai Technologies           | 806               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Alaska Air Group              | 360               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Albemarle                     | 683               | No     | Yes    | Yes  | Yes       | No              | No  |
| Albertsons                    | 55                | No     | Yes    | Yes  | Yes       | No              | No  |
| Alcoa                         | 302               | No     | Yes    | Yes  | Yes       | No              | No  |
| Aleris                        | 715               | No     | No     | No   | No        | No              | No  |
| Alexion Pharmaceuticals       | 547               | No     | No     | No   | No        | No              | No  |
| Align Technology              | 888               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Alleghany                     | 351               | No     | Yes    | No   | Yes       | No              | Yes |
| Allegheny Technologies        | 633               | No     | Yes    | No   | No        | No              | No  |
| Alliant Energy                | 675               | No     | Yes    | No   | Yes       | No              | Yes |
| Allison Transmission Holdings | 839               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Allstate                      | 72                | No     | Yes    | Yes  | Yes       | No              | No  |

| Company Name                            | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|-------------------|--------|--------|------|-----------|-----------------|-----|
| Ally Financial                          | 273               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Alpha Metallurgical Resources, Inc.     | 925               | No     | Yes    | No   | Yes       | Yes             | No  |
| Alphabet                                | 11                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Altice Usa                              | 327               | No     | No     | No   | No        | No              | No  |
| Altria Group                            | 167               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Amazon                                  | 2                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Amc Networks                            | 771               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Amerco                                  | 663               | No     | No     | No   | No        | No              | No  |
| Ameren                                  | 488               | No     | Yes    | Yes  | Yes       | No              | Yes |
| American Airlines Group                 | 70                | No     | Yes    | Yes  | Yes       | No              | No  |
| American Axle & Manufacturing           | 460               | No     | Yes    | Yes  | No        | No              | No  |
| American Eagle Outfitters               | 616               | No     | Yes    | No   | Yes       | No              | Yes |
| American Electric Power                 | 204               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| American Equity Investment Life Holding | 702               | No     | No     | No   | Yes       | No              | Yes |
| American Express                        | 67                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| American Family Insurance Group         | 254               | No     | No     | No   | No        | No              | No  |
| American Financial Group                | 383               | No     | Yes    | No   | No        | No              | No  |
| American National Insurance             | 636               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| American Tower                          | 414               | No     | Yes    | Yes  | Yes       | No              | Yes |
| American Water Works                    | 682               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Ameriprise Financial                    | 245               | No     | Yes    | Yes  | Yes       | No              | No  |
| AmerisourceBergen                       | 10                | No     | Yes    | Yes  | Yes       | No              | No  |
| Ametek                                  | 538               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Amgen                                   | 135               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Amica Mutual Insurance                  | 823               | No     | No     | No   | No        | No              | No  |
| Amkor Technology                        | 639               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Amn Healthcare Services                 | 939               | No     | Yes    | Yes  | No        | No              | Yes |
| Amphenol                                | 386               | No     | Yes    | Yes  | Yes       | No              | No  |
| Analog Devices                          | 487               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Andersons Inc.                          | 390               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Anixter International                   | 359               | No     | No     | No   | No        | No              | No  |
| Antero Resources                        | 608               | Yes    | Yes    | Yes  | No        | Yes             | No  |
| APA Corp                                | 465               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Apollo Global Management                | 754               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Apple                                   | 4                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Applied Industrial Technologies         | 700               | No     | Yes    | Yes  | Yes       | No              | No  |
| Applied Materials                       | 218               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Aptargroup                              | 812               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Aramark                                 | 200               | No     | No     | No   | No        | No              | No  |
| Arcbest                                 | 786               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name                 | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Arch Resources               | 922               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Archer Daniels Midland       | 54                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Arista Networks              | 886               | No     | Yes    | No   | Yes       | No              | Yes |
| Arrow Electronics            | 110               | No     | Yes    | Yes  | Yes       | No              | No  |
| Arthur J. Gallagher          | 429               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Asbury Automotive Group      | 428               | No     | No     | No   | No        | No              | Yes |
| Ascena Retail Group          | 473               | No     | No     | No   | No        | No              | No  |
| Asgn                         | 652               | No     | Yes    | Yes  | No        | Yes             | No  |
| Ashland Global Holdings      | 694               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Assurant                     | 315               | No     | Yes    | Yes  | Yes       | No              | Yes |
| AT&T                         | 9                 | No     | No     | No   | No        | No              | No  |
| Atlas Air Worldwide Holdings | 833               | No     | Yes    | Yes  | Yes       | No              | No  |
| Atmos Energy                 | 802               | No     | Yes    | Yes  | No        | No              | No  |
| Auto-owners Insurance        | 320               | No     | No     | No   | No        | No              | No  |
| Autodesk                     | 737               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Autoliv                      | 369               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Automatic Data Processing    | 227               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Autonation                   | 154               | No     | Yes    | Yes  | Yes       | No              | No  |
| Autozone                     | 268               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Avalonbay Communities        | 912               | No     | Yes    | No   | Yes       | No              | No  |
| Avantor                      | 484               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Avaya Holdings               | 807               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Avery Dennison               | 435               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Avis Budget Group            | 345               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Avnet                        | 169               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Baker Hughes                 | 129               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ball                         | 279               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Bank Of America              | 25                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bank Of New York Mellon      | 159               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Barnes & Noble               | 685               | No     | No     | No   | No        | No              | No  |
| Barnes & Noble Education     | 986               | No     | Yes    | No   | Yes       | No              | Yes |
| Baxter International         | 282               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Beacon Roofing Supply        | 434               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Beazer Homes Usa             | 965               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Becton Dickinson             | 187               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Bed Bath & Beyond            | 265               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Belden                       | 874               | No     | No     | No   | No        | No              | No  |
| Benchmark Electronics        | 930               | No     | Yes    | Yes  | Yes       | No              | No  |
| Berkshire Hathaway           | 6                 | No     | No     | No   | No        | No              | No  |
| Berry Global Group           | 358               | No     | Yes    | No   | Yes       | Yes             | Yes |

| Company Name                     | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|----------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Best Buy                         | 75                | No     | Yes    | No   | Yes       | Yes             | Yes |
| Bgc Partners                     | 963               | Yes    | Yes    | No   | Yes       | Yes             | Yes |
| Big Lots                         | 526               | No     | No     | No   | No        | No              | No  |
| Bio-rad Laboratories             | 917               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Biogen                           | 223               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bj's Wholesale Club              | 243               | No     | Yes    | Yes  | No        | No              | Yes |
| Blackrock                        | 219               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Blackstone Group                 | 420               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bloomin' Brands                  | 628               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bluelinx Holdings                | 852               | No     | No     | No   | No        | No              | No  |
| Bmc Stock Holdings               | 677               | No     | No     | No   | No        | No              | No  |
| Boeing                           | 40                | No     | Yes    | Yes  | Yes       | No              | No  |
| Boise Cascade                    | 579               | No     | Yes    | Yes  | No        | No              | No  |
| Bok Financial                    | 936               | No     | Yes    | Yes  | No        | No              | Yes |
| Booking Holdings                 | 210               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Booz Allen Hamilton Holding      | 450               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Borgwarner                       | 312               | No     | Yes    | No   | No        | No              | No  |
| Boston Properties                | 789               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Boston Scientific                | 296               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Boyd Gaming                      | 728               | No     | Yes    | No   | Yes       | No              | No  |
| Bread Financial Holdings         | 456               | No     | Yes    | Yes  | Yes       | No              | No  |
| Bright Horizons Family Solutions | 975               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Brighthouse Financial            | 458               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Brightview Holdings              | 891               | No     | Yes    | No   | Yes       | No              | Yes |
| Brink's                          | 669               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Brinker International            | 745               | No     | Yes    | Yes  | Yes       | No              | No  |
| Bristol-myers Squibb             | 115               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Broadcom                         | 138               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Broadridge Financial Solutions   | 610               | No     | Yes    | Yes  | Yes       | No              | No  |
| Brookdale Senior Living          | 638               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Brown & Brown                    | 893               | No     | Yes    | No   | Yes       | No              | No  |
| Brown-forman                     | 730               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Bruker                           | 968               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Brunswick                        | 590               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Builders Firstsource             | 425               | No     | Yes    | Yes  | Yes       | No              | No  |
| Burlington Stores                | 424               | No     | Yes    | Yes  | Yes       | No              | Yes |
| C.h. Robinson Worldwide          | 208               | No     | Yes    | Yes  | Yes       | No              | No  |
| Cabot                            | 726               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Cabot Oil & Gas                  | 974               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Caci International               | 549               | No     | No     | No   | No        | No              | No  |

| Company Name                             | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|-------------------|--------|--------|------|-----------|-----------------|-----|
| Cadence Design Systems                   | 910               | No     | Yes    | Yes  | Yes       | No              | No  |
| Caesars Entertainment                    | 363               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Caleres                                  | 797               | No     | Yes    | Yes  | Yes       | No              | Yes |
| California Resources                     | 853               | No     | Yes    | No   | No        | No              | Yes |
| Calpine Corp                             | 319               | No     | No     | No   | No        | No              | No  |
| Calumet Specialty Products Partners      | 705               | No     | No     | No   | No        | No              | No  |
| Campbell Soup                            | 323               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Camping World Holdings                   | 555               | No     | Yes    | Yes  | No        | No              | No  |
| Capital One Financial                    | 97                | No     | Yes    | Yes  | Yes       | No              | No  |
| Cardinal Health                          | 16                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Carlisle                                 | 563               | No     | Yes    | Yes  | Yes       | No              | No  |
| Carlyle Group                            | 713               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Carmax                                   | 173               | No     | Yes    | No   | Yes       | No              | No  |
| Carpenter Technology                     | 897               | No     | No     | No   | No        | No              | No  |
| Carter's                                 | 689               | No     | Yes    | Yes  | Yes       | No              | No  |
| Carvana                                  | 651               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Caseys General Stores inc.               | 378               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Catalent                                 | 869               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Caterpillar                              | 62                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Cboe Global Markets                      | 872               | No     | Yes    | No   | Yes       | No              | Yes |
| Cbre Group                               | 128               | No     | Yes    | Yes  | Yes       | No              | No  |
| Cdk Global                               | 911               | No     | No     | No   | No        | No              | No  |
| Cdw                                      | 178               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Celanese                                 | 470               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Centene                                  | 42                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Centerpoint Energy                       | 260               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Central Garden & Pet                     | 896               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Centric Brands                           | 957               | No     | No     | No   | No        | No              | No  |
| Century Communities                      | 867               | No     | Yes    | Yes  | Yes       | No              | No  |
| Cerner                                   | 498               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cf Industries Holdings                   | 587               | No     | Yes    | Yes  | No        | No              | Yes |
| Charles River Laboratories International | 855               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Charles Schwab                           | 271               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Charter Communications                   | 71                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cheesecake Factory                       | 876               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Chemours                                 | 511               | No     | Yes    | No   | Yes       | No              | No  |
| Cheniere Energy                          | 329               | No     | Yes    | No   | Yes       | No              | Yes |
| Chesapeake Energy                        | 373               | No     | Yes    | No   | Yes       | No              | Yes |
| Chevron                                  | 15                | No     | Yes    | No   | Yes       | No              | Yes |
| Chewy                                    | 559               | No     | Yes    | No   | Yes       | Yes             | Yes |

| Company Name                   | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Chico's Fas                    | 985               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Chipotle Mexican Grill         | 506               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Chs                            | 105               | No     | Yes    | Yes  | Yes       | No              | No  |
| Church & Dwight                | 611               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Ciena                          | 684               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Cigna                          | 13                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Cincinnati Financial           | 400               | No     | Yes    | Yes  | Yes       | No              | No  |
| Cinemark Holdings              | 736               | No     | Yes    | Yes  | No        | No              | Yes |
| Cintas                         | 441               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cisco Systems                  | 63                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Cit Group                      | 732               | No     | Yes    | Yes  | Yes       | No              | No  |
| Citigroup                      | 31                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Citizens Financial Group       | 395               | No     | Yes    | Yes  | No        | No              | Yes |
| Citrix Systems                 | 779               | No     | No     | No   | No        | No              | No  |
| Clean Harbors                  | 709               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Clear Channel Outdoor Holdings | 842               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Clorox                         | 474               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Cme Group                      | 558               | Yes    | Yes    | Yes  | No        | No              | No  |
| Cms Energy                     | 443               | No     | Yes    | No   | Yes       | No              | Yes |
| Cno Financial Group            | 643               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Coca-cola                      | 88                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Coca-cola Consolidated         | 562               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Cognizant Technology Solutions | 194               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Colgate-palmolive              | 203               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Colony Capital                 | 840               | No     | Yes    | No   | Yes       | No              | Yes |
| Columbia Sportswear            | 774               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Comcast                        | 28                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Comerica                       | 659               | No     | No     | No   | No        | No              | No  |
| Comfort Systems Usa            | 856               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Commercial Metals              | 491               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Commscope Holding              | 381               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Community Health Systems       | 241               | No     | Yes    | Yes  | Yes       | No              | No  |
| Conagra Brands                 | 334               | No     | Yes    | No   | Yes       | No              | Yes |
| Concho Resources               | 585               | No     | Yes    | Yes  | No        | No              | Yes |
| Conduent                       | 599               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Conocophillips                 | 93                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Consolidated Edison            | 256               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Constellation Brands           | 392               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Continental Resources          | 581               | No     | No     | No   | No        | No              | No  |
| Cooper                         | 848               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name                     | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|----------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Cooper Tire & Rubber             | 830               | No     | Yes    | Yes  | No        | Yes             | No  |
| Cooper-standard Holdings         | 759               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Copart                           | 984               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Core-mark Holding                | 240               | No     | No     | No   | No        | No              | No  |
| Cornerstone Building Brands      | 556               | No     | No     | No   | No        | No              | No  |
| Corning                          | 277               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Corteva                          | 234               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Costco Wholesale                 | 14                | No     | No     | No   | No        | No              | No  |
| Coterra Energy                   | 902               | No     | Yes    | Yes  | Yes       | No              | No  |
| Coty                             | 366               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Country Financial                | 656               | No     | No     | No   | No        | No              | No  |
| Cracker Barrel Old Country Store | 767               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Crane                            | 735               | No     | Yes    | No   | Yes       | No              | No  |
| Crestwood Equity Partners        | 748               | No     | Yes    | No   | No        | No              | No  |
| Crossamerica Partners            | 970               | No     | No     | No   | No        | No              | No  |
| Crown Castle International       | 496               | No     | Yes    | Yes  | Yes       | No              | No  |
| Crown Holdings                   | 272               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Csx                              | 267               | No     | No     | No   | No        | No              | No  |
| Cummins                          | 132               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Cuna Mutual Group                | 632               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Curtiss-wright                   | 875               | Yes    | Yes    | No   | Yes       | Yes             | Yes |
| CVS Health                       | 5                 | No     | Yes    | Yes  | Yes       | No              | Yes |
| D.r. Horton                      | 183               | No     | Yes    | Yes  | Yes       | No              | No  |
| Dana                             | 367               | No     | Yes    | No   | Yes       | No              | No  |
| Danaher                          | 161               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Darden Restaurants               | 372               | No     | Yes    | Yes  | Yes       | No              | No  |
| Darling Ingredients              | 720               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Davita                           | 230               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Dcp Midstream                    | 413               | No     | No     | No   | No        | No              | No  |
| Dean Foods                       | 421               | No     | No     | No   | No        | No              | No  |
| Deckers Outdoor                  | 989               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Deere                            | 84                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Delek Us Holdings                | 342               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Dell Technologies                | 34                | No     | No     | No   | No        | No              | No  |
| Delta Air Lines                  | 68                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Deluxe                           | 995               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Dentsply Sirona                  | 642               | No     | Yes    | Yes  | Yes       | No              | No  |
| Designer Brands                  | 698               | No     | Yes    | No   | Yes       | No              | Yes |
| Devon Energy                     | 419               | No     | Yes    | Yes  | Yes       | No              | No  |
| Diamondback Energy               | 647               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name                | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-----------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Dick's Sporting Goods       | 362               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Diebold Nixdorf             | 607               | No     | No     | No   | No        | No              | No  |
| Digital Realty Trust        | 746               | No     | Yes    | Yes  | Yes       | No              | No  |
| Dillard's                   | 468               | No     | No     | No   | No        | No              | No  |
| Discover Financial Services | 231               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Discovery                   | 287               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Dish Network                | 251               | No     | No     | No   | No        | No              | No  |
| Dollar General              | 112               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Dollar Tree                 | 131               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dominion Energy             | 197               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Domino's Pizza              | 679               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Domtar                      | 532               | No     | No     | No   | No        | No              | No  |
| Donaldson                   | 816               | No     | Yes    | Yes  | No        | Yes             | No  |
| Dover                       | 433               | No     | Yes    | Yes  | Yes       | No              | No  |
| Dow                         | 78                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dte Energy                  | 253               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Duke Energy                 | 123               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Dupont                      | 152               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dxc Technology              | 155               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Dycom Industries            | 725               | No     | Yes    | Yes  | Yes       | No              | No  |
| E*trade Financial           | 755               | No     | No     | No   | No        | No              | No  |
| Eastman Chemical            | 343               | No     | Yes    | No   | Yes       | No              | No  |
| Ebay                        | 295               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Echo Global Logistics       | 951               | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| Echostar                    | 964               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ecolab                      | 213               | No     | Yes    | Yes  | Yes       | No              | No  |
| Edgewell Personal Care      | 958               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Edison International        | 259               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Edwards Lifesciences        | 613               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Elanco Animal Health        | 768               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Eldorado Resorts            | 868               | No     | No     | No   | No        | No              | No  |
| Electronic Arts             | 550               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Elevance Health             | 29                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Eli Lilly                   | 145               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Emcor Group                 | 344               | No     | Yes    | No   | Yes       | No              | No  |
| Emerson Electric            | 176               | No     | Yes    | No   | Yes       | No              | Yes |
| Enable Midstream Partners   | 790               | No     | No     | No   | No        | No              | No  |
| Encompass Health            | 583               | No     | No     | No   | No        | No              | No  |
| Energizer Holdings          | 834               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Energy Transfer             | 59                | No     | No     | No   | No        | No              | No  |

| Company Name                           | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|-------------------|--------|--------|------|-----------|-----------------|-----|
| Energys                                | 824               | No     | Yes    | No   | Yes       | No              | Yes |
| Enlink Midstream                       | 483               | No     | No     | No   | No        | No              | No  |
| ENOVIS Corp.                           | 614               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Ensign Group                           | 926               | No     | Yes    | Yes  | Yes       | No              | No  |
| Entergy                                | 293               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Enterprise Products Partners           | 101               | No     | No     | No   | No        | No              | No  |
| Eog Resources                          | 186               | No     | Yes    | Yes  | Yes       | No              | No  |
| Epam Systems                           | 923               | No     | Yes    | No   | No        | No              | Yes |
| EqT                                    | 605               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Equifax                                | 692               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Equinix                                | 509               | No     | Yes    | No   | No        | No              | No  |
| Equitable Holdings                     | 333               | No     | Yes    | Yes  | Yes       | No              | No  |
| Equity Residential                     | 838               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Erie Insurance Group                   | 376               | No     | No     | No   | No        | No              | No  |
| Estee Lauder                           | 215               | No     | Yes    | Yes  | No        | No              | No  |
| Euronet Worldwide                      | 831               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Evercore                               | 988               | No     | No     | No   | No        | No              | Yes |
| Evergy                                 | 539               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Eversource Energy                      | 371               | No     | No     | No   | No        | No              | No  |
| Exelon                                 | 95                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Expedia Group                          | 263               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Expeditors IntL Of Washington          | 389               | No     | Yes    | No   | No        | No              | Yes |
| Express                                | 990               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Exxon Mobil                            | 3                 | No     | Yes    | Yes  | Yes       | No              | No  |
| F5 Inc                                 | 932               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Facebook                               | 46                | No     | Yes    | Yes  | Yes       | No              | No  |
| Fannie Mae                             | 24                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Farmers Insurance Exchange             | 255               | No     | No     | No   | No        | No              | No  |
| Fastenal                               | 525               | No     | No     | No   | No        | No              | No  |
| Federated Mutual Insurance             | 959               | No     | No     | No   | No        | No              | No  |
| Fedex                                  | 47                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Fidelity National Financial            | 375               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Fidelity National Information Services | 303               | No     | Yes    | Yes  | No        | No              | No  |
| Fifth Third Bancorp                    | 325               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| First American Financial               | 476               | Yes    | Yes    | Yes  | No        | Yes             | No  |
| First Horizon Corp                     | 927               | No     | Yes    | Yes  | Yes       | No              | No  |
| First Republic Bank                    | 627               | No     | Yes    | Yes  | Yes       | No              | No  |
| First Solar                            | 770               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Firstenergy                            | 294               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Fiserv                                 | 311               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name                   | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Fleetcor Technologies          | 849               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Floor & Decor Holdings         | 983               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Flowers Foods                  | 631               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Flowserve                      | 650               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Fluor                          | 181               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Fm Global                      | 447               | No     | No     | No   | No        | No              | No  |
| Fmc                            | 578               | No     | Yes    | No   | No        | No              | No  |
| Foot Locker                    | 397               | No     | Yes    | No   | Yes       | No              | Yes |
| Ford Motor                     | 12                | No     | Yes    | Yes  | Yes       | No              | No  |
| Fortinet                       | 954               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fortive                        | 422               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Fortune Brands Home & Security | 494               | No     | Yes    | Yes  | Yes       | No              | No  |
| Fossil Group                   | 942               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Foundation Building Materials  | 955               | No     | No     | No   | No        | No              | No  |
| Fox                            | 280               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Franklin Resources             | 493               | No     | Yes    | Yes  | Yes       | No              | No  |
| Freddie Mac                    | 41                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Freeport-mcmoran               | 221               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Frontier Communications        | 393               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fti Consulting                 | 906               | No     | Yes    | Yes  | No        | Yes             | Yes |
| G-iii Apparel Group            | 752               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gamestop                       | 464               | No     | No     | No   | No        | No              | No  |
| Gap                            | 199               | No     | Yes    | Yes  | Yes       | No              | No  |
| Garrett Motion                 | 739               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Gartner                        | 621               | No     | Yes    | Yes  | Yes       | No              | No  |
| Generac Holdings               | 946               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| General Dynamics               | 83                | No     | Yes    | Yes  | Yes       | No              | Yes |
| General Electric               | 33                | No     | Yes    | Yes  | Yes       | No              | No  |
| General Mills                  | 192               | No     | Yes    | Yes  | Yes       | No              | No  |
| General Motors                 | 18                | No     | No     | No   | No        | No              | No  |
| Genesco                        | 948               | No     | Yes    | Yes  | Yes       | No              | No  |
| Genesis Energy                 | 877               | No     | No     | No   | No        | No              | No  |
| Genesis Healthcare             | 589               | No     | No     | No   | No        | No              | No  |
| Genuine Parts                  | 171               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Genworth Financial             | 364               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Geo Group                      | 878               | No     | Yes    | Yes  | Yes       | No              | No  |
| Gilead Sciences                | 140               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Global Partners                | 246               | No     | No     | No   | No        | No              | No  |
| Global Payments                | 553               | No     | Yes    | Yes  | Yes       | No              | No  |
| Globe Life                     | 592               | No     | Yes    | Yes  | Yes       | No              | Yes |

| Company Name                      | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-----------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Gms                               | 758               | No     | Yes    | Yes  | Yes       | No              | No  |
| Gnc Holdings                      | 973               | No     | No     | No   | No        | No              | No  |
| Godaddy                           | 787               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Goldman Sachs Group               | 60                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Goodyear Tire & Rubber            | 216               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Graham Holdings                   | 795               | No     | No     | No   | No        | No              | No  |
| Granite Construction              | 712               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Graphic Packaging Holding         | 477               | No     | Yes    | Yes  | Yes       | No              | No  |
| Gray Television                   | 962               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Graybar Electric                  | 415               | No     | No     | No   | No        | No              | No  |
| Green Plains                      | 773               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Greenbrier                        | 777               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Greif                             | 584               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Griffon Corp                      | 944               | No     | Yes    | Yes  | Yes       | No              | No  |
| Grocery Outlet Holding            | 865               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Group 1 Automotive                | 264               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Groupon                           | 940               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Guardian Life Ins. Co. Of America | 238               | No     | No     | No   | No        | No              | No  |
| Guess                             | 843               | No     | No     | No   | No        | No              | Yes |
| H.b. Fuller                       | 805               | No     | Yes    | No   | Yes       | No              | No  |
| H&r Block                         | 764               | Yes    | Yes    | No   | Yes       | Yes             | No  |
| Hain Celestial Group              | 836               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Halliburton                       | 142               | No     | Yes    | Yes  | Yes       | No              | No  |
| Hanesbrands                       | 436               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hanover Insurance Group           | 554               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Harley-davidson                   | 519               | No     | Yes    | Yes  | Yes       | No              | No  |
| Hartford Financial Services Group | 160               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hasbro                            | 574               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hawaiian Electric Industries      | 810               | No     | Yes    | Yes  | Yes       | No              | No  |
| Hawaiian Holdings                 | 819               | No     | Yes    | Yes  | Yes       | No              | No  |
| Hca Healthcare                    | 65                | No     | Yes    | Yes  | Yes       | No              | No  |
| Hd Supply Holdings                | 479               | No     | No     | No   | No        | No              | No  |
| Healthpeak Properties             | 998               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Heico                             | 977               | No     | No     | No   | No        | No              | No  |
| Helmerich & Payne                 | 825               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Henry Schein                      | 304               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Herc Holdings                     | 997               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Herman Miller                     | 864               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Hershey                           | 398               | No     | Yes    | Yes  | No        | No              | Yes |
| Hertz Global Holdings             | 326               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name                    | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Hess                            | 461               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hewlett Packard Enterprise      | 109               | No     | Yes    | Yes  | Yes       | No              | No  |
| Hexcel                          | 905               | No     | Yes    | Yes  | No        | Yes             | No  |
| Hexion                          | 717               | No     | No     | No   | No        | No              | No  |
| Hill-rom Holdings               | 799               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Hilton Worldwide Holdings       | 338               | No     | Yes    | No   | Yes       | No              | No  |
| Hni                             | 931               | No     | Yes    | No   | Yes       | No              | Yes |
| Hollyfrontier                   | 184               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hologic                         | 718               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Home Depot                      | 26                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Honeywell International         | 92                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hormel Foods                    | 337               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Host Hotels & Resorts           | 514               | No     | Yes    | No   | Yes       | No              | Yes |
| Hovnanian Enterprises           | 991               | No     | Yes    | Yes  | No        | No              | No  |
| Howmet Aerospace                | 226               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Hp                              | 58                | No     | Yes    | Yes  | No        | No              | Yes |
| Hub Group                       | 672               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hubbell                         | 586               | No     | Yes    | Yes  | Yes       | No              | No  |
| Humana                          | 52                | No     | Yes    | Yes  | Yes       | No              | No  |
| HUNT J B TRANSPORT SERVICES INC | 346               | No     | Yes    | No   | Yes       | No              | No  |
| Huntington Bancshares           | 500               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Huntington Ingalls Industries   | 357               | No     | No     | No   | No        | No              | No  |
| Huntsman Corp                   | 382               | No     | Yes    | Yes  | Yes       | No              | No  |
| Hyatt Hotels                    | 546               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hyster-yale Materials Handling  | 734               | No     | No     | No   | No        | No              | No  |
| Iac/interactivecorp             | 568               | Yes    | No     | Yes  | Yes       | No              | No  |
| Ibm                             | 38                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Icahn Enterprises               | 352               | No     | No     | No   | No        | No              | No  |
| Idex                            | 873               | No     | No     | No   | No        | No              | No  |
| Idexx Laboratories              | 887               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Iheartmedia                     | 668               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Illinois Tool Works             | 229               | No     | Yes    | Yes  | Yes       | No              | No  |
| Illumina                        | 687               | No     | Yes    | Yes  | No        | No              | No  |
| Incyte                          | 953               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Infineon Technologies AG        | 945               | No     | No     | No   | No        | No              | No  |
| Infor                           | 749               | No     | No     | No   | No        | No              | No  |
| Ingersoll Rand                  | 881               | No     | Yes    | No   | Yes       | No              | No  |
| Ingles Markets                  | 623               | No     | No     | No   | No        | No              | No  |
| Ingredion                       | 475               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Insight Enterprises             | 409               | No     | No     | No   | No        | No              | Yes |

| Company Name                       | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|------------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Insperty                           | 615               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Intel                              | 45                | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Interactive Brokers Group          | 862               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Intercontinental Exchange          | 459               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| International Flavors & Fragrances | 540               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| International Paper                | 144               | No     | Yes    | Yes  | Yes       | No              | No  |
| Interpublic Group                  | 308               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Intuit                             | 445               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Intuitive Surgical                 | 597               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Iqvia Holdings                     | 290               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Iron Mountain                      | 619               | No     | No     | No   | No        | No              | No  |
| Iron                               | 870               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Itt                                | 815               | No     | No     | No   | No        | No              | Yes |
| J.c. Penney                        | 286               | No     | No     | No   | No        | No              | No  |
| J.crew Group                       | 866               | No     | Yes    | Yes  | Yes       | No              | No  |
| J.m. Smucker                       | 407               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Jabil                              | 121               | No     | No     | No   | No        | No              | No  |
| Jacobs Engineering Group           | 206               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Jefferies Financial Group          | 520               | No     | Yes    | No   | Yes       | No              | No  |
| Jeld-wen Holding                   | 618               | No     | Yes    | No   | Yes       | No              | No  |
| Jetblue Airways                    | 394               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Johnson & Johnson                  | 35                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Jones Financial (Edward Jones)     | 336               | No     | No     | No   | No        | No              | No  |
| Jones Lang Lasalle                 | 179               | No     | Yes    | No   | Yes       | Yes             | Yes |
| JPMorgan Chase                     | 17                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Juniper Networks                   | 601               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Kansas City Southern               | 811               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Kar Auction Services               | 693               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Kb Home                            | 591               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Kbr                                | 501               | No     | No     | No   | No        | No              | No  |
| Kellogg                            | 237               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Kelly Services                     | 521               | No     | Yes    | No   | No        | No              | No  |
| Kemper                             | 545               | No     | Yes    | Yes  | No        | No              | Yes |
| Kennametal                         | 899               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Keurig Dr Pepper                   | 288               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Keycorp                            | 411               | No     | Yes    | Yes  | Yes       | No              | No  |
| Keysight Technologies              | 617               | No     | Yes    | No   | Yes       | No              | No  |
| Kiewit Corporation                 | 307               | No     | No     | No   | No        | No              | No  |
| Kimberly-clark                     | 175               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Kinder Morgan                      | 242               | No     | Yes    | Yes  | No        | Yes             | No  |

| Company Name                         | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--------------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Kirby                                | 818               | No     | Yes    | Yes  | Yes       | No              | No  |
| Kkr                                  | 349               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Kla                                  | 588               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Knight-swift Transportation Holdings | 560               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Knights Of Columbus                  | 895               | No     | No     | No   | No        | No              | No  |
| Kohl's                               | 165               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Kraft Heinz                          | 122               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kroger                               | 23                | No     | Yes    | Yes  | Yes       | No              | No  |
| L Brands                             | 248               | No     | No     | No   | No        | No              | No  |
| L3harris Technologies                | 250               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Laboratory Corp. Of America          | 274               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lam Research                         | 331               | No     | Yes    | No   | Yes       | No              | Yes |
| Lamb Weston Holdings                 | 665               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Land O'lakes                         | 232               | No     | No     | No   | No        | No              | No  |
| Landstar System                      | 635               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Las Vegas Sands                      | 235               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Laureate Education                   | 666               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Lci Industries                       | 900               | No     | Yes    | Yes  | Yes       | No              | No  |
| Lear                                 | 166               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Legg Mason                           | 801               | No     | No     | No   | No        | No              | No  |
| Leggett & Platt                      | 569               | No     | Yes    | No   | No        | No              | No  |
| Leidos Holdings                      | 289               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Lennar                               | 147               | No     | No     | No   | No        | No              | No  |
| Lennox International                 | 660               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Levi Strauss                         | 495               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lhc Group                            | 966               | No     | Yes    | No   | Yes       | No              | No  |
| Liberty Media                        | 306               | No     | No     | No   | No        | No              | No  |
| Liberty Mutual Insurance Group       | 77                | No     | No     | No   | No        | No              | No  |
| Liberty Oilfield Services            | 1000              | No     | Yes    | No   | Yes       | No              | Yes |
| Lincoln Electric Holdings            | 783               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lincoln National                     | 188               | No     | Yes    | Yes  | Yes       | No              | No  |
| Lithia Motors                        | 252               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Live Nation Entertainment            | 275               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Lkq                                  | 257               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lockheed Martin                      | 57                | No     | Yes    | Yes  | No        | No              | Yes |
| Loews                                | 212               | No     | No     | No   | No        | No              | No  |
| Louisiana-pacific                    | 919               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Lowe's                               | 44                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Lpl Financial Holdings               | 503               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Lsc Communications                   | 729               | No     | No     | No   | No        | No              | No  |

| Company Name                        | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-------------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Lumen Technologies                  | 143               | No     | Yes    | No   | Yes       | No              | No  |
| Lyft                                | 680               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| M/i Homes                           | 871               | No     | Yes    | Yes  | Yes       | No              | No  |
| M&t Bank                            | 438               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Macy's                              | 120               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Magellan Health                     | 432               | No     | No     | No   | No        | No              | No  |
| Magellan Midstream Partners         | 835               | No     | Yes    | No   | Yes       | No              | Yes |
| Manpowergroup                       | 158               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mantech International               | 937               | No     | No     | No   | No        | No              | No  |
| Marathon Oil                        | 534               | No     | Yes    | No   | Yes       | No              | Yes |
| Marathon Petroleum                  | 22                | No     | Yes    | Yes  | Yes       | No              | No  |
| Markel                              | 335               | No     | Yes    | Yes  | Yes       | No              | No  |
| Marriott International              | 157               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Marriott Vacations Worldwide        | 612               | No     | Yes    | Yes  | Yes       | No              | No  |
| Marsh & McLennan                    | 195               | No     | Yes    | Yes  | Yes       | No              | No  |
| Martin Marietta Materials           | 572               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Masco CORP                          | 384               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Massachusetts Mutual Life Insurance | 89                | No     | No     | No   | No        | No              | No  |
| Mastec                              | 430               | No     | No     | No   | No        | No              | No  |
| Mastercard                          | 191               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Matson                              | 947               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Mattel                              | 593               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Maxar Technologies                  | 987               | No     | No     | Yes  | Yes       | Yes             | Yes |
| Maxim Integrated Products           | 915               | No     | No     | No   | No        | No              | No  |
| Maximus                             | 808               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Mccormick                           | 523               | No     | Yes    | Yes  | Yes       | No              | No  |
| Mcdonald's                          | 156               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| McKesson                            | 8                 | No     | No     | No   | No        | No              | No  |
| Mdc Holdings                        | 733               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mdu Resources Group                 | 524               | No     | Yes    | No   | Yes       | Yes             | No  |
| Medical Mutual Of Ohio              | 695               | No     | No     | No   | No        | No              | No  |
| Mednax                              | 691               | No     | Yes    | Yes  | No        | No              | Yes |
| Merck                               | 69                | No     | No     | No   | No        | No              | No  |
| Mercury General                     | 646               | No     | No     | No   | No        | No              | Yes |
| Meredith                            | 681               | No     | No     | No   | No        | No              | No  |
| Meritage Homes                      | 673               | No     | Yes    | No   | No        | No              | Yes |
| Meritor                             | 609               | No     | Yes    | Yes  | No        | No              | No  |
| Metlife                             | 48                | No     | No     | No   | No        | No              | No  |
| Mettler-toledo International        | 780               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Mgm Resorts International           | 249               | No     | Yes    | Yes  | No        | Yes             | Yes |

| Company Name                     | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|----------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Michaels                         | 544               | No     | No     | No   | No        | No              | No  |
| Microchip Technology             | 522               | No     | Yes    | No   | Yes       | No              | No  |
| Micron Technology                | 134               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Microsoft                        | 21                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Middleby                         | 791               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Modine Manufacturing             | 943               | No     | No     | No   | No        | No              | No  |
| Mohawk Industries                | 321               | No     | Yes    | Yes  | Yes       | No              | No  |
| Molina Healthcare                | 193               | No     | Yes    | No   | Yes       | No              | No  |
| Molson Coors Beverage            | 298               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Mondelez International           | 117               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Monster Beverage                 | 624               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Moody's                          | 561               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Moog                             | 800               | No     | No     | No   | No        | No              | No  |
| Morgan Stanley                   | 61                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Mosaic                           | 356               | No     | Yes    | Yes  | Yes       | No              | No  |
| Motorola Solutions               | 403               | No     | Yes    | Yes  | No        | No              | Yes |
| Mr. Cooper Group                 | 996               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Mrc Global                       | 674               | No     | Yes    | Yes  | Yes       | No              | No  |
| Msc Industrial Direct            | 721               | No     | No     | No   | No        | No              | No  |
| Mueller Industries               | 883               | No     | No     | No   | No        | No              | No  |
| Murphy Oil                       | 625               | No     | Yes    | Yes  | No        | Yes             | No  |
| Murphy Usa                       | 262               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Mutual Of America Life Insurance | 782               | No     | No     | No   | No        | No              | No  |
| Mutual Of Omaha Insurance        | 300               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Myr Group                        | 971               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nasdaq                           | 620               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| National General Holdings        | 535               | No     | No     | No   | No        | No              | No  |
| Nationwide                       | 74                | No     | No     | Yes  | Yes       | Yes             | No  |
| Navient                          | 510               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Navistar International           | 284               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Ncr                              | 439               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Netapp                           | 478               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Netflix                          | 164               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| New Jersey Resources             | 860               | No     | No     | No   | No        | No              | No  |
| New Residential Investment       | 861               | No     | No     | No   | No        | No              | No  |
| New York Life Insurance          | 73                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Newell Brands                    | 316               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Newmark Group                    | 941               | No     | Yes    | No   | Yes       | No              | Yes |
| Newmarket                        | 950               | No     | No     | No   | No        | No              | No  |
| Newmont                          | 328               | No     | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name               | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|----------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| News Corp.                 | 318               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Nexstar Media Group        | 775               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nextera Energy             | 172               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Ngl Energy Partners        | 127               | No     | No     | No   | No        | No              | No  |
| Nike                       | 85                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nisource                   | 533               | No     | Yes    | Yes  | Yes       | No              | No  |
| Nlv Financial              | 826               | No     | No     | No   | No        | No              | No  |
| Noble Energy               | 602               | No     | No     | No   | No        | No              | No  |
| Nordson                    | 949               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Nordstrom                  | 205               | No     | Yes    | Yes  | Yes       | No              | No  |
| Norfolk Southern           | 283               | No     | Yes    | No   | Yes       | No              | Yes |
| Northern Trust             | 440               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Northrop Grumman           | 96                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Northwestern Mutual        | 102               | No     | Yes    | No   | Yes       | Yes             | No  |
| Nortonlifelock             | 573               | Yes    | Yes    | No   | Yes       | No              | No  |
| NOV inc.                   | 374               | No     | Yes    | Yes  | No        | No              | No  |
| Now                        | 792               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Nrg Energy                 | 324               | No     | Yes    | Yes  | Yes       | No              | No  |
| Nu Skin Enterprises        | 884               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Nucor                      | 139               | No     | Yes    | Yes  | Yes       | No              | No  |
| Nvidia                     | 292               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nvr                        | 417               | No     | Yes    | No   | No        | No              | No  |
| O Reilly Automotive Inc    | 314               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| O-i Glass                  | 453               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Oasis Petroleum            | 969               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Occidental Petroleum       | 148               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Oceaneering International  | 982               | No     | Yes    | No   | Yes       | No              | Yes |
| Office Depot               | 297               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Oge Energy                 | 934               | No     | Yes    | Yes  | No        | No              | No  |
| Ohio National Mutual       | 908               | No     | No     | No   | No        | No              | No  |
| Old Dominion Freight Line  | 634               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Old Republic International | 427               | No     | No     | Yes  | Yes       | No              | No  |
| Olin                       | 481               | No     | Yes    | Yes  | Yes       | No              | No  |
| Omnicom Group              | 211               | No     | Yes    | Yes  | Yes       | No              | No  |
| On Semiconductor           | 512               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Onemain Holdings           | 570               | No     | Yes    | Yes  | No        | No              | No  |
| Oneok                      | 313               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Option Care Health         | 918               | No     | Yes    | No   | Yes       | No              | No  |
| Oracle                     | 82                | No     | Yes    | Yes  | Yes       | No              | No  |
| Oshkosh                    | 377               | No     | Yes    | Yes  | Yes       | No              | No  |

| Company Name                 | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Ovintiv                      | 449               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Owens & Minor                | 332               | No     | Yes    | No   | Yes       | No              | No  |
| Owens Corning                | 431               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Paccar                       | 118               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pacific Life                 | 269               | No     | No     | No   | No        | No              | No  |
| Packaging Corp. Of America   | 437               | No     | Yes    | No   | No        | No              | No  |
| Pae                          | 828               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Palo Alto Networks           | 804               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Par Pacific Holdings         | 516               | No     | Yes    | Yes  | No        | Yes             | No  |
| Paramount Global             | 111               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Park Hotels & Resorts        | 817               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Parker-hannifin              | 224               | No     | Yes    | Yes  | Yes       | No              | No  |
| Parsons                      | 648               | No     | No     | No   | No        | No              | No  |
| Party City Holdco            | 907               | No     | Yes    | Yes  | Yes       | No              | No  |
| Patrick Industries           | 909               | No     | Yes    | No   | Yes       | No              | Yes |
| Patterson                    | 507               | No     | Yes    | No   | Yes       | No              | Yes |
| Patterson-uti Energy         | 879               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Paychex                      | 662               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Paypal Holdings              | 182               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Pbf Energy                   | 125               | No     | Yes    | Yes  | Yes       | No              | No  |
| Pc Connection                | 822               | Yes    | Yes    | Yes  | No        | No              | No  |
| Peabody Energy               | 582               | No     | Yes    | No   | Yes       | No              | No  |
| Penn Mutual Life Insurance   | 667               | No     | No     | No   | No        | No              | No  |
| Penn National Gaming         | 527               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Penske Automotive Group      | 136               | No     | Yes    | No   | Yes       | Yes             | Yes |
| People's United Financial    | 916               | No     | No     | No   | No        | No              | No  |
| Pepsico                      | 51                | No     | No     | No   | No        | No              | No  |
| Performance Food Group       | 168               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Perkinelmer                  | 809               | No     | Yes    | Yes  | Yes       | No              | No  |
| Pfizer                       | 64                | No     | Yes    | No   | Yes       | No              | No  |
| Pg&e                         | 189               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Philip Morris International  | 107               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Phillips 66                  | 27                | No     | Yes    | No   | Yes       | No              | Yes |
| Pinnacle West Capital        | 701               | No     | Yes    | Yes  | Yes       | No              | No  |
| Pioneer Natural Resources    | 341               | No     | Yes    | Yes  | Yes       | No              | No  |
| Pitney Bowes                 | 699               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Plains Gp Holdings           | 98                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Plexus                       | 750               | No     | No     | Yes  | Yes       | No              | No  |
| Pnc Financial Services Group | 151               | No     | Yes    | Yes  | Yes       | No              | No  |
| Polaris                      | 442               | No     | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name                    | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Polyone                         | 724               | No     | No     | No   | No        | No              | No  |
| Pool Corp                       | 747               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Popular                         | 820               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Portland General Electric       | 961               | No     | Yes    | Yes  | No        | No              | Yes |
| Post Holdings                   | 499               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ppd                             | 641               | No     | Yes    | Yes  | Yes       | No              | No  |
| Ppg Industries                  | 209               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Ppl                             | 408               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Pra Health Sciences             | 769               | No     | No     | No   | No        | No              | No  |
| Presidio                        | 778               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Pricesmart                      | 744               | No     | Yes    | Yes  | Yes       | No              | No  |
| Primerica                       | 980               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Primoris Services               | 762               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Principal Financial             | 201               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Procter & Gamble                | 50                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Progressive                     | 86                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Prologis                        | 727               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Propetro Holding                | 981               | No     | No     | Yes  | Yes       | No              | No  |
| Prudential Financial            | 53                | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Public Service Enterprise Group | 317               | No     | Yes    | Yes  | Yes       | No              | No  |
| Public Storage                  | 813               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Publix Super Markets            | 87                | No     | No     | No   | No        | No              | No  |
| Puget Energy                    | 710               | No     | No     | No   | No        | No              | No  |
| Pultegroup                      | 309               | No     | Yes    | No   | Yes       | No              | No  |
| Pvh                             | 322               | No     | Yes    | Yes  | No        | No              | Yes |
| Qorvo                           | 765               | No     | Yes    | Yes  | Yes       | No              | No  |
| Quad/graphics                   | 630               | No     | No     | No   | No        | No              | No  |
| Qualcomm                        | 126               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Quanta Services                 | 261               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Quest Diagnostics               | 410               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Qurate Retail                   | 239               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| R.r. Donnelley & Sons           | 471               | No     | Yes    | Yes  | No        | No              | No  |
| Ralph Lauren                    | 469               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Range Resources                 | 821               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Raymond James Financial         | 396               | No     | No     | No   | No        | No              | No  |
| Raytheon                        | 108               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Raytheon Technologies           | 39                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Realty Holdings                 | 490               | No     | Yes    | Yes  | Yes       | No              | No  |
| Red Hat                         | 722               | No     | No     | No   | No        | No              | No  |
| Regal Beloit                    | 741               | No     | No     | No   | No        | No              | No  |

| Company Name                       | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|------------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Regeneron Pharmaceuticals          | 405               | No     | Yes    | Yes  | Yes       | No              | No  |
| Regions Financial                  | 446               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Reinsurance Group Of America       | 225               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Reliance Steel & Aluminum          | 291               | No     | No     | No   | No        | No              | No  |
| Renewable Energy Group             | 851               | No     | Yes    | No   | No        | No              | Yes |
| Rent-a-center                      | 844               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Republic Services                  | 305               | No     | No     | No   | No        | No              | No  |
| Resideo Technologies               | 548               | No     | No     | No   | No        | No              | No  |
| Resmed                             | 858               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Resolute Forest Products           | 796               | No     | Yes    | No   | No        | No              | No  |
| Rev Group                          | 892               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Revlon                             | 885               | No     | Yes    | Yes  | No        | No              | No  |
| Rexnord                            | 952               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Rh                                 | 850               | No     | Yes    | No   | Yes       | No              | Yes |
| Rite Aid                           | 150               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Robert Half International          | 482               | No     | Yes    | Yes  | Yes       | No              | No  |
| Rockwell Automation                | 452               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Rollins                            | 993               | No     | No     | No   | No        | No              | Yes |
| Roper Technologies                 | 518               | No     | Yes    | Yes  | Yes       | No              | No  |
| ross Stores                        | 202               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rpm International                  | 508               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Rush Enterprises                   | 492               | No     | Yes    | Yes  | Yes       | No              | No  |
| Ryder System                       | 354               | No     | No     | No   | No        | No              | No  |
| Ryerson Holding                    | 594               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| S&p Global                         | 451               | No     | Yes    | Yes  | Yes       | No              | No  |
| Sabre                              | 645               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Salesforce.com                     | 190               | No     | Yes    | Yes  | No        | Yes             | No  |
| Sally Beauty Holdings              | 653               | No     | Yes    | Yes  | No        | No              | Yes |
| Sanderson Farms                    | 707               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Sanmina                            | 385               | No     | Yes    | No   | No        | No              | Yes |
| Sba Communications                 | 994               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Scansource                         | 654               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Schneider National                 | 571               | No     | Yes    | Yes  | No        | No              | No  |
| Schnitzer Steel Industries         | 960               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Science Applications International | 466               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Scientific Games                   | 711               | No     | Yes    | No   | Yes       | No              | Yes |
| Scotts Miracle-gro                 | 753               | No     | Yes    | Yes  | No        | No              | Yes |
| Seaboard                           | 444               | No     | No     | No   | No        | No              | No  |
| Sealed Air                         | 564               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Securian Financial Group           | 455               | No     | Yes    | Yes  | Yes       | No              | No  |

| Company Name                  | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Select Medical Holdings       | 515               | No     | Yes    | Yes  | Yes       | No              | No  |
| Selective Insurance Group     | 814               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Semptra Energy                | 258               | No     | Yes    | No   | Yes       | No              | No  |
| Sentry Insurance Group        | 670               | No     | No     | No   | No        | No              | No  |
| Service Corp. International   | 742               | No     | Yes    | No   | Yes       | No              | Yes |
| Service Properties Trust      | 914               | No     | Yes    | No   | No        | No              | No  |
| Servicemaster Global Holdings | 967               | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| Servicenow                    | 703               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sherwin-williams              | 180               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Silgan Holdings               | 595               | No     | No     | No   | No        | No              | No  |
| Simon Property Group          | 497               | No     | Yes    | Yes  | Yes       | No              | No  |
| Sinclair Broadcast Group      | 622               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Siteone Landscape Supply      | 904               | No     | Yes    | No   | No        | No              | No  |
| Skechers U.s.a.               | 531               | No     | Yes    | No   | Yes       | No              | Yes |
| Skywest                       | 788               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Skyworks Solutions            | 714               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Slm Corp                      | 898               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Snap-on                       | 637               | No     | No     | No   | No        | No              | No  |
| Sonic Automotive              | 301               | No     | No     | No   | No        | No              | No  |
| Sonoco Products               | 517               | No     | Yes    | Yes  | No        | No              | No  |
| Southern                      | 153               | No     | No     | No   | No        | No              | No  |
| Southwest Airlines            | 141               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Southwest Gas Holdings        | 757               | No     | No     | No   | No        | No              | No  |
| Southwestern Energy           | 776               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Spartanash                    | 370               | No     | Yes    | Yes  | Yes       | No              | No  |
| Spectrum Brands Holdings      | 629               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Spirit Aerosystems Holdings   | 406               | No     | Yes    | No   | Yes       | No              | Yes |
| Spirit Airlines               | 658               | No     | No     | No   | No        | No              | No  |
| Splunk                        | 903               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sprague Resources             | 696               | No     | No     | No   | No        | No              | No  |
| Sprouts Farmers Market        | 502               | No     | No     | No   | No        | No              | No  |
| Spx Flow                      | 999               | No     | Yes    | No   | Yes       | No              | Yes |
| Square                        | 575               | No     | Yes    | Yes  | Yes       | No              | No  |
| Ss&c Technologies Holdings    | 580               | No     | No     | No   | No        | No              | No  |
| Stanley Black & Decker        | 220               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Starbucks                     | 114               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| State Farm Insurance          | 36                | No     | No     | No   | No        | No              | No  |
| State Street                  | 244               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Steel Dynamics                | 299               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Steelcase                     | 706               | No     | No     | No   | No        | No              | No  |

| Company Name                     | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|----------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Stericycle                       | 731               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Stifel Financial                 | 690               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Stonex Group                     | 100               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Stryker                          | 214               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Summit Materials                 | 938               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Super Micro Computer             | 697               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Svb Financial Group              | 688               | Yes    | Yes    | Yes  | No        | No              | Yes |
| Synchrony Financial              | 170               | No     | Yes    | No   | Yes       | No              | Yes |
| Syneos Health                    | 577               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Synnex                           | 130               | No     | Yes    | Yes  | No        | No              | No  |
| Synopsys                         | 723               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Synovus Financial                | 890               | No     | Yes    | Yes  | No        | No              | Yes |
| Sysco                            | 56                | No     | Yes    | Yes  | Yes       | No              | No  |
| T. Rowe Price                    | 504               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tailored Brands                  | 784               | No     | No     | No   | No        | No              | No  |
| Take-two Interactive Software    | 845               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Tapestry                         | 485               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Targa Resources                  | 365               | No     | No     | No   | No        | No              | No  |
| Target                           | 37                | No     | No     | No   | No        | No              | No  |
| Taylor Morrison Home             | 567               | No     | Yes    | Yes  | Yes       | No              | No  |
| Tcf Financial                    | 979               | No     | No     | No   | No        | No              | No  |
| Td Ameritrade Holding            | 486               | No     | No     | No   | No        | No              | No  |
| Tech Data                        | 90                | No     | Yes    | Yes  | Yes       | No              | No  |
| Tegna                            | 920               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Teledyne Technologies            | 751               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Teleflex                         | 859               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Telephone & Data Systems         | 536               | No     | No     | No   | No        | No              | No  |
| Tempur Sealy International       | 763               | No     | Yes    | Yes  | Yes       | No              | No  |
| Tenet Healthcare                 | 174               | No     | Yes    | No   | Yes       | No              | Yes |
| Tenneco                          | 185               | No     | Yes    | Yes  | Yes       | No              | No  |
| Teradyne                         | 921               | No     | Yes    | Yes  | Yes       | No              | No  |
| Terex                            | 576               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Tesla                            | 124               | No     | No     | No   | No        | No              | No  |
| Tetra Tech                       | 761               | Yes    | Yes    | No   | No        | No              | No  |
| Texas Instruments                | 222               | No     | Yes    | No   | Yes       | No              | No  |
| Texas Roadhouse                  | 829               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Textron                          | 236               | No     | Yes    | Yes  | Yes       | No              | No  |
| Thermo Fisher Scientific         | 119               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Thor Industries                  | 404               | No     | Yes    | Yes  | Yes       | No              | No  |
| Thrivent Financial For Lutherans | 368               | No     | No     | No   | No        | No              | No  |

| Company Name             | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Tiaa                     | 81                | No     | Yes    | Yes  | Yes       | No              | No  |
| Tiffany                  | 604               | No     | No     | No   | No        | No              | No  |
| Timken                   | 661               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Tjx                      | 80                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Toll Brothers            | 426               | No     | Yes    | Yes  | Yes       | No              | No  |
| Topbuild                 | 854               | No     | Yes    | No   | Yes       | No              | No  |
| Toro                     | 756               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Tractor Supply           | 380               | No     | Yes    | Yes  | No        | Yes             | No  |
| Transdigm Group          | 513               | No     | No     | No   | No        | No              | Yes |
| Transunion               | 847               | No     | Yes    | Yes  | Yes       | No              | No  |
| Travelcenters Of America | 480               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Travelers                | 106               | No     | Yes    | Yes  | Yes       | No              | No  |
| Treehouse Foods          | 552               | No     | Yes    | Yes  | No        | No              | No  |
| Tri Pointe Group         | 766               | No     | Yes    | Yes  | Yes       | No              | No  |
| Trimble                  | 738               | No     | Yes    | Yes  | Yes       | No              | No  |
| Trinet Group             | 657               | No     | No     | No   | No        | No              | Yes |
| Trinity Industries       | 781               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Triple-s Management      | 716               | No     | No     | No   | No        | No              | No  |
| Triumph Group            | 719               | No     | Yes    | Yes  | Yes       | No              | No  |
| Trueblue                 | 901               | No     | Yes    | No   | Yes       | Yes             | No  |
| Truist Financial         | 217               | No     | Yes    | Yes  | Yes       | No              | No  |
| Ttm Technologies         | 841               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Tutor Perini             | 600               | No     | Yes    | No   | Yes       | No              | Yes |
| Twitter                  | 704               | No     | Yes    | No   | Yes       | No              | No  |
| Tyson Foods              | 79                | No     | Yes    | No   | Yes       | No              | No  |
| U.s. Bancorp             | 113               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Uber Technologies        | 228               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Ufp Industries           | 606               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ugi                      | 423               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Ulta Beauty              | 418               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Under Armour             | 529               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Union Pacific            | 149               | No     | Yes    | No   | Yes       | No              | Yes |
| Unisys                   | 793               | No     | Yes    | No   | Yes       | No              | Yes |
| United Airlines Holdings | 76                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| United Natural Foods     | 133               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| United Parcel Service    | 43                | No     | Yes    | No   | Yes       | No              | Yes |
| United Rentals           | 340               | No     | Yes    | Yes  | Yes       | No              | No  |
| United States Steel      | 247               | No     | Yes    | Yes  | No        | No              | Yes |
| Unitedhealth Group       | 7                 | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Univar Solutions         | 339               | No     | Yes    | No   | Yes       | No              | Yes |

| Company Name              | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Universal Corp            | 935               | No     | No     | No   | No        | No              | No  |
| Universal Health Services | 281               | No     | Yes    | Yes  | No        | No              | Yes |
| Univision Communications  | 837               | No     | No     | No   | No        | No              | No  |
| Unum Group                | 266               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Urban Outfitters          | 644               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Us Foods Holding          | 116               | No     | Yes    | Yes  | Yes       | No              | No  |
| Usaa                      | 94                | No     | No     | No   | No        | No              | No  |
| Vail Resorts              | 929               | No     | Yes    | No   | No        | No              | Yes |
| Valero Energy             | 32                | No     | Yes    | Yes  | Yes       | No              | No  |
| Valmont Industries        | 827               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Valvoline                 | 894               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Varian Medical Systems    | 743               | No     | No     | No   | No        | No              | No  |
| Ventas                    | 655               | No     | Yes    | No   | Yes       | No              | Yes |
| Verisk Analytics          | 857               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Veritiv                   | 412               | No     | Yes    | Yes  | Yes       | No              | No  |
| Verizon Communications    | 20                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Verso                     | 882               | No     | No     | No   | No        | No              | No  |
| Vertex Pharmaceuticals    | 626               | No     | Yes    | Yes  | Yes       | No              | No  |
| Vertiv Holdings           | 603               | No     | No     | No   | No        | No              | No  |
| Vf                        | 233               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Viasat                    | 972               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Visa                      | 137               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Vishay Intertechnology    | 846               | No     | No     | No   | No        | No              | No  |
| Vista Outdoor             | 976               | No     | No     | No   | No        | No              | Yes |
| Visteon                   | 794               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vistra Energy             | 270               | No     | Yes    | No   | Yes       | No              | No  |
| Voya Financial            | 353               | No     | Yes    | No   | Yes       | No              | No  |
| Vulcan Materials          | 551               | No     | No     | No   | No        | No              | No  |
| W.r. Berkley              | 402               | No     | No     | Yes  | Yes       | No              | Yes |
| W.w. Grainger             | 278               | No     | No     | No   | No        | No              | No  |
| Wabash National           | 913               | No     | Yes    | No   | Yes       | No              | No  |
| Wabco Holdings            | 708               | No     | No     | No   | No        | No              | No  |
| Walgreens Boots Alliance  | 19                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Walmart                   | 1                 | No     | No     | No   | No        | No              | No  |
| Walt Disney               | 49                | No     | Yes    | Yes  | Yes       | No              | No  |
| Warner Music Group        | 598               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Waste Management          | 207               | No     | Yes    | Yes  | Yes       | No              | No  |
| Waters                    | 889               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Watsco                    | 566               | No     | Yes    | No   | Yes       | No              | No  |
| Wayfair                   | 348               | No     | No     | No   | No        | No              | No  |

| Company Name                       | Fortune 1000 Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|------------------------------------|-------------------|--------|--------|------|-----------|-----------------|-----|
| Wec Energy Group                   | 416               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Weis Markets                       | 686               | No     | No     | No   | No        | No              | Yes |
| Wells Fargo                        | 30                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Welltower                          | 542               | No     | No     | No   | No        | No              | No  |
| Werner Enterprises                 | 880               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Wesco International                | 379               | No     | Yes    | No   | Yes       | Yes             | Yes |
| Western & Southern Financial Group | 401               | No     | No     | No   | No        | No              | No  |
| Western Digital                    | 198               | No     | Yes    | Yes  | Yes       | No              | No  |
| Western Union                      | 528               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Westinghouse Air Brake             | 388               | No     | Yes    | Yes  | Yes       | No              | No  |
| Westlake Corp                      | 391               | No     | Yes    | Yes  | No        | No              | No  |
| Westrock                           | 177               | No     | Yes    | Yes  | Yes       | No              | No  |
| Weyerhaeuser                       | 457               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Whirlpool                          | 162               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Williams                           | 387               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Williams-sonoma                    | 489               | No     | No     | No   | No        | No              | No  |
| Windstream Holdings                | 543               | No     | No     | No   | No        | No              | No  |
| Wolverine World Wide               | 928               | No     | Yes    | Yes  | Yes       | No              | No  |
| Woodward                           | 803               | No     | Yes    | Yes  | Yes       | No              | No  |
| Workday                            | 676               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| World Fuel Services                | 91                | No     | Yes    | Yes  | Yes       | No              | No  |
| Worthington Industries             | 664               | No     | No     | No   | No        | No              | No  |
| Wpx Energy                         | 924               | No     | No     | No   | No        | No              | No  |
| Wyndham Destinations               | 640               | No     | Yes    | Yes  | No        | Yes             | No  |
| Wyndham Hotels & Resorts           | 978               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Wynn Resorts                       | 454               | No     | Yes    | Yes  | Yes       | No              | No  |
| Xcel Energy                        | 276               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Xerox Holdings                     | 347               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Xilinx                             | 772               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Xpo Logistics                      | 196               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Xylem                              | 530               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Yrc Worldwide                      | 557               | No     | No     | No   | No        | No              | Yes |
| Yum Brands                         | 505               | No     | No     | No   | No        | No              | No  |
| Yum China Holdings                 | 361               | No     | Yes    | Yes  | No        | Yes             | Yes |
| Zayo Group Holdings                | 863               | No     | No     | No   | No        | No              | No  |
| Zebra Technologies                 | 596               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Zillow Group                       | 832               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Zimmer Biomet Holdings             | 399               | No     | Yes    | No   | Yes       | No              | No  |
| Zions Bancorp.                     | 740               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Zoetis                             | 472               | No     | Yes    | Yes  | Yes       | No              | No  |

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# Appendix II - Complete Board Diversity Mapping of the Nasdaq

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| ATA Creativity Global American Depositary Shares           | No     | No     | No   | No        | No              | No  |
| Armada Acquisition Corp. I Common Stock                    | No     | No     | No   | No        | No              | No  |
| Aadi Bioscience Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| American Airlines Group Inc. Common Stock                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Atlantic American Corporation Common Stock                 | No     | Yes    | Yes  | No        | No              | No  |
| Applied Optoelectronics Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AAON Inc. Common Stock                                     | No     | Yes    | No   | Yes       | Yes             | No  |
| Apple Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Autoscope Technologies Corporation Common Stock            | No     | No     | No   | No        | No              | No  |
| Atlas Air Worldwide Holdings NEW Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ameris Bancorp Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AbCellera Biologics Inc. Common Shares                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Abcam plc American Depositary Shares                       | No     | No     | No   | No        | No              | No  |
| Abeona Therapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ABG Acquisition Corp. I Class A Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| ARCA biopharma Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ABIOMED Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Airbnb Inc. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Acumen Pharmaceuticals Inc. Common Stock                   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Absci Corporation Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Absolute Software Corporation Common Stock                 | No     | No     | No   | No        | No              | No  |
| Arbutus Biopharma Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ABVC BioPharma Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Atlantic Coastal Acquisition Corp. II Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Acri Capital Acquisition Corporation Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| ACADIA Pharmaceuticals Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Atlantic Coastal Acquisition Corp. Class A Common Stock    | No     | No     | No   | No        | No              | No  |
| Alset Capital Acquisition Corp. Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| Aurora Cannabis Inc. Common Shares                         | No     | No     | No   | No        | No              | No  |
| Ace Global Business Acquisition Limited Ordinary Shares    | No     | No     | No   | No        | No              | No  |
| Accolade Inc. Common Stock                                 | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| ProFrac Holding Corp. Class A Common Stock                 | No     | No     | No   | No        | No              | No  |
| Acer Therapeutics Inc. Common Stock (DE)                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Adicet Bio Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ACE Convergence Acquisition Corp. Class A Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Arch Capital Group Ltd. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Acadia Healthcare Company Inc. Common Stock                | No     | Yes    | Yes  | No        | No              | No  |
| Achilles Therapeutics plc American Depositary Shares       | No     | No     | No   | No        | No              | No  |
| Achieve Life Sciences Inc. Common Shares                   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| AC Immune SA Common Stock                                  | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| ACI Worldwide Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Axcelis Technologies Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Arcelx Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| ACM Research Inc. Class A Common Stock                       | No     | Yes    | Yes  | Yes       | No              | Yes |
| ACNB Corporation Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ascent Industries Co. Common Stock                           | No     | Yes    | Yes  | No        | No              | Yes |
| Aclarion Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Acorda Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Independence Holdings Corp. Class A Ordinary Share           | No     | No     | No   | No        | No              | No  |
| Aclaris Therapeutics Inc. Common Stock                       | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Acrivon Therapeutics Inc. Common Stock                       | No     | No     | No   | No        | No              | No  |
| AcelRx Pharmaceuticals Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Acasti Pharma Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Enact Holdings Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Acacia Research Corporation (Acacia Tech) Common Stock       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ACV Auctions Inc. Class A Common Stock                       | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Acurx Pharmaceuticals Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Adagene Inc. American Depositary Shares                      | No     | No     | No   | No        | No              | No  |
| Anthemis Digital Acquisitions I Corp Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Adaptimmune Therapeutics plc American Depositary Shares      | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| Adobe Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Color Star Technology Co. Ltd. Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| Adeia Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| 26 Capital Acquisition Corp. Class A Common Stock            | No     | No     | No   | No        | No              | No  |
| Advanced Emissions Solutions Inc. Common Stock               | No     | No     | No   | No        | No              | No  |
| Analog Devices Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Adial Pharmaceuticals Inc Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ADMA Biologics Inc Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Adamis Pharmaceuticals Corporation Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Advent Technologies Holdings Inc. Class A Common Stock       | No     | No     | No   | No        | No              | Yes |
| Edoc Acquisition Corp. Class A Ordinary Share                | No     | No     | No   | No        | No              | No  |
| Automatic Data Processing Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Adaptive Biotechnologies Corporation Common Stock            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ADS-TEC ENERGY PLC Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| Autodesk Inc. Common Stock                                   | Yes    | Yes    | No   | Yes       | No              | Yes |
| AdTheorent Holding Company Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ADTRAN Holdings Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aditxt Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Addus HomeCare Corporation Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Advantage Solutions Inc. Class A Common Stock                | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Adverum Biotechnologies Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Addex Therapeutics Ltd American Depositary Shares             | No     | No     | No   | No        | No              | No  |
| Authentic Equity Acquisition Corp. Class A ordinary share     | No     | No     | No   | No        | No              | No  |
| AltEnergy Acquisition Corp. Class A Common Stock              | No     | No     | No   | No        | No              | No  |
| Aesther Healthcare Acquisition Corp Class A Common Stock      | No     | No     | No   | No        | No              | No  |
| Antelope Enterprise Holdings Limited Common Stock (0.024 par) | No     | No     | No   | No        | No              | No  |
| Aehr Test Systems Common Stock                                | No     | Yes    | Yes  | Yes       | No              | No  |
| Alset Inc. Common Stock (TX)                                  | No     | No     | No   | No        | No              | No  |
| Advanced Energy Industries Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aethlon Medical Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| American Electric Power Company Inc. Common Stock             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AeroClean Technologies Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aerie Pharmaceuticals Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Allied Esports Entertainment Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | No              | No  |
| ADDvantage Technologies Group Inc. Common Stock               | No     | Yes    | Yes  | No        | Yes             | Yes |
| AudioEye Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aeterna Zentaris Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Arena Fortify Acquisition Corp. Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| AF Acquisition Corp. Class A Common Stock                     | No     | No     | No   | No        | No              | No  |
| Aura FAT Projects Acquisition Corp Class A Ordinary Shares    | No     | No     | No   | No        | No              | No  |
| Affinity Bancshares Inc. Common Stock (MD)                    | No     | Yes    | Yes  | Yes       | No              | No  |
| AFC Gamma Inc. Common Stock                                   | No     | Yes    | Yes  | No        | No              | No  |
| Acutus Medical Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Affimed N.V.  | No     | No     | No   | No        | No              | No  |
| Forafic Global PLC Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| Affirm Holdings Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Afya Limited Class A Common Shares                            | No     | No     | No   | No        | No              | No  |
| AGBA Group Holding Limited Ordinary Share                     | No     | No     | No   | No        | No              | No  |
| Agenus Inc. Common Stock                                      | No     | No     | No   | No        | No              | No  |
| AgroFresh Solutions Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Agriify Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Agile Growth Corp. Class A Ordinary Share                     | No     | No     | No   | No        | No              | No  |
| AgileThought Inc. Class A Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Agios Pharmaceuticals Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aeglea BioTherapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| AGM Group Holdings Inc. Class A Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| AGNC Investment Corp. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AgriFORCE Growing Systems Ltd. Common Shares                  | No     | No     | No   | No        | No              | No  |
| Agile Therapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Applied Genetic Technologies Corporation Common Stock         | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Agilysys Inc. Common Stock (DE)  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| AdaptHealth Corp. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Akso Health Group ADS  | No     | No     | No   | No        | No              | No  |
| Advanced Human Imaging Limited. American Depositary Shares                     | No     | No     | No   | No        | No              | No  |
| Allied Healthcare Products Inc. Common Stock                                   | No     | Yes    | No   | No        | No              | Yes |
| Ahren Acquisition Corp. Class A Ordinary Shares                                | No     | No     | No   | No        | No              | No  |
| AIB Acquisition Corporation Class A Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| Aesthetic Medical International Holdings Group Ltd. American Depositary Shares | No     | No     | No   | No        | No              | No  |
| Senmiao Technology Limited Common Stock  | No     | No     | No   | No        | No              | No  |
| Alkido Pharma Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Altra Industrial Motion Corp. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ainos Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Arteris Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Airgain Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AirSculpt Technologies Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Air T Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Akamai Technologies Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Akanda Corp. Common Shares   | No     | No     | No   | No        | No              | No  |
| Akebia Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sports Ventures Acquisition Corp. Class A Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| Akili Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Akero Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Akoustis Technologies Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Akari Therapeutics plc ADS   | No     | No     | No   | No        | No              | No  |
| Akumin Inc. Common Stock (DE)  | No     | No     | No   | No        | No              | No  |
| Akouos Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Akoya BioSciences Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Albireo Pharma Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Avalon GloboCare Corp. Common Stock  | No     | No     | No   | No        | No              | No  |
| Alico Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aldeyra Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Alector Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Allegro MicroSystems Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Align Technology Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aligos Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Allegiant Travel Company Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Alignment Healthcare Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Alimera Sciences Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alkermes plc Ordinary Shares   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Alkami Technology Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Allakos Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Allogene Therapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Allarity Therapeutics Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Allot Ltd. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Alnylam Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ALSP Orchid Acquisition Corporation I Class A Ordinary Share         | No     | No     | No   | No        | No              | No  |
| AstroNova Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Alpha Healthcare Acquisition Corp. III Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| Alpine Immune Sciences Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alpine 4 Holdings Inc. Class A Common Stock                          | No     | No     | No   | No        | No              | Yes |
| Alpine Summit Energy Partners Inc. Class A Subordinate Voting Shares | No     | No     | No   | No        | No              | No  |
| AlerisLife Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alarm.com Holdings Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aileron Therapeutics Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alerus Financial Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alpha Star Acquisition Corporation Ordinary Shares                   | No     | No     | No   | No        | No              | No  |
| Altimune Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alto Ingredients Inc. Common Stock                                   | No     | Yes    | Yes  | Yes       | No              | No  |
| Altair Engineering Inc. Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Altitude Acquisition Corp. Class A Common Stock                      | No     | No     | No   | No        | No              | No  |
| Alvotek Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| AlloVir Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ALX Oncology Holdings Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Alithya Group inc. Class A Subordinate Voting Shares                 | No     | No     | No   | No        | No              | No  |
| Alzamend Neuro Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Amalgamated Financial Corp. Common Stock (DE)                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| American Acquisition Opportunity Inc. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Applied Materials Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Ambarella Inc. Ordinary Shares                                       | No     | Yes    | Yes  | Yes       | No              | Yes |
| AMCI Acquisition Corp. II Class A Common Stock                       | No     | No     | No   | No        | No              | No  |
| AMC Networks Inc. Class A Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Advanced Micro Devices Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Amedisys Inc Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Apollo Medical Holdings Inc. Common Stock                            | No     | Yes    | Yes  | Yes       | No              | No  |
| Amgen Inc. Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Amkor Technology Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Amylyx Pharmaceuticals Inc. Common Stock                             | No     | Yes    | Yes  | Yes       | No              | Yes |
| American National Bankshares Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Allied Motion Technologies Inc.                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Amplitech Group Inc. Common Stock                                    | No     | Yes    | Yes  | No        | No              | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Amphastar Pharmaceuticals Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Amplitude Inc. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| A-Mark Precious Metals Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Amarin Corporation plc  | No     | Yes    | Yes  | No        | Yes             | No  |
| Amyris Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| American Superconductor Corporation Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AMERISAFE Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Amesite Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| American Software Inc. Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Amerant Bancorp Inc. Class A Common Stock                     | No     | Yes    | Yes  | Yes       | No              | Yes |
| Applied Molecular Transport Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aemetis Inc. (DE) Common Stock                                | No     | No     | No   | No        | No              | No  |
| Attis Motor Vehicles Inc. Class A Common Stock                | No     | No     | No   | No        | No              | No  |
| American Woodmark Corporation Common Stock                    | No     | Yes    | Yes  | Yes       | No              | Yes |
| Amryt Pharma plc American Depositary Shares                   | No     | No     | No   | No        | No              | No  |
| Amazon.com Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AnaptysBio Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Andersons Inc. (The) Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Anebulo Pharmaceuticals Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Anghami Inc. Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| Angi Inc. Class A Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Angion Biomedica Corp. Common Stock                           | No     | Yes    | Yes  | Yes       | No              | Yes |
| AngioDynamics Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Anika Therapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ANI Pharmaceuticals Inc.                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Anixa Biosciences Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Annexon Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AnPac Bio-Medical Science Co. Ltd. American Depositary Shares | No     | No     | No   | No        | No              | No  |
| ANSYS Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| AirNet Technology Inc. American Depositary Shares             | No     | No     | No   | No        | No              | No  |
| AN2 Therapeutics Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Sphere 3D Corp. Common Shares                                 | No     | No     | No   | No        | No              | No  |
| Anzu Special Acquisition Corp I Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| Arogo Capital Acquisition Corp. Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| Alpha and Omega Semiconductor Limited Common Shares           | No     | Yes    | No   | Yes       | No              | No  |
| American Outdoor Brands Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| APA Corporation Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| StoneBridge Acquisition Corporation Class A Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| AppTech Payments Corp. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Applied DNA Sciences Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| American Public Education Inc. Common Stock                           | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Apollo Endosurgery Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Apexigen Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Agora Inc. American Depositary Shares                                 | No     | No     | No   | No        | No              | No  |
| Applied Digital Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Apellis Pharmaceuticals Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Applied Therapeutics Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aptorum Group Limited Class A Ordinary Shares                         | No     | No     | No   | No        | No              | No  |
| AxonPrime Infrastructure Acquisition Corporation Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Apogee Enterprises Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Applovin Corporation Class A Common Stock                             | Yes    | Yes    | Yes  | Yes       | No              | No  |
| AppFolio Inc. Class A Common Stock                                    | No     | Yes    | Yes  | Yes       | No              | Yes |
| AppHarvest Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Appian Corporation Class A Common Stock                               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Digital Turbine Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aprea Therapeutics Inc. Common stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alpha Partners Technology Merger Corp. Class A Ordinary Shares        | No     | No     | No   | No        | No              | No  |
| Aptose Biosciences Inc. Common Shares                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aptinyx Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aptevo Therapeutics Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Asia Pacific Wire & Cable Corporation Ltd. Ordinary Shares (Bermuda)  | No     | No     | No   | No        | No              | No  |
| APx Acquisition Corp. I Unit  | No     | No     | No   | No        | No              | No  |
| Apyx Medical Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| AquaBounty Technologies Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aqua Metals Inc. Common Stock   | No     | No     | No   | No        | No              | Yes |
| Aquestive Therapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aquaron Acquisition Corp. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Aravive Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Accuray Incorporated Common Stock                                     | No     | Yes    | Yes  | Yes       | No              | Yes |
| Arbe Robotics Ltd. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| Aequi Acquisition Corp. Class A Common Stock                          | No     | No     | No   | No        | No              | No  |
| Argo Blockchain plc American Depositary Shares                        | No     | No     | No   | No        | No              | No  |
| ArcBest Corporation Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ares Capital Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Arco Platform Limited Class A Common Shares                           | No     | No     | No   | No        | No              | No  |
| Arbor Rapha Capital Bioholdings Corp. I Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| Arcturus Therapeutics Holdings Inc. Common Stock                      | No     | Yes    | Yes  | Yes       | No              | Yes |
| Aridis Pharmaceuticals Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ardelyx Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| American Rebel Holdings Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| American Resources Corporation Class A Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Argus Capital Corp. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| argenx SE American Depositary Shares   | No     | No     | No   | No        | No              | No  |
| Arhaus Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Arisz Acquisition Corp. Common Stock   | No     | No     | No   | No        | No              | No  |
| ARKO Corp. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ark Restaurants Corp. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alliance Resource Partners L.P. Common Units representing Limited Partners Interests | No     | No     | No   | No        | No              | No  |
| Arrow Financial Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Arqit Quantum Inc. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Arcutis Biotherapeutics Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Arrowroot Acquisition Corp. Class A common stock                                     | No     | No     | No   | No        | No              | No  |
| Array Technologies Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Artemis Strategic Investment Corporation Class A Common Stock                        | No     | No     | No   | No        | No              | No  |
| Artelo Biosciences Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Artesian Resources Corporation Class A Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Art's-Way Manufacturing Co. Inc. Common Stock  | No     | No     | No   | No        | Yes             | No  |
| Arrival Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Arvinas Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Arrowhead Pharmaceuticals Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ARYA Sciences Acquisition Corp IV Class A Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| Astrea Acquisition Corp. Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| A SPAC I Acquisition Corp. Class A Ordinary Share                                    | No     | No     | No   | No        | No              | No  |
| AerSale Corporation Common Stock   | No     | Yes    | Yes  | No        | No              | Yes |
| ASLAN Pharmaceuticals Limited American Depositary Shares                             | No     | No     | No   | No        | No              | No  |
| Assembly Biosciences Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ASML Holding N.V. New York Registry Shares   | No     | No     | No   | No        | No              | No  |
| Ascendis Pharma A/S American Depositary Shares                                       | No     | No     | No   | No        | No              | No  |
| Actelis Networks Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Academy Sports and Outdoors Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ABRI SPAC I INC. Common Stock  | No     | No     | No   | No        | No              | No  |
| ASP Isotopes Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Altisource Portfolio Solutions S.A. Common Stock                                     | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Aspen Group Inc. Common Stock  | No     | Yes    | Yes  | No        | No              | No  |
| Assertio Holdings Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| AmeriServ Financial Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Astrotech Corporation (DE) Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Astec Industries Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ascent Solar Technologies Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Algoma Steel Group Inc. Common Shares  | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Astra Space Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AST SpaceMobile Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Asure Software Inc Common Stock   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Amtech Systems Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ATAI Life Sciences N.V. Common Shares   | No     | Yes    | No   | Yes       | No              | Yes |
| Aurora Technology Acquisition Corp. Class A Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Atour Lifestyle Holdings Limited American Depositary Shares   | No     | No     | No   | No        | No              | No  |
| America First Multifamily Investors L.P. Beneficial Unit Certificates (BUCs) representing Limited Partnership Interests | No     | No     | No   | No        | No              | No  |
| Atlas Corp. 7.125% Notes due 2027   | No     | No     | No   | No        | No              | No  |
| Atlas Technical Consultants Inc. Class A Common Stock   | No     | No     | No   | No        | No              | Yes |
| Alphatec Holdings Inc. Common Stock   | No     | Yes    | No   | Yes       | No              | Yes |
| Aterian Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Anterix Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Athira Pharma Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alteryx Therapeutics Limited American Depositary Shares   | No     | No     | No   | No        | No              | No  |
| Athersys Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| ATIF Holdings Limited Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Atlantius Holdings Corporation Common Stock   | No     | Yes    | Yes  | No        | Yes             | No  |
| Ames National Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| 180 Life Sciences Corp. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ATN International Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Athenex Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | No  |
| Atomera Incorporated Common Stock   | No     | Yes    | No   | Yes       | No              | No  |
| Atossa Therapeutics Inc. Common Stock   | No     | Yes    | Yes  | No        | Yes             | No  |
| Atara Biotherapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| AtriCure Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Atrion Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Astronics Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Air Transport Services Group Inc  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Activision Blizzard Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Addentax Group Corp. Common Stock   | No     | No     | No   | No        | No              | No  |
| Avenue Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Astria Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AcuityAds Holdings Inc. Common Shares   | No     | No     | No   | No        | No              | No  |
| Atlantic Union Bankshares Corporation Common Stock  | Yes    | Yes    | No   | Yes       | Yes             | Yes |
| Auburn National Bancorporation Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| AudioCodes Ltd. Common Stock  | No     | No     | No   | No        | No              | No  |
| Augmedix Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| authD Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Aurinia Pharmaceuticals Inc Ordinary Shares   | No     | Yes    | No   | Yes       | No              | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Aurora Innovation Inc. Class A Common Stock              | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Aura Biosciences Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Autolus Therapeutics plc American Depositary Share       | No     | No     | No   | No        | No              | No  |
| Auddia Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Applied UV Inc. Common Stock                             | No     | Yes    | Yes  | Yes       | No              | Yes |
| Avalon Acquisition Inc. Class A Common Stock             | No     | No     | No   | No        | No              | No  |
| Aveanna Healthcare Holdings Inc. Common Stock            | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| AeroVironment Inc. Common Stock                          | No     | Yes    | No   | Yes       | No              | Yes |
| American Virtual Cloud Technologies Inc. Common Stock    | No     | No     | No   | No        | No              | No  |
| Avadel Pharmaceuticals plc American Depositary Shares    | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| AvidXchange Holdings Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| AVEO Pharmaceuticals Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Broadcom Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Avinger Inc. Common Stock                                | Yes    | Yes    | Yes  | No        | No              | No  |
| Achari Ventures Holdings Corp. I Common Stock            | No     | No     | No   | No        | No              | No  |
| Avid Technology Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Atea Pharmaceuticals Inc. Common Stock                   | No     | Yes    | Yes  | No        | Yes             | Yes |
| Aviat Networks Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Mission Produce Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AvePoint Inc. Class A Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AVROBIO Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Avnet Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aerovate Therapeutics Inc. Common Stock                  | Yes    | Yes    | No   | Yes       | Yes             | No  |
| Avalo Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Anavex Life Sciences Corp. Common Stock                  | No     | No     | No   | No        | No              | No  |
| Aspira Women's Health Inc. Common Stock                  | No     | No     | No   | No        | No              | No  |
| Aware Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Accelerate Diagnostics Inc. Common Stock                 | Yes    | Yes    | No   | Yes       | Yes             | Yes |
| Axogen Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Axcella Health Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Axonics Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Axon Enterprise Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Axsome Therapeutics Inc. Common Stock                    | Yes    | Yes    | Yes  | No        | Yes             | No  |
| AXT Inc Common Stock                                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Atlantica Sustainable Infrastructure plc Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Ayala Pharmaceuticals Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| AYRO Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aytu BioPharma Inc. Common Stock                         | No     | No     | No   | No        | No              | No  |
| A2Z Smart Technologies Corp. Common Shares               | No     | No     | No   | No        | No              | No  |
| AstraZeneca PLC American Depositary Shares               | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Aspen Technology Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Azenta Inc.  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aziyo Biologics Inc. Class A Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IMAC Holdings Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| BayFirst Financial Corp. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bandwidth Inc. Class A Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BancFirst Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Banner Corporation Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ArrowMark Financial Corp. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Baosheng Media Group Holdings Limited Ordinary shares              | No     | No     | No   | No        | No              | No  |
| Couchbase Inc. Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Liberty Media Corporation Series A Liberty Braves Common Stock     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bed Bath & Beyond Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Concrete Pumping Holdings Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Beasley Broadcast Group Inc. Class A Common Stock                  | No     | Yes    | No   | Yes       | No              | Yes |
| Vinco Ventures Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| BridgeBio Pharma Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bone Biologics Corp Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Barrett Business Services Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BioAtla Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BYND Cannasoft Enterprises Inc. Common Stock                       | No     | No     | No   | No        | No              | No  |
| BCB Bancorp Inc. (NJ) Common Stock                                 | No     | No     | No   | No        | No              | No  |
| BioCardia Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Atreca Inc. Class A Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Brainstorm Cell Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BayCom Corp Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Blucora Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Brightcove Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 1895 Bancorp of Wisconsin Inc. (MD) Common Stock                   | No     | No     | No   | No        | No              | No  |
| BioCryst Pharmaceuticals Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Blockchain Coinvestors Acquisition Corp. I Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| BriaCell Therapeutics Corp. Common Shares                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bicycle Therapeutics plc American Depositary Shares                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Biodesix Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Black Diamond Therapeutics Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Beam Therapeutics Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Heartbeam Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Beacon Roofing Supply Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Beam Global Common Stock   | No     | Yes    | Yes  | No        | No              | No  |
| Bel Fuse Inc. Class A Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Bank First Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BurgerFi International Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BankFinancial Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Biofrontera Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Business First Bancshares Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BGC Partners Inc Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Big 5 Sporting Goods Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BeiGene Ltd. American Depositary Shares                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Berkshire Grey Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bright Green Corporation Common Stock                         | No     | No     | No   | No        | No              | No  |
| Crixus BH3 Acquisition Company Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Blue Hat Interactive Entertainment Technology Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Brighthouse Financial Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| bioAffinity Technologies Inc. Common Stock                    | No     | No     | No   | No        | No              | No  |
| Baidu Inc. ADS  | No     | No     | No   | No        | No              | No  |
| BigCommerce Holdings Inc. Series 1 Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Biogen Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bilibili Inc. American Depositary Shares                      | No     | No     | No   | No        | No              | No  |
| BIMI International Medical Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Biocept Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Biolase Inc. Common Stock                                     | No     | Yes    | Yes  | Yes       | No              | No  |
| Biora Therapeutics Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| BioPlus Acquisition Corp. Class A Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Biotech Acquisition Company Class A Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| Bioceres Crop Solutions Corp. Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| Allbirds Inc. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bitfarms Ltd. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| BioVie Inc. Class A Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bluejay Diagnostics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BJ's Restaurants Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BlackRock Capital Investment Corporation Common Stock         | No     | No     | No   | No        | No              | No  |
| Booking Holdings Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Baker Hughes Company Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bank of South Carolina Corp. Common Stock                     | No     | Yes    | Yes  | Yes       | Yes             | No  |
| BIO-key International Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BlackLine Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Blue Bird Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Blackboxstocks Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bellicum Pharmaceuticals Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Blade Air Mobility Inc. Class A Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Ballard Power Systems Inc. Common Shares                | No     | No     | No   | No        | No              | No  |
| bleuacacia ltd Class A Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| BioLife Solutions Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Blue Foundry Bancorp Common Stock                       | No     | Yes    | No   | Yes       | No              | No  |
| Berkeley Lights Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bridgeline Digital Inc. Common Stock                    | No     | No     | No   | No        | No              | No  |
| Blackbaud Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bloomin' Brands Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Belong Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Blink Charging Co. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bellerophon Therapeutics Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BioLineRx Ltd. American Depository Shares               | No     | No     | No   | No        | No              | No  |
| Belite Bio Inc American Depository Shares               | No     | No     | No   | No        | No              | No  |
| Bright Lights Acquisition Corp. Class A Common Stock    | No     | No     | No   | No        | No              | No  |
| BELLUS Health Inc. Common Shares                        | No     | No     | No   | No        | No              | No  |
| bluebird bio Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Backblaze Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Blockchain Moon Acquisition Corp. Common Stock          | No     | No     | No   | No        | No              | No  |
| Bumble Inc. Class A Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Biomea Fusion Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Biomerica Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bank of Marin Bancorp Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BioMarin Pharmaceutical Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Benefitfocus Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bionano Genomics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bannix Acquisition Corp. Right                          | No     | No     | No   | No        | No              | No  |
| Banner Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Bionomics Limited American Depository Shares            | No     | No     | No   | No        | No              | No  |
| Burning Rock Biotech Limited American Depository Shares | No     | No     | No   | No        | No              | No  |
| Brenmiller Energy Ltd Ordinary Shares                   | No     | No     | No   | No        | No              | No  |
| Bonso Electronics International Inc. Common Stock       | No     | No     | No   | No        | No              | No  |
| Benitec Biopharma Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BioNTech SE American Depository Share                   | No     | No     | No   | No        | No              | No  |
| Blue Ocean Acquisition Corp Class A Ordinary Shares     | No     | No     | No   | No        | No              | No  |
| BOK Financial Corporation Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bolt Biotherapeutics Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bon Natural Life Limited Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| DMC Global Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| B.O.S. Better Online Solutions Common Stock             | No     | No     | No   | No        | No              | No  |
| Bank of the James Financial Group Inc. Common Stock     | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Boxlight Corporation Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bulpen Parlay Acquisition Company Class A Ordinary Share                                       | No     | No     | No   | No        | No              | No  |
| Blueprint Medicines Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Popular Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Bank of Princeton Common Stock   | No     | No     | No   | No        | No              | No  |
| Bio-Path Holdings Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Biophytis SA American Depositary Share   | No     | No     | No   | No        | No              | No  |
| Brookfield Property Partners L.P. 6.25% Class A Cumulative Redeemable Preferred Units Series 1 | No     | No     | No   | No        | No              | No  |
| Broad Capital Acquisition Corp Common Stock  | No     | No     | No   | No        | No              | No  |
| Bragg Gaming Group Inc. Common Shares  | No     | No     | No   | No        | No              | No  |
| Breeze Holdings Acquisition Corp. Common Stock   | No     | No     | No   | No        | No              | No  |
| Barfresh Food Group Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Bridgford Foods Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| B. Riley Principal 250 Merger Corp. Class A common stock                                       | No     | No     | No   | No        | No              | No  |
| BurTech Acquisition Corp. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| Brookline Bancorp Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bruker Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Brilliant Acquisition Corporation Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Brilliant Earth Group Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Brooge Energy Limited Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| BRP Group Inc. (Insurance Company) Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Borqs Technologies Inc. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Bruush Oral Care Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| BioRestorative Therapies Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Berry Corporation (bry) Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Braze Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bogota Financial Corp. Common Stock  | No     | Yes    | No   | Yes       | No              | No  |
| Bassett Furniture Industries Incorporated Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Blue Star Foods Corp. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Blue Safari Group Acquisition Corp. Class A Ordinary Share                                     | No     | No     | No   | No        | No              | No  |
| BioSig Technologies Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Big Sky Growth Partners Inc. Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| BSQUARE Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sierra Bancorp Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bank7 Corp. Common stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bentley Systems Incorporated Class B Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| BioXcel Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bit Brother Limited Class A Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| BT Brands Inc. Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Bit Digital Inc. Ordinary Shares   | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| BTCS Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Biotricity Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Biote Corp. Class A Common Stock                           | No     | No     | No   | No        | No              | No  |
| Bit Origin Limited Ordinary Shares                         | No     | No     | No   | No        | No              | No  |
| BTRS Holdings Inc. Class 1 Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Better Therapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bridgetown Holdings Limited Class A Ordinary Shares        | No     | No     | No   | No        | No              | No  |
| First Busey Corporation Class A Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bioventus Inc. Class A Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BiondVax Pharmaceuticals Ltd. American Depository Shares   | No     | No     | No   | No        | No              | No  |
| Better World Acquisition Corp. Common Stock                | No     | No     | No   | No        | No              | No  |
| Blue World Acquisition Corporation Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| BrainsWay Ltd. American Depository Shares                  | No     | No     | No   | No        | No              | No  |
| Bridgewater Bancshares Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Blue Whale Acquisition Corp I Class A Ordinary Shares      | No     | No     | No   | No        | No              | No  |
| Broadwind Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bankwell Financial Group Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bowman Consulting Group Ltd. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Betterware de Mexico S.A.P.I. de C.V. Ordinary Shares      | No     | No     | No   | No        | No              | No  |
| Blue Water Vaccines Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Baudax Bio Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Broadway Financial Corporation Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Beyond Meat Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| byNordic Acquisition Corporation Class A Common Stock      | No     | No     | No   | No        | No              | No  |
| Byrna Technologies Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BeyondSpring Inc. Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| BYTE Acquisition Corp. Class A Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| KANZHUN LIMITED American Depository Shares                 | No     | No     | No   | No        | No              | No  |
| BuzzFeed Inc. Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Baozun Inc. American Depository Shares                     | No     | No     | No   | No        | No              | No  |
| China Automotive Systems Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cabaletta Bio Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Camden National Corporation Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Credit Acceptance Corporation Common Stock                 | No     | No     | No   | No        | No              | No  |
| Candel Therapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cheesecake Factory Incorporated (The) Common Stock         | No     | Yes    | Yes  | Yes       | No              | Yes |
| Calithera Biosciences Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| California BanCorp Common Stock                            | No     | Yes    | Yes  | Yes       | No              | Yes |
| Cal-Maine Foods Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Calliditas Therapeutics AB American Depository Shares      | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| CalAmp Corp. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Camtek Ltd. Ordinary Shares                                   | No     | No     | No   | No        | No              | No  |
| Canaan Inc. American Depositary Shares                        | No     | No     | No   | No        | No              | No  |
| Can B Corp.   | No     | No     | No   | No        | No              | No  |
| Capricor Therapeutics Inc. Common Stock                       | Yes    | Yes    | Yes  | No        | No              | Yes |
| Avis Budget Group Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cara Therapeutics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Carter Bankshares Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CarGurus Inc. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Carver Bancorp Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Casa Systems Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pathward Financial Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CASI Pharmaceuticals Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cass Information Systems Inc Common Stock                     | No     | Yes    | No   | Yes       | No              | No  |
| Casey's General Stores Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cambridge Bancorp Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cathay General Bancorp Common Stock                           | No     | Yes    | Yes  | No        | Yes             | Yes |
| Colony Bancorp Inc. Common Stock                              | No     | Yes    | Yes  | No        | No              | Yes |
| CBAK Energy Technology Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CymaBay Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CB Financial Services Inc. Common Stock                       | No     | No     | No   | No        | No              | No  |
| Catalyst Biosciences Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Capital Bancorp Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Chain Bridge I Class A Ordinary Shares                        | No     | No     | No   | No        | No              | No  |
| Cracker Barrel Old Country Store Inc Common Stock             | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Commerce Bancshares Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cascadia Acquisition Corp. Class A Common Stock               | No     | No     | No   | No        | No              | No  |
| Crescent Capital BDC Inc. Common stock                        | No     | Yes    | Yes  | No        | Yes             | No  |
| Coastal Financial Corporation Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Capital City Bank Group Common Stock                          | No     | No     | No   | No        | No              | No  |
| C4 Therapeutics Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Coca-Cola Europacific Partners plc Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| CSI Compressco LP Common Units                                | No     | No     | No   | No        | No              | No  |
| Code Chain New Continent Limited Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CNB Financial Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cogent Communications Holdings Inc.                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cross Country Healthcare Inc. Common Stock \$0.0001 Par Value | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Consensus Cloud Solutions Inc. Common Stock                   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Cactus Acquisition Corp. 1 Limited Unit                       | No     | No     | No   | No        | No              | No  |
| Chindata Group Holdings Limited American Depositary Shares    | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Codiak BioSciences Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Compass Digital Acquisition Corp. Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Cardio Diagnostics Holdings Inc. Common stock             | No     | No     | No   | No        | No              | No  |
| Cardlytics Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | No              | Yes |
| Avid Bioservices Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CareDx Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cadence Design Systems Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Codere Online Luxembourg S.A. Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Cidara Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CDW Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ChromaDex Corporation Common Stock                        | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Codexis Inc. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| CADIZ Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CEA Industries Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| CECO Environmental Corp. Common Stock                     | No     | Yes    | Yes  | Yes       | No              | Yes |
| Constellation Energy Corporation Common Stock             | No     | No     | No   | No        | No              | No  |
| Celcuity Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Celsius Holdings Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Celularity Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Creative Medical Technology Holdings Inc. Common Stock    | No     | No     | No   | No        | No              | Yes |
| Chembio Diagnostics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cenntro Electric Group Limited Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| CENAQ Energy Corp. Class A Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Central Garden & Pet Company Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Century Aluminum Company Common Stock                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Cerevel Therapeutics Holdings Inc. Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cerus Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Certara Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Cemtrex Inc. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| CEVA Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CrossFirst Bankshares Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| CF Bankshares Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CF Acquisition Corp. VIII Class A Common Stock            | No     | No     | No   | No        | No              | No  |
| C&F Financial Corporation Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Capitol Federal Financial Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CF Acquisition Corp. VII Class A Common Stock             | No     | No     | No   | No        | No              | No  |
| Confluent Inc. Class A Common Stock                       | No     | Yes    | Yes  | Yes       | No              | No  |
| Conformis Inc. Common Stock                               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| ContraFect Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| CFSB Bancorp Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| The Carlyle Group Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Carlyle Secured Lending Inc. Common Stock                      | No     | Yes    | Yes  | No        | Yes             | No  |
| Canopy Growth Corporation Common Shares                        | No     | No     | No   | No        | No              | No  |
| Cullinan Oncology Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Compugen Ltd. Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| Cognyte Software Ltd. Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Cognex Corporation Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Calamos Global Total Return Fund Common Stock                  | No     | No     | No   | No        | No              | No  |
| Capstone Green Energy Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cognition Therapeutics Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Comstock Holding Companies Inc. Class A Common Stock           | Yes    | Yes    | Yes  | Yes       | No              | No  |
| City Holding Company Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Churchill Downs Incorporated Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Chenghe Acquisition Co. Warrant                                | No     | No     | No   | No        | No              | No  |
| The Chefs' Warehouse Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Check-Cap Ltd. Ordinary Share                                  | No     | No     | No   | No        | No              | No  |
| Calamos Convertible Opportunities and Income Fund Common Stock | No     | No     | No   | No        | No              | No  |
| Chesapeake Energy Corporation Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Check Point Software Technologies Ltd. Ordinary Shares         | No     | No     | No   | No        | No              | No  |
| Chemung Financial Corp Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| China Natural Resources Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Chord Energy Corporation Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Coherus BioSciences Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| C.H. Robinson Worldwide Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| CHS Inc Class B Cumulative Redeemable Preferred Stock Series 4 | No     | No     | No   | No        | No              | No  |
| Charter Communications Inc. Class A Common Stock New           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Chuy's Holdings Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Calamos Global Dynamic Income Fund Common Stock                | No     | No     | No   | No        | No              | No  |
| ChampionX Corporation Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Calamos Convertible and High Income Fund Common Stock          | No     | No     | No   | No        | No              | No  |
| Cinedigm Corp. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cipher Mining Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Colliers International Group Inc. Subordinate Voting Shares    | No     | No     | No   | No        | No              | No  |
| China Index Holdings Limited American Depository Shares        | No     | No     | No   | No        | No              | No  |
| CinCor Pharma Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Cincinnati Financial Corporation Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cingulate Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cerberus Cyber Sentinel Corporation Common Stock               | No     | No     | No   | No        | No              | No  |
| Cartica Acquisition Corp Class A Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| Civista Bancshares Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Citizens Holding Company Common Stock                                  | No     | No     | No   | No        | No              | No  |
| China Jo-Jo Drugstores Inc. (Cayman Islands) Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| Checkpoint Therapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Clarus Corporation Common Stock  | No     | No     | No   | No        | No              | Yes |
| Chavant Capital Acquisition Corp. Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| Columbia Financial Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cellebrite DI Ltd. Ordinary Shares                                     | No     | No     | No   | No        | No              | No  |
| Celldex Therapeutics Inc.  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| China Liberal Education Holdings Limited Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| Clearfield Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CollPlant Biotechnologies Ltd Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Clean Earth Acquisitions Corp. Class A Common Stock                    | No     | No     | No   | No        | No              | No  |
| ClearSign Technologies Corporation Common Stock                        | No     | No     | No   | No        | No              | Yes |
| Collectis S.A. American Depositary Shares                              | No     | No     | No   | No        | No              | No  |
| Climb Global Solutions Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Calumet Specialty Products Partners L.P. Common Units                  | No     | No     | No   | No        | No              | No  |
| Clean Energy Fuels Corp. Common Stock                                  | No     | Yes    | Yes  | No        | No              | Yes |
| Clene Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Clover Leaf Capital Corp. Unit   | No     | No     | No   | No        | No              | No  |
| Clover Health Investments Corp. Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CLPS Incorporation Common Stock  | No     | No     | No   | No        | No              | No  |
| ClearPoint Neuro Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Collectar Biosciences Inc. Common Stock                                | No     | Yes    | Yes  | Yes       | No              | Yes |
| ClimateRock Class A Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| Clarim Acquisition Corp. Class A Common Stock                          | No     | No     | No   | No        | No              | No  |
| ClearOne Inc. (DE) Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Clearside Biomedical Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CleanSpark Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | Yes |
| Catalyst Bancorp Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Clever Leaves Holdings Inc. Common Shares                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Clovis Oncology Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Euro Tech Holdings Company Limited Common Stock                        | No     | No     | No   | No        | No              | No  |
| Calyxt Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CareMax Inc. Class A Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cambium Networks Corporation Ordinary Shares                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Capitalworks Emerging Markets Acquisition Corp Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Columbus McKinnon Corporation Common Stock                             | No     | No     | No   | No        | No              | Yes |
| Comcast Corporation Class A Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Creative Media & Community Trust Corporation Common stock              | Yes    | Yes    | Yes  | No        | No              | Yes |
| CME Group Inc. Class A Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Cumulus Media Inc. Class A Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Chemomab Therapeutics Ltd. American Depositary Share          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Clearmind Medicine Inc. Common Shares                         | No     | No     | No   | No        | No              | No  |
| CompoSecure Inc. Class A Common Stock                         | No     | No     | No   | No        | No              | No  |
| Cimpress plc Ordinary Shares (Ireland)                        | No     | Yes    | Yes  | No        | No              | Yes |
| COMPASS Pathways Plc American Depositary Shares               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Compass Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Comera Life Sciences Holdings Inc. Common Stock               | No     | No     | No   | No        | No              | No  |
| Chimerix Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Comtech Telecommunications Corp. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Concert Pharmaceuticals Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Conduent Incorporated Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ZW Data Action Technologies Inc. Common Stock                 | No     | No     | No   | No        | No              | No  |
| CN Energy Group Inc. Class A Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| Conifer Holdings Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Canna-Global Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Cincinnati Bancorp Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| ConnectOne Bancorp Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Consolidated Communications Holdings Inc. Common Stock        | No     | No     | No   | No        | No              | Yes |
| CNS Pharmaceuticals Inc. Common Stock                         | No     | Yes    | Yes  | No        | No              | Yes |
| Centessa Pharmaceuticals plc American Depositary Shares       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Connect Biopharma Holdings Limited American Depositary Shares | No     | No     | No   | No        | No              | No  |
| Centogene N.V. Common Shares                                  | No     | No     | No   | No        | No              | No  |
| Context Therapeutics Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Century Casinos Inc. Common Stock                             | Yes    | Yes    | Yes  | No        | No              | Yes |
| Connexa Sports Technologies Inc. Common Stock                 | No     | No     | No   | No        | No              | No  |
| Concentrix Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PC Connection Inc. Common Stock                               | Yes    | Yes    | Yes  | No        | No              | Yes |
| The Vita Coco Company Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Cocrystal Pharma Inc. Common Stock                            | Yes    | No     | No   | No        | No              | No  |
| Coda Octopus Group Inc. Common stock                          | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Co-Diagnostics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Coepit Therapeutics Holdings Inc. Common Stock                | No     | No     | No   | No        | No              | No  |
| ChoiceOne Financial Services Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cogent Biosciences Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Coherent Corp. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cohu Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Coinbase Global Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Coca-Cola Consolidated Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Columbia Banking System Inc. Common Stock                     | No     | Yes    | Yes  | Yes       | No              | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Colicity Inc. Class A Common Stock                            | No     | No     | No   | No        | No              | No  |
| Collegium Pharmaceutical Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Columbia Sportswear Company Common Stock                      | Yes    | Yes    | Yes  | Yes       | No              | No  |
| CommScope Holding Company Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ComSovereign Holding Corp. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Conn's Inc. Common Stock                                      | No     | Yes    | Yes  | Yes       | No              | No  |
| CONX Corp. Class A Common Stock                               | No     | No     | No   | No        | No              | No  |
| Corner Growth Acquisition Corp. Class A Ordinary Shares       | No     | No     | No   | No        | No              | No  |
| Mr. Cooper Group Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Concept Therapeutics Incorporated Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Core Scientific Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cosmos Holdings Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Costco Wholesale Corporation Common Stock                     | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Coupa Software Incorporated Common Stock                      | Yes    | Yes    | Yes  | No        | No              | No  |
| COVA Acquisition Corp. Class A Ordinary Share                 | No     | No     | No   | No        | No              | No  |
| Cowen Inc. Class A Common Stock                               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Conyers Park III Acquisition Corp. Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| Catalyst Partners Acquisition Corp. Class A Ordinary Share    | No     | No     | No   | No        | No              | No  |
| Canterbury Park Holding Corporation 'New' Common Stock        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cumberland Pharmaceuticals Inc. Common Stock                  | No     | No     | No   | No        | No              | No  |
| CapitalProduct Partners L.P. Common Units                     | No     | No     | No   | No        | No              | No  |
| Pop Culture Group Co. Ltd Class A Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Copart Inc. (DE) Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Catalyst Pharmaceuticals Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | No              | No  |
| CPS Technologies Corp. Common Stock                           | No     | No     | No   | No        | No              | Yes |
| Computer Programs and Systems Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Consumer Portfolio Services Inc. Common Stock                 | No     | No     | No   | No        | No              | No  |
| Cepton Inc. Common Stock                                      | No     | No     | No   | No        | No              | No  |
| Calamos Long/Short Equity & Dynamic Income Trust Common Stock | No     | No     | No   | No        | No              | No  |
| CRA International Inc. Common Stock                           | Yes    | Yes    | Yes  | No        | No              | No  |
| Corbus Pharmaceuticals Holdings Inc. Common Stock             | No     | No     | No   | No        | No              | No  |
| Caribou Biosciences Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Circuit Inc. Class A Common Stock                             | No     | No     | No   | No        | No              | No  |
| Cardiff Oncology Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Cardiol Therapeutics Inc. Class A Common Shares               | No     | No     | No   | No        | No              | No  |
| Credo Technology Group Holding Ltd Ordinary Shares            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Crescera Capital Acquisition Corp Class A Ordinary Shares     | No     | No     | No   | No        | No              | No  |
| Smart Power Corp. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cresud S.A.C.I.F. y A. Warrant                                | No     | No     | No   | No        | No              | No  |
| Creative Realities Inc. Common Stock                          | Yes    | Yes    | Yes  | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Charge Enterprises Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Curis Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Crown Electrokinetics Corp. Common Stock                          | No     | No     | No   | No        | No              | No  |
| CorMedix Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| America's Car-Mart Inc Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Cerence Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Ceragon Networks Ltd. Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| Crinetics Pharmaceuticals Inc. Common Stock                       | No     | Yes    | Yes  | No        | No              | Yes |
| Cronos Group Inc. Common Share                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Crocs Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CRISPR Therapeutics AG Common Shares                              | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Corsair Gaming Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Criteo S.A. American Depository Shares                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cirrus Logic Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CorVel Corp. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Corvus Pharmaceuticals Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| CrowdStrike Holdings Inc. Class A Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Crown Crafts Inc Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Corazon Capital V838 Monoceros Corp Class A Ordinary Shares       | No     | No     | No   | No        | No              | No  |
| Champions Oncology Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Cisco Systems Inc. Common Stock (DE)                              | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| CoStar Group Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| CSG Systems International Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cardiovascular Systems Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Canadian Solar Inc. Common Shares (BC)                            | No     | No     | No   | No        | No              | No  |
| Consilium Acquisition Corp I Ltd. Class A Ordinary Share          | No     | No     | No   | No        | No              | No  |
| CSP Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Calamos Strategic Total Return Common Stock                       | No     | No     | No   | No        | No              | No  |
| Chicken Soup for the Soul Entertainment Inc. Class A Common Stock | Yes    | Yes    | Yes  | No        | No              | No  |
| Caesarstone Ltd. Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| Castle Biosciences Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CapStar Financial Holdings Inc. Common Stock                      | No     | No     | No   | No        | No              | Yes |
| Capital Southwest Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| CSW Industrials Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CSX Corporation Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Carney Technology Acquisition Corp. II Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| Cintas Corporation Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Community Trust Bancorp Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Computer Task Group Inc. Common Stock                             | Yes    | Yes    | Yes  | No        | No              | No  |
| Charles & Colvard Ltd Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Yunhong CTI Ltd. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| CTI BioPharma Corp. (DE) Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cytek Biosciences Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cantaloupe Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| CytomX Therapeutics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Castor Maritime Inc. Common Shares                              | No     | No     | No   | No        | No              | No  |
| Citi Trends Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cognizant Technology Solutions Corporation Class A Common Stock | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cytosorbents Corporation Common Stock                           | No     | No     | No   | No        | No              | No  |
| Citius Pharmaceuticals Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Herzfeld Caribbean Basin Fund Inc. (The) Common Stock           | No     | No     | No   | No        | No              | No  |
| Cue Biopharma Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cuentas Inc. Common Stock                                       | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Cullman Bancorp Inc. Common Stock                               | No     | Yes    | No   | Yes       | No              | No  |
| CuriosityStream Inc. Class A Common Stock                       | No     | Yes    | Yes  | No        | Yes             | No  |
| Cutera Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| CureVac N.V. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| CVB Financial Corporation Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cavco Industries Inc. Common Stock When Issued                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Central Valley Community Bancorp Common Stock                   | No     | No     | No   | No        | No              | No  |
| Commercial Vehicle Group Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Calavo Growers Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Covenant Logistics Group Inc. Class A Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Commvault Systems Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Codorus Valley Bancorp Inc. Common Stock                        | No     | No     | No   | No        | No              | Yes |
| CVRx Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cvent Holding Corp. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CVD Equipment Corporation Common Stock                          | No     | Yes    | Yes  | Yes       | No              | No  |
| Community West Bancshares Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CohBar Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Consolidated Water Co. Ltd. Ordinary Shares                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Casella Waste Systems Inc. Class A Common Stock                 | Yes    | Yes    | Yes  | No        | Yes             | No  |
| Crexendo Inc. Common Stock                                      | No     | No     | No   | No        | No              | Yes |
| Celyad Oncology SA American Depositary Shares                   | No     | No     | No   | No        | No              | No  |
| Cyanotech Corporation Common Stock                              | No     | Yes    | No   | Yes       | No              | Yes |
| CyberArk Software Ltd. Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Cyclacel Pharmaceuticals Inc. Common Stock                      | Yes    | Yes    | No   | Yes       | Yes             | Yes |
| Cyclerion Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cyngn Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CYREN Ltd. Ordinary Shares                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| CryoPort Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cyteir Therapeutics Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cyclo Therapeutics Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Cytokinetics Incorporated Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Altamira Therapeutics Ltd. 0.2 Common Shares (Bermuda)                 | No     | No     | No   | No        | No              | No  |
| Cytxera Technologies Inc. Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Citizens Financial Services Inc. Common Stock                          | No     | Yes    | Yes  | Yes       | No              | Yes |
| Citizens & Northern Corp Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Caesars Entertainment Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Citizens Community Bancorp Inc. Common Stock                           | No     | No     | No   | No        | No              | Yes |
| Dada Nexus Limited American Depositary Shares                          | No     | No     | No   | No        | No              | No  |
| Data I/O Corporation Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Daktronics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| DallasNews Corporation Series A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| DA32 Life Science Tech Acquisition Corp. Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| Crypto 1 Acquisition Corp Class A Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| Dare Bioscience Inc. Common Stock                                      | Yes    | Yes    | Yes  | No        | No              | No  |
| DatChat Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dave Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Day One Biopharmaceuticals Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Digital Brands Group Inc. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Decibel Therapeutics Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| DBV Technologies S.A. American Depositary Shares                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Dropbox Inc. Class A Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Docebo Inc. Common Shares  | No     | No     | No   | No        | No              | No  |
| Tritium DCFC Limited Ordinary Shares                                   | No     | No     | No   | No        | No              | No  |
| DocGo Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dime Community Bancshares Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Deciphera Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Decarbonization Plus Acquisition Corporation IV Class A Ordinary Share | No     | No     | No   | No        | No              | No  |
| Duck Creek Technologies Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Delcath Systems Inc. Common Stock                                      | No     | No     | No   | No        | No              | No  |
| DoubleDown Interactive Co. Ltd. American Depositary Shares             | No     | No     | No   | No        | No              | No  |
| Datadog Inc. Class A Common Stock                                      | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Denali Capital Acquisition Corp. Unit                                  | No     | No     | No   | No        | No              | No  |
| Denny's Corporation Common Stock                                       | No     | Yes    | Yes  | No        | Yes             | No  |
| Journey Medical Corporation Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Diffusion Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Dragonfly Energy Holdings Corp. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Digihost Technology Inc. Common Subordinate Voting Shares              | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Donegal Group Inc. Class A Common Stock  | No     | Yes    | No   | Yes       | No              | No  |
| Digi International Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | No  |
| Digital Ally Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Dragoneer Growth Opportunities Corp. III Class A Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| Definitive Healthcare Corp. Class A Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Digital Health Acquisition Corp. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| DHB Capital Corp. Class A common stock   | No     | No     | No   | No        | No              | No  |
| Diversified Healthcare Trust Common Shares of Beneficial Interest                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| DHC Acquisition Corp. Class A ordinary share                                     | No     | No     | No   | No        | No              | No  |
| DiamondHead Holdings Corp. Class A Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Diamond Hill Investment Group Inc. Class A Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| 1stdibs.com Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| DICE Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Diodes Incorporated Common Stock   | Yes    | Yes    | Yes  | No        | No              | No  |
| Disruptive Acquisition Corporation I Class A Ordinary Shares                     | No     | No     | No   | No        | No              | No  |
| DISH Network Corporation Class A Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Daily Journal Corp. (S.C.) Common Stock  | No     | No     | No   | No        | No              | No  |
| Data Knights Acquisition Corp. Class A Common Stock                              | No     | No     | No   | No        | No              | No  |
| DraftKings Inc. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| Deep Lake Capital Acquisition Corp. Class A Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| DLH Holdings Corp.   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| DLocal Limited Class A Common Shares   | No     | No     | No   | No        | No              | No  |
| Dolphin Entertainment Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Duluth Holdings Inc. Class B Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Dollar Tree Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| DiaMedica Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dorchester Minerals L.P. Common Units Representing Limited Partnership Interests | No     | No     | No   | No        | Yes             | Yes |
| Digimarc Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| DermTech Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Social Capital Suvretta Holdings Corp. II Class A Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Codex DNA Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Denali Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Krispy Kreme Inc. Common Stock   | No     | Yes    | Yes  | No        | Yes             | Yes |
| DocuSign Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dogness (International) Corporation Class A Common Stock                         | No     | No     | No   | No        | No              | No  |
| Domo Inc. Class B Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BRP Inc. (Recreational Products) Common Subordinate Voting Shares                | No     | No     | No   | No        | No              | No  |
| Dorman Products Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Amdocs Limited Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| DouYu International Holdings Limited ADS   | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| DP Cap Acquisition Corp I Class A Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| Draganfly Inc. Common Shares                                    | No     | No     | No   | No        | No              | No  |
| Macondray Capital Acquisition Corp. I Unit                      | No     | No     | No   | No        | No              | No  |
| Direct Digital Holdings Inc. Class A Common Stock               | No     | No     | No   | No        | No              | No  |
| DarioHealth Corp. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Dermata Therapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| DURECT Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alpha Tau Medical Ltd. Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| DIRTT Environmental Solutions Ltd. Common Shares                | No     | Yes    | Yes  | No        | No              | No  |
| Bright Minds Biosciences Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Driven Brands Holdings Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Diversey Holdings Ltd. Ordinary Shares                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Design Therapeutics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Distribution Solutions Group Inc. Common Stock                  | No     | Yes    | No   | Yes       | Yes             | Yes |
| Descartes Systems Group Inc. (The) Common Stock                 | No     | Yes    | No   | Yes       | Yes             | Yes |
| Daseke Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Viant Technology Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Deswell Industries Inc. Common Shares                           | No     | No     | No   | No        | No              | No  |
| DAVIDsTEA Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Precision BioSciences Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Digital Transformation Opportunities Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| DTRT Health Acquisition Corp. Class A Common Stock              | No     | No     | No   | No        | No              | No  |
| Datasea Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Data Storage Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| DUET Acquisition Corp. Class A Common Stock                     | No     | No     | No   | No        | No              | No  |
| Dune Acquisition Corporation Class A Common Stock               | No     | No     | No   | No        | No              | No  |
| Fangdd Network Group Ltd. American Depositary Shares            | No     | No     | No   | No        | No              | No  |
| Duolingo Inc. Class A Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Duos Technologies Group Inc. Common Stock                       | No     | No     | No   | No        | No              | No  |
| Dynavax Technologies Corporation Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Digital World Acquisition Corp. Class A Common Stock            | No     | No     | No   | No        | No              | No  |
| Dawson Geophysical Company Common Stock                         | No     | No     | No   | No        | No              | No  |
| DexCom Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Destination XL Group Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| DXP Enterprises Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Daxor Corporation Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Dixie Group Inc. (The) Common Stock                             | No     | No     | No   | No        | No              | No  |
| Dyadic International Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| Dyne Therapeutics Inc. Common Stock                             | Yes    | Yes    | Yes  | No        | Yes             | No  |
| Dynatronics Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| DZS Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Electronic Arts Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Edify Acquisition Corp. Class A Common Stock                   | No     | No     | No   | No        | No              | No  |
| Eargo Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Eastside Distilling Inc. Common Stock                          | No     | Yes    | Yes  | No        | No              | No  |
| European Biotech Acquisition Corp. Class A Ordinary Shares     | No     | No     | No   | No        | No              | No  |
| eBay Inc. Common Stock   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Eastern Bankshares Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| EBET INC. Common Stock   | No     | No     | No   | No        | No              | No  |
| Ebix Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Eagle Bancorp Montana Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ebang International Holdings Inc. Class A Ordinary Shares      | No     | No     | No   | No        | No              | No  |
| Enterprise Bancorp Inc Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ECB Bancorp Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| electroCore Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Encore Capital Group Inc Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| EDAP TMS S.A. American Depository Shares                       | No     | No     | No   | No        | No              | No  |
| Edible Garden AG Incorporated Common Stock                     | No     | No     | No   | No        | No              | No  |
| Editas Medicine Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| EuroDry Ltd. Common Shares                                     | No     | No     | No   | No        | No              | No  |
| Edesa Biotech Inc. Common Shares                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Skillful Craftsman Education Technology Limited Ordinary Share | No     | No     | No   | No        | No              | No  |
| EdtechX Holdings Acquisition Corp. II Class A common stock     | No     | No     | No   | No        | No              | No  |
| Educational Development Corporation Common Stock               | Yes    | Yes    | Yes  | No        | No              | No  |
| Euronet Worldwide Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| EpicQuest Education Group International Limited Common Stock   | No     | No     | No   | No        | No              | No  |
| EF Hutton Acquisition Corporation I Unit                       | No     | No     | No   | No        | No              | No  |
| Energy Focus Inc. Common Stock                                 | Yes    | Yes    | Yes  | No        | No              | No  |
| Enterprise Financial Services Corporation Common Stock         | No     | Yes    | No   | Yes       | No              | No  |
| eFFECTOR Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | No        | No              | Yes |
| eGain Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Eagle Bancorp Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 8x8 Inc Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Edgio Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Eagle Bulk Shipping Inc. Common Stock                          | No     | No     | No   | No        | No              | Yes |
| Enthusiast Gaming Holdings Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| Eagle Pharmaceuticals Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| EHang Holdings Limited ADS                                     | No     | No     | No   | No        | No              | No  |
| eHealth Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Eiger BioPharmaceuticals Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| E-Home Household Service Holdings Limited Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| Ekso Bionics Holdings Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Electra Battery Materials Corporation Common Stock                  | No     | No     | No   | No        | No              | No  |
| Eledon Pharmaceuticals Inc. Common Stock                            | No     | Yes    | Yes  | No        | Yes             | No  |
| Elevation Oncology Inc. Common stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Eloxx Pharmaceuticals Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Electro-Sensors Inc. Common Stock                                   | Yes    | Yes    | Yes  | No        | No              | Yes |
| Etek Ltd. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Eliem Therapeutics Inc. Common Stock                                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Elys Game Technology Corp. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Smart Share Global Limited American Depositary Shares               | No     | No     | No   | No        | No              | No  |
| Embeta Corp. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Embark Technology Inc. Common Stock                                 | No     | Yes    | No   | Yes       | Yes             | Yes |
| Emclair Financial Corp Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Embrace Change Acquisition Corp Ordinary Shares                     | No     | No     | No   | No        | No              | No  |
| EMCORE Corporation Common Stock                                     | No     | Yes    | Yes  | No        | Yes             | No  |
| Eastern Company (The) Common Stock                                  | No     | Yes    | Yes  | No        | Yes             | No  |
| FTAC Emerald Acquisition Corp. Class A Common Stock                 | No     | No     | No   | No        | No              | No  |
| Energem Corp Class A Ordinary Shares                                | No     | No     | No   | No        | No              | No  |
| Accretion Acquisition Corp. Common Stock                            | No     | No     | No   | No        | No              | No  |
| ENGlobal Corporation Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Enliven Therapeutics Ltd. Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| Enochian Biosciences Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Enphase Energy Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ensysce Biosciences Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Ensign Group Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Enanta Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Enterprise 4.0 Technology Acquisition Corp. Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Entegris Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Entera Bio Ltd. Ordinary Shares                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Enveric Biosciences Inc. Common Stock                               | No     | Yes    | Yes  | No        | Yes             | No  |
| Enovix Corporation Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Evolus Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Eos Energy Enterprises Inc. Class A Common Stock                    | No     | Yes    | Yes  | No        | No              | Yes |
| Epiphany Technology Acquisition Corp. Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| ESSA Pharma Inc. Common Stock                                       | No     | Yes    | No   | Yes       | No              | No  |
| Sunrise New Energy Co. Ltd Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Epsilon Energy Ltd. Common Share                                    | No     | Yes    | Yes  | No        | No              | Yes |
| Equillum Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Equity Bancshares Inc. Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | No              | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Equinix Inc. Common Stock REIT                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| EQONEX LIMITED Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| EQRx Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Erasca Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| East Resources Acquisition Company Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Ericsson American Depositary Shares                     | No     | No     | No   | No        | No              | No  |
| Erie Indemnity Company Class A Common Stock             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Energy Recovery Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Eterna Therapeutics Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Erytech Pharma S.A. American Depositary Shares          | No     | No     | No   | No        | No              | No  |
| ESGEN Acquisition Corporation Class A Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Escalade Incorporated Common Stock                      | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Euroseas Ltd. Common Stock (Marshall Islands)           | No     | No     | No   | No        | No              | No  |
| Enstar Group Limited Ordinary Shares                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Elbit Systems Ltd. Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| Energy Services of America Corporation Common Stock     | Yes    | Yes    | Yes  | No        | No              | No  |
| Esperion Therapeutics Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Esquire Financial Holdings Inc. Common Stock            | Yes    | Yes    | Yes  | No        | No              | No  |
| ESSA Bancorp Inc. Common Stock                          | No     | Yes    | Yes  | No        | Yes             | No  |
| Establishment Labs Holdings Inc. Common Shares          | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| 8gbio Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Eton Pharmaceuticals Inc. Common Stock                  | No     | No     | No   | No        | No              | No  |
| Etsy Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Eucrates Biomedical Acquisition Corp. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Evaxion Biotech A/S American Depositary Share           | No     | No     | No   | No        | No              | No  |
| Everbridge Inc. Common Stock                            | No     | Yes    | Yes  | No        | No              | Yes |
| EverCommerce Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| EverQuote Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Evogene Ltd Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| EVgo Inc. Class A Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Evergreen Corporation Class A Ordinary Share            | No     | No     | No   | No        | No              | No  |
| Ever-Glory International Group Inc. Common Stock        | No     | No     | No   | No        | No              | No  |
| Evelo Biosciences Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Evolv Technologies Holdings Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Evotec SE American Depositary Shares                    | No     | No     | No   | No        | No              | No  |
| Evo Acquisition Corp. Class A Common Stock              | No     | No     | No   | No        | No              | No  |
| Evoke Pharma Inc. Common Stock                          | No     | Yes    | Yes  | No        | No              | Yes |
| EVO Payments Inc. Class A Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Envirotech Vehicles Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| East West Bancorp Inc. Common Stock                     | No     | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| European Wax Center Inc. Class A Common Stock            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Edgewise Therapeutics Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Exscientia Plc American Depositary Shares                | No     | No     | No   | No        | No              | No  |
| Exact Sciences Corporation Common Stock                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Exelon Corporation Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Exelixis Inc. Common Stock                               | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Expensify Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ExlService Holdings Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Expeditors International of Washington Inc. Common Stock | No     | Yes    | Yes  | Yes       | No              | No  |
| Expedia Group Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| eXp World Holdings Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Exponent Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Extreme Networks Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| National Vision Holdings Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Eyenovia Inc. Common Stock                               | No     | Yes    | No   | Yes       | Yes             | Yes |
| EyePoint Pharmaceuticals Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| EzFill Holdings Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| EZGO Technologies Ltd. Ordinary Shares                   | No     | No     | No   | No        | No              | No  |
| EZCORP Inc. Class A Non Voting Common Stock              | No     | No     | No   | No        | No              | No  |
| First Advantage Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Farmmi Inc. Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| Diamondback Energy Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Fanhua Inc. American Depositary Shares                   | No     | No     | No   | No        | No              | No  |
| Farmer Brothers Company Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FARO Technologies Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fastenal Company Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FAT Brands Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fate Therapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fat Projects Acquisition Corp Warrant                    | No     | No     | No   | No        | No              | No  |
| FaZe Holdings Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| Fortress Biotech Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Business Financial Services Inc. Common Stock      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| First Bancshares Inc.                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| First Bancorp Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Forte Biosciences Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Capital Inc. Common Stock                          | No     | No     | No   | No        | No              | Yes |
| First Community Bankshares Inc. (VA) Common Stock        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Community Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FuelCell Energy Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FirstCash Holdings Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| First Citizens BancShares Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Eagle Alternative Capital BDC Inc. Common Stock | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Focus Universal Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Fidelity D & D Bancorp Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| 4D Molecular Therapeutics Inc. Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Fidus Investment Corporation Common Stock             | No     | Yes    | No   | Yes       | Yes             | No  |
| 5E Advanced Materials Inc. Common Stock               | No     | No     | No   | No        | No              | No  |
| Frequency Electronics Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Franklin Electric Co. Inc. Common Stock               | No     | Yes    | No   | No        | No              | Yes |
| Femasys Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Fennec Pharmaceuticals Inc. Common Stock              | No     | Yes    | No   | No        | No              | No  |
| First Financial Bancorp. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| FFBW Inc. Common Stock (MD)                           | No     | No     | No   | No        | No              | No  |
| Fuwei Films (Holdings) Co. Ltd. Ordinary Shares       | No     | No     | No   | No        | No              | No  |
| Flushing Financial Corporation Common Stock           | No     | Yes    | Yes  | No        | Yes             | Yes |
| Faraday Future Intelligent Electric Inc. Common Stock | No     | No     | No   | No        | No              | No  |
| First Financial Bankshares Inc. Common Stock          | No     | Yes    | Yes  | Yes       | No              | No  |
| F5 Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Financial Northwest Inc. Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Foundation Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Guaranty Bancshares Inc. Common Stock           | No     | No     | No   | No        | No              | No  |
| FibroGen Inc Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| FG Financial Group Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FGI Industries Ltd. Ordinary Shares                   | No     | No     | No   | No        | No              | No  |
| FG Merger Corp. Common Stock                          | No     | No     | No   | No        | No              | No  |
| First Hawaiian Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Future Health ESG Corp. Common stock                  | No     | No     | No   | No        | No              | No  |
| Foghorn Therapeutics Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Focus Impact Acquisition Corp. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| First Interstate BancSystem Inc. Class A Common Stock | Yes    | Yes    | Yes  | No        | No              | Yes |
| Frontier Investment Corp Class A Ordinary Shares      | No     | No     | No   | No        | No              | no  |
| Marlin Technology Corporation Class A Ordinary Share  | No     | No     | No   | No        | No              | No  |
| FinWise Bancorp Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FTAI Infrastructure Inc. Common Stock                 | No     | No     | No   | No        | No              | No  |
| Financial Institutions Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Fiserv Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | No              | No  |
| Fifth Third Bancorp Common Stock                      | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Five Below Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Five9 Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Homology Medicines Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| National Beverage Corp. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Franklin Wireless Corp. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Frazier Lifesciences Acquisition Corporation Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Flex Ltd. Ordinary Shares  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Feutune Light Acquisition Corporation Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Flora Growth Corp. Common Stock                                      | No     | No     | No   | No        | No              | No  |
| Fulgent Genetics Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First of Long Island Corporation (The) Common Stock                  | No     | Yes    | No   | No        | No              | No  |
| FLJ Group Limited American Depositary Shares                         | No     | No     | No   | No        | No              | No  |
| Full House Resorts Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fluence Energy Inc. Class A Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fluent Inc. Common Stock   | No     | Yes    | No   | Yes       | No              | No  |
| Flux Power Holdings Inc. Common Stock                                | Yes    | Yes    | Yes  | No        | No              | No  |
| 1-800-FLOWERS.COM Inc. Common Stock                                  | Yes    | Yes    | Yes  | No        | No              | No  |
| Flexsteel Industries Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Flywire Corporation Voting Common Stock                              | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Farmers & Merchants Bancorp Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Mid Bancshares Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Forum Merger IV Corporation Warrant                                  | No     | No     | No   | No        | No              | No  |
| Farmers National Banc Corp. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FNCB Bancorp Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Finch Therapeutics Group Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| FingerMotion Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Funko Inc. Class A Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Bancorp Inc (ME) Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Finnovate Acquisition Corp. Class A Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| First Northwest Bancorp Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Finward Bancorp Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Focus Financial Partners Inc. Class A Common Stock                   | Yes    | Yes    | Yes  | No        | No              | No  |
| Amicus Therapeutics Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Fonar Corporation Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Forian Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Forward Industries Inc. Common Stock                                 | No     | Yes    | Yes  | Yes       | No              | No  |
| FormFactor Inc. FormFactor Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Forrester Research Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Formula Systems (1985) Ltd. American Depositary Shares               | No     | No     | No   | No        | No              | No  |
| Fossil Group Inc. Common Stock                                       | No     | Yes    | No   | No        | No              | Yes |
| Fox Corporation Class B Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Fox Factory Holding Corp. Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| FoxWayne Enterprises Acquisition Corp. Unit                          | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| FlexShopper Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Franklin Financial Services Corporation Common Stock          | No     | No     | No   | No        | No              | Yes |
| First Bank Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Republic First Bancorp Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Forbion European Acquisition Corp. Class A Ordinary Shares    | No     | No     | No   | No        | No              | No  |
| Whole Earth Brands Inc. Class A Common Stock                  | No     | Yes    | Yes  | Yes       | No              | No  |
| Frequency Therapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Franchise Group Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fiesta Restaurant Group Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Freight Technologies Inc. Ordinary Shares                     | No     | No     | No   | No        | No              | No  |
| Freedom Holding Corp. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Fortune Rise Acquisition Corporation Units                    | No     | No     | No   | No        | No              | No  |
| Freeline Therapeutics Holdings plc American Depositary Shares | No     | No     | No   | No        | No              | No  |
| First Merchants Corporation Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| JFrog Ltd. Ordinary Shares                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Frontier Acquisition Corp. Class A Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| FRP Holdings Inc. Common Stock                                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Freshpet Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| First Reserve Sustainable Growth Corp. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| Freshworks Inc. Class A Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Primis Financial Corp. Common Stock                           | No     | Yes    | Yes  | No        | No              | Yes |
| Foresight Autonomous Holdings Ltd. American Depositary Shares | No     | No     | No   | No        | No              | No  |
| Fresh Tracks Therapeutics Inc. Common Stock                   | No     | Yes    | No   | Yes       | No              | No  |
| PWP Forward Acquisition Corp. I Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| Forza X1 Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Five Star Bancorp Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FS Bancorp Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| First Seacoast Bancorp Common Stock                           | No     | Yes    | No   | No        | No              | No  |
| First Savings Financial Group Inc. Common Stock               | No     | No     | No   | No        | No              | No  |
| First Solar Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fast Radius Inc. Class A Common Stock                         | No     | No     | No   | No        | No              | No  |
| FinServ Acquisition Corp. II Class A Common Stock             | No     | No     | No   | No        | No              | No  |
| Fortistar Sustainable Solutions Corp. Class A Common Stock    | No     | No     | No   | No        | No              | No  |
| L.B. Foster Company Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| F-star Therapeutics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FirstService Corporation Common Shares                        | No     | No     | No   | No        | No              | No  |
| FTAC Athena Acquisition Corp. Class A Ordinary Share          | No     | No     | No   | No        | No              | No  |
| FTAI Aviation Ltd. Common Stock                               | No     | Yes    | Yes  | Yes       | No              | No  |
| FTC Solar Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| FinTech Acquisition Corp. V Class A Common Stock              | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Frontdoor Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fuel Tech Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Future FinTech Group Inc. Common Stock                              | Yes    | Yes    | No   | Yes       | No              | No  |
| Fathom Holdings Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| FutureTech II Acquisition Corp. Class A Common Stock                | No     | No     | No   | No        | No              | No  |
| Fortinet Inc. Common Stock  | Yes    | Yes    | Yes  | No        | No              | No  |
| FTAC Parnassus Acquisition Corp. Class A Common Stock               | No     | No     | No   | No        | No              | No  |
| FinTech Acquisition Corp. VI Class A Common Stock                   | No     | No     | No   | No        | No              | No  |
| Fulcrum Therapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fulton Financial Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| First United Corporation Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sprott Focus Trust Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| First US Bancshares Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Fusion Pharmaceuticals Inc. Common Shares                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Futu Holdings Limited American Depositary Shares                    | No     | No     | No   | No        | No              | No  |
| Arcimoto Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| FVCBankcorp Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Fifth Wall Acquisition Corp. III Class A Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| First Wave BioPharma Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Liberty Media Corporation Series A Liberty Formula One Common Stock | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Forward Pharma A/S American Depositary Shares                       | No     | No     | No   | No        | No              | No  |
| Forward Air Corporation Common Stock                                | No     | Yes    | Yes  | Yes       | No              | Yes |
| First Watch Restaurant Group Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Financial Strategies Acquisition Corp. Class A Common Stock         | No     | No     | No   | No        | No              | No  |
| First National Corporation Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Frontier Communications Parent Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| German American Bancorp Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Global Consumer Acquisition Corp. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Gaia Inc. Class A Common Stock                                      | No     | Yes    | No   | Yes       | Yes             | Yes |
| Gladstone Investment Corporation Business Development Company       | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Galectin Therapeutics Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gambling.com Group Limited Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Golden Arrow Merger Corp. Class A Common Stock                      | No     | No     | No   | No        | No              | No  |
| Engine Gaming and Media Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| GAN Limited Ordinary Shares   | No     | Yes    | No   | No        | No              | No  |
| Gain Therapeutics Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| StealthGas Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Marblegate Acquisition Corp. Class A Common Stock                   | No     | No     | No   | No        | No              | No  |
| Global Blockchain Acquisition Corp. Common Stock                    | No     | No     | No   | No        | No              | No  |
| Golub Capital BDC Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Generation Bio Co. Common Stock  | Yes    | Yes    | Yes  | No        | No              | No  |
| Greenbrook TMS Inc. Common Shares  | No     | No     | No   | No        | No              | No  |
| Generations Bancorp NY Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Goldenbridge Acquisition Limited Ordinary Shares                                       | No     | No     | No   | No        | No              | No  |
| Greene County Bancorp Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| GCM Grosvenor Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| GigaCloud Technology Inc Class A Ordinary Shares                                       | No     | No     | No   | No        | No              | No  |
| GlucoTrack Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Golden Entertainment Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Gardiner Healthcare Acquisitions Corp. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| GoodRx Holdings Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| GDS Holdings Limited ADS   | No     | No     | No   | No        | No              | No  |
| Goldenstone Acquisition Limited Common Stock   | No     | No     | No   | No        | No              | No  |
| Grid Dynamics Holdings Inc. Class A Common Stock                                       | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Great Elm Capital Corp. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Games & Esports Experience Acquisition Corp. Class A Ordinary Shares                   | No     | No     | No   | No        | No              | No  |
| Great Elm Group Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Gen Digital Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Genetic Technologies Ltd ADS   | No     | No     | No   | No        | No              | No  |
| Genesis Unicorn Capital Corp. Class A Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Geospace Technologies Corporation Common Stock (Texas)                                 | Yes    | Yes    | No   | Yes       | Yes             | Yes |
| Geron Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Getnet Adquircencia e Servicos para Meios de Pagamento S.A. American Depository Shares | No     | No     | No   | No        | No              | No  |
| Gevo Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | No  |
| Guardforce AI Co. Limited Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| The Growth for Good Acquisition Corporation Class A Ordinary Shares                    | No     | No     | No   | No        | No              | No  |
| GlobalFoundries Inc. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Genesis Growth Tech Acquisition Corp. Class A Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Grupo Financiero Galicia S.A. American Depository Shares                               | No     | No     | No   | No        | No              | No  |
| Green Giant Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Glenfarne Merger Corp. Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| Gogoro Inc. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Guardant Health Inc. Common Stock  | No     | Yes    | Yes  | No        | No              | Yes |
| Gaming & Hospitality Acquisition Corp. Class A Common Stock                            | No     | No     | No   | No        | No              | No  |
| Gores Holdings IX Inc. Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| GH Research PLC Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Guardion Health Sciences Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gesher I Acquisition Corp. Class A Ordinary Shares                                     | No     | No     | No   | No        | No              | No  |
| Gulf Island Fabrication Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| GigaMedia Limited Ordinary Shares  | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| G-III Apparel Group LTD. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Gores Holdings VIII Inc. Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| Gilead Sciences Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gilat Satellite Networks Ltd. Ordinary Shares       | No     | No     | No   | No        | No              | No  |
| Generation Income Properties Inc. Common Stock      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Gigamonitors Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Gladstone Capital Corporation Common Stock          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Global-E Online Ltd. Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Cartesian Growth Corporation Class A Ordinary Share | No     | No     | No   | No        | No              | No  |
| Globus Maritime Limited Common Stock                | No     | No     | No   | No        | No              | No  |
| Glen Burnie Bancorp Common Stock                    | No     | No     | No   | No        | No              | No  |
| Great Lakes Dredge & Dock Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TD Holdings Inc. Common Stock                       | No     | Yes    | No   | Yes       | Yes             | Yes |
| Glass Houses Acquisition Corp. Class A common stock | No     | No     | No   | No        | No              | No  |
| Globalink Investment Inc. Common Stock              | No     | No     | No   | No        | No              | No  |
| Galmed Pharmaceuticals Ltd. Ordinary Shares         | No     | No     | No   | No        | No              | No  |
| Golar LNG Ltd                                       | No     | No     | No   | No        | No              | No  |
| Galapagos NV American Depositary Shares             | No     | No     | No   | No        | No              | No  |
| Gaming and Leisure Properties Inc. Common Stock     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Greenlight Capital Re Ltd. Class A Ordinary Shares  | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| Greenwich LifeSciences Inc. Common Stock            | No     | No     | No   | No        | No              | No  |
| Global Star Acquisition Inc. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| Galecto Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Monte Rosa Therapeutics Inc. Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| GlycoMimetics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Genmab A/S ADS                                      | No     | Yes    | Yes  | Yes       | No              | Yes |
| Esports Entertainment Group Inc. Common Stock       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gamida Cell Ltd. Ordinary Shares                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Aetherium Acquisition Corp. Class A Common Stock    | No     | No     | No   | No        | No              | No  |
| Golden Matrix Group Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Gemini Therapeutics Inc. Common Stock               | No     | No     | No   | No        | No              | No  |
| G Medical Innovations Holdings Ltd. Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Group Nine Acquisition Corp. Class A Common stock   | No     | No     | No   | No        | No              | No  |
| GENFIT S.A. American Depositary Shares              | No     | No     | No   | No        | No              | No  |
| Greenlane Holdings Inc. Class A Common Stock        | No     | No     | No   | No        | No              | Yes |
| Genprex Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Genasys Inc. Common Stock                           | No     | No     | No   | No        | No              | Yes |
| Genenta Science S.p.A. American Depositary Shares   | No     | No     | No   | No        | No              | No  |
| Gentex Corporation Common Stock                     | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Guaranty Bancshares Inc. Common Stock               | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Genius Brands International Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Grocery Outlet Holding Corp. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| GoHealth Inc. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Canoo Inc. Class A Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Golden Ocean Group Limited Common Stock                       | No     | No     | No   | No        | No              | No  |
| Gogo Inc. Common Stock  | No     | Yes    | No   | Yes       | Yes             | No  |
| Gladstone Commercial Corporation Real Estate Investment Trust | No     | Yes    | Yes  | No        | No              | Yes |
| Alphabet Inc. Class C Capital Stock                           | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Gossamer Bio Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| GeoVax Labs Inc. Common Stock                                 | No     | Yes    | Yes  | No        | Yes             | No  |
| GreenPower Motor Company Inc. Common Shares                   | No     | No     | No   | No        | No              | No  |
| Global Partner Acquisition Corp II Class A Ordinary Share     | No     | No     | No   | No        | No              | No  |
| Green Plains Partners LP Common Units                         | No     | No     | No   | No        | No              | No  |
| Green Plains Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| GoPro Inc. Class A Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Grab Holdings Limited Class A Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| Graybug Vision Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gracell Biotechnologies Inc. American Depository Shares       | No     | No     | No   | No        | No              | No  |
| Greencity Acquisition Corporation Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Greenidge Generation Holdings Inc. Class A Common Stock       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Grifols S.A. American Depository Shares                       | No     | No     | No   | No        | No              | No  |
| Muscle Maker Inc Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Grindrod Shipping Holdings Ltd. Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| GreenLight Biosciences Holdings PBC Common Stock              | No     | No     | No   | No        | No              | No  |
| Greenpro Capital Corp. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Grom Social Enterprises Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| U.S. Global Investors Inc. Class A Common Stock               | No     | No     | No   | No        | No              | No  |
| Graphite Bio Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Groupon Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gorilla Technology Group Inc. Ordinary shares                 | No     | No     | No   | No        | No              | No  |
| Gritstone bio Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Galera Therapeutics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| GRAVITY Co. Ltd. American Depository Shares                   | No     | No     | No   | No        | No              | No  |
| GrowGeneration Corp. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Great Southern Bancorp Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Global Systems Dynamics Inc. Class A Common Stock             | No     | No     | No   | No        | No              | No  |
| Gores Holdings VII Inc. Class A Common Stock                  | No     | No     | No   | No        | No              | No  |
| Goosehead Insurance Inc. Class A Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| GSI Technology Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ferroglobe PLC Ordinary Shares                                | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Glory Star New Media Group Holdings Limited Ordinary Share       | No     | No     | No   | No        | No              | No  |
| GSR II Meteora Acquisition Corp. Class A Common Stock            | No     | No     | No   | No        | No              | No  |
| Golden Sun Education Group Limited Class A Ordinary Shares       | No     | No     | No   | No        | No              | No  |
| The Goodyear Tire & Rubber Company Common Stock                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Global Technology Acquisition Corp. I Class A Ordinary Shares    | No     | No     | No   | No        | No              | No  |
| GT Biopharma Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Greenland Technologies Holding Corporation Ordinary Shares       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Genetron Holdings Limited ADS                                    | No     | No     | No   | No        | No              | No  |
| G1 Therapeutics Inc. Common Stock                                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Good Times Restaurants Inc. Common Stock                         | No     | No     | No   | No        | No              | No  |
| GitLab Inc. Class A Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Gores Technology Partners Inc. Class A Common Stock              | No     | No     | No   | No        | No              | No  |
| Garrett Motion Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Gulf Resources Inc. (NV) Common Stock                            | No     | No     | No   | No        | No              | No  |
| GSE Systems Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Greenwave Technology Solutions Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Good Works II Acquisition Corp. Common Stock                     | No     | No     | No   | No        | No              | No  |
| Global Water Resources Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| GX Acquisition Corp. II Class A Common Stock                     | No     | No     | No   | No        | No              | No  |
| Gyrodyne LLC Common Stock  | Yes    | Yes    | Yes  | No        | No              | No  |
| Hawaiian Holdings Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Hanmi Financial Corporation Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Healthcare AI Acquisition Corp. Class A Ordinary Shares          | No     | No     | No   | No        | No              | No  |
| Hain Celestial Group Inc. (The) Common Stock                     | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hallmark Financial Services Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Halozyme Therapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Happiness Development Group Limited Class A Ordinary Shares      | No     | No     | No   | No        | No              | No  |
| Harpoon Therapeutics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hasbro Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Haynes International Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Huntington Bancshares Incorporated Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Home Bancorp Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Harvard Bioscience Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Horizon Bancorp Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| HBT Financial Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Healthcare Services Acquisition Corporation Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Health Catalyst Inc Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Heritage-Crystal Clean Inc. Common Stock                         | No     | Yes    | No   | Yes       | No              | Yes |
| Harbor Custom Development Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Hennessy Capital Investment Corp. V Class A Common Stock         | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Hudson Executive Investment Corp. II Class A Common Stock         | No     | No     | No   | No        | No              | No  |
| Hackett Group Inc (The). Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| HUTCHMED (China) Limited American Depositary Shares               | No     | No     | No   | No        | No              | No  |
| Jaws Hurricane Acquisition Corp. Class A Common Stock             | No     | No     | No   | No        | No              | No  |
| HashiCorp Inc. Class A Common Stock                               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Healthcare Services Group Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Healthcare Triangle Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hennessy Capital Investment Corp. VI Class A Common Stock         | No     | No     | No   | No        | No              | No  |
| HCW Biologics Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Hudson Technologies Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Turtle Beach Corporation Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| H&E Equipment Services Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Helen of Troy Limited Common Stock                                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hepion Pharmaceuticals Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| D-Market Electronic Services & Trading American Depositary Shares | No     | No     | No   | No        | No              | No  |
| FTAC Hera Acquisition Corp. Class A Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| HEXO Corp. Common Shares  | No     | No     | No   | No        | No              | No  |
| Home Federal Bancorp Inc. of Louisiana Common Stock               | No     | No     | No   | No        | No              | No  |
| HF Foods Group Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Heritage Financial Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Heritage Global Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Humanigen Inc. Common Stock                                       | No     | Yes    | No   | Yes       | Yes             | Yes |
| HHG Capital Corporation Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| Harte-Hanks Inc. Common Stock                                     | No     | No     | No   | No        | No              | Yes |
| Hibbett Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Hingham Institution for Savings Common Stock                      | No     | No     | No   | No        | No              | No  |
| Highway Holdings Limited Common Stock                             | No     | No     | No   | No        | No              | No  |
| Hudson Executive Investment Corp. III Class A Common Stock        | No     | No     | No   | No        | No              | No  |
| Hillstream BioPharma Inc. Common Stock                            | No     | No     | No   | No        | No              | Yes |
| Himax Technologies Inc. American Depositary Shares                | No     | No     | No   | No        | No              | No  |
| High Tide Inc. Common Shares                                      | No     | No     | No   | No        | No              | No  |
| Hive Blockchain Technologies Ltd. Common Shares                   | No     | No     | No   | No        | No              | No  |
| Hamilton Lane Alliance Holdings I Inc. Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| Helbiz Inc. Class A Common stock                                  | No     | No     | No   | No        | No              | No  |
| Harmonic Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Hillman Solutions Corp. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hamilton Lane Incorporated Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cue Health Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | No              | No  |
| HilleVax Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Hainan Manaslu Acquisition Corp. Ordinary shares                  | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| HumanCo Acquisition Corp. Class A Common Stock                              | No     | No     | No   | No        | No              | No  |
| HMN Financial Inc. Common Stock   | No     | No     | No   | No        | No              | Yes |
| Home Point Capital Inc Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| HomeStreet Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Hennessy Advisors Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hallador Energy Company Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| The Honest Company Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hanover Bancorp Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Hooker Furnishings Corporation Common Stock                                 | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hall of Fame Resort & Entertainment Company Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hollsys Automation Technologies Ltd. Common Shares (British Virgin Islands) | No     | No     | No   | No        | No              | No  |
| MicroCloud Hologram Inc. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| Hologic Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Honeywell International Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| HarborOne Bancorp Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Robinhood Markets Inc. Class A Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| HOOKIPA Pharma Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Hope Bancorp Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Emerging Markets Horizon Corp. Class A Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| Hoth Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hour Loop Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Hovnanian Enterprises Inc Dep Shr Srs A Pfd                                 | No     | No     | No   | No        | No              | No  |
| Werewolf Therapeutics Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hempacco Co. Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| HighPeak Energy Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| HireQuest Inc. Common Stock (DE)  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| HealthEquity Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Harmony Biosciences Holdings Inc. Common Stock                              | No     | Yes    | No   | Yes       | Yes             | Yes |
| Harrow Health Inc. Common Stock   | No     | Yes    | No   | Yes       | No              | No  |
| Heron Therapeutics Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Horizon Technology Finance Corporation Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Health Sciences Acquisitions Corporation 2 Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| Heart Test Laboratories Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Helius Medical Technologies Inc. Class A Common Stock (DE)                  | No     | No     | No   | No        | No              | Yes |
| Henry Schein Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Heidrick & Struggles International Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Heska Corporation Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hudson Global Inc. Common Stock   | No     | Yes    | Yes  | No        | No              | Yes |
| Host Hotels & Resorts Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| HealthStream Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Histogen Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| HomeTrust Bancshares Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Heritage Commerce Corp Common Stock   | No     | Yes    | Yes  | No        | Yes             | No  |
| Heartcore Enterprises Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| HTG Molecular Diagnostics Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| H World Group Limited American Depositary Shares                                      | No     | No     | No   | No        | No              | No  |
| Healthcare Trust Inc. 7.375% Series A Cumulative Redeemable Perpetual Preferred Stock | No     | No     | No   | No        | No              | No  |
| Heartland Express Inc. Common Stock   | No     | Yes    | Yes  | No        | No              | No  |
| Heartland Financial USA Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Fusion Fuel Green PLC Class A Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Hertz Global Holdings Inc Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hub Group Inc. Class A Common Stock   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Hudson Acquisition I Corp. Unit   | No     | No     | No   | No        | No              | No  |
| Huadi International Group Co. Ltd. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| FSD Pharma Inc. Class B Subordinate Voting Shares                                     | No     | No     | No   | No        | No              | No  |
| Huize Holding Limited American Depositary Shares                                      | No     | No     | No   | No        | No              | No  |
| Humacyte Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hurco Companies Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Huron Consulting Group Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hut 8 Mining Corp. Common Shares  | No     | No     | No   | No        | No              | No  |
| HV Bancorp Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Hawthorn Bancshares Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Hancock Whitney Corporation Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Healthwell Acquisition Corp. I Class A Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Hawkins Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hydrofarm Holdings Group Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hycroft Mining Holding Corporation Class A Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hyperfine Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| HyreCar Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Hywin Holdings Ltd. American Depositary Shares  | No     | No     | No   | No        | No              | No  |
| Hyzon Motors Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Horizon Therapeutics Public Limited Company Ordinary Shares                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IAC Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Integra LifeSciences Holdings Corporation Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Integral Ad Science Holding Corp. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Independent Bank Corporation Common Stock   | No     | No     | No   | No        | No              | Yes |
| IBEX Limited Common Shares  | No     | No     | No   | No        | No              | No  |
| Interactive Brokers Group Inc. Class A Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| International Bancshares Corporation Common Stock                                     | No     | Yes    | Yes  | No        | No              | No  |
| ImmunityBio Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Independent Bank Group Inc Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| iCAD Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| ImmuCell Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ICC Holdings Inc. Common Stock   | No     | Yes    | No   | No        | No              | No  |
| IceCure Medical Ltd. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| ICF International Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ichor Holdings Ordinary Shares   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| iClick Interactive Asia Group Limited American Depositary Shares             | No     | No     | No   | No        | No              | No  |
| ICON plc Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Investcorp Credit Management BDC Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Intercept Pharmaceuticals Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SeaStar Medical Holding Corporation Common Stock                             | No     | No     | No   | No        | No              | No  |
| ICU Medical Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Icosavax Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | Yes |
| T Stamp Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IDEX Biometrics ASA American Depositary Shares                               | No     | No     | No   | No        | No              | No  |
| InterDigital Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ideanomics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Intelligence Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Idera Pharmaceuticals Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IDEXX Laboratories Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IDEAYA Biosciences Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Icahn Enterprises L.P. Common Stock  | No     | No     | No   | No        | No              | No  |
| IES Holdings Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Infobird Co. Ltd Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| InflaRx N.V. Common Stock  | No     | No     | No   | No        | No              | No  |
| IG Acquisition Corp. Class A Common Stock                                    | No     | No     | No   | No        | No              | No  |
| International General Insurance Holdings Ltd. Ordinary Share                 | No     | No     | No   | No        | No              | No  |
| IGM Biosciences Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| iHeartMedia Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Information Services Group Inc. Information Services Group Inc. Common Stock | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| INSU Acquisition Corp. III Class A Common Stock                              | No     | No     | No   | No        | No              | No  |
| i3 Verticals Inc. Class A Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inspira Technologies Oxy B.H.N. Ltd. Ordinary Shares                         | No     | No     | No   | No        | No              | No  |
| Coherent Corp. 6.00% Series A Mandatory Convertible Preferred Stock          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ikena Oncology Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inhibikase Therapeutics Inc. Common Stock                                    | No     | No     | No   | No        | Yes             | No  |
| Intelligent Living Application Group Inc. Ordinary Shares                    | No     | No     | No   | No        | No              | No  |
| Illumina Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Industrial Logistics Properties Trust Common Shares of Beneficial Interest   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| I-MAB American Depositary Shares                           | No     | No     | No   | No        | No              | No  |
| IMAC Holdings Inc. Warrant                                 | No     | No     | No   | No        | No              | Yes |
| International Media Acquisition Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| iMedia Brands Inc. Class A Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IM Cannabis Corp. Common Shares                            | No     | No     | No   | No        | No              | No  |
| Infinite Group Inc.  | No     | No     | No   | No        | No              | No  |
| Immunocore Holdings plc American Depositary Shares         | No     | No     | No   | No        | No              | No  |
| ImmunoGen Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Imago BioSciences Inc. Common stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ingles Markets Incorporated Class A Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Immutep Limited American Depositary Shares                 | No     | No     | No   | No        | No              | No  |
| Immersion Corporation Common Stock                         | No     | Yes    | Yes  | Yes       | No              | Yes |
| Immix Biopharma Inc. Common Stock                          | No     | No     | No   | No        | No              | Yes |
| Immunome Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Imunon Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ChipMOS TECHNOLOGIES INC. American Depositary Shares       | No     | No     | No   | No        | No              | No  |
| Impel Pharmaceuticals Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Imperial Petroleum Inc. Common Shares                      | No     | No     | No   | No        | No              | No  |
| IMARA Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Immuron Limited American Depositary Shares                 | No     | No     | No   | No        | No              | No  |
| Immuneering Corporation Class A Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Integrated Media Technology Limited Ordinary Shares        | No     | No     | No   | No        | No              | No  |
| Immatics N.V. Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| Immunic Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IMV Inc. Common Shares                                     | No     | No     | No   | No        | No              | No  |
| Immunovant Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| International Money Express Inc. Common Stock              | No     | Yes    | Yes  | Yes       | No              | No  |
| IN8bio Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| First Internet Bancorp Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Intelligent Bio Solutions Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inhibrx Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Intercure Ltd. Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| Incyte Corp. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Independent Bank Corp. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| indie Semiconductor Inc. Class A Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Indaptus Therapeutics Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| INDUS Realty Trust Inc. (MD) Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Infinity Pharmaceuticals Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Infinera Corporation Common Stock                          | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Inogen Inc Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Kludeln I Acquisition Corp. Class A Common Stock                   | No     | No     | No   | No        | No              | No  |
| MiNK Therapeutics Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| InMed Pharmaceuticals Inc. Common Shares                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| INmune Bio Inc. Common stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| InMode Ltd. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| InnovAge Holding Corp. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inovio Pharmaceuticals Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Innodata Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inpixon Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inspired Entertainment Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inseego Corp. Common Stock   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Insmed Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Intapp Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Intel Corporation Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Integral Acquisition Corporation 1 Class A Common Stock            | No     | No     | No   | No        | No              | No  |
| Intergroup Corporation (The) Common Stock                          | No     | No     | No   | No        | No              | No  |
| Inter & Co. Inc. Class A Common Shares                             | No     | No     | No   | No        | No              | No  |
| Intuit Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Intrusion Inc. Common Stock  | No     | No     | No   | No        | No              | Yes |
| Innoviva Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Identiv Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| INVO BioScience Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Innoviz Technologies Ltd. Ordinary shares                          | No     | No     | No   | No        | No              | No  |
| Inozyme Pharma Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Innovative International Acquisition Corp. Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| IO Biotech Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Assure Holdings Corp. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ioneer Ltd American Depository Shares                              | No     | No     | No   | No        | No              | No  |
| Ionis Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Innospec Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| lovance Biotherapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ImmunoPrecise Antibodies Ltd. Common Stock                         | No     | No     | No   | No        | No              | No  |
| Inter Parfums Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inflection Point Acquisition Corp. Class A Ordinary Share          | No     | No     | No   | No        | No              | No  |
| Professional Diversity Network Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| IPG Photonics Corporation Common Stock                             | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Innate Pharma S.A. ADS   | No     | No     | No   | No        | No              | No  |
| Century Therapeutics Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| InterPrivate IV InfraTech Partners Inc. Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| iPower Inc. Common Stock   | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Ideal Power Inc. Common Stock                                | No     | Yes    | Yes  | No        | No              | Yes |
| IperionX Limited American Depositary Share                   | No     | No     | No   | No        | No              | No  |
| iQIYI Inc. American Depositary Shares                        | No     | No     | No   | No        | No              | No  |
| Intelligent Medicine Acquisition Corp. Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| Iris Acquisition Corp Class A Common Stock                   | No     | No     | No   | No        | No              | No  |
| iRobot Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Iridium Communications Inc Common Stock                      | No     | Yes    | Yes  | Yes       | No              | Yes |
| Iris Energy Limited Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| IRIDEX Corporation Common Stock                              | No     | Yes    | Yes  | No        | No              | Yes |
| iRadimed Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IF Bancorp Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| iRhythm Technologies Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ironwood Pharmaceuticals Inc. Class A Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Iron Spark I Inc. Class A Common Stock                       | No     | No     | No   | No        | No              | No  |
| IVERIC bio Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Insignia Systems Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| IsoPlexis Corporation Common Stock                           | No     | No     | No   | No        | No              | Yes |
| iSpecimen Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Inspirato Incorporated Class A Common Stock                  | No     | No     | No   | No        | No              | No  |
| Intuitive Surgical Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Innovative Solutions and Support Inc. Common Stock           | No     | No     | No   | No        | No              | Yes |
| Investar Holding Corporation Common Stock                    | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| iSun Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Industrial Tech Acquisitions II Inc. Class A Common Stock    | No     | No     | No   | No        | No              | No  |
| Intra-Cellular Therapies Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Iteris Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Investors Title Company Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| iTeos Therapeutics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Itiquira Acquisition Corp. Class A Ordinary Shares           | No     | No     | No   | No        | No              | Yes |
| Ittron Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Iterum Therapeutics plc Ordinary Share                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ituran Location and Control Ltd. Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Inventiva S.A. American Depositary Shares                    | No     | No     | No   | No        | No              | No  |
| Intevac Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Investcorp India Acquisition Corp. Class A Ordinary Share    | No     | No     | No   | No        | No              | No  |
| Investcorp Europe Acquisition Corp I Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Swiftmerge Acquisition Corp. Class A Ordinary Share          | No     | No     | No   | No        | No              | No  |
| Iveda Solutions Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Invivyd Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| IX Acquisition Corp. Unit                                    | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Incanx Healthcare Limited American Depositary Shares           | No     | No     | No   | No        | No              | No  |
| IZEA Worldwide Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Jack In The Box Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Jaguar Health Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| JAKKS Pacific Inc. Common Stock                                | No     | Yes    | Yes  | Yes       | No              | Yes |
| Jamf Holding Corp. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| JanOne Inc. Common Stock (NV)                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Janux Therapeutics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Jupiter Acquisition Corporation Common stock                   | No     | No     | No   | No        | No              | No  |
| Jazz Pharmaceuticals plc Common Stock (Ireland)                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| J.B. Hunt Transport Services Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| JetBlue Airways Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| John B. Sanfilippo & Son Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Jack Creek Investment Corp. Class A Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| JE Cleantech Holdings Limited Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| Jewett-Cameron Trading Company Common Shares                   | No     | No     | No   | No        | No              | No  |
| JD.com Inc. American Depositary Shares                         | No     | No     | No   | No        | No              | No  |
| Jefferies Brands Ltd Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| Jiayin Group Inc. American Depositary Shares                   | No     | No     | No   | No        | No              | No  |
| gF Inc. American Depositary Shares                             | No     | No     | No   | No        | No              | No  |
| Aurora Mobile Limited American Depositary Shares               | No     | No     | No   | No        | No              | No  |
| Jaguar Global Growth Corporation I Class A Ordinary Shares     | No     | No     | No   | No        | No              | No  |
| J & J Snack Foods Corp. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Jack Henry & Associates Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Maxpro Capital Acquisition Corp. Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| John Marshall Bancorp Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | No              | Yes |
| Jounce Therapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| JOANN Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| JOFF Fintech Acquisition Corp. Class A Common Stock            | No     | No     | No   | No        | No              | No  |
| Johnson Outdoors Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Jerash Holdings (US) Inc. Common Stock                         | No     | Yes    | Yes  | Yes       | No              | Yes |
| James River Group Holdings Ltd. Common Shares                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Navient Corporation 6% Senior Notes due December 15 2043       | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Jasper Therapeutics Inc. Common Stock                          | No     | Yes    | Yes  | No        | No              | Yes |
| Jaws Juggernaut Acquisition Corporation Class A Ordinary Share | No     | No     | No   | No        | No              | No  |
| Jupiter Wellness Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Coffee Holding Co. Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Jupiter Wellness Acquisition Corp. Class A Common Stock        | No     | No     | No   | No        | No              | No  |
| Jowell Global Ltd. Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| JX Luxventure Limited Common Stock                             | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Jiya Acquisition Corp. Class A Common Stock                                   | No     | No     | No   | No        | No              | No  |
| The Joint Corp. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Jianzhi Education Technology Group Company Limited American Depository Shares | No     | No     | No   | No        | No              | No  |
| Jiuzi Holdings Inc. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Kairous Acquisition Corp. Limited Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| Kismet Acquisition Two Corp. Class A Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Kairos Acquisition Corp. Class A Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| Kalera Public Limited Company Ordinary Shares                                 | No     | No     | No   | No        | No              | No  |
| Kala Pharmaceuticals Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Kaiser Aluminum Corporation Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| KalVista Pharmaceuticals Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Karooooo Ltd. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Kaival Brands Innovations Group Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kimball International Inc. Class B Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kubient Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kingsoft Cloud Holdings Limited American Depository Shares                    | No     | No     | No   | No        | No              | No  |
| Chinook Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Keurig Dr Pepper Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kimball Electronics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kelly Services Inc. Class A Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kewaunee Scientific Corporation Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Akerna Corp. Common Stock   | No     | No     | No   | No        | No              | No  |
| Kentucky First Federal Bancorp Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kforce Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| The Kraft Heinz Company Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| OrthoPediatrics Corp. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Kismet Acquisition Three Corp. Class A Ordinary Shares                        | No     | No     | No   | No        | No              | No  |
| Kingstone Companies Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | Yes |
| KINS Technology Group Inc. Class A Common Stock                               | No     | No     | No   | No        | No              | No  |
| Kirkland's Inc. COMMONSTOCK   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nauticus Robotics Inc. Common stock   | No     | No     | No   | No        | No              | No  |
| KLA Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kulicke and Soffa Industries Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kaltura Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| KLX Energy Services Holdings Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kamada Ltd. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| KemPharm Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| KnowBe4 Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kandi Technologies Group Inc Common Stock                                     | No     | Yes    | No   | Yes       | No              | Yes |
| Kiniksa Pharmaceuticals Ltd. Class A Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Kinnate Biopharma Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kodiak Sciences Inc Common Stock                          | No     | Yes    | Yes  | Yes       | No              | Yes |
| Kopin Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Koss Corporation Common Stock                             | Yes    | Yes    | Yes  | No        | No              | No  |
| Katapult Holdings Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kiora Pharmaceuticals Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Karyopharm Therapeutics Inc. Common Stock                 | No     | Yes    | Yes  | Yes       | No              | Yes |
| Kiromic BioPharma Inc. Common Stock                       | No     | No     | No   | No        | No              | No  |
| 36Kr Holdings Inc. American Depositary Shares             | No     | No     | No   | No        | No              | No  |
| KORU Medical Systems Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Kernel Group Holdings Inc. Class A Ordinary Shares        | No     | No     | No   | No        | No              | No  |
| Kornit Digital Ltd. Ordinary Shares                       | No     | No     | No   | No        | No              | No  |
| Kearny Financial Corp Common Stock                        | No     | No     | No   | No        | No              | No  |
| Kronos Bio Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Keros Therapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Karat Packaging Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Karuna Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kura Sushi USA Inc. Class A Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Krystal Biotech Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Knightscope Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kadem Sustainable Impact Corporation Class A common stock | No     | No     | No   | No        | No              | No  |
| Kaspian Holdings Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Key Tronic Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kratos Defense & Security Solutions Inc. Common Stock     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kintara Therapeutics Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pasithea Therapeutics Corp. Common Stock                  | No     | No     | No   | No        | No              | No  |
| Kura Oncology Inc. Common Stock                           | No     | Yes    | Yes  | No        | Yes             | Yes |
| KVH Industries Inc. Common Stock                          | No     | No     | No   | No        | No              | Yes |
| Khosla Ventures Acquisition Co. Class A Common Stock      | No     | No     | No   | No        | No              | No  |
| Kaixin Auto Holdings Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| Keyarch Acquisition Corporation Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| Kymera Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kazia Therapeutics Limited American Depositary Shares     | No     | No     | No   | No        | No              | No  |
| Kezar Life Sciences Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Lakeshore Acquisition I Corp. Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Standard BioTools Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Landos Biopharma Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lakeland Industries Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lamar Advertising Company Class A Common Stock            | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Lancaster Colony Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Gladstone Land Corporation Common Stock                    | No     | Yes    | No   | No        | No              | Yes |
| Landmark Bancorp Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Laser Photonics Corporation Common Stock                   | No     | No     | No   | No        | No              | No  |
| nLIGHT Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LatAmGrowth SPAC Class A Ordinary Shares                   | No     | No     | No   | No        | No              | No  |
| Laureate Education Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 8i Acquisition 2 Corp. Ordinary Shares                     | No     | No     | No   | No        | No              | No  |
| Luminar Technologies Inc. Class A Common Stock             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lazydays Holdings Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Lakeland Bancorp Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Luther Burbank Corporation Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Longboard Pharmaceuticals Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Liberty Broadband Corporation Class A Common Stock         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Liberty Global plc Class A Ordinary Shares                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Landcadia Holdings IV Inc. Class A Common Stock            | No     | No     | No   | No        | No              | Yes |
| L Catterton Asia Acquisition Corp Class A Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Locafy Limited Ordinary Share                              | No     | No     | No   | No        | No              | No  |
| Lucid Group Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LCNB Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lifetime Brands Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LDH Growth Corp I Class A Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| Lands' End Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lincoln Electric Holdings Inc. Common Shares               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SemiLEDs Corporation Common Stock                          | Yes    | Yes    | Yes  | No        | No              | Yes |
| Lee Enterprises Incorporated Common Stock                  | No     | No     | No   | No        | No              | No  |
| Lead Edge Growth Opportunities Ltd Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Legacy Housing Corporation Common Stock (TX)               | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Legend Biotech Corporation American Depositary Shares      | No     | No     | No   | No        | No              | No  |
| Leslie's Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Lexaria Bioscience Corp. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LF Capital Acquisition Corp. II Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| Lifecore Biomedical Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Leafly Holdings Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LifeMD Inc. Common Stock                                   | Yes    | Yes    | Yes  | No        | No              | Yes |
| LifeStance Health Group Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Littelfuse Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lifevantage Corporation Common Stock (Delaware)            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lazard Growth Acquisition Corp. I Ordinary Shares          | No     | No     | No   | No        | No              | No  |
| Lion Group Holding Ltd. American Depositary Share          | No     | No     | No   | No        | No              | No  |
| LGI Homes Inc. Common Stock                                | No     | Yes    | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| LogicMark Inc. Common Stock                                    | No     | Yes    | Yes  | Yes       | No              | No  |
| Ligand Pharmaceuticals Incorporated Common Stock               | No     | Yes    | Yes  | No        | No              | No  |
| Largo Inc. Common Shares                                       | No     | No     | No   | No        | No              | No  |
| Semper Paratus Acquisition Corporation Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Legato Merger Corp. II Common Stock                            | No     | No     | No   | No        | No              | No  |
| LAMF Global Ventures Corp. I Warrant                           | No     | No     | No   | No        | No              | No  |
| Longeveron Inc. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lerer Hippeau Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| LHC Group Common Stock   | No     | No     | No   | No        | No              | No  |
| Lucira Health Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Li Auto Inc. American Depositary Shares                        | No     | No     | No   | No        | No              | No  |
| LianBio American Depositary Shares                             | No     | No     | No   | No        | No              | No  |
| Liberty Resources Acquisition Corp. Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| AEye Inc. Class A Common Stock                                 | No     | No     | No   | No        | No              | No  |
| aTyr Pharma Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Liberty Latin America Ltd. Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Lilium N.V. Class A Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| Lincoln Educational Services Corporation Common Stock          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lindblad Expeditions Holdings Inc. Common Stock                | No     | No     | No   | No        | No              | No  |
| Interlink Electronics Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Lionheart III Corp Class A Common Stock                        | No     | No     | No   | No        | No              | No  |
| LiqTech International Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lumentum Holdings Inc. Common Stock                            | No     | Yes    | Yes  | No        | No              | Yes |
| Snow Lake Resources Ltd. Common Shares                         | No     | No     | No   | No        | No              | No  |
| Logistics Innovation Technologies Corp. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| LIV Capital Acquisition Corp. II Class A Ordinary Shares       | No     | No     | No   | No        | No              | No  |
| Live Ventures Incorporated Common Stock                        | No     | No     | No   | No        | No              | No  |
| LivaNova PLC Ordinary Shares                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lixte Biotechnology Holdings Inc. Common Stock                 | No     | Yes    | Yes  | No        | No              | No  |
| LIZHI INC. American Depositary Shares                          | No     | No     | No   | No        | No              | No  |
| LightJump Acquisition Corporation Unit                         | No     | No     | No   | No        | No              | No  |
| Luokung Technology Corp Ordinary Shares                        | No     | No     | No   | No        | No              | No  |
| Lakeland Financial Corporation Common Stock                    | No     | Yes    | Yes  | No        | Yes             | No  |
| LKQ Corporation Common Stock                                   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Liberty Media Acquisition Corporation Series A Common Stock    | No     | No     | No   | No        | No              | No  |
| LeMaitre Vascular Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Limbach Holdings Inc. Common Stock                             | No     | Yes    | Yes  | Yes       | No              | No  |
| LumiraDx Limited Common Shares                                 | No     | No     | No   | No        | No              | No  |
| LM Funding America Inc. Common Stock                           | No     | Yes    | Yes  | Yes       | No              | No  |
| Liminal BioSciences Inc. Common Shares                         | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Limoneira Co Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Limestone Bancorp Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| LINKBANCORP Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| LENSAR Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alliant Energy Corporation Common Stock                          | No     | Yes    | Yes  | Yes       | No              | Yes |
| Lantheus Holdings Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Light & Wonder Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Manhattan Bridge Capital Inc                                     | No     | No     | No   | No        | No              | No  |
| Live Oak Bancshares Inc. Common Stock                            | No     | Yes    | Yes  | No        | No              | No  |
| El Pollo Loco Holdings Inc. Common Stock                         | No     | Yes    | Yes  | Yes       | No              | No  |
| Logitech International S.A. Ordinary Shares                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Loop Industries Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Grand Canyon Education Inc. Common Stock                         | No     | Yes    | Yes  | Yes       | No              | No  |
| CarLotz Inc. Class A Common Stock                                | No     | No     | No   | No        | No              | No  |
| Spark Networks SE American Depositary Shares                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Lovesac Company Common Stock                                 | No     | Yes    | Yes  | Yes       | No              | No  |
| Lipocine Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| LPL Financial Holdings Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Open Lending Corporation Class A Common Stock                    | No     | No     | No   | No        | No              | No  |
| LivePerson Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| LightPath Technologies Inc. Class A Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Leap Therapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Liquidia Corporation Common Stock                                | No     | No     | No   | No        | No              | No  |
| Liquidity Services Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Lam Research Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Logan Ridge Finance Corporation Common Stock                     | No     | No     | No   | No        | No              | No  |
| Larimar Therapeutics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lesaka Technologies Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lake Shore Bancorp Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lattice Semiconductor Corporation Common Stock                   | No     | No     | No   | No        | No              | No  |
| Landsea Homes Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Larkspur Health Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Lisata Therapeutics Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Landstar System Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Liberty Media Corporation Series A Liberty SiriusXM Common Stock | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lightbridge Corporation Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Latch Inc. Common Stock  | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| Lantern Pharma Inc. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Liberty TripAdvisor Holdings Inc. Series A Common Stock          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lantronix Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Lottery.com Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lucid Diagnostics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Innovative Eyewear Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| lululemon athletica inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lumos Pharma Inc. Common Stock                                | Yes    | Yes    | Yes  | No        | No              | Yes |
| Luna Innovations Incorporated Common Stock                    | No     | Yes    | Yes  | No        | No              | No  |
| Pulmonx Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| LuxUrban Hotels Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| LAVA Medtech Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Lulu's Fashion Lounge Holdings Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| LiveOne Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| LiveVox Holdings Inc. Class A Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Levere Holdings Corp. Class A Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| LAVA Therapeutics N.V. Ordinary Shares                        | No     | No     | No   | No        | No              | No  |
| Lifeway Foods Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lightwave Logic Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LexinFintech Holdings Ltd. American Depositary Shares         | No     | No     | No   | No        | No              | No  |
| Lixiang Education Holding Co. Ltd. American Depositary Shares | No     | No     | No   | No        | No              | No  |
| Lexicon Pharmaceuticals Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lyell Immunopharma Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lyft Inc. Class A Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Dragon Victory International Limited Ordinary Shares          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Loyalty Ventures Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lyra Therapeutics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Lytus Technologies Holdings PTV. Ltd. Common Shares           | No     | No     | No   | No        | No              | No  |
| LSI Industries Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LegalZoom.com Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Moringa Acquisition Corp Class A Ordinary Shares              | No     | No     | No   | No        | No              | No  |
| Merrimack Pharmaceuticals Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| Manhattan Associates Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | No              | No  |
| WM Technology Inc. Class A Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Maquia Capital Acquisition Corporation Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| Marriott International Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Marathon Digital Holdings Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| Remark Holdings Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Marine Petroleum Trust Units of Beneficial Interest           | No     | No     | No   | No        | No              | No  |
| Masimo Corporation Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| go8 Devices Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mattel Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Matthews International Corporation Class A Common Stock       | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Maxeon Solar Technologies Ltd. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| J. W. Mays Inc. Common Stock  | No     | No     | No   | No        | No              | Yes |
| Middlefield Banc Corp. Common Stock   | No     | Yes    | Yes  | No        | No              | No  |
| Merchants Bancorp Common Stock  | No     | No     | No   | No        | No              | No  |
| Mustang Bio Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mobileye Global Inc. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| Medallion Bank Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock Series F | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Microbot Medical Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Moleculin Biotech Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Nocturne Acquisition Corporation Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Malibu Boats Inc. Class A Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Mercantile Bank Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mountain & Co. I Acquisition Corp. Class A Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| Mountain Crest Acquisition Corp. III Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Macatawa Bank Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MetroCity Bankshares Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| MasterCraft Boat Holdings Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Microchip Technology Incorporated Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Marchex Inc. Class B Common Stock   | No     | Yes    | Yes  | Yes       | Yes             | No  |
| mCloud Technologies Corp. Common Shares   | No     | No     | No   | No        | No              | No  |
| Seres Therapeutics Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Monarch Casino & Resort Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mill City Ventures III Ltd. Common Stock  | No     | No     | No   | No        | No              | No  |
| MongoDB Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Madrigal Pharmaceuticals Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Medigus Ltd. American Depositary Shares   | No     | No     | No   | No        | No              | No  |
| Mediaco Holding Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MDJM LTD Ordinary Share   | No     | No     | No   | No        | No              | No  |
| Mondelez International Inc. Class A Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Medicenna Therapeutics Corp. Common Shares  | No     | No     | No   | No        | No              | No  |
| Medalist Diversified REIT Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Allscripts Healthcare Solutions Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MedAvail Holdings Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| MediWound Ltd. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Midwest Holding Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MiMedx Group Inc Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MDxHealth SA American Depositary Shares   | No     | No     | No   | No        | No              | No  |
| 23andMe Holding Co. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mercury Ecommerce Acquisition Corp Class A Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Medpace Holdings Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| TRxADE HEALTH Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Magic Empire Global Limited Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| MEI Pharma Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| MELI Kaszek Pioneer Corp Class A Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| MercadoLibre Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Minority Equality Opportunities Acquisition Inc. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Methanex Corporation Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Mercer International Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mesa Air Group Inc. Common Stock                                      | No     | No     | No   | No        | No              | No  |
| Mesoblast Limited American Depository Shares                          | No     | No     | No   | No        | No              | No  |
| Meta Platforms Inc. Class A Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ramaco Resources Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Meten Holding Group Ltd. Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| Missfresh Limited American Depository Shares                          | No     | No     | No   | No        | No              | No  |
| Mercurity Fintech Holding Inc. ADS                                    | No     | No     | No   | No        | No              | No  |
| MidCap Financial Investment Corporation Common Stock                  | No     | No     | No   | No        | No              | No  |
| Medallion Financial Corp. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mobile Global Esports Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| MGE Energy Inc  | No     | No     | No   | No        | No              | No  |
| Moneygram International Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Magic Software Enterprises Ltd. Ordinary Shares                       | No     | No     | No   | No        | No              | No  |
| Magnite Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MacroGenics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MGP Ingredients Inc.  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| McGrath RentCorp Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Magenta Therapeutics Inc. Common Stock                                | No     | Yes    | Yes  | No        | No              | No  |
| MeiraGTx Holdings plc Ordinary Shares                                 | No     | Yes    | Yes  | Yes       | No              | No  |
| Magyar Bancorp Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Maiden Holdings Ltd.  | No     | No     | No   | No        | No              | No  |
| Meihua International Medical Technologies Co. Ltd. Ordinary Shares    | No     | No     | No   | No        | No              | No  |
| The Singing Machine Company Inc. Common Stock                         | No     | No     | No   | No        | No              | No  |
| MICT Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Middleby Corporation (The) Common Stock                               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Mawson Infrastructure Group Inc. Common Stock                         | No     | No     | No   | No        | No              | No  |
| MIND Technology Inc. Common Stock (DE)                                | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Minim Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Mirum Pharmaceuticals Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Miromatrix Medical Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Milestone Pharmaceuticals Inc. Common Shares                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Coliseum Acquisition Corp. Class A Ordinary Share                     | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Mitek Systems Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| MKS Instruments Inc. Common Stock                                   | Yes    | Yes    | Yes  | No        | No              | No  |
| MarketWise Inc. Class A Common Stock                                | No     | Yes    | Yes  | No        | No              | No  |
| MarketAxess Holdings Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Mesa Laboratories Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Malacca Straits Acquisition Company Limited Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| McLaren Technology Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Melco Resorts & Entertainment Limited American Depositary Shares    | No     | No     | No   | No        | No              | No  |
| MillerKnoll Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MoonLake Immunotherapeutics Class A Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| Malvern Bancorp Inc. Common Stock                                   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Meta Materials Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Martin Midstream Partners LP. Limited Partnership                   | No     | No     | No   | No        | No              | No  |
| MamaMancini's Holdings Inc. Common Stock                            | No     | Yes    | Yes  | No        | No              | No  |
| Merit Medical Systems Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MakeMyTrip Limited Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| MIND C.T.I. Ltd. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| monday.com Ltd. Ordinary Shares                                     | No     | No     | No   | No        | No              | No  |
| MannKind Corporation Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mind Medicine (MindMed) Inc. Common Shares                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Medicinova Inc Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Monopar Therapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Monro Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | No  |
| MainStreet Bancshares Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Monster Beverage Corporation  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Montauk Renewables Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Momentum Inc. Class A Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Momentive Global Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Manitex International Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mobilicom Limited American Depositary Shares                        | No     | No     | No   | No        | No              | No  |
| Mobiquity Technologies Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Mobiv Acquisition Corp Class A Common Stock                         | No     | No     | No   | No        | No              | No  |
| Modular Medical Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ModivCare Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MidWestOne Financial Gp Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mogo Inc. Common Shares   | No     | No     | No   | No        | No              | No  |
| Molecular Partners AG American Depositary Shares                    | No     | No     | No   | No        | No              | No  |
| Hello Group Inc. American Depositary Shares                         | Yes    | Yes    | No   | No        | No              | No  |
| Monument Circle Acquisition Corp. Class A Common Stock              | No     | No     | No   | No        | No              | No  |
| Mondee Holdings Inc. Class A Common Stock                           | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| MorphoSys AG American Depository Shares                        | Yes    | Yes    | No   | No        | No              | No  |
| Morphic Holding Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | No              | Yes |
| Morningstar Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Motus GI Holdings Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Movano Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Moxian (BVI) Inc Ordinary Shares                               | Yes    | Yes    | No   | No        | No              | No  |
| Motorcar Parts of America Inc. Common Stock                    | No     | Yes    | Yes  | No        | No              | No  |
| Model Performance Acquisition Corp. Class A Ordinary Share     | No     | No     | No   | No        | No              | No  |
| Mid Penn Bancorp Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Mercato Partners Acquisition Corporation Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| Monolithic Power Systems Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Marqeta Inc. Class A Common Stock                              | No     | Yes    | Yes  | No        | No              | No  |
| Marpai Inc. Class A Common Stock                               | No     | No     | No   | No        | No              | No  |
| Everspin Technologies Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Meridian Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Monroe Capital Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mercury Systems Inc Common Stock                               | No     | Yes    | Yes  | Yes       | No              | No  |
| Mereo BioPharma Group plc American Depository Shares           | No     | No     | No   | No        | No              | No  |
| Marin Software Incorporated Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Marker Therapeutics Inc. Common Stock                          | No     | Yes    | No   | Yes       | No              | Yes |
| MEDIROM Healthcare Technologies Inc. American Depository Share | No     | No     | No   | No        | No              | No  |
| Moderna Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Marinus Pharmaceuticals Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mersana Therapeutics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Marten Transport Ltd. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mirati Therapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Merus N.V. Common Shares                                       | Yes    | Yes    | No   | Yes       | No              | Yes |
| Maravai LifeSciences Holdings Inc. Class A Common Stock        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Marvell Technology Inc. Common Stock                           | No     | Yes    | No   | Yes       | No              | No  |
| Medicus Sciences Acquisition Corp. Class A Ordinary Share      | No     | No     | No   | No        | No              | No  |
| Midland States Bancorp Inc. Common Stock                       | No     | Yes    | Yes  | Yes       | Yes             | No  |
| MSD Acquisition Corp. Class A Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| Middlesex Water Company Common Stock                           | Yes    | Yes    | Yes  | No        | No              | No  |
| Microsoft Corporation Common Stock                             | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Motorsport Games Inc. Class A Common Stock                     | No     | No     | No   | No        | No              | No  |
| MSP Recovery Inc. Class A Common Stock                         | No     | No     | No   | No        | No              | No  |
| MetalSky Star Acquisition Corporation Ordinary shares          | No     | No     | No   | No        | No              | No  |
| MicroStrategy Incorporated Common Stock Class A                | No     | Yes    | Yes  | Yes       | No              | No  |
| Mid-Southern Bancorp Inc. Common Stock                         | No     | No     | Yes  | No        | Yes             | No  |
| MedTech Acquisition Corporation Class A Common Stock           | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| CareCloud Inc. Common Stock                                   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| MMTec Inc. Common Shares                                      | No     | No     | No   | No        | No              | No  |
| Match Group Inc. Common Stock                                 | No     | Yes    | Yes  | No        | No              | No  |
| Metacrine Inc. Common Stock                                   | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| Maris-Tech Ltd. Ordinary Shares                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Molecular Templates Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Mannatech Incorporated Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Materialise NV American Depositary Shares                     | Yes    | Yes    | No   | No        | No              | No  |
| Midatech Pharma PLC American Depositary Shs                   | Yes    | Yes    | No   | No        | No              | No  |
| Matrix Service Company Common Stock                           | No     | Yes    | Yes  | Yes       | No              | No  |
| Monterey Bio Acquisition Corporation Warrant                  | No     | No     | No   | No        | No              | No  |
| MACOM Technology Solutions Holdings Inc. Common Stock         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Matterport Inc. Class A Common Stock                          | No     | No     | No   | No        | No              | No  |
| Micron Technology Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Mullen Automotive Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Murphy Canyon Acquisition Corp. Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| MVB Financial Corp. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MicroVision Inc. Common Stock                                 | No     | Yes    | Yes  | No        | No              | No  |
| Microvast Holdings Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MaxCyte Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MaxLinear Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| First Western Financial Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Myriad Genetics Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MyMD Pharmaceuticals Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Mynaric AG American Depositary Shares                         | Yes    | Yes    | No   | No        | No              | No  |
| Mainz Biomed B.V. Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| PLAYSTUDIOS Inc. Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| MYR Group Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| My Size Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nano Labs Ltd American Depositary Shares                      | No     | No     | No   | No        | No              | No  |
| North Atlantic Acquisition Corporation Class A Ordinary Share | No     | No     | No   | No        | No              | No  |
| NaaS Technology Inc. American Depositary Shares               | Yes    | Yes    | No   | No        | No              | No  |
| Natural Alternatives International Inc. Common Stock          | No     | No     | No   | No        | No              | No  |
| NanoVibronix Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Inari Medical Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nathan's Famous Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| National Instruments Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nature's Sunshine Products Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nautilus Biotechnology Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Navigent Corporation Common Stock                             | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Neurocrine Biosciences Inc. Common Stock                | No     | Yes    | Yes  | No        | No              | No  |
| Northeast Bank Common Stock                             | No     | No     | No   | No        | No              | No  |
| Nabriva Therapeutics plc Ordinary Shares Ireland        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NeuBase Therapeutics Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Newbury Street Acquisition Corporation Common Stock     | No     | No     | No   | No        | No              | No  |
| NBT Bancorp Inc. Common Stock                           | No     | Yes    | Yes  | No        | No              | No  |
| Nanobiotix S.A. American Depository Shares              | Yes    | Yes    | No   | No        | No              | No  |
| Newcourt Acquisition Corp Class A Ordinary Share        | No     | No     | No   | No        | No              | No  |
| National CineMedia Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NuCanva plc American Depository Share                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| nCino Inc. Common Stock                                 | Yes    | Yes    | No   | No        | No              | No  |
| Netcapital Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Nocera Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| NCS Multistage Holdings Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Theg Limited American Depository Shares                 | Yes    | Yes    | No   | No        | No              | No  |
| NightDragon Acquisition Corp. Class A Common stock      | No     | No     | No   | No        | No              | No  |
| Nasdaq Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Noodles & Company Class A Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ENDRA Life Sciences Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| Nordson Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NorthEast Community Bancorp Inc. Common Stock           | No     | Yes    | No   | Yes       | No              | No  |
| Newegg Commerce Inc. Common Shares                      | No     | No     | No   | No        | No              | No  |
| NeoGenomics Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Neogen Corporation Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Neonode Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NeoVolta Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Nephros Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Neptune Wellness Solutions Inc. Ordinary Shares         | Yes    | Yes    | No   | No        | No              | No  |
| Minerva Neurosciences Inc Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| National Energy Services Reunited Corp. Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Newtek Business Services Corp. Common Stock (Maryland)  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NexImmune Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NextDecade Corporation Common Stock                     | No     | Yes    | Yes  | No        | No              | No  |
| Northfield Bancorp Inc. Common Stock (Delaware)         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| New Fortress Energy Inc. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Neflix Inc. Common Stock                                | No     | Yes    | Yes  | No        | Yes             | No  |
| NGM Biopharmaceuticals Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NeoGames S.A. Ordinary Shares                           | Yes    | Yes    | No   | No        | No              | No  |
| NantHealth Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| NewHold Investment Corp. II Class A Common Stock        | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Natural Health Trends Corp. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NICE Ltd American Depository Shares   | No     | No     | No   | No        | No              | No  |
| Nicholas Financial Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NiSun International Enterprise Development Group Co. Ltd. Class A Common Shares | No     | No     | No   | No        | No              | No  |
| Niu Technologies American Depository Shares                                     | Yes    | Yes    | No   | No        | No              | No  |
| Nikola Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| National Bankshares Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nektar Therapeutics Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nkarta Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NLS Pharmaceuticals Ltd. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Neoleukin Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| New Mountain Finance Corporation Common Stock                                   | No     | No     | No   | No        | No              | No  |
| NMI Holdings Inc. Class A Common Stock  | Yes    | Yes    | Yes  | No        | No              | No  |
| Nemauro Medical Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Newmark Group Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NeuroOne Medical Technologies Corporation Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| g Meters Biopharma Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NextNav Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NN Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nano Dimension Ltd. American Depository Shares                                  | No     | No     | No   | No        | No              | No  |
| NANO-X IMAGING LTD Ordinary Shares  | Yes    | Yes    | No   | No        | No              | No  |
| NI Holdings Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nogin Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Inotiv Inc. Common Stock  | No     | Yes    | Yes  | No        | No              | Yes |
| Novan Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Novanta Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nova Vision Acquisition Corp. Ordinary share                                    | No     | No     | No   | No        | No              | No  |
| Neuropace Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Noble Rock Acquisition Corporation Class A Ordinary Share                       | No     | No     | No   | No        | No              | No  |
| NeuroBo Pharmaceuticals Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| National Research Corporation Common Stock (Delaware)                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NerdWallet Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Northrim Bancorp Inc Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nurix Therapeutics Inc. Common stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NeuroSense Therapeutics Ltd. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| NRX Pharmaceuticals Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Insight Enterprises Inc. Common Stock   | No     | No     | No   | No        | No              | Yes |
| InspireMD Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NAPCO Security Technologies Inc. Common Stock                                   | Yes    | Yes    | Yes  | No        | No              | No  |
| NanoString Technologies Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| NSTS Bancorp Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Nortech Systems Incorporated Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NetApp Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NetScout Systems Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| NetEase Inc. American Depository Shares                      | No     | No     | No   | No        | No              | No  |
| NETGEAR Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Northern Technologies International Corporation Common Stock | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Intellia Therapeutics Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nutanix Inc. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Natera Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nutriband Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Northern Trust Corporation Common Stock                      | No     | Yes    | Yes  | Yes       | No              | Yes |
| NetSol Technologies Inc. Common Stock                        | No     | Yes    | Yes  | No        | Yes             | Yes |
| Nubia Brand International Corp. Warrant                      | No     | No     | No   | No        | No              | No  |
| NeuroMetrix Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nutex Health Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| NuVasive Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nuvalent Inc. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nuwellis Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| NuZee Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| NorthView Acquisition Corporation Common Stock               | No     | No     | No   | No        | No              | No  |
| Novavax Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Neovasc Inc. Common Shares                                   | No     | No     | No   | No        | No              | No  |
| NovoCure Limited Ordinary Shares                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nuvectis Pharma Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| NVIDIA Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NVE Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NV5 Global Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nuvei Corporation Subordinate Voting Shares                  | No     | No     | No   | No        | No              | No  |
| Nova Lifestyle Inc. Common Stock                             | Yes    | Yes    | Yes  | No        | No              | Yes |
| InVivo Therapeutics Holdings Corp Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nova Ltd. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| enVeno Medical Corporation Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Novo Integrated Sciences Inc. Common Stock                   | No     | No     | No   | No        | No              | Yes |
| New Vista Acquisition Corp Class A Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| Navitas Semiconductor Corporation Common Stock               | Yes    | Yes    | Yes  | No        | Yes             | No  |
| Nuvve Holding Corp. Common Stock                             | No     | No     | No   | No        | No              | No  |
| NOVONIX Limited American Depository Shares                   | No     | No     | No   | No        | No              | No  |
| Northwest Bancshares Inc. Common Stock                       | No     | No     | No   | No        | Yes             | No  |
| NorthWestern Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Norwood Financial Corp. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Newell Brands Inc. Common Stock                             | No     | Yes    | Yes  | Yes       | No              | Yes |
| National Western Life Group Inc. Class A Common Stock       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Northwest Pipe Company Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| News Corporation Class B Common Stock                       | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| NWTN Inc. Class B Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| NexGel Inc Common Stock                                     | Yes    | Yes    | Yes  | No        | No              | No  |
| NextGen Healthcare Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Nexalin Technology Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| NXP Semiconductors N.V. Common Stock                        | Yes    | Yes    | Yes  | Yes       | No              | No  |
| NextPlat Corp Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Nexstar Media Group Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| NextCure Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | No              | No  |
| NextPlay Technologies Inc. Common Stock                     | No     | Yes    | Yes  | No        | No              | Yes |
| Nayax Ltd. Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| New York Mortgage Trust Inc. Common Stock                   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Nymox Pharmaceutical Corporation Common Stock (Bahamas)     | No     | No     | No   | No        | No              | No  |
| Nyxoah SA Ordinary Shares                                   | No     | No     | No   | No        | No              | No  |
| OmniAb Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Outbrain Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Oblong Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Origin Bancorp Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ObsEva SA Ordinary Shares                                   | No     | No     | No   | No        | No              | No  |
| Orange County Bancorp Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| OCA Acquisition Corp. Class A Common Stock                  | No     | No     | No   | No        | No              | No  |
| Optical Cable Corporation Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OFS Credit Company Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| OceanFirst Financial Corp. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Oriental Culture Holding LTD Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Ocugen Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Oaktree Specialty Lending Corporation Common Stock          | Yes    | Yes    | Yes  | No        | Yes             | No  |
| Ocular Therapeutix Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ocuphire Pharma Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Oncocyte Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Old Dominion Freight Line Inc. Common Stock                 | No     | Yes    | Yes  | Yes       | No              | Yes |
| The ODP Corporation Common Stock                            | No     | Yes    | No   | Yes       | No              | No  |
| One Equity Partners Open Water I Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Orion Energy Systems Inc. Common Stock                      | No     | Yes    | No   | Yes       | Yes             | Yes |
| Oconee Federal Financial Corp. Common Stock                 | No     | No     | No   | No        | No              | No  |
| Orthofix Medical Inc. Common Stock (DE)                     | No     | Yes    | Yes  | No        | No              | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Omega Flex Inc. Common Stock                             | Yes    | Yes    | Yes  | No        | No              | No  |
| OFS Capital Corporation Common Stock                     | No     | Yes    | Yes  | Yes       | No              | No  |
| Organigram Holdings Inc. Common Shares                   | No     | No     | No   | No        | No              | No  |
| Orion Acquisition Corp. Class A common stock             | No     | No     | No   | No        | No              | No  |
| Orbital Infrastructure Group Inc. Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OzMicro International Limited American Depository Shares | No     | No     | No   | No        | No              | No  |
| Okta Inc. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| OKYO Pharma Limited American Depository Shares           | No     | No     | No   | No        | No              | No  |
| The OLB Group Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| Universal Display Corporation Common Stock               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| OmniLit Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Olink Holding AB (publ) American Depository Shares       | No     | No     | No   | No        | No              | No  |
| Ollie's Bargain Outlet Holdings Inc. Common Stock        | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Olema Pharmaceuticals Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Olaplex Holdings Inc. Common Stock                       | No     | Yes    | Yes  | Yes       | No              | No  |
| Outset Medical Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Grupo Aeroportuario del Centro Norte S.A.B. de C.V. ADS  | No     | No     | No   | No        | No              | No  |
| Omniceil Inc. Common Stock (\$0.001 par value)           | No     | Yes    | Yes  | Yes       | No              | No  |
| Omega Alpha SPAC Class A Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| Omeros Corporation Common Stock                          | No     | Yes    | No   | Yes       | No              | No  |
| Odyssey Marine Exploration Inc. Common Stock             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Omega Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Singular Genomics Systems Inc. Common Stock              | No     | Yes    | Yes  | Yes       | Yes             | No  |
| OMNIQ Corp. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| ON Semiconductor Corporation Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Old National Bancorp Common Stock                        | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Oncorus Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OncoSec Medical Incorporated Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Oncternal Therapeutics Inc. Common Stock                 | No     | Yes    | Yes  | No        | No              | Yes |
| Oncolytics Biotech Inc. Common Shares                    | No     | No     | No   | No        | No              | No  |
| Ondas Holdings Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 1Life Healthcare Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| OneWater Marine Inc. Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Onfolio Holdings Inc. Common Stock                       | No     | No     | No   | No        | No              | No  |
| Onconova Therapeutics Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Organovo Holdings Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Onyx Acquisition Co. I Class A Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| OceanPal Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| OPAL Fuels Inc. Class A Common Stock                     | No     | No     | No   | No        | No              | No  |
| OP Bancorp Common Stock                                  | No     | Yes    | Yes  | No        | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Option Care Health Inc. Common Stock                                | No     | Yes    | No   | Yes       | No              | No  |
| Opendoor Technologies Inc Common Stock                              | No     | Yes    | No   | Yes       | Yes             | No  |
| OpGen Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OptimumBank Holdings Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Office Properties Income Trust Common Shares of Beneficial Interest | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OPKO Health Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Opiant Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Old Point Financial Corporation Common Stock                        | No     | Yes    | No   | Yes       | No              | Yes |
| Opera Limited American Depository Shares                            | No     | No     | No   | No        | No              | No  |
| Oportun Financial Corporation Common Stock                          | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| OptimizeRx Corporation Common Stock                                 | No     | Yes    | Yes  | Yes       | No              | No  |
| Opthea Limited American Depository Shares                           | No     | No     | No   | No        | No              | No  |
| OptiNose Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Origin Materials Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Organogenesis Holdings Inc. Class A Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Orgenesis Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Orion Biotech Opportunities Corp. Class A Ordinary Share            | No     | No     | No   | No        | No              | No  |
| Oric Pharmaceuticals Inc. Common Stock                              | No     | Yes    | Yes  | No        | No              | No  |
| O'Reilly Automotive Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Oramed Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Orstow Financial Services Inc Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Orchard Therapeutics plc American Depository Shares                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Old Second Bancorp Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OSI Systems Inc. Common Stock (DE)                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OneSpan Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| One Stop Systems Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Ostin Technology Group Co. Ltd. Ordinary Shares                     | No     | No     | No   | No        | No              | No  |
| Overstock.com Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Oyster Enterprises Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| OraSure Technologies Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OneSpaWorld Holdings Limited Common Shares                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OceanTech Acquisitions I Corp. Class A Common Stock                 | No     | No     | No   | No        | No              | No  |
| Open Text Corporation Common Shares                                 | No     | No     | No   | No        | No              | No  |
| Otonomy Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Oatly Group AB American Depository Shares                           | No     | No     | No   | No        | No              | No  |
| Otonomo Technologies Ltd. Ordinary shares                           | No     | No     | No   | No        | No              | No  |
| Ontrak Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Otter Tail Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ohio Valley Banc Corp. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Ovid Therapeutics Inc. Common Stock                                 | No     | Yes    | Yes  | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Oak Valley Bancorp (CA) Common Stock  | No     | Yes    | No   | No        | No              | No  |
| Oxbridge Acquisition Corp. Class A Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| Oxbridge Re Holdings Limited Ordinary Shares  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Oxford Lane Capital Corp. Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Oxford Square Capital Corp. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Oxus Acquisition Corp. Class A Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Oyster Point Pharma Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Bank OZK Common Stock   | No     | No     | No   | No        | No              | No  |
| Plains All American Pipeline L.P. Common Units representing Limited Partner Interests | No     | Yes    | Yes  | Yes       | No              | No  |
| Pan American Silver Corp. Common Stock  | No     | No     | No   | No        | No              | No  |
| Pacific Biosciences of California Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PacWest Bancorp Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pioneer Merger Corp. Class A Ordinary Share   | No     | No     | No   | No        | No              | No  |
| Pacifico Acquisition Corp. Common Stock   | No     | No     | No   | No        | No              | No  |
| Plains GP Holdings L.P. Class A Units representing Limited Partner Interests          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Phibro Animal Health Corporation Class A Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Palisade Bio Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Paltalk Inc. Common Stock   | No     | Yes    | Yes  | No        | No              | No  |
| Panacea Acquisition Corp. II Class A Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| Pangaea Logistics Solutions Ltd. Common Shares  | No     | No     | No   | No        | No              | No  |
| Palo Alto Networks Inc. Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Paramount Global Class B Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Passage Bio Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Patriot Transportation Holding Inc. Common Stock                                      | No     | Yes    | Yes  | No        | No              | No  |
| Patrick Industries Inc. Common Stock  | No     | Yes    | No   | Yes       | No              | Yes |
| PAVmed Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Patria Investments Limited Class A Common Shares                                      | No     | No     | No   | No        | No              | No  |
| Paya Holdings Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Payoneer Global Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Paysign Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Paychex Inc. Common Stock   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Phoenix Biotech Acquisition Corp. Class A Common Stock                                | No     | No     | No   | No        | No              | No  |
| PB Bankshares Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pioneer Bancorp Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Pathfinder Bancorp Inc. Common Stock (MD)   | No     | Yes    | No   | Yes       | Yes             | No  |
| Panbela Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Potbelly Corporation Common Stock   | No     | No     | No   | No        | No              | No  |
| Powerbridge Technologies Co. Ltd. Ordinary Shares                                     | No     | No     | No   | No        | No              | No  |
| Puma Biotechnology Inc Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PACCAR Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| PCB Bancorp Common Stock   | No     | Yes    | Yes  | No        | No              | No  |
| Perception Capital Corp. II Class A Ordinary Shares              | No     | No     | No   | No        | No              | No  |
| PotlatchDeltic Corporation Common Stock                          | No     | Yes    | Yes  | Yes       | No              | Yes |
| Pacira BioSciences Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Processa Pharmaceuticals Inc. Common Stock                       | No     | Yes    | Yes  | Yes       | No              | No  |
| PCSB Financial Corporation Common Stock                          | No     | No     | No   | No        | No              | No  |
| PureCycle Technologies Inc. Common stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PCTEL Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Paylocity Holding Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Vaxcyte Inc. Common Stock  | No     | Yes    | Yes  | No        | No              | Yes |
| Parsec Capital Acquisitions Corp Class A Common Stock            | No     | No     | No   | No        | No              | No  |
| Park City Group Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Pure Cycle Corporation Common Stock                              | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| PDC Energy Inc. Common Stock (Delaware)                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Patterson Companies Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pinduoduo Inc. American Depositary Shares                        | No     | No     | No   | No        | No              | No  |
| Pro-Dex Inc. Common Stock  | No     | Yes    | No   | No        | No              | No  |
| PDF Solutions Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | No              | No  |
| Ponce Financial Group Inc. Common Stock                          | No     | Yes    | Yes  | Yes       | No              | No  |
| PDS Biotechnology Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pear Therapeutics Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Peoples Bancorp of North Carolina Inc. Common Stock              | No     | No     | No   | No        | No              | No  |
| Peoples Bancorp Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Phillips Edison & Company Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pegasystems Inc. Common Stock                                    | No     | Yes    | Yes  | Yes       | No              | No  |
| Project Energy Reimagined Acquisition Corp. Unit                 | No     | No     | No   | No        | No              | No  |
| Pineapple Energy Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PENN Entertainment Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| PepsiCo Inc. Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| PepGen Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| PepperLime Health Acquisition Corporation Class A Ordinary Share | No     | No     | No   | No        | No              | No  |
| Perion Network Ltd. Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| Perma-Fix Environmental Services Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Wag! Group Co. Common Stock                                      | No     | No     | No   | No        | No              | No  |
| PetIQ Inc. Class A Common Stock                                  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| PetMed Express Inc. Common Stock                                 | No     | Yes    | Yes  | No        | No              | No  |
| PetVivo Holdings Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TDH Holdings Inc. Common Shares                                  | No     | No     | No   | No        | No              | No  |
| Phoenix Motor Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Preferred Bank Common Stock                                      | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Premier Financial Corp. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Pathfinder Acquisition Corporation Class A Ordinary Shares                  | No     | No     | No   | No        | No              | No  |
| Principal Financial Group Inc Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Professional Holding Corp. Class A Common stock                             | No     | No     | No   | No        | No              | No  |
| Profire Energy Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| P & F Industries Inc. Class A Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Peoples Financial Services Corp. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Performant Financial Corporation Common Stock                               | No     | Yes    | Yes  | Yes       | No              | No  |
| PFSweb Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Portage Fintech Acquisition Corporation Class A Ordinary Share              | No     | No     | No   | No        | No              | No  |
| PhenixFIN Corporation Common Stock  | No     | Yes    | Yes  | No        | Yes             | No  |
| Peapack-Gladstone Financial Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Precigen Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Progyny Inc. Common Stock   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Progress Acquisition Corp. Class A Common Stock                             | No     | No     | No   | No        | No              | No  |
| Pagaya Technologies Ltd. Class A Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| Pharming Group N.V. ADS each representing 10 ordinary shares                | No     | No     | No   | No        | No              | No  |
| Phathom Pharmaceuticals Inc. Common Stock                                   | No     | Yes    | Yes  | No        | No              | Yes |
| Puhui Wealth Investment Management Co. Ltd. Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| Population Health Investment Co. Inc. Class A Ordinary Share                | No     | No     | No   | No        | No              | No  |
| Phio Pharmaceuticals Corp. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Phunware Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pharvaris N.V. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Impinj Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| P3 Health Partners Inc. Class A Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Kidpik Corp. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Premier Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pieris Pharmaceuticals Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ShiftPixy Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Parke Bancorp Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Peak Bio Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Park-Ohio Holdings Corp. Common Stock                                       | No     | No     | No   | No        | No              | Yes |
| Photronics Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Patria Latin American Opportunity Acquisition Corp. Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Dave & Buster's Entertainment Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Plumas Bancorp  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PLBY Group Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Children's Place Inc. (The) Common Stock                                    | No     | Yes    | Yes  | No        | No              | Yes |
| Piedmont Lithium Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Plum Acquisition Corp. I Class A Ordinary Share                             | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Palomar Holdings Inc. Common stock                    | No     | Yes    | Yes  | Yes       | No              | Yes |
| Preformed Line Products Company Common Stock          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pliant Therapeutics Inc. Common Stock                 | No     | Yes    | Yes  | No        | No              | No  |
| Pulse Biosciences Inc Common Stock (DE)               | No     | Yes    | Yes  | No        | No              | Yes |
| Playtika Holding Corp. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Plutonian Acquisition Corp. Unit                      | No     | No     | No   | No        | No              | No  |
| Plug Power Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Pluri Inc. Common Stock                               | No     | No     | No   | No        | No              | Yes |
| ePlus inc. Common Stock                               | No     | Yes    | Yes  | Yes       | No              | Yes |
| PLx Pharma Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Plexus Corp. Common Stock                             | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Playa Hotels & Resorts N.V. Ordinary Shares           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PharmaCyte Biotech Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Psychemedics Corporation                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pingtian Marine Enterprise Ltd.                       | No     | No     | No   | No        | No              | No  |
| Priveterra Acquisition Corp. Class A Common Stock     | No     | No     | No   | No        | No              | No  |
| ProMIS Neurosciences Inc. Common Shares               | No     | No     | No   | No        | No              | No  |
| CPI Card Group Inc. Common Stock                      | No     | Yes    | Yes  | No        | No              | No  |
| PMV Pharmaceuticals Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Prime Number Acquisition I Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Patriot National Bancorp Inc. Common Stock            | No     | No     | No   | No        | No              | Yes |
| Pinnacle Financial Partners Inc. Common Stock         | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| PrimeEnergy Resources Corporation Common Stock        | No     | No     | No   | No        | No              | No  |
| POINT Biopharma Global Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| The Pennant Group Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Predictive Oncology Inc. Common Stock                 | No     | No     | No   | No        | No              | No  |
| Precision Optics Corporation Inc. Common stock        | No     | No     | No   | No        | No              | No  |
| Insulet Corporation Common Stock                      | No     | No     | No   | No        | No              | No  |
| POET Technologies Inc. Common Shares                  | No     | No     | No   | No        | No              | No  |
| Polar Power Inc. Common Stock                         | Yes    | Yes    | Yes  | No        | No              | No  |
| Pono Capital Corp Class A Common Stock                | No     | No     | No   | No        | No              | No  |
| Pool Corporation Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Poshmark Inc. Class A Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Powered Brands Class A Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Power Integrations Inc. Common Stock                  | Yes    | Yes    | Yes  | No        | No              | No  |
| Powell Industries Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| AMMO Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Pacific Premier Bancorp Inc                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Purple Biotech Ltd. American Depositary Shares        | No     | No     | No   | No        | No              | No  |
| Pilgrim's Pride Corporation Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| PHP Ventures Acquisition Corp. Class A Common Stock                | No     | No     | No   | No        | No              | No  |
| Perma-Pipe International Holdings Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pioneer Power Solutions Inc. Common Stock                          | No     | Yes    | No   | Yes       | No              | Yes |
| Perpetua Resources Corp. Common Shares                             | No     | Yes    | No   | Yes       | Yes             | Yes |
| Papaya Growth Opportunity Corp. I Class A Common Stock             | No     | No     | No   | No        | No              | No  |
| PRA Group Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Praxis Precision Medicines Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Porch Group Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PROCEPT BioRobotics Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Perdoceo Education Corporation Common Stock                        | Yes    | Yes    | Yes  | No        | No              | No  |
| Pardes Biosciences Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Preneetics Global Limited Class A Ordinary Share                   | No     | No     | No   | No        | No              | No  |
| Perficient Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PainReform Ltd. Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| Progress Software Corporation Common Stock (DE)                    | No     | No     | No   | No        | No              | No  |
| Primoris Services Corporation Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Prelude Therapeutics Incorporated Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pearl Holdings Acquisition Corp Class A Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| Prime Medicine Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Procaps Group S.A. Ordinary Shares                                 | No     | No     | No   | No        | No              | No  |
| Profound Medical Corp. Common Stock                                | No     | No     | No   | No        | No              | No  |
| ProKidney Corp. Class A Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| Provident Financial Holdings Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ProPhase Labs Inc. Common Stock (DE)                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Purple Innovation Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Precipio Inc. Common Stock   | No     | Yes    | Yes  | No        | Yes             | Yes |
| ProQR Therapeutics N.V. Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| Peraso Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Prospector Capital Corp. Class A Ordinary Shares                   | No     | No     | No   | No        | No              | No  |
| Presto Automation Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Prothena Corporation plc Ordinary Shares                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PureTech Health plc American Depositary Shares                     | No     | No     | No   | No        | No              | No  |
| Portage Biotech Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Priority Technology Holdings Inc. Common Stock                     | No     | No     | No   | No        | No              | No  |
| Paratek Pharmaceuticals Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CarParts.com Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Privia Health Group Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Provention Bio Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Property Solutions Acquisition Corporation II Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Prospect Capital Corporation Common Stock                          | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Performance Shipping Inc. Common Shares                        | No     | No     | No   | No        | No              | No  |
| PriceSmart Inc. Common Stock                                   | No     | Yes    | Yes  | Yes       | No              | No  |
| Personalis Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Polestar Automotive Holding UK PLC Class A ADS                 | No     | No     | No   | No        | No              | No  |
| PLUS THERAPEUTICS Inc. Common Stock                            | No     | Yes    | No   | Yes       | No              | No  |
| Poseida Therapeutics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pintec Technology Holdings Limited American Depository Shares  | No     | No     | No   | No        | No              | No  |
| PTC Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PTC Therapeutics Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PolarityTE Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Patterson-UTI Energy Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Protagonist Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PropTech Investment Corporation II Class A Common Stock        | No     | No     | No   | No        | No              | No  |
| Protagenic Therapeutics Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Portillo's Inc. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Portman Ridge Finance Corporation Common Stock                 | Yes    | Yes    | Yes  | No        | Yes             | No  |
| Partner Communications Company Ltd. American Depository Shares | No     | No     | No   | No        | No              | No  |
| Pine Technology Acquisition Corp. Class A Common Stock         | No     | No     | No   | No        | No              | No  |
| Peloton Interactive Inc. Class A Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Petros Pharmaceuticals Inc. Common Stock                       | No     | No     | No   | No        | No              | No  |
| Proterra Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Partners Bancorp Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| P.A.M. Transportation Services Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Pactiv Evergreen Inc. Common stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Pono Capital Two Inc. Class A Common Stock                     | No     | No     | No   | No        | No              | No  |
| PubMatic Inc. Class A Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Goal Acquisitions Corp. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Pulmatrix Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Puyi Inc. American Depository Shares                           | No     | No     | No   | No        | No              | No  |
| Provident Bancorp Inc. (MD) Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PowerFleet Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Penns Woods Bancorp Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Perella Weinberg Partners Class A Common Stock                 | No     | No     | No   | No        | No              | No  |
| PowerUp Acquisition Corp. Class A Ordinary Shares              | No     | No     | No   | No        | No              | No  |
| Pixelworks Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| PaxMedica Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Pyxis Tankers Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Paycor HCM Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| PolyPid Ltd. Ordinary Shares                                   | No     | No     | No   | No        | No              | No  |
| PayPal Holdings Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | No              | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| PyroGenesis Canada Inc. Common Shares                                  | No     | No     | No   | No        | No              | No  |
| Pyxis Oncology Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Papa John's International Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| QUALCOMM Incorporated Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| QCR Holdings Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| GuideOrtho Corporation Common Stock                                    | No     | No     | No   | No        | No              | No  |
| 360 DigiTech Inc. American Depository Shares                           | No     | No     | No   | No        | No              | No  |
| Quhuo Limited American Depository Shares                               | No     | No     | No   | No        | No              | No  |
| Quipt Home Medical Corp. Common Shares                                 | No     | No     | No   | No        | No              | No  |
| Qualigen Therapeutics Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Qilian International Holding Group Ltd. Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Qualys Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | Yes |
| Quantum Corporation Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Quince Therapeutics Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Quoin Pharmaceuticals Ltd. American Depository Shares                  | No     | No     | No   | No        | No              | No  |
| QuinStreet Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Nuveen NASDAQ 100 Dynamic Overwrite Fund Shares of Beneficial Interest | No     | Yes    | Yes  | Yes       | No              | No  |
| Quest Resource Holding Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Qurate Retail Inc. Series A Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Qorvo Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Quantum-Si Incorporated Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| QualTek Services Inc. Class A Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Quotient Limited Ordinary Shares                                       | Yes    | Yes    | No   | Yes       | No              | No  |
| Quanterix Corporation Common Stock                                     | No     | Yes    | No   | Yes       | No              | Yes |
| Qutoutiao Inc. American Depository Shares                              | No     | No     | No   | No        | No              | No  |
| Quantum Computing Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| QuickLogic Corporation Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Qumu Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| uniQure N.V. Ordinary Shares   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Research Alliance Corp. II Class A Common Stock                        | No     | No     | No   | No        | No              | No  |
| Relativity Acquisition Corp. Class A Common Stock                      | No     | No     | No   | No        | No              | No  |
| RADA Electronic Industries Ltd. Ordinary Shares                        | No     | No     | No   | No        | No              | No  |
| Radius Global Infrastructure Inc. Class A Common Stock                 | No     | Yes    | Yes  | Yes       | No              | Yes |
| FreightCar America Inc. Common Stock                                   | No     | Yes    | No   | Yes       | No              | Yes |
| Rain Therapeutics Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Aries I Acquisition Corporation Class A Ordinary Share                 | No     | No     | No   | No        | No              | No  |
| Rand Capital Corporation Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rani Therapeutics Holdings Inc. Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| RAPT Therapeutics Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ultragenyx Pharmaceutical Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Rave Restaurant Group Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| RBB Bancorp Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Ribbon Communications Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Republic Bancorp Inc. Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Rubicon Technology Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Rhinebeck Bancorp Inc. Common Stock                       | No     | Yes    | No   | Yes       | No              | No  |
| Revelstone Capital Acquisition Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Red Cat Holdings Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Avita Medical Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rent-A-Center Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Rocket Pharmaceuticals Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rocky Brands Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Rosecliff Acquisition Corp I Class A Common Stock         | No     | No     | No   | No        | No              | No  |
| R1 RCM Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| RCM Technologies Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Recon Technology Ltd. Class A Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Recruiter.com Group Inc. Common Stock                     | No     | No     | No   | No        | No              | No  |
| Radcom Ltd. Ordinary Shares                               | No     | No     | No   | No        | No              | No  |
| Redfin Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Redhill Biopharma Ltd. American Depositary Shares         | No     | No     | No   | No        | No              | No  |
| Reading International Inc. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| RadNet Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Red Violet Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Radware Ltd. Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| The RealReal Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Real Brokerage Inc. Common Shares                     | No     | No     | No   | No        | No              | No  |
| Reborn Coffee Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| REE Automotive Ltd. Class A Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| Reeds Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Chicago Atlantic Real Estate Finance Inc. Common Stock    | No     | No     | No   | No        | No              | No  |
| Research Frontiers Incorporated Common Stock              | No     | No     | No   | No        | No              | No  |
| Regency Centers Corporation Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Regeneron Pharmaceuticals Inc. Common Stock               | No     | Yes    | Yes  | Yes       | No              | No  |
| Rekor Systems Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Reliance Global Group Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Richardson Electronics Ltd. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Remitly Global Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cartesian Growth Corporation II Class A Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Rent the Runway Inc. Class A Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Replimune Group Inc. Common Stock                         | No     | Yes    | Yes  | No        | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Reata Pharmaceuticals Inc. Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| ReTo Eco-Solutions Inc. Common Shares                             | No     | No     | No   | No        | No              | No  |
| Reunion Neuroscience Inc. Common Shares                           | No     | No     | No   | No        | No              | No  |
| Revelation Biosciences Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| Alpine Acquisition Corporation Common Stock                       | No     | No     | No   | No        | No              | No  |
| Revolution Healthcare Acquisition Corp. SAIL Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Reynolds Consumer Products Inc. Common Stock                      | No     | Yes    | Yes  | No        | No              | No  |
| RF Acquisition Corp. Class A Common Stock                         | No     | No     | No   | No        | No              | No  |
| RF Industries Ltd. Common Stock                                   | No     | Yes    | Yes  | No        | No              | No  |
| Regence Bioscience Holdings Limited Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| RGC Resources Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Repligen Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Real Good Food Company Inc. Class A Common Stock              | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Royal Gold Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Regulus Therapeutics Inc. Common Stock                            | No     | Yes    | Yes  | No        | Yes             | Yes |
| REGENXBIO Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Resources Connection Inc. Common Stock                            | No     | Yes    | Yes  | No        | No              | No  |
| Rigetti Computing Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| RiceBran Technologies Common Stock                                | No     | No     | No   | No        | No              | No  |
| RCI Hospitality Holdings Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Lordstown Motors Corp. Class A Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rigel Pharmaceuticals Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| B. Riley Financial Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Riot Blockchain Inc. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Rivian Automotive Inc. Class A Common Stock                       | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Arcadia Biosciences Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rocket Lab USA Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Relay Therapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Relmada Therapeutics Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Rallybio Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Richmond Mutual Bancorporation Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| RumbleOn Inc. Class B Common Stock                                | No     | No     | No   | No        | No              | No  |
| Rambus Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Rocky Mountain Chocolate Factory Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | No              | No  |
| RMG Acquisition Corp. III Class A Ordinary Shares                 | No     | No     | No   | No        | No              | No  |
| Rimini Street Inc. (DE) Common Stock                              | Yes    | Yes    | Yes  | No        | No              | Yes |
| The RMR Group Inc. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rockwell Medical Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Avidity Biosciences Inc. Common Stock                             | No     | Yes    | Yes  | No        | No              | Yes |
| TransCode Therapeutics Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Mount Rainier Acquisition Corp. Common Stock              | No     | No     | No   | No        | No              | No  |
| Renalytic plc American Depositary Shares                  | No     | No     | No   | No        | No              | No  |
| Renasant Corporation Common Stock                         | Yes    | Yes    | Yes  | Yes       | No              | No  |
| ReNew Energy Global plc Class A Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| RealNetworks Inc. Common Stock                            | No     | No     | No   | No        | No              | No  |
| RenovoRx Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Construction Partners Inc. Class A Common Stock           | Yes    | Yes    | Yes  | No        | No              | No  |
| ROC Energy Acquisition Corp. Common Stock                 | No     | No     | No   | No        | No              | No  |
| Ranger Oil Corporation Class A Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Roth CH Acquisition IV Co. Common Stock                   | No     | No     | No   | No        | No              | No  |
| Gibraltar Industries Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Roth CH Acquisition V Co. Common Stock                    | No     | No     | No   | No        | No              | No  |
| Retail Opportunity Investments Corp. Common Stock (MD)    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Roivant Sciences Ltd. Common Shares                       | Yes    | Yes    | Yes  | No        | No              | No  |
| Roku Inc. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Root Inc. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rose Hill Acquisition Corporation Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Ross Stores Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rover Group Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | No        | No              | No  |
| Repay Holdings Corporation Class A Common Stock           | No     | Yes    | Yes  | No        | Yes             | No  |
| Rapid7 Inc. Common Stock                                  | No     | Yes    | No   | Yes       | No              | Yes |
| Reneo Pharmaceuticals Inc. Common Stock                   | No     | Yes    | No   | Yes       | No              | Yes |
| Rapid Micro Biosystems Inc. Class A Common Stock          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Royalty Pharma plc Class A Ordinary Shares                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Repare Therapeutics Inc. Common Shares                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Red River Bancshares Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Red Robin Gourmet Burgers Inc. Common Stock               | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Red Rock Resorts Inc. Class A Common Stock                | Yes    | Yes    | Yes  | No        | Yes             | No  |
| ReShape Lifesciences Inc. Common Stock                    | No     | No     | No   | No        | No              | No  |
| Research Solutions Inc Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Reservoir Media Inc. Common Stock                         | No     | No     | No   | No        | No              | Yes |
| The Necessity Retail REIT Inc. Class A Common Stock       | No     | No     | No   | No        | No              | No  |
| Rubius Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rumble Inc. Class A Common Stock                          | No     | No     | No   | No        | No              | No  |
| Sunrun Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rush Enterprises Inc. Common Stock CIA                    | No     | Yes    | Yes  | Yes       | No              | No  |
| Ruth's Hospitality Group Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| RVL Pharmaceuticals plc Ordinary Shares                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Revolution Medicines Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Revanche Therapeutics Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Reviva Pharmaceuticals Holdings Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Riverview Bancorp Inc Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Rail Vision Ltd. Ordinary Share                                    | No     | No     | No   | No        | No              | No  |
| Ryvyl Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Runway Growth Finance Corp. Common Stock                           | No     | Yes    | Yes  | No        | Yes             | No  |
| ReWalk Robotics Ltd. Ordinary Shares                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Redwoods Acquisition Corp. Common Stock                            | No     | No     | No   | No        | No              | No  |
| Prometheus Biosciences Inc. Common Stock                           | No     | Yes    | Yes  | No        | No              | Yes |
| RXR Acquisition Corp. Class A Common Stock                         | No     | No     | No   | No        | No              | No  |
| Recursion Pharmaceuticals Inc. Class A Common Stock                | No     | Yes    | Yes  | Yes       | No              | No  |
| RxSight Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rackspace Technology Inc. Common Stock                             | No     | No     | No   | No        | No              | Yes |
| Ryanair Holdings plc American Depositary Shares                    | No     | No     | No   | No        | No              | No  |
| Rhythm Pharmaceuticals Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Rezolute Inc. Common Stock (NV)                                    | Yes    | Yes    | Yes  | No        | No              | No  |
| Sabre Corporation Common Stock                                     | No     | Yes    | Yes  | Yes       | No              | No  |
| SAB Biotherapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Safety Insurance Group Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sagaliam Acquisition Corp. Class A Common Stock                    | No     | No     | No   | No        | No              | No  |
| Sage Therapeutics Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SAI.TECH Global Corporation Class A Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Saia Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Salisbury Bancorp Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Salem Media Group Inc. Class A Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Schultze Special Purpose Acquisition Corp. II Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Silvercrest Asset Management Group Inc. Class A Common Stock       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sana Biotechnology Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sangoma Technologies Corporation Common Shares                     | No     | No     | No   | No        | No              | No  |
| Sanmina Corporation Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| S&W Seed Company Common Stock (NV)                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sigma Additive Solutions Inc. Common Stock                         | Yes    | Yes    | Yes  | No        | No              | No  |
| Sandy Spring Bancorp Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Satellogic Inc. Class A Ordinary Shares                            | No     | No     | No   | No        | No              | No  |
| EchoStar Corporation Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Cassava Sciences Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SBA Communications Corporation Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Seacoast Banking Corporation of Florida Common Stock               | No     | Yes    | No   | Yes       | Yes             | No  |
| SharpLink Gaming Ltd. Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| SB Financial Group Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sunshine Biopharma Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Sinclair Broadcast Group Inc. Class A Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SpringBig Holdings Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Star Bulk Carriers Corp. Common Shares                           | No     | No     | No   | No        | No              | No  |
| Signature Bank Common Stock                                      | No     | No     | No   | No        | No              | No  |
| Sabra Health Care REIT Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Southside Bancshares Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sterling Bancorp Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Starbucks Corporation Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Stratim Cloud Acquisition Corp. Class A Common Stock             | No     | No     | No   | No        | No              | No  |
| Scholastic Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Schnitzer Steel Industries Inc. Class A Common Stock             | No     | Yes    | No   | Yes       | Yes             | Yes |
| Socket Mobile Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Broadscale Acquisition Corp. Class A common stock                | No     | No     | No   | No        | No              | No  |
| Scilex Holding Company Common Stock                              | No     | No     | No   | No        | No              | No  |
| Seaport Calibre Materials Acquisition Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| SciON Tech Growth I Class A Ordinary Shares                      | No     | No     | No   | No        | No              | No  |
| comScore Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| scPharmaceuticals Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SciPlay Corporation Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Scopus BioPharma Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Screaming Eagle Acquisition Corp. Class A Ordinary Shares        | No     | No     | No   | No        | No              | No  |
| ScanSource Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Societal CDMO Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Shoe Carnival Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 374Water Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| SecureWorks Corp. Class A Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SCYNEXIS Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Sustainable Development Acquisition I Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| SmileDirectClub Inc. Class A Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Schrodinger Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Stronghold Digital Mining Inc. Class A Common Stock              | No     | No     | No   | No        | No              | No  |
| SeaChange International Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Vivid Seats Inc. Class A Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Secoo Holding Limited ADS  | No     | No     | No   | No        | No              | No  |
| SolarEdge Technologies Inc. Common Stock                         | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Origin Agritech Limited Common Stock                             | No     | No     | No   | No        | No              | No  |
| Seelos Therapeutics Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Seer Inc. Class A Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SEI Investments Company Common Stock                             | No     | No     | No   | No        | No              | No  |
| Selecta Biosciences Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Global Self Storage Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Seneca Foods Corp. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sera Prognostics Inc. Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sesen Bio Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sono Group N.V. Common Shares                                | No     | No     | No   | No        | No              | No  |
| Seven Hills Realty Trust Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sound Financial Bancorp Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Safeguard Scientifics Inc. Common Stock                      | No     | Yes    | Yes  | Yes       | No              | Yes |
| Safe-T Group Ltd. American Depositary Share                  | No     | No     | No   | No        | No              | No  |
| Stitch Fix Inc. Class A Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sprouts Farmers Market Inc. Common Stock                     | No     | Yes    | No   | Yes       | No              | No  |
| Simmons First National Corporation Class A Common Stock      | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Southern First Bancshares Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Shift Technologies Inc. Class A Common Stock                 | No     | No     | No   | No        | No              | Yes |
| Saga Communications Inc. Class A Common Stock (FL)           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SG Blocks Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Superior Group of Companies Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Seagen Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SMART Global Holdings Inc. Ordinary Shares                   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Signal Hill Acquisition Corp. Unit                           | No     | No     | No   | No        | No              | No  |
| Sight Sciences Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Seaport Global Acquisition II Corp. Class A Common Stock     | No     | No     | No   | No        | No              | No  |
| Singularity Future Technology Ltd. Common Stock              | No     | No     | No   | No        | No              | No  |
| SigmaTron International Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sigma Lithium Corporation Common Shares                      | No     | No     | No   | No        | No              | No  |
| Sangamo Therapeutics Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SPAR Group Inc. Common Stock                                 | No     | Yes    | Yes  | No        | Yes             | No  |
| Surgery Partners Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Sigilon Therapeutics Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SCP & CO Healthcare Acquisition Company Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Shore Bancshares Inc Common Stock                            | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Sotera Health Company Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Spindletop Health Acquisition Corp. Class A Common Stock     | No     | No     | No   | No        | No              | No  |
| Sharecare Inc. Class A Common Stock                          | No     | Yes    | No   | Yes       | Yes             | Yes |
| Shenandoah Telecommunications Co Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SHF Holdings Inc. Class A Common Stock                       | No     | No     | No   | No        | No              | No  |
| Seanergy Maritime Holdings Corp Common Stock                 | No     | No     | No   | No        | No              | No  |
| Shoals Technologies Group Inc. Class A Common Stock          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Steven Madden Ltd. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Shuttle Pharmaceuticals Holdings Inc. Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Shelter Acquisition Corporation I Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| SHUAA Partners Acquisition Corp I Class A Ordinary Share         | No     | No     | No   | No        | No              | No  |
| The Shyft Group Inc. Common Stock                                | No     | Yes    | No   | Yes       | No              | No  |
| SI-BONE Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Sidus Space Inc. Class A Common Stock                            | No     | Yes    | Yes  | Yes       | No              | Yes |
| Siebert Financial Corp. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sientra Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Sierra Lake Acquisition Corp. Class A Common Stock               | No     | No     | No   | No        | No              | No  |
| Sify Technologies Limited American Depository Shares             | No     | No     | No   | No        | No              | No  |
| SIGA Technologies Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Selective Insurance Group Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Silicom Ltd Ordinary Shares                                      | No     | No     | No   | No        | No              | No  |
| Silk Road Medical Inc. Common Stock                              | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Silo Pharma Inc. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Silicon Motion Technology Corporation American Depository Shares | No     | No     | No   | No        | No              | No  |
| SINtx Technologies Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sio Gene Therapies Inc. Common Stock                             | No     | No     | No   | No        | No              | Yes |
| SiriusXM Holdings Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Shineco Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SiTime Corporation Common Stock                                  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| SVB Financial Group Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Scienjoy Holding Corporation Class A Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| SK Growth Opportunities Corporation Class A Common Stock         | No     | No     | No   | No        | No              | No  |
| The Beauty Health Company Class A Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Skydeck Acquisition Corp. Class A Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| SkyWater Technology Inc. Common Stock                            | No     | Yes    | Yes  | No        | Yes             | No  |
| SkyWest Inc. Common Stock  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| SKYX Platforms Corp. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Silicon Laboratories Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| Slam Corp. Class A Ordinary Share                                | No     | No     | No   | No        | No              | No  |
| Solid Biosciences Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Solid Power Inc. Class A Common Stock                            | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| SomaLogic Inc. Class A Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Super League Gaming Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sol-Gel Technologies Ltd. Ordinary Shares                        | No     | No     | No   | No        | No              | No  |
| SLM Corporation Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Silence Therapeutics Plc American Depository Share               | No     | No     | No   | No        | No              | No  |
| Selina Hospitality PLC Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| Stabilis Solutions Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Soluna Holdings Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Soleno Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Simulations Plus Inc. Common Stock                           | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| SLR Investment Corp. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Salaris Pharmaceuticals Inc. Common Stock                    | No     | Yes    | Yes  | Yes       | No              | Yes |
| SELLAS Life Sciences Group Inc. Common Stock                 | No     | Yes    | No   | Yes       | No              | Yes |
| SilverSPAC Inc. Class A Ordinary Share                       | No     | No     | No   | No        | No              | No  |
| SportsMap Tech Acquisition Corp. Common Stock                | No     | No     | No   | No        | No              | No  |
| Southern Missouri Bancorp Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SmartFinancial Inc. Common Stock                             | No     | Yes    | Yes  | Yes       | No              | No  |
| Super Micro Computer Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Smart for Life Inc. Common Stock                             | No     | No     | No   | No        | No              | No  |
| Sema4 Holdings Corp. Class A Common Stock                    | No     | No     | No   | No        | No              | No  |
| Smith-Midland Corporation Common Stock                       | No     | No     | No   | No        | No              | No  |
| Summit Healthcare Acquisition Corp. Class A Ordinary Share   | No     | No     | No   | No        | No              | No  |
| Schmitt Industries Inc. Common Stock                         | No     | Yes    | Yes  | Yes       | No              | Yes |
| Semler Scientific Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Summit Financial Group Inc. Common Stock                     | Yes    | Yes    | Yes  | No        | No              | No  |
| Summit Therapeutics Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| The Simply Good Foods Company Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Smith Micro Software Inc. Common Stock                       | Yes    | Yes    | Yes  | No        | No              | No  |
| Semtech Corporation Common Stock                             | No     | Yes    | Yes  | Yes       | No              | Yes |
| Sanara MedTech Inc. Common Stock                             | Yes    | Yes    | Yes  | No        | No              | No  |
| Snail Inc. Class A Common Stock                              | No     | No     | No   | No        | No              | No  |
| Stryve Foods Inc. Class A Common Stock                       | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Sleep Number Corporation Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Science 37 Holdings Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Synchronoss Technologies Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sun Country Airlines Holdings Inc. Common Stock              | No     | No     | No   | No        | No              | No  |
| Smart Sand Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | No              | No  |
| SNDL Inc. Common Shares                                      | No     | No     | No   | No        | No              | No  |
| Syndax Pharmaceuticals Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SenesTech Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| StoneX Group Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Security National Financial Corporation Class A Common Stock | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Soligenix Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sonoma Pharmaceuticals Inc. Common Stock                     | Yes    | Yes    | Yes  | No        | No              | No  |
| Snap One Holdings Corp. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Synopsys Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Synaptogenix Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Senior Connect Acquisition Corp. I Class A Common Stock      | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Sensei Biotherapeutics Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Senstar Technologies Ltd. Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| Sentage Holdings Inc. Ordinary Shares                                 | No     | No     | No   | No        | No              | No  |
| Senti Biosciences Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Sanofi ADS  | No     | No     | No   | No        | No              | No  |
| SOBR Safe Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| SoFi Technologies Inc. Common Stock                                   | No     | No     | No   | No        | No              | No  |
| Sonic Foundry Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Sotherly Hotels Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sohu.com Limited American Depositary Shares                           | No     | No     | No   | No        | No              | No  |
| Electrameccanica Vehicles Corp. Ltd. Common Stock                     | No     | No     | No   | No        | No              | No  |
| Sonder Holdings Inc. Class A Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sonim Technologies Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Sonnet BioTherapeutics Holdings Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sonos Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Society Pass Incorporated Common Stock                                | No     | No     | No   | No        | No              | No  |
| SOPHIA GENETICS SA Ordinary Shares                                    | No     | No     | No   | No        | No              | No  |
| Sono-Tek Corporation Common Stock                                     | Yes    | Yes    | Yes  | No        | No              | No  |
| SoundHound AI Inc Class A Common Stock                                | No     | No     | No   | No        | No              | No  |
| Sovos Brands Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| SP Plus Corporation Common Stock                                      | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| SuperCom Ltd. Ordinary Shares (Israel)                                | No     | No     | No   | No        | No              | No  |
| Sound Point Acquisition Corp I Ltd Class A Ordinary Share             | No     | No     | No   | No        | No              | No  |
| South Plains Financial Inc. Common Stock                              | No     | Yes    | No   | Yes       | No              | No  |
| SPI Energy Co. Ltd. Ordinary Shares                                   | No     | No     | No   | No        | No              | No  |
| SPK Acquisition Corp. Common Stock                                    | No     | No     | No   | No        | No              | No  |
| Silver Spike Acquisition Corp II Class A Ordinary Shares              | No     | No     | No   | No        | No              | No  |
| Splunk Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| SeaSpine Holdings Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Sapiens International Corporation N.V. Common Shares (Cayman Islands) | No     | No     | No   | No        | No              | No  |
| Spok Holdings Inc. Common Stock                                       | No     | No     | No   | No        | No              | Yes |
| Spectrum Pharmaceuticals Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Spruce Biosciences Inc. Common Stock                                  | No     | Yes    | No   | Yes       | No              | Yes |
| SciSparc Ltd. Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| Spero Therapeutics Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ARS Pharmaceuticals Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SPS Commerce Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Sprout Social Inc Class A Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SportsTek Acquisition Corp. Class A Common Stock                      | No     | No     | No   | No        | No              | No  |
| SpartanNash Company Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Sportsman's Warehouse Holdings Inc. Common Stock               | No     | No     | No   | No        | No              | Yes |
| SunPower Corporation Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Presidio Property Trust Inc. Class A Common Stock              | No     | Yes    | No   | Yes       | Yes             | Yes |
| SeqLL Inc. Common stock  | No     | No     | No   | No        | No              | No  |
| Sportradar Group AG Class A Ordinary Shares                    | No     | No     | No   | No        | No              | No  |
| SRAX Inc. Class A Common Stock                                 | No     | No     | No   | No        | No              | No  |
| 1st Source Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Stericycle Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Surmodics Inc. Common Stock                                    | No     | Yes    | No   | Yes       | No              | Yes |
| Surgalign Holdings Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sorrento Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sarepta Therapeutics Inc. Common Stock (DE)                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Scholar Rock Holding Corporation Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sensus Healthcare Inc. Common Stock                            | Yes    | Yes    | Yes  | No        | No              | No  |
| Surrozen Inc. Common Stock                                     | Yes    | Yes    | Yes  | No        | No              | No  |
| Science Strategic Acquisition Corp. Alpha Class A Common Stock | No     | No     | No   | No        | No              | No  |
| SouthState Corporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Summit State Bank Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Southern States Bancshares Inc. Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Silver Spike Investment Corp. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Strata Skin Sciences Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SS&C Technologies Holdings Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| SilverSun Technologies Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| E.W. Scripps Company (The) Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SSR Mining Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SuRo Capital Corp. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ShotSpotter Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Stratysys Ltd. Ordinary Shares (Israel)                        | No     | No     | No   | No        | No              | No  |
| STAAR Surgical Company Common Stock                            | No     | Yes    | Yes  | Yes       | No              | No  |
| Statera Biopharma Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Staffing 360 Solutions Inc. Common Stock (DE)                  | No     | No     | No   | No        | No              | No  |
| S&T Bancorp Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Starbox Group Holdings Ltd. Ordinary Shares                    | No     | No     | No   | No        | No              | No  |
| Steel Connect Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Stellar Bancorp Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| StepStone Group Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sterling Check Corp. Common Stock                              | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Stagwell Inc. Class A Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Neuronetics Inc. Common Stock                                  | No     | No     | No   | No        | No              | No  |
| Semantix Inc. Class A Ordinary Shares                          | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Steakholder Foods Ltd. American Depository Shares          | No     | No     | No   | No        | No              | No  |
| SunOpta Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| The ONE Group Hospitality Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Steel Dynamics Inc.  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| StoneCo Ltd. Class A Common Shares                         | No     | No     | No   | No        | No              | No  |
| Stoke Therapeutics Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Strategic Education Inc. Common Stock                      | No     | No     | No   | No        | No              | No  |
| Sarcos Technology and Robotics Corporation Common Stock    | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Sterling Infrastructure Inc. Common Stock                  | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Streamline Health Solutions Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Stran & Company Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sutro Biopharma Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Star Equity Holdings Inc. Common Stock                     | No     | Yes    | No   | Yes       | Yes             | No  |
| Stratus Properties Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| STRATTEC SECURITY CORPORATION Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Satsuma Pharmaceuticals Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Sharps Technology Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Shattuck Labs Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Seagate Technology Holdings PLC Ordinary Shares (Ireland)  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sumo Logic Inc. Common Stock                               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Sunworks Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Supernus Pharmaceuticals Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Surface Oncology Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SurgePays Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Service Properties Trust Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| SVF Investment Corp. Class A Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| Save Foods Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Spring Valley Acquisition Corp. II Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| 7 Acquisition Corporation Class A Ordinary Shares          | No     | No     | No   | No        | No              | No  |
| Savara Inc. Common Stock                                   | No     | Yes    | Yes  | Yes       | No              | Yes |
| SaverOne 2014 Ltd. American Depository Shares              | No     | No     | No   | No        | No              | No  |
| Firsthand Technology Value Fund Inc. Common Stock          | No     | No     | No   | No        | No              | No  |
| ShockWave Medical Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Smith & Wesson Brands Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Athlon Acquisition Corp. Class A Common stock              | No     | No     | No   | No        | No              | No  |
| Latham Group Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Sierra Wireless Inc. Common Stock                          | No     | No     | No   | No        | No              | No  |
| SWK Holdings Corporation Common Stock                      | No     | No     | No   | No        | No              | No  |
| Skyworks Solutions Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Springwater Special Situations Corp. Common stock          | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| SpringWorks Therapeutics Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Swwl Holdings Corp Class A Common Shares                      | No     | No     | No   | No        | No              | No  |
| China SXT Pharmaceuticals Inc. Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| So-Young International Inc. American Depository Shares        | No     | No     | No   | No        | No              | No  |
| Stock Yards Bancorp Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Synlogic Inc. Common Stock                                    | No     | Yes    | Yes  | No        | No              | Yes |
| Symbotic Inc. Class A Common Stock                            | No     | No     | No   | No        | No              | No  |
| Synaptics Incorporated Common Stock \$0.001 Par Value         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Syneos Health Inc. Class A Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Sypris Solutions Inc. Common Stock                            | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Syros Pharmaceuticals Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Siyata Mobile Inc. Common Shares                              | No     | No     | No   | No        | No              | No  |
| Sizzle Acquisition Corp. Common stock                         | No     | No     | No   | No        | No              | No  |
| TravelCenters of America Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TransAct Technologies Incorporated Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Taitron Components Incorporated Class A Common Stock          | No     | No     | No   | No        | No              | No  |
| Talkspace Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Talaris Therapeutics Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Tartech Holdings Ltd. Common Shares                           | No     | No     | No   | No        | No              | No  |
| Taoping Inc. Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| Protara Therapeutics Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | No              | Yes |
| Tarsus Pharmaceuticals Inc. Common Stock                      | No     | Yes    | Yes  | Yes       | Yes             | No  |
| TaskUs Inc. Class A Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Carrols Restaurant Group Inc. Common Stock                    | No     | Yes    | Yes  | Yes       | No              | Yes |
| TAT Technologies Ltd. Ordinary Shares                         | No     | No     | No   | No        | No              | No  |
| Taylor Devices Inc. Common Stock                              | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| The Bancorp Inc Common Stock                                  | No     | Yes    | Yes  | No        | No              | Yes |
| Thunder Bridge Capital Partners III Inc. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Triumph Bancorp Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Taboola.com Ltd. Ordinary Shares                              | No     | No     | No   | No        | No              | No  |
| Thornburg Income Builder Opportunities Trust Common Stock     | No     | No     | No   | No        | No              | No  |
| ToughBuilt Industries Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Territorial Bancorp Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Theravance Biopharma Inc. Ordinary Shares                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TB SA Acquisition Corp Class A Ordinary Share                 | No     | No     | No   | No        | No              | No  |
| TuanChe Limited American Depository Shares                    | No     | No     | No   | No        | No              | No  |
| TC Bancshares Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Texas Capital Bancshares Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TriCo Bancshares Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TC BioPharm (Holdings) plc American Depository Shares         | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Texas Community Bancshares Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Third Coast Bancshares Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Tricida Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| The Community Financial Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tactile Systems Technology Inc. Common Stock   | No     | Yes    | Yes  | No        | No              | Yes |
| Trip.com Group Limited American Depositary Shares  | No     | No     | No   | No        | No              | No  |
| TRACON Pharmaceuticals Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| BlackRock TCP Capital Corp. Common Stock   | No     | No     | No   | No        | No              | No  |
| TCR2 Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Alaunos Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TScan Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TCV Acquisition Corp. Class A Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Tucows Inc. Class A Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ThredUp Inc. Class A Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Atlassian Corporation Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| Bio-Techne Corp Common Stock   | No     | Yes    | Yes  | Yes       | No              | No  |
| Tectonic Financial Inc. 9.00% Fixed-to-Floating Rate Series B Non-Cumulative Perpetual Preferred Stock | No     | No     | No   | No        | No              | No  |
| Tarena International Inc. American Depositary Shares   | No     | No     | No   | No        | No              | No  |
| TELA Bio Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tenable Holdings Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | Yes |
| TenX Keane Acquisition Unit  | No     | No     | No   | No        | No              | No  |
| Tenax Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Teradyne Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Terns Pharmaceuticals Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TESSCO Technologies Incorporated Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Tech and Energy Transition Corporation Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| Technology & Telecommunication Acquisition Corporation Class A Ordinary Shares                         | No     | No     | No   | No        | No              | No  |
| TFF Pharmaceuticals Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TFS Financial Corporation Common Stock   | No     | No     | No   | No        | No              | Yes |
| Target Global Acquisition I Corp. Class A Ordinary Share   | No     | No     | No   | No        | No              | No  |
| Transphorm Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Treasure Global Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| TG Therapeutics Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TG Venture Acquisition Corp. Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| Target Hospitality Corp. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Thrive Acquisition Corporation Class A ordinary shares   | No     | No     | No   | No        | No              | No  |
| Tuscan Holdings Corp. II Common Stock  | No     | No     | No   | No        | No              | No  |
| TH International Limited Ordinary shares   | No     | No     | No   | No        | No              | No  |
| Thunder Bridge Capital Partners IV Inc. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| First Financial Corporation Indiana Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| ThermoGenesis Holdings Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| Third Harmonic Bio Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Gentherm Inc Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Thorne Healthtech Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Theseus Pharmaceuticals Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Thryv Holdings Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Theratechnologies Inc. Common Shares  | No     | No     | No   | No        | No              | No  |
| Target Hospitality Corp. Warrant expiring 3/15/2024   | No     | Yes    | No   | Yes       | No              | Yes |
| Trean Insurance Group Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Millicom International Cellular S.A. Common Stock   | No     | No     | No   | No        | No              | No  |
| UP Fintech Holding Ltd American Depository Share representing fifteen Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Instil Bio Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Interface Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Tio Tech A Class A Ordinary Share   | No     | No     | No   | No        | No              | No  |
| Tiptree Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TIAN RUIXIANG Holdings Ltd Class A Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Titan Machinery Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tivic Health Systems Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Yoshitsu Co. Ltd American Depository Shares   | No     | No     | No   | No        | No              | No  |
| Alpha Teknova Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Tandy Leather Factory Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| TLGY Acquisition Corporation Class A Ordinary Share   | No     | No     | No   | No        | No              | No  |
| Talis Biomedical Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tilray Brands Inc. Class 2 Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Telos Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tiziana Life Sciences Ltd. Common Shares  | No     | No     | No   | No        | No              | No  |
| TMC the metals company Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Treace Medical Concepts Inc. Common Stock   | No     | No     | No   | No        | No              | Yes |
| Titan Medical Inc. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| TransMedics Group Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tastemaker Acquisition Corp. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| T-Mobile US Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tandem Diabetes Care Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Tango Therapeutics Inc.   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Tenon Medical Inc. Common Stock   | No     | No     | No   | No        | No              | No  |
| Tonix Pharmaceuticals Holding Corp. Common Stock  | No     | No     | No   | No        | No              | No  |
| Tenaya Therapeutics Inc. Common Stock   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Talon 1 Acquisition Corp. Class A Ordinary Shares   | No     | No     | No   | No        | No              | No  |
| The Oncology Institute Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TOMI Environmental Solutions Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| TOP Financial Group Limited Ordinary Shares                                  | No     | No     | No   | No        | No              | No  |
| TOP Ships Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Tuniu Corporation American Depositary Shares                                 | No     | No     | No   | No        | No              | No  |
| TowneBank Common Stock   | No     | No     | No   | No        | No              | No  |
| TPB Acquisition Corporation I Class A Ordinary Share                         | No     | No     | No   | No        | No              | No  |
| TPG Inc. Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| TPI Composites Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tempest Therapeutics Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Entrada Therapeutics Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| LendingTree Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Tabula Rasa HealthCare Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Trinity Biotech plc American Depositary Shares                               | No     | No     | No   | No        | No              | No  |
| Trinity Capital Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TripAdvisor Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Troika Media Group Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Trimble Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | No  |
| TORM plc Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| Trustmark Corporation Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tremor International Ltd. American Depositary Shares                         | No     | No     | No   | No        | No              | No  |
| Transcat Inc. Common Stock   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Corner Growth Acquisition Corp. 2 Class A Ordinary Share                     | No     | No     | No   | No        | No              | No  |
| TROOPS Inc. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| T. Rowe Price Group Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TriMas Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TrustCo Bank Corp NY Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TrueCar Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Trupanion Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| trivago N.V. American Depositary Shares                                      | No     | No     | No   | No        | No              | No  |
| Trevi Therapeutics Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Trevena Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Telesat Corporation Class A Common Shares and Class B Variable Voting Shares | No     | No     | No   | No        | No              | No  |
| Timberland Bancorp Inc. Common Stock   | Yes    | Yes    | Yes  | No        | No              | Yes |
| Tractor Supply Company Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tower Semiconductor Ltd. Ordinary Shares                                     | No     | No     | No   | No        | No              | No  |
| Taysha Gene Therapies Inc. Common Stock                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tishman Speyer Innovation Corp. II Class A common stock                      | No     | No     | No   | No        | No              | No  |
| Tesla Inc. Common Stock  | No     | Yes    | Yes  | Yes       | No              | Yes |
| TuSimple Holdings Inc. Class A Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TSR Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| 2seventy bio Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Tattooed Chef Inc. Class A Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| The Trade Desk Inc. Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TTEC Holdings Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tetra Tech Inc. Common Stock                            | Yes    | Yes    | No   | No        | No              | Yes |
| TechTarget Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TTM Technologies Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Titan Pharmaceuticals Inc. Common Stock                 | No     | No     | No   | No        | No              | No  |
| T2 Biosystems Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tile Shop Holdings Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Take-Two Interactive Software Inc. Common Stock         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Tuesday Morning Corp. Common Stock                      | No     | No     | No   | No        | No              | No  |
| 180 Degree Capital Corp. Common Stock                   | No     | No     | No   | No        | No              | No  |
| Mammoth Energy Services Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Traverse Therapeutics Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Tradeweb Markets Inc. Class A Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Bilander Acquisition Corp. Class A Common Stock         | No     | No     | No   | No        | No              | No  |
| Twin Disc Incorporated Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Thoughtworks Holding Inc. Common Stock                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Twelve Seas Investment Company II Class A Common Stock  | No     | No     | No   | No        | No              | No  |
| Hostess Brands Inc. Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 2U Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Twist Bioscience Corporation Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 10x Genomics Inc. Class A Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TherapeuticsMD Inc. Common Stock                        | No     | No     | No   | No        | No              | No  |
| Texas Instruments Incorporated Common Stock             | No     | Yes    | Yes  | Yes       | No              | Yes |
| Texas Roadhouse Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Cryptyde Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Tyra Biosciences Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Travelzoo Common Stock                                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| TZP Strategies Acquisition Corp. Class A Ordinary Share | No     | No     | No   | No        | No              | No  |
| United Airlines Holdings Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| United Bancorp Inc. Common Stock                        | No     | No     | No   | No        | No              | Yes |
| United Security Bancshares Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| United Bankshares Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Unity Biotechnology Inc. Common Stock                   | No     | No     | No   | No        | No              | No  |
| United Community Banks Inc. Common Stock                | No     | Yes    | Yes  | Yes       | No              | Yes |
| uCloudlink Group Inc. American Depositary Shares        | No     | No     | No   | No        | No              | No  |
| Ultra Clean Holdings Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Udemy Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Universal Electronics Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| United Fire Group Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| UFP Industries Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| UFP Technologies Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| United-Guardian Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| urban-gro Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Amerco Common Stock                                    | No     | No     | No   | No        | No              | No  |
| United Insurance Holdings Corp. Common Stock           | No     | Yes    | Yes  | No        | No              | Yes |
| Ucommune International Ltd Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Ultralife Corporation Common Stock                     | No     | No     | No   | No        | No              | No  |
| Frontier Group Holdings Inc. Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Universal Logistics Holdings Inc. Common Stock         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Ulta Beauty Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| UMB Financial Corporation Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Umpqua Holdings Corporation Common Stock               | No     | No     | No   | No        | No              | No  |
| Unico American Corporation Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Union Bankshares Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Unicycive Therapeutics Inc. Common Stock               | No     | Yes    | Yes  | Yes       | No              | Yes |
| Uniti Group Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Unity Bancorp Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Urban One Inc. Class A Common Stock                    | Yes    | Yes    | Yes  | No        | No              | No  |
| Universe Pharmaceuticals Inc. Ordinary Shares          | No     | No     | No   | No        | No              | No  |
| Upland Software Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Upstart Holdings Inc. Common stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| TradeUP Acquisition Corp. Common Stock                 | No     | No     | No   | No        | No              | No  |
| Upwork Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Upexi Inc. Common Stock                                | No     | No     | No   | No        | No              | No  |
| Urban Outfitters Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| UroGen Pharma Ltd. Ordinary Shares                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Uranium Royalty Corp. Common Stock                     | No     | No     | No   | No        | No              | No  |
| Universal Stainless & Alloy Products Inc. Common Stock | No     | No     | No   | No        | Yes             | No  |
| U.S. Gold Corp. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| USCB Financial Holdings Inc. Class A Common Stock      | No     | No     | No   | No        | No              | No  |
| United Maritime Corporation Common Stock               | No     | No     | No   | No        | No              | No  |
| U.S. Energy Corp. Common Stock (DE)                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Usio Inc. Common Stock                                 | No     | Yes    | Yes  | Yes       | No              | Yes |
| United States Lime & Minerals Inc. Common Stock        | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| UTA Acquisition Corporation Class A Ordinary Shares    | No     | No     | No   | No        | No              | No  |
| United Therapeutics Corporation Common Stock           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Utah Medical Products Inc. Common Stock                | No     | Yes    | Yes  | Yes       | Yes             | No  |
| UTime Limited Ordinary Shares                          | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Minerva Surgical Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| UTStarcom Holdings Corp. Ordinary Shares                         | No     | No     | No   | No        | No              | No  |
| Univest Financial Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Uxin Limited ADS   | No     | No     | No   | No        | No              | No  |
| Virginia National Bankshares Corporation Common Stock            | No     | Yes    | Yes  | Yes       | No              | No  |
| Vaccitech plc American Depositary Shares                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Valveva SE American Depositary Shares                            | No     | No     | No   | No        | No              | No  |
| Value Line Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Vivani Medical Inc. Common Stock                                 | No     | No     | No   | No        | No              | No  |
| Vector Acquisition Corporation II Class A Ordinary Shares        | No     | No     | No   | No        | No              | No  |
| Vaxxinity Inc. Class A Common Stock                              | No     | Yes    | Yes  | Yes       | No              | Yes |
| Village Bank and Trust Financial Corp. Common Stock              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| VBI Vaccines Inc. New Common Stock (Canada)                      | No     | Yes    | Yes  | Yes       | No              | Yes |
| Vascular Biogenics Ltd. Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| VersaBank Common Shares  | No     | No     | No   | No        | No              | No  |
| Viscogliosi Brothers Acquisition Corp Common Stock               | No     | No     | No   | No        | No              | No  |
| Veritex Holdings Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Visteon Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vericel Corporation Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vaccinex Inc. Common Stock                                       | Yes    | Yes    | Yes  | No        | No              | Yes |
| Vacasa Inc. Class A Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Victory Capital Holdings Inc. Class A Common Stock               | No     | No     | No   | No        | No              | No  |
| 10X Capital Venture Acquisition Corp. II Class A Ordinary Share  | No     | No     | No   | No        | No              | No  |
| Veracyte Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Veeco Instruments Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| VectivBio Holding AG Ordinary Shares                             | No     | No     | No   | No        | No              | No  |
| Visionary Education Technology Holdings Group Inc. Common Shares | No     | No     | No   | No        | No              | No  |
| Twin Vee PowerCats Co. Common Stock                              | No     | No     | No   | No        | No              | No  |
| Velocity Acquisition Corp. Class A Common Stock                  | No     | No     | No   | No        | No              | No  |
| Venus Acquisition Corporation Ordinary Shares                    | No     | No     | No   | No        | No              | No  |
| VEON Ltd. ADS  | No     | No     | No   | No        | No              | No  |
| Vera Therapeutics Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Verb Technology Company Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Veritone Inc. Common Stock                                       | No     | Yes    | Yes  | Yes       | No              | Yes |
| Venus Concept Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Veru Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Verve Therapeutics Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vertex Inc. Class A Common Stock                                 | No     | Yes    | Yes  | Yes       | No              | Yes |
| Vericity Inc. Common Stock                                       | No     | No     | No   | No        | No              | No  |
| Vicinity Motor Corp. Common Stock                                | No     | No     | No   | No        | No              | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Village Farms International Inc. Common Shares                | Yes    | Yes    | Yes  | No        | No              | No  |
| The Very Good Food Company Inc. Common Shares                 | No     | No     | No   | No        | No              | No  |
| Vahanna Tech Edge Acquisition I Corp. Class A Ordinary Shares | No     | No     | No   | No        | No              | No  |
| Via Renewables Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Viavi Solutions Inc. Common Stock                             | No     | Yes    | Yes  | Yes       | No              | Yes |
| Vicor Corporation Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| View Inc. Class A Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vigil Neuroscience Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| 7GC & Co. Holdings Inc. Class A common stock                  | No     | No     | No   | No        | No              | No  |
| Vincerox Pharma Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Gaucha Group Holdings Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Vinci Partners Investments Ltd. Class A Common Shares         | No     | No     | No   | No        | No              | No  |
| Viomi Technology Co. Ltd American Depository Shares           | No     | No     | No   | No        | No              | No  |
| Vir Biotechnology Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Virco Manufacturing Corporation Common Stock                  | No     | No     | No   | No        | No              | No  |
| Virios Therapeutics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Virtu Financial Inc. Class A Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Viracta Therapeutics Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | No              | Yes |
| Vislink Technologies Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Vital Farms Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Viveve Medical Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vivakor Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Meridian Bioscience Inc. Common Stock                         | No     | No     | No   | No        | No              | No  |
| voxeljet AG American Depository Shares                        | No     | No     | No   | No        | No              | No  |
| Viking Therapeutics Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Valor Latitude Acquisition Corp. Class A Ordinary Shares      | No     | No     | No   | No        | No              | No  |
| Volcon Inc. Common stock                                      | No     | No     | No   | No        | No              | No  |
| Velodyne Lidar Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Village Super Market Inc. Class A Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Valens Company Inc. Common Shares                         | No     | No     | No   | No        | No              | No  |
| Vallon Pharmaceuticals Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Valley National Bancorp Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vision Marine Technologies Inc. Common Shares                 | No     | No     | No   | No        | No              | No  |
| Valuence Merger Corp. I Class A Ordinary Shares               | No     | No     | No   | No        | No              | No  |
| Viemed Healthcare Inc. Common Shares                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Vimeo Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| VMG Consumer Acquisition Corp. Class A Common Stock           | No     | No     | No   | No        | No              | No  |
| Vanda Pharmaceuticals Inc. Common Stock                       | No     | Yes    | Yes  | Yes       | No              | Yes |
| VNET Group Inc. American Depository Shares                    | No     | No     | No   | No        | No              | No  |
| Viper Energy Partners LP Common Unit                          | No     | No     | No   | No        | No              | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Vodafone Group Plc American Depositary Shares            | No     | No     | No   | No        | No              | No  |
| Vor Biopharma Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Virgin Orbit Holdings Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vox Royalty Corp. Common Stock                           | No     | No     | No   | No        | No              | No  |
| VOXX International Corporation Class A Common Stock      | Yes    | Yes    | Yes  | No        | No              | No  |
| VPC Impact Acquisition Holdings II Class A ordinary shre | No     | No     | No   | No        | No              | No  |
| VIQ Solutions Inc. Common Shares                         | No     | No     | No   | No        | No              | No  |
| Vera Bradley Inc. Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Glimpse Group Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Virax Biolabs Group Limited Ordinary Shares              | No     | No     | No   | No        | No              | No  |
| ViewRay Inc. Common Stock                                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Verrica Pharmaceuticals Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Viridian Therapeutics Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Varex Imaging Corporation Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vroom Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| VerifyMe Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Verona Pharma plc American Depositary Share              | Yes    | Yes    | Yes  | No        | No              | Yes |
| Varonis Systems Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Verint Systems Inc. Common Stock                         | No     | Yes    | Yes  | Yes       | No              | Yes |
| Virpax Pharmaceuticals Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Verra Mobility Corporation Class A Common Stock          | No     | Yes    | Yes  | Yes       | No              | No  |
| Verisk Analytics Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| VeriSign Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Virtus Investment Partners Inc. Common Stock             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vertex Pharmaceuticals Incorporated Common Stock         | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Versus Systems Inc. Common Shares                        | No     | No     | No   | No        | No              | No  |
| ViaSat Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| VSE Corporation Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Vasta Platform Limited Class A Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| Verastem Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| VistaGen Therapeutics Inc. Common Stock                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| VectoIQ Acquisition Corp. II Class A Common Stock        | No     | No     | No   | No        | No              | No  |
| Vertex Energy Inc Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Viatris Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vitru Limited Common Shares                              | No     | No     | No   | No        | No              | No  |
| VirTra Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| vTv Therapeutics Inc. Class A Common Stock               | No     | Yes    | No   | Yes       | No              | No  |
| Ventyx Biosciences Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vuzix Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vivos Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| VivoPower International PLC Ordinary Shares                | No     | No     | No   | No        | No              | No  |
| Vintage Wine Estates Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vaxart Inc Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Voyager Therapeutics Inc. Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| VYNE Therapeutics Inc. Common Stock                        | No     | Yes    | Yes  | Yes       | No              | No  |
| Vyant Bio Inc. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Westamerica Bancorporation Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Washington Federal Inc. Common Stock                       | No     | Yes    | No   | Yes       | No              | Yes |
| Wah Fu Education Group Limited Ordinary Shares             | No     | No     | No   | No        | No              | No  |
| Waldencast plc Class A Ordinary Share                      | No     | No     | No   | No        | No              | No  |
| Washington Trust Bancorp Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Energous Corporation Common Stock                          | No     | Yes    | Yes  | No        | No              | No  |
| WaveDancer Inc. Common Stock                               | No     | No     | No   | No        | No              | No  |
| Eco Wave Power Global AB (publ) American Depositary Shares | No     | No     | No   | No        | No              | No  |
| Western Acquisition Ventures Corp. Common Stock            | No     | No     | No   | No        | No              | No  |
| Weibo Corporation American Depositary Share                | No     | No     | No   | No        | No              | No  |
| Walgreens Boots Alliance Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Warner Bros. Discovery Inc. Series A Common Stock          | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Workday Inc. Class A Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Western Digital Corporation Common Stock                   | Yes    | Yes    | Yes  | No        | No              | No  |
| WD-40 Company Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Wejo Group Limited Common Shares                           | No     | Yes    | Yes  | Yes       | No              | Yes |
| Wendy's Company (The) Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Werner Enterprises Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Westrock Coffee Company Common Stock                       | No     | No     | No   | No        | No              | No  |
| WeTrade Group Inc. Ordinary Shares                         | No     | No     | No   | No        | No              | No  |
| Weyco Group Inc. Common Stock                              | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Where Food Comes From Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Weatherford International plc Ordinary Shares              | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| WhiteHorse Finance Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Wilhelmina International Inc. Common Stock                 | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Wheeler Real Estate Investment Trust Inc. Common Stock     | No     | No     | No   | No        | No              | Yes |
| G. Willi-Food International Ltd. Ordinary Shares           | No     | No     | No   | No        | No              | No  |
| WiMi Hologram Cloud Inc. American Depositary Share         | No     | No     | No   | No        | No              | No  |
| Winmark Corporation Common Stock                           | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Wingstop Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Windtree Therapeutics Inc. Common Stock                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| WinVest Acquisition Corp. Common Stock                     | No     | No     | No   | No        | No              | No  |
| Encore Wire Corporation Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| WISA Technologies Inc. Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| ContextLogic Inc. Class A Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Wix.com Ltd. Ordinary Shares                                | No     | No     | No   | No        | No              | No  |
| WiseKey International Holding AG American Depositary Shares | No     | No     | No   | No        | No              | No  |
| Workhorse Group Inc. Common Stock                           | No     | No     | No   | No        | No              | No  |
| WalkMe Ltd. Ordinary Shares                                 | No     | No     | No   | No        | No              | No  |
| Workspoint Ltd. Common Stock                                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Willdan Group Inc. Common Stock                             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Wearable Devices Ltd. Ordinary Share                        | No     | No     | No   | No        | No              | No  |
| Willis Lease Finance Corporation Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Warner Music Group Corp. Class A Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| William Penn Bancorporation Common Stock                    | Yes    | Yes    | Yes  | No        | No              | No  |
| Western New England Bancorp Inc. Common Stock               | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Meiwu Technology Company Limited Ordinary Shares            | No     | No     | No   | No        | No              | No  |
| Petco Health and Wellness Company Inc. Class A Common Stock | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| SCWorx Corp. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Westport Fuel Systems Inc Common Shares                     | No     | No     | No   | No        | No              | No  |
| Wrap Technologies Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| World Acceptance Corporation Common Stock                   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| WesBanco Inc. Common Stock                                  | Yes    | Yes    | Yes  | No        | No              | Yes |
| Waterstone Financial Inc. Common Stock (MD)                 | No     | Yes    | Yes  | No        | No              | No  |
| WillScot Mobile Mini Holdings Corp. Class A Common Stock    | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| WSFS Financial Corporation Common Stock                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| West Bancorporation Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| The Alkaline Water Company Inc. Common Stock                | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Wintrust Financial Corporation Common Stock                 | No     | No     | No   | No        | No              | No  |
| Welsbach Technology Metals Acquisition Corp. Common Stock   | No     | No     | No   | No        | No              | No  |
| Waitr Holdings Inc. Common Stock                            | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Willis Towers Watson Public Limited Company Ordinary Shares | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| TeraWulf Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Wave Life Sciences Ltd. Ordinary Shares                     | No     | Yes    | No   | Yes       | No              | Yes |
| Willamette Valley Vineyards Inc. Common Stock               | No     | No     | No   | No        | No              | No  |
| WW International Inc. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Worldwide Webb Acquisition Corp. Class A Ordinary Share     | No     | No     | No   | No        | No              | No  |
| Woodward Inc. Common Stock                                  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Wynn Resorts Limited Common stock                           | No     | Yes    | Yes  | Yes       | No              | Yes |
| Beyond Air Inc. Common Stock                                | No     | Yes    | Yes  | No        | No              | Yes |
| Xenetic Biosciences Inc. Common Stock                       | Yes    | Yes    | Yes  | No        | Yes             | Yes |
| XBiotech Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Exicure Inc. Common Stock                                   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Xcel Energy Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |

| Company Name   | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| Exela Technologies Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Xcel Brands Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| Xenon Pharmaceuticals Inc. Common Shares                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Xeris Biopharma Holdings Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ExcelFin Acquisition Corp Class A Common Stock                           | No     | No     | No   | No        | No              | No  |
| X4 Pharmaceuticals Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Exagen Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Xilio Therapeutics Inc. Common Stock                                     | Yes    | Yes    | Yes  | No        | Yes             | No  |
| Qualtrics International Inc. Class A Common Stock                        | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Xometry Inc. Class A Common Stock  | No     | Yes    | Yes  | No        | No              | No  |
| Xencor Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Xunlei Limited American Depositary Shares                                | No     | No     | No   | No        | No              | No  |
| XOMA Corporation Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Xos Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| XP Inc. Class A Common Stock   | No     | No     | No   | No        | No              | No  |
| XPAC Acquisition Corp. Class A Ordinary Shares                           | No     | No     | No   | No        | No              | No  |
| Power & Digital Infrastructure Acquisition II Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| XPEL Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Expion360 Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| DENTSPLY SIRONA Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| XORTX Therapeutics Inc. Common Stock                                     | No     | No     | No   | No        | No              | No  |
| Xerox Holdings Corporation Common Stock                                  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| XTL Biopharmaceuticals Ltd. American Depositary Shares                   | No     | No     | No   | No        | No              | No  |
| XWELL Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| 22nd Century Group Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Yellow Corporation Common Stock  | No     | No     | No   | No        | No              | Yes |
| MingZhu Logistics Holdings Limited Ordinary Shares                       | No     | No     | No   | No        | No              | No  |
| 111 Inc. American Depositary Shares                                      | No     | No     | No   | No        | No              | No  |
| Yunji Inc. American Depositary Shares                                    | No     | No     | No   | No        | No              | No  |
| Y-mAbs Therapeutics Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| Yumanity Therapeutics Inc. Common Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| York Water Company (The) Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Yoshiharu Global Co. Class A Common Stock                                | No     | No     | No   | No        | No              | No  |
| Yotta Acquisition Corporation Common Stock                               | No     | No     | No   | No        | No              | No  |
| 17 Education & Technology Group Inc. American Depositary Shares          | No     | No     | No   | No        | No              | No  |
| Yield10 Bioscience Inc. Common Stock                                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Yatra Online Inc. Ordinary Shares  | No     | No     | No   | No        | No              | No  |
| Liquid Media Group Ltd. Common Shares                                    | No     | No     | No   | No        | No              | No  |
| JOYY Inc. American Depositary Shares                                     | No     | No     | No   | No        | No              | No  |
| Zillow Group Inc. Class C Capital Stock                                  | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

| Company Name  | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Zebra Technologies Corporation Class A Common Stock             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Zhongchao Inc. Class A Ordinary Shares                          | No     | No     | No   | No        | No              | No  |
| Ziff Davis Inc. Common Stock                                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Zenvia Inc. Class A Common Stock                                | No     | No     | No   | No        | No              | No  |
| Ecoark Holdings Inc. Common Stock                               | No     | Yes    | No   | No        | No              | No  |
| Olympic Steel Inc. Common Stock                                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ZeroFox Holdings Inc. Common Stock                              | No     | No     | No   | No        | No              | No  |
| ZoomInfo Technologies Inc. Common Stock                         | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| ZimVie Inc. Common Stock  | No     | No     | No   | No        | No              | No  |
| FTAC Zeus Acquisition Corp. Class A Common Stock                | No     | No     | No   | No        | No              | No  |
| Zions Bancorporation N.A. Common Stock                          | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Zivo Bioscience Inc. Common Stock                               | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| ZK International Group Co. Ltd Ordinary Share                   | No     | No     | No   | No        | No              | No  |
| Zai Lab Limited American Depositary Shares                      | Yes    | Yes    | Yes  | No        | No              | No  |
| Zoom Video Communications Inc. Class A Common Stock             | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Zentalis Pharmaceuticals Inc. Common Stock                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Zscaler Inc. Common Stock                                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Zimmer Energy Transition Acquisition Corp. Class A Common Stock | No     | No     | No   | No        | No              | No  |
| Zentek Ltd. Common Stock  | No     | No     | No   | No        | No              | No  |
| Zumiez Inc. Common Stock  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Z-Work Acquisition Corp. Class A Common Stock                   | No     | No     | No   | No        | No              | No  |
| Zynerba Pharmaceuticals Inc. Common Stock                       | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Zynex Inc. Common Stock   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |

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# Appendix III - Complete Board Diversity Mapping of the FTSE

| Company Name                      | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-----------------------------------|--------|--------|------|-----------|-----------------|-----|
| 4imprint Group plc                | No     | Yes    | No   | Yes       | No              | No  |
| 888 Holdings                      | No     | Yes    | No   | Yes       | No              | Yes |
| Aberforth Smaller Companies Trust | No     | No     | No   | No        | No              | No  |
| Admiral Group                     | No     | Yes    | No   | Yes       | Yes             | No  |
| Aggreko plc                       | No     | No     | No   | No        | No              | No  |
| Airtel Africa plc                 | No     | Yes    | No   | Yes       | No              | Yes |
| AJ Bell Plc                       | No     | Yes    | No   | No        | No              | No  |
| Alliance Trust plc                | No     | Yes    | Yes  | Yes       | No              | No  |
| Anglo American                    | No     | Yes    | No   | Yes       | Yes             | No  |
| Antofagasta Holdings              | No     | Yes    | No   | No        | Yes             | No  |
| Apax Global Alpha Limited         | No     | Yes    | No   | No        | No              | No  |
| Ascential Plc                     | No     | Yes    | No   | Yes       | Yes             | No  |
| Ashmore Group plc                 | No     | Yes    | No   | Yes       | No              | No  |
| Ashtead Group plc                 | No     | Yes    | No   | Yes       | No              | No  |
| Associated British Foods plc      | No     | Yes    | No   | Yes       | No              | No  |
| Assura plc                        | No     | Yes    | No   | No        | Yes             | Yes |
| Aston Martin Lagonda              | No     | Yes    | No   | No        | No              | Yes |
| AstraZeneca plc                   | No     | Yes    | No   | Yes       | Yes             | No  |
| Auto Trader Group plc             | No     | Yes    | No   | Yes       | No              | No  |
| Avast plc                         | No     | Yes    | Yes  | No        | No              | No  |
| AVEVA Group plc                   | Yes    | Yes    | Yes  | Yes       | No              | No  |
| AVI Global Trust plc              | No     | Yes    | No   | Yes       | No              | No  |
| Aviva plc                         | Yes    | Yes    | No   | Yes       | Yes             | Yes |
| B&M European Value Retail SA      | No     | Yes    | Yes  | No        | No              | Yes |
| Babcock International Group       | No     | Yes    | No   | No        | Yes             | No  |
| BAE Systems plc                   | No     | Yes    | No   | Yes       | Yes             | No  |
| Baillie Gifford Japan Trust plc   | No     | Yes    | No   | No        | No              | No  |
| Bakkavor Group Plc                | No     | Yes    | No   | Yes       | No              | No  |
| Balfour Beatty plc                | No     | Yes    | No   | Yes       | No              | No  |
| Bank Of Georgia Group Plc         | No     | Yes    | No   | No        | Yes             | No  |
| Bankers Investment Trust plc      | No     | Yes    | No   | Yes       | No              | No  |
| Barclays plc                      | No     | Yes    | No   | Yes       | No              | No  |
| Barr (A.G.)                       | No     | Yes    | No   | No        | No              | No  |
| Barratt Developments plc          | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| BBA Aviation plc                  | No     | No     | No   | No        | No              | No  |
| BBGI Sicav SA                     | No     | Yes    | No   | Yes       | Yes             | No  |
| Beazley plc                       | No     | Yes    | No   | Yes       | No              | No  |
| Bellway plc                       | No     | Yes    | Yes  | No        | No              | Yes |
| Berkeley Group Holdings plc       | No     | Yes    | No   | No        | No              | No  |
| BHP Group Plc                     | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Big Yellow Group                  | No     | Yes    | No   | Yes       | No              | No  |

| Company Name                      | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-----------------------------------|--------|--------|------|-----------|-----------------|-----|
| BlackRock Smaller Companies Trust | No     | Yes    | No   | No        | No              | No  |
| BMO Commercial Property Trust Ltd | No     | Yes    | No   | No        | No              | No  |
| BMO Global Smaller Companies PLC  | No     | Yes    | No   | No        | No              | No  |
| Bodycote plc                      | No     | Yes    | No   | Yes       | No              | No  |
| Bovis Homes Group plc             | No     | Yes    | No   | Yes       | No              | No  |
| BP Plc                            | No     | Yes    | No   | Yes       | No              | No  |
| Brewin Dolphin Holdings plc       | No     | Yes    | No   | Yes       | No              | No  |
| British American Tobacco plc      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| British Land Co plc               | No     | Yes    | No   | No        | No              | No  |
| Britvic plc                       | No     | No     | No   | No        | No              | No  |
| BT Group plc                      | No     | Yes    | No   | Yes       | Yes             | Yes |
| Bunzl plc                         | No     | Yes    | No   | Yes       | No              | No  |
| Burberry Group plc                | No     | Yes    | No   | Yes       | Yes             | No  |
| Cairn Energy plc                  | No     | Yes    | No   | Yes       | Yes             | No  |
| Caledonia Investments plc         | No     | Yes    | No   | No        | No              | No  |
| Capita plc                        | No     | Yes    | No   | Yes       | No              | No  |
| Capital & Counties Properties plc | No     | Yes    | Yes  | No        | No              | Yes |
| Card Factory plc                  | No     | Yes    | No   | No        | No              | No  |
| Carnival plc                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Centamin plc                      | No     | Yes    | No   | Yes       | Yes             | No  |
| Centrica plc                      | No     | Yes    | No   | Yes       | Yes             | No  |
| Cineworld Group plc               | No     | Yes    | No   | Yes       | No              | No  |
| City Of London Investment Trust   | No     | Yes    | No   | Yes       | No              | No  |
| Clarkson plc                      | No     | Yes    | No   | Yes       | No              | No  |
| Close Brothers Group plc          | No     | Yes    | No   | Yes       | No              | No  |
| CLS Holdings plc                  | No     | Yes    | No   | Yes       | No              | Yes |
| Coats Group plc                   | No     | Yes    | No   | Yes       | No              | No  |
| Cobham plc                        | No     | No     | No   | No        | No              | No  |
| Coca-Cola HBC AG                  | No     | Yes    | No   | No        | No              | No  |
| Compass Group plc                 | No     | Yes    | No   | Yes       | No              | No  |
| Computacenter plc                 | No     | Yes    | No   | No        | No              | No  |
| ContourGlobal plc                 | No     | Yes    | No   | Yes       | No              | No  |
| ConvaTec Group Plc                | No     | Yes    | No   | Yes       | No              | No  |
| Countryside Properties Plc        | No     | Yes    | No   | Yes       | No              | No  |
| Cranswick plc                     | No     | No     | No   | No        | No              | No  |
| Crest Nicholson Holdings plc      | No     | Yes    | No   | Yes       | No              | No  |
| CRH plc                           | No     | Yes    | No   | Yes       | Yes             | No  |
| Croda International plc           | No     | Yes    | No   | Yes       | No              | No  |
| Daejan Holdings plc               | No     | No     | No   | No        | No              | No  |
| DCC plc                           | No     | Yes    | No   | Yes       | No              | No  |
| Dechra Pharmaceuticals plc        | Yes    | Yes    | No   | Yes       | No              | Yes |

| Company Name                          | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---------------------------------------|--------|--------|------|-----------|-----------------|-----|
| Derwent London plc                    | No     | Yes    | No   | Yes       | No              | No  |
| Diageo plc                            | No     | Yes    | No   | Yes       | No              | Yes |
| Diploma plc                           | No     | Yes    | Yes  | No        | No              | No  |
| Direct Line Insurance Group plc       | No     | Yes    | No   | Yes       | No              | No  |
| Dixons Carphone plc                   | No     | Yes    | No   | Yes       | No              | No  |
| Domino's Pizza Group plc              | No     | Yes    | No   | Yes       | No              | Yes |
| Drax Group plc                        | No     | Yes    | No   | No        | No              | No  |
| Dunelm Group Plc                      | No     | Yes    | No   | Yes       | No              | No  |
| easyJet plc                           | No     | Yes    | No   | Yes       | No              | Yes |
| Edinburgh Investment Trust plc        | No     | No     | No   | No        | No              | No  |
| El Group plc                          | No     | No     | No   | No        | No              | No  |
| Electrocomponents plc                 | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Elementis plc                         | No     | Yes    | No   | Yes       | Yes             | No  |
| Energiean Oil & Gas                   | No     | Yes    | No   | Yes       | Yes             | No  |
| Entertainment One Ltd                 | No     | No     | No   | No        | No              | No  |
| Equiniti Group plc                    | No     | No     | No   | No        | No              | No  |
| Essentra Plc                          | No     | Yes    | Yes  | No        | No              | Yes |
| Euromoney Institutional Investors plc | No     | Yes    | No   | Yes       | No              | No  |
| Evraz plc                             | No     | Yes    | No   | Yes       | Yes             | No  |
| Experian Plc                          | No     | Yes    | No   | Yes       | No              | No  |
| F&C Investment Trust plc              | No     | Yes    | No   | Yes       | No              | No  |
| FDM Group plc                         | No     | Yes    | Yes  | Yes       | No              | Yes |
| Ferguson plc                          | No     | Yes    | No   | No        | No              | No  |
| Ferrexpo plc                          | No     | Yes    | No   | No        | No              | Yes |
| Fidelity China Special Situations PLC | No     | Yes    | No   | Yes       | No              | No  |
| Fidelity European Values plc          | No     | Yes    | No   | No        | No              | No  |
| Fidelity Special Values               | No     | Yes    | No   | No        | No              | No  |
| Finablr plc                           | No     | No     | No   | No        | No              | No  |
| Finsbury Growth & Income Trust plc    | No     | Yes    | No   | No        | No              | No  |
| FirstGroup plc                        | No     | Yes    | No   | Yes       | No              | No  |
| Flutter Entertainment                 | No     | Yes    | No   | Yes       | No              | No  |
| Foresight Solar Fund Ltd              | No     | Yes    | No   | Yes       | No              | No  |
| Fresnillo                             | No     | Yes    | No   | Yes       | No              | No  |
| Future plc                            | No     | Yes    | No   | No        | No              | No  |
| G4S Plc                               | No     | Yes    | No   | Yes       | Yes             | No  |
| Galliford Try Plc                     | No     | Yes    | No   | Yes       | No              | No  |
| Games Workshop Group                  | No     | Yes    | No   | No        | No              | No  |
| GCP Infrastructure Investments Ltd    | No     | Yes    | No   | Yes       | Yes             | No  |
| GCP Student Living plc                | No     | No     | No   | No        | No              | No  |
| Genesis Emerging Markets Fund Ltd     | No     | Yes    | No   | No        | No              | No  |
| Genus plc                             | No     | Yes    | Yes  | No        | No              | No  |

| Company Name                                 | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| GlaxoSmithKline plc                          | No     | Yes    | No   | Yes       | No              | No  |
| Glencore plc                                 | No     | Yes    | No   | Yes       | No              | Yes |
| Go Ahead Group                               | No     | Yes    | No   | Yes       | No              | Yes |
| Grafton Group                                | No     | Yes    | No   | Yes       | Yes             | No  |
| Grainger Plc                                 | No     | Yes    | No   | Yes       | No              | No  |
| Great Portland Estates                       | No     | Yes    | No   | No        | No              | No  |
| Greencoat UK Wind plc                        | No     | Yes    | No   | No        | No              | No  |
| Greencore Group plc                          | No     | Yes    | No   | Yes       | No              | No  |
| Greggs Plc                                   | No     | Yes    | No   | No        | No              | No  |
| GVC Holdings plc                             | No     | Yes    | No   | Yes       | No              | No  |
| Halma plc                                    | No     | Yes    | No   | Yes       | No              | No  |
| Hammerson                                    | No     | Yes    | No   | Yes       | No              | No  |
| Harbourvest Global Private Equity            | No     | Yes    | No   | Yes       | No              | No  |
| Hargreaves Lansdown plc                      | No     | Yes    | No   | Yes       | No              | No  |
| Hastings Group Holdings plc                  | No     | No     | No   | No        | No              | No  |
| Hays plc                                     | No     | Yes    | No   | Yes       | No              | No  |
| Henderson Smaller Cos Investment Trust plc   | No     | Yes    | No   | Yes       | No              | No  |
| Herald Investment Trust                      | No     | Yes    | No   | Yes       | No              | No  |
| HG Capital Trust plc                         | No     | Yes    | No   | No        | No              | No  |
| HICL Infrastructure plc                      | No     | Yes    | No   | Yes       | No              | No  |
| Hikma Pharmaceuticals                        | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Hill & Smith Holdings plc.                   | No     | Yes    | No   | Yes       | No              | No  |
| Hilton Food Group Plc                        | No     | Yes    | No   | Yes       | No              | No  |
| Hiscox Ltd                                   | Yes    | Yes    | No   | Yes       | No              | No  |
| Hochschild Mining Plc                        | No     | Yes    | Yes  | No        | Yes             | No  |
| Homeserve plc                                | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Howden Joinery Group Plc                     | No     | Yes    | No   | No        | No              | Yes |
| HSBC Holdings plc                            | No     | Yes    | No   | Yes       | Yes             | Yes |
| Hunting plc                                  | No     | No     | No   | No        | No              | No  |
| Ibstock plc                                  | No     | Yes    | No   | Yes       | No              | Yes |
| ICG Enterprise Trust plc                     | No     | No     | No   | No        | No              | No  |
| IG Group Holdings Plc                        | Yes    | Yes    | No   | Yes       | No              | No  |
| IMI plc                                      | No     | Yes    | No   | Yes       | Yes             | Yes |
| Imperial Brands Group                        | Yes    | Yes    | No   | Yes       | Yes             | No  |
| Inchcape plc                                 | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Informa plc                                  | No     | Yes    | No   | Yes       | Yes             | Yes |
| Inmarsat Plc                                 | No     | No     | No   | No        | No              | No  |
| Integratin Holdings Plc                      | No     | Yes    | No   | Yes       | No              | Yes |
| InterContinental Hotels Group plc            | No     | Yes    | No   | Yes       | Yes             | No  |
| Intermediate Capital Group plc               | No     | Yes    | No   | No        | No              | No  |
| International Consolidated Airlines Group SA | Yes    | Yes    | Yes  | No        | No              | Yes |

| Company Name                              | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| International Public Partnerships Limited | No     | Yes    | No   | No        | No              | No  |
| Intertek Group plc                        | No     | Yes    | No   | Yes       | Yes             | No  |
| Investec Plc                              | No     | Yes    | No   | Yes       | No              | Yes |
| IP Group Plc                              | No     | Yes    | No   | No        | No              | No  |
| ITV plc                                   | Yes    | Yes    | No   | Yes       | No              | No  |
| IWG plc                                   | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| J D Wetherspoon plc                       | No     | No     | No   | No        | No              | No  |
| James Fisher & Sons plc                   | No     | Yes    | No   | Yes       | No              | No  |
| JD Sports Fashion plc                     | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| John Laing Group plc                      | No     | No     | No   | No        | No              | No  |
| Johnson Matthey Plc                       | No     | Yes    | No   | Yes       | Yes             | No  |
| JPMorgan American Investment Trust plc    | No     | Yes    | No   | No        | No              | No  |
| JPMorgan Emerging Markets IT plc          | No     | Yes    | No   | No        | No              | No  |
| JPMorgan Indian Investment Trust          | No     | Yes    | No   | No        | No              | No  |
| JPMorgan Japanese Investment Trust        | No     | Yes    | No   | No        | No              | No  |
| Jupiter European Opportunities Trust      | No     | Yes    | No   | No        | No              | No  |
| Jupiter Fund Management PLC               | No     | Yes    | No   | Yes       | No              | No  |
| Just Eat plc                              | No     | Yes    | No   | No        | No              | No  |
| Kainos Group plc                          | No     | Yes    | No   | Yes       | No              | No  |
| KAZ Minerals plc                          | No     | Yes    | No   | Yes       | No              | No  |
| Kingfisher                                | Yes    | Yes    | Yes  | No        | No              | Yes |
| Lancashire Holdings                       | No     | Yes    | No   | No        | No              | No  |
| Land Securities Group plc                 | No     | Yes    | No   | Yes       | No              | No  |
| Law Debenture Corporation                 | No     | Yes    | No   | Yes       | No              | No  |
| Legal & General Group plc                 | No     | Yes    | No   | No        | No              | No  |
| Lloyds Banking Group plc                  | No     | Yes    | No   | Yes       | No              | No  |
| London Stock Exchange Group plc           | No     | Yes    | No   | Yes       | No              | No  |
| LondonMetric Property plc                 | No     | Yes    | No   | No        | No              | No  |
| M&G plc                                   | No     | Yes    | No   | Yes       | No              | No  |
| Man Group plc                             | No     | Yes    | No   | Yes       | No              | No  |
| Marks & Spencer Group plc                 | No     | Yes    | No   | Yes       | No              | No  |
| Marshalls Plc                             | No     | Yes    | No   | Yes       | No              | No  |
| Marstons plc                              | No     | Yes    | No   | No        | No              | No  |
| McCarthy & Stone plc                      | No     | No     | No   | No        | No              | No  |
| Mediclinic International plc              | No     | Yes    | No   | Yes       | Yes             | Yes |
| Meggitt                                   | No     | Yes    | No   | No        | No              | No  |
| Melrose Industries plc                    | No     | Yes    | No   | Yes       | No              | No  |
| Mercantile Investment Trust Plc           | No     | Yes    | No   | No        | Yes             | No  |
| Micro Focus International plc             | Yes    | Yes    | No   | Yes       | No              | Yes |
| Mitchells & Butlers Plc                   | No     | Yes    | No   | Yes       | No              | No  |
| Mondi Plc                                 | No     | Yes    | No   | Yes       | No              | No  |

| Company Name                            | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Moneysupermarket.Com                    | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Monks Investment Trust                  | No     | Yes    | No   | Yes       | No              | No  |
| Morgan Advanced Materials plc           | No     | Yes    | No   | Yes       | No              | No  |
| Morrison (Wm) Supermarkets              | No     | Yes    | No   | Yes       | No              | Yes |
| Murray International Trust plc          | No     | Yes    | No   | No        | No              | No  |
| National Express                        | No     | Yes    | No   | Yes       | Yes             | No  |
| National Grid                           | No     | Yes    | No   | Yes       | Yes             | No  |
| NB Global Floating Rate Income Fund Ltd | No     | Yes    | No   | Yes       | No              | No  |
| Network International Holdings          | No     | Yes    | No   | Yes       | No              | No  |
| NewRiver REIT plc                       | No     | Yes    | No   | No        | No              | No  |
| Next plc                                | No     | Yes    | Yes  | No        | No              | No  |
| NextEnergy Solar Fund Ltd               | No     | Yes    | No   | Yes       | No              | Yes |
| NMC Health Plc                          | No     | No     | No   | No        | No              | No  |
| Ocado Group plc                         | No     | Yes    | No   | Yes       | Yes             | No  |
| OneSavings Bank plc                     | No     | Yes    | No   | Yes       | No              | No  |
| Oxford Instruments plc                  | Yes    | Yes    | No   | Yes       | No              | Yes |
| PageGroup plc                           | No     | Yes    | No   | No        | Yes             | No  |
| Pantheon International                  | No     | Yes    | No   | Yes       | No              | No  |
| Paragon Banking Group plc               | No     | Yes    | No   | No        | No              | No  |
| Paypoint Plc                            | No     | Yes    | No   | Yes       | No              | No  |
| Pearson plc                             | No     | Yes    | No   | Yes       | No              | No  |
| Pennon Group                            | No     | Yes    | No   | Yes       | No              | No  |
| Perpetual Income & Growth Inv Tst       | No     | Yes    | No   | No        | No              | No  |
| Persimmon plc                           | No     | Yes    | Yes  | Yes       | No              | No  |
| Personal Assets Trust plc               | No     | Yes    | No   | No        | No              | No  |
| Petrofac                                | No     | Yes    | No   | Yes       | No              | No  |
| Pets At Home Group PLC                  | No     | Yes    | No   | Yes       | No              | No  |
| Phoenix Group Holdings Plc              | No     | Yes    | Yes  | Yes       | No              | No  |
| Playtech plc                            | No     | Yes    | No   | Yes       | No              | No  |
| Plus500 Ltd                             | No     | Yes    | No   | Yes       | Yes             | No  |
| Polar Capital Technology Trust plc      | No     | Yes    | No   | No        | No              | No  |
| Polymetal International plc             | No     | Yes    | No   | Yes       | Yes             | No  |
| Polypipe Group plc                      | No     | Yes    | No   | No        | No              | No  |
| PPHE Hotel Group Ltd                    | No     | Yes    | No   | Yes       | Yes             | Yes |
| Premier Oil Plc                         | No     | Yes    | No   | No        | No              | No  |
| Primary Health Properties plc           | No     | Yes    | No   | Yes       | No              | No  |
| Provident Financial plc                 | Yes    | Yes    | Yes  | No        | No              | Yes |
| Prudential plc                          | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Puretech Health plc                     | No     | Yes    | No   | Yes       | No              | Yes |
| PZ Cussons Plc                          | Yes    | Yes    | No   | Yes       | No              | Yes |
| QinetiQ Group plc                       | No     | Yes    | No   | Yes       | Yes             | Yes |

| Company Name                                    | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Quilter Plc                                     | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| Rank Group                                      | No     | Yes    | No   | Yes       | No              | No  |
| Rathbone Brothers plc                           | No     | Yes    | No   | Yes       | No              | No  |
| Reckitt Benckiser Group Plc                     | No     | No     | No   | Yes       | Yes             | No  |
| Redrow plc                                      | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| RELX plc  | No     | Yes    | No   | Yes       | Yes             | No  |
| Renishaw plc                                    | No     | Yes    | No   | No        | Yes             | Yes |
| Rentokil Initial Plc                            | No     | Yes    | No   | Yes       | No              | No  |
| Restaurant Group                                | No     | No     | No   | No        | No              | No  |
| RHI Magnesita N.V.                              | No     | Yes    | No   | Yes       | No              | No  |
| Rightmove plc                                   | No     | Yes    | No   | No        | No              | Yes |
| Rio Tinto plc                                   | No     | Yes    | No   | No        | No              | No  |
| RIT Capital Partners plc                        | No     | Yes    | No   | Yes       | No              | No  |
| Riverstone Energy Ltd                           | No     | Yes    | No   | No        | No              | No  |
| Rolls Royce Holdings Plc                        | No     | Yes    | No   | Yes       | No              | No  |
| Rotork plc                                      | No     | Yes    | No   | Yes       | No              | No  |
| Royal Bank of Scotland Group plc                | No     | No     | No   | No        | No              | No  |
| Royal Dutch Shell Plc A Shares                  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Royal Dutch Shell Plc B Shares                  | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Royal Mail PLC                                  | No     | Yes    | No   | No        | No              | No  |
| RSA Insurance Group                             | No     | Yes    | No   | Yes       | No              | No  |
| Sabre Insurance Group Plc                       | No     | Yes    | No   | Yes       | No              | No  |
| Safestore Holdings                              | No     | Yes    | No   | Yes       | No              | No  |
| Sage Group plc                                  | No     | Yes    | No   | Yes       | Yes             | Yes |
| Sainsbury (J) plc                               | No     | Yes    | No   | Yes       | No              | No  |
| Sanne Group plc                                 | No     | Yes    | No   | No        | No              | No  |
| Savills plc                                     | No     | Yes    | No   | Yes       | No              | Yes |
| Schroder Asia Pacific Fund                      | No     | No     | No   | No        | No              | No  |
| Schroder Oriental Income Fund                   | No     | Yes    | No   | Yes       | No              | No  |
| Schroders plc                                   | No     | Yes    | No   | Yes       | No              | No  |
| Scottish Investment Trust plc                   | No     | Yes    | No   | Yes       | No              | Yes |
| Scottish Mortgage Investment Trust              | No     | Yes    | No   | No        | No              | No  |
| Segro Plc                                       | No     | Yes    | No   | Yes       | No              | No  |
| Senior plc                                      | No     | Yes    | No   | Yes       | Yes             | No  |
| Sequoia Economic Infrastructure Income Fund Ltd | No     | Yes    | No   | Yes       | No              | No  |
| Serco Group plc                                 | Yes    | Yes    | No   | Yes       | No              | Yes |
| Severn Trent Plc                                | No     | Yes    | No   | Yes       | No              | No  |
| Shaftesbury                                     | No     | Yes    | No   | Yes       | No              | No  |
| Sig plc   | No     | Yes    | No   | Yes       | No              | No  |
| Sirius Real Estate Limited                      | No     | Yes    | No   | No        | No              | No  |
| Smith & Nephew plc                              | No     | No     | No   | No        | No              | No  |

| Company Name                                | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|--------|--------|------|-----------|-----------------|-----|
| Smith (DS)                                  | Yes    | Yes    | No   | Yes       | No              | Yes |
| Smiths Group Plc                            | No     | Yes    | No   | Yes       | Yes             | No  |
| Smithson Investment Trust Plc               | No     | Yes    | No   | No        | No              | No  |
| Smurfit Kappa Group Plc                     | No     | Yes    | No   | Yes       | Yes             | Yes |
| Softcat plc                                 | No     | Yes    | No   | Yes       | No              | No  |
| Sophos Group plc                            | No     | No     | No   | No        | No              | No  |
| Spectris plc                                | No     | Yes    | No   | No        | Yes             | No  |
| Spirax-Sarco Engineering plc                | No     | Yes    | No   | No        | No              | No  |
| Spirent Communications plc                  | No     | Yes    | No   | Yes       | No              | No  |
| Sports Direct Intl Plc                      | No     | No     | No   | No        | No              | No  |
| SSE plc                                     | No     | Yes    | No   | No        | No              | No  |
| SSP Group plc                               | No     | Yes    | No   | Yes       | No              | No  |
| St James's Place Plc                        | No     | Yes    | No   | Yes       | No              | No  |
| St Modwen Properties plc                    | No     | No     | No   | No        | No              | No  |
| Stagecoach Group plc                        | No     | No     | No   | Yes       | No              | Yes |
| Standard Chartered plc                      | No     | Yes    | No   | Yes       | Yes             | No  |
| Standard Life Aberdeen Plc                  | No     | Yes    | No   | Yes       | Yes             | No  |
| Syncona Limited                             | Yes    | Yes    | Yes  | Yes       | No              | No  |
| Synthomer plc                               | No     | Yes    | No   | Yes       | Yes             | No  |
| Talktalk Telecom Group Plc                  | No     | No     | No   | No        | No              | No  |
| Tate & Lyle plc                             | No     | Yes    | No   | Yes       | No              | No  |
| Taylor Wimpey plc                           | No     | Yes    | No   | Yes       | No              | No  |
| TBC Bank Group Plc                          | No     | Yes    | No   | No        | No              | No  |
| Telecom Plus plc                            | No     | Yes    | No   | No        | No              | No  |
| Temple Bar Investment Trust plc             | No     | Yes    | No   | Yes       | No              | No  |
| Templeton Emerging Markets Inv Tst plc      | No     | Yes    | No   | Yes       | No              | No  |
| Tesco plc                                   | Yes    | Yes    | No   | Yes       | No              | No  |
| The Renewables Infrastructure Group Limited | No     | Yes    | No   | No        | No              | No  |
| TI Fluid Systems plc                        | No     | Yes    | No   | Yes       | Yes             | No  |
| TP ICAP plc                                 | No     | Yes    | No   | Yes       | No              | Yes |
| TR Property Investment Trust plc            | No     | Yes    | No   | Yes       | No              | No  |
| Trainline plc                               | No     | Yes    | No   | No        | No              | No  |
| Travis Perkins plc                          | No     | Yes    | No   | Yes       | No              | No  |
| Tritax Big Box REIT plc                     | No     | Yes    | No   | No        | No              | No  |
| TUI AG                                      | No     | Yes    | No   | No        | No              | Yes |
| Tullow Oil plc                              | No     | No     | No   | No        | No              | No  |
| UDG Healthcare plc                          | No     | No     | No   | No        | No              | No  |
| UK Commercial Property Reit Limited         | No     | Yes    | No   | No        | No              | No  |
| Ultra Electronics Holdings                  | No     | Yes    | No   | Yes       | No              | Yes |
| Unilever plc                                | No     | Yes    | No   | Yes       | Yes             | Yes |
| Unite Group                                 | No     | Yes    | No   | Yes       | No              | Yes |

| Company Name                             | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|--------|--------|------|-----------|-----------------|-----|
| United Utilities Group Plc               | No     | Yes    | No   | Yes       | No              | No  |
| Vesuvius plc                             | No     | Yes    | No   | Yes       | Yes             | No  |
| Victrex                                  | No     | Yes    | No   | No        | Yes             | No  |
| Vietnam Enterprise Investments Ltd       | No     | Yes    | No   | Yes       | No              | No  |
| VinaCapital Vietnam Opportunity Fund Ltd | No     | No     | No   | No        | No              | No  |
| Virgin Money UK plc                      | No     | Yes    | Yes  | Yes       | No              | Yes |
| Vivo Energy Plc                          | No     | Yes    | No   | Yes       | No              | Yes |
| Vodafone Group plc                       | No     | Yes    | No   | Yes       | No              | No  |
| Watches Of Switzerland Group plc         | No     | Yes    | No   | Yes       | No              | No  |
| Weir Group plc                           | No     | Yes    | No   | Yes       | Yes             | Yes |
| WH Smith Plc                             | No     | Yes    | Yes  | Yes       | No              | Yes |
| Whitbread plc                            | No     | Yes    | No   | Yes       | No              | No  |
| William Hill plc                         | No     | No     | No   | No        | No              | No  |
| Witan Investment Trust plc               | No     | Yes    | No   | No        | No              | No  |
| Wizz Air Holdings plc                    | No     | Yes    | No   | No        | Yes             | No  |
| Wood Group (John) Plc                    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Workspace Group Plc                      | No     | Yes    | No   | Yes       | No              | No  |
| Worldwide Healthcare Trust plc           | No     | Yes    | No   | Yes       | No              | No  |
| WPP plc                                  | No     | Yes    | No   | Yes       | No              | No  |

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# Appendix IV - Complete Board Diversity Mapping of the ASX 200

| Company Name                                | Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|------|--------|--------|------|-----------|-----------------|-----|
| BHP Group Ltd                               | 1    | No     | Yes    | No   | No        | No              | Yes |
| Commonwealth Bank of Australia              | 2    | No     | Yes    | No   | No        | No              | No  |
| CSL Ltd                                     | 3    | No     | Yes    | No   | No        | No              | No  |
| National Australia Bank Ltd                 | 4    | No     | Yes    | No   | No        | No              | No  |
| Westpac Banking Corporation                 | 5    | No     | Yes    | No   | No        | No              | No  |
| Australia and New Zealand Banking Group Ltd | 6    | No     | Yes    | No   | No        | No              | No  |
| Macquarie Group Ltd                         | 7    | No     | Yes    | No   | No        | No              | No  |
| Woodside Energy Group Ltd                   | 8    | No     | Yes    | No   | No        | No              | No  |
| Fortescue Metals Group Ltd                  | 9    | No     | Yes    | No   | No        | Yes             | Yes |
| Wesfarmers Ltd                              | 10   | No     | Yes    | No   | No        | No              | Yes |
| Telstra Corporation Ltd                     | 11   | No     | Yes    | No   | No        | No              | Yes |
| Woolworths Group Ltd                        | 12   | No     | Yes    | No   | No        | No              | No  |
| Transurban Group                            | 13   | No     | Yes    | No   | No        | No              | No  |
| Goodman Group                               | 14   | No     | Yes    | No   | No        | Yes             | No  |
| RIO Tinto Ltd                               | 15   | No     | Yes    | No   | No        | Yes             | No  |
| Santos Ltd                                  | 16   | No     | Yes    | No   | No        | No              | Yes |
| Coles Group Ltd                             | 17   | No     | Yes    | No   | No        | No              | No  |
| Aristocrat Leisure Ltd                      | 18   | No     | Yes    | No   | No        | Yes             | No  |
| Wisetech Global Ltd                         | 19   | No     | Yes    | No   | No        | No              | No  |
| SOUTH32 Ltd                                 | 20   | No     | Yes    | No   | No        | Yes             | No  |
| QBE Insurance Group Ltd                     | 21   | No     | Yes    | No   | No        | No              | No  |
| REA Group Ltd                               | 22   | No     | Yes    | No   | No        | No              | No  |
| Brambles Ltd                                | 23   | No     | Yes    | No   | No        | No              | No  |
| Ramsay Health Care Ltd                      | 24   | No     | Yes    | No   | No        | No              | No  |
| Sonic Healthcare Ltd                        | 25   | No     | Yes    | No   | No        | No              | No  |
| Newcrest Mining Ltd                         | 26   | No     | Yes    | No   | No        | No              | No  |
| James Hardie Industries Plc                 | 27   | No     | Yes    | No   | No        | No              | No  |
| Scentre Group                               | 28   | No     | No     | No   | No        | No              | No  |
| Computershare Ltd                           | 29   | No     | Yes    | No   | No        | No              | No  |
| ASX Ltd                                     | 30   | No     | Yes    | No   | No        | No              | No  |
| Cochlear Ltd                                | 31   | No     | Yes    | No   | No        | No              | No  |
| Resmed Inc                                  | 32   | No     | Yes    | Yes  | Yes       | No              | No  |
| Suncorp Group Ltd                           | 33   | No     | No     | No   | No        | No              | No  |
| Mineral Resources Ltd                       | 34   | No     | Yes    | Yes  | Yes       | Yes             | No  |
| Pilbara Minerals Ltd                        | 35   | No     | Yes    | No   | No        | No              | No  |
| Xero Ltd                                    | 36   | No     | Yes    | Yes  | Yes       | Yes             | Yes |
| Endeavour Group Ltd                         | 37   | No     | Yes    | No   | No        | No              | No  |
| APA Group                                   | 38   | No     | Yes    | No   | No        | No              | No  |
| Amcor Plc                                   | 39   | No     | No     | No   | No        | No              | No  |
| Insurance Australia Group Ltd               | 40   | No     | Yes    | No   | No        | No              | No  |
| Vanguard Australian Shares INDEX ETF        | 41   | No     | No     | No   | No        | No              | No  |

| Company Name                                     | Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|------|--------|--------|------|-----------|-----------------|-----|
| IGO Ltd  | 42   | No     | Yes    | No   | No        | No              | Yes |
| Fisher & Paykel Healthcare Corporation Ltd       | 43   | No     | Yes    | No   | No        | No              | Yes |
| Allkem Ltd                                       | 44   | Yes    | Yes    | No   | Yes       | No              | Yes |
| Auckland International Airport Ltd               | 45   | No     | Yes    | No   | No        | No              | Yes |
| Origin Energy Ltd                                | 46   | No     | Yes    | No   | No        | No              | No  |
| Reece Ltd  | 47   | No     | Yes    | No   | No        | No              | Yes |
| Qantas Airways Ltd                               | 48   | No     | Yes    | No   | No        | No              | No  |
| Medibank Private Ltd                             | 49   | No     | Yes    | No   | No        | No              | No  |
| The Lottery Corporation Ltd                      | 50   | No     | Yes    | No   | No        | No              | Yes |
| TPG Telecom Ltd                                  | 51   | No     | Yes    | No   | No        | No              | No  |
| Treasury Wine Estates Ltd                        | 52   | No     | Yes    | No   | No        | Yes             | No  |
| Australian Foundation Investment Company Ltd     | 53   | No     | Yes    | Yes  | Yes       | No              | Yes |
| Washington H Soul Pattinson & Company Ltd        | 54   | No     | Yes    | No   | No        | No              | No  |
| Spark New Zealand Ltd                            | 55   | No     | Yes    | No   | Yes       | Yes             | No  |
| Dexus  | 56   | No     | Yes    | No   | No        | No              | No  |
| Yancoal Australia Ltd                            | 57   | No     | Yes    | No   | No        | No              | No  |
| Magellan Global Fund (Open Class) (Managed Fund) | 58   | No     | Yes    | No   | No        | No              | No  |
| Vicinity Centres                                 | 59   | No     | Yes    | No   | No        | No              | No  |
| Northern Star Resources Ltd                      | 60   | No     | Yes    | No   | Yes       | No              | Yes |
| OZ Minerals Ltd                                  | 61   | No     | Yes    | No   | No        | No              | No  |
| Stockland  | 62   | No     | Yes    | No   | No        | No              | No  |
| Whitehaven Coal Ltd                              | 63   | Yes    | Yes    | No   | No        | Yes             | Yes |
| Mirvac Group                                     | 64   | No     | Yes    | No   | No        | No              | No  |
| GPT Group  | 65   | No     | Yes    | No   | No        | No              | No  |
| Gold   | 66   | No     | No     | No   | No        | No              | No  |
| Lynas Rare EARTHS Ltd                            | 67   | No     | Yes    | No   | No        | No              | No  |
| Idp Education Ltd                                | 68   | No     | Yes    | No   | No        | No              | No  |
| Ampol Ltd  | 69   | No     | Yes    | No   | No        | No              | No  |
| Bluescope Steel Ltd                              | 70   | No     | Yes    | No   | No        | No              | No  |
| Carsales.com Ltd                                 | 71   | No     | No     | No   | No        | No              | No  |
| Atlas Arteria                                    | 72   | No     | Yes    | No   | No        | No              | No  |
| Mercury NZ Ltd                                   | 73   | No     | Yes    | No   | No        | No              | No  |
| Seek Ltd   | 74   | No     | Yes    | No   | No        | Yes             | Yes |
| Incitec Pivot Ltd                                | 75   | No     | Yes    | No   | No        | No              | No  |
| Worley Ltd                                       | 76   | No     | Yes    | No   | No        | No              | Yes |
| Lendlease Group                                  | 77   | No     | Yes    | No   | No        | No              | No  |
| Argo Investments Ltd                             | 78   | No     | Yes    | No   | No        | No              | No  |
| Aurizon Holdings Ltd                             | 79   | No     | Yes    | No   | No        | No              | No  |
| Seven Group Holdings Ltd                         | 80   | No     | Yes    | No   | No        | No              | No  |
| Ebos Group Ltd                                   | 81   | Yes    | Yes    | No   | No        | No              | No  |
| Orica Ltd  | 82   | No     | Yes    | No   | No        | No              | No  |

| Company Name                                 | Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|--|------|--------|--------|------|-----------|-----------------|-----|
| Cleanaway Waste Management Ltd               | 83   | No     | Yes    | No   | No        | No              | No  |
| Charter Hall Group                           | 84   | No     | Yes    | No   | No        | No              | No  |
| Infratil Ltd                                 | 85   | No     | Yes    | No   | No        | No              | No  |
| Als Ltd                                      | 86   | No     | Yes    | No   | No        | No              | No  |
| Pro Medicus Ltd                              | 87   | No     | Yes    | No   | No        | No              | No  |
| Meridian Energy Ltd                          | 88   | No     | Yes    | No   | Yes       | No              | Yes |
| Harvey Norman Holdings Ltd                   | 89   | No     | Yes    | No   | No        | No              | No  |
| Domino's PIZZA Enterprises Ltd               | 90   | No     | No     | No   | No        | No              | No  |
| Steadfast Group Ltd                          | 91   | No     | Yes    | No   | No        | No              | No  |
| Ishares S&P 500 ETF                          | 92   | No     | No     | No   | No        | No              | No  |
| Altium Ltd                                   | 93   | No     | Yes    | No   | No        | No              | No  |
| QUBE Holdings Ltd                            | 94   | No     | Yes    | No   | No        | No              | No  |
| Bendigo and Adelaide Bank Ltd                | 95   | No     | Yes    | No   | No        | Yes             | No  |
| Vanguard MSCI INDEX International Shares ETF | 96   | No     | No     | No   | No        | No              | No  |
| GQG Partners Inc                             | 97   | No     | Yes    | No   | No        | No              | No  |
| AGL Energy Ltd                               | 98   | No     | No     | No   | No        | No              | No  |
| SPDR S&P/ASX 200 Fund                        | 99   | No     | No     | No   | No        | No              | No  |
| New Hope Corporation Ltd                     | 100  | No     | Yes    | No   | No        | No              | No  |
| JB Hi-Fi Ltd                                 | 101  | No     | No     | No   | No        | No              | No  |
| Bank of Queensland Ltd                       | 102  | No     | Yes    | No   | No        | No              | No  |
| NEXTDC Ltd                                   | 103  | No     | Yes    | No   | No        | No              | No  |
| Challenger Ltd                               | 104  | No     | Yes    | No   | No        | No              | No  |
| Iluka Resources Ltd                          | 105  | No     | Yes    | No   | No        | No              | No  |
| Viva Energy Group Ltd                        | 106  | No     | No     | No   | No        | No              | No  |
| Alumina Ltd                                  | 107  | No     | No     | No   | No        | No              | No  |
| Evolution Mining Ltd                         | 108  | No     | No     | No   | No        | No              | No  |
| The a2 Milk Company Ltd                      | 109  | No     | No     | No   | No        | No              | No  |
| Liontown Resources Ltd                       | 110  | No     | Yes    | No   | No        | No              | No  |
| Metcash Ltd                                  | 111  | No     | No     | No   | No        | No              | No  |
| Fletcher Building Ltd                        | 112  | No     | No     | No   | No        | No              | No  |
| Block Inc                                    | 113  | No     | No     | No   | No        | No              | No  |
| Beach Energy Ltd                             | 114  | No     | Yes    | No   | No        | No              | No  |
| Technology One Ltd                           | 115  | No     | Yes    | No   | Yes       | No              | Yes |
| AMP Ltd                                      | 116  | No     | Yes    | No   | No        | No              | No  |
| Nine Entertainment Co. Holdings Ltd          | 117  | No     | Yes    | No   | No        | No              | No  |
| Ishares Core S&P/ASX 200 ETF                 | 118  | No     | No     | No   | No        | No              | No  |
| Nib Holdings Ltd                             | 119  | Yes    | Yes    | No   | No        | No              | No  |
| Ansell Ltd                                   | 120  | No     | Yes    | No   | No        | No              | No  |
| Premier Investments Ltd                      | 121  | No     | Yes    | No   | No        | No              | No  |
| Flight Centre Travel Group Ltd               | 122  | No     | Yes    | No   | No        | No              | No  |
| Downer EdI Ltd                               | 123  | No     | Yes    | No   | No        | No              | No  |

| Company Name                                | Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|------|--------|--------|------|-----------|-----------------|-----|
| Charter Hall Long Wale REIT                 | 124  | No     | Yes    | No   | No        | No              | No  |
| Eagers Automotive Ltd                       | 125  | No     | Yes    | No   | No        | No              | No  |
| Netwealth Group Ltd                         | 126  | No     | Yes    | No   | No        | No              | No  |
| Chorus Ltd                                  | 127  | No     | Yes    | No   | Yes       | No              | No  |
| Brickworks Ltd                              | 128  | No     | Yes    | No   | No        | No              | No  |
| Shopping Centres Australasia Property Group | 129  | No     | Yes    | No   | No        | No              | No  |
| Boral Ltd                                   | 130  | No     | Yes    | No   | No        | No              | Yes |
| Commonwealth Bank of Australia              | 131  | No     | Yes    | No   | No        | No              | No  |
| Vanguard US Total Market Shares INDEX ETF   | 132  | No     | No     | No   | No        | No              | No  |
| National Storage REIT                       | 133  | No     | Yes    | No   | No        | No              | No  |
| Breville Group Ltd                          | 134  | No     | Yes    | No   | Yes       | Yes             | No  |
| Sims Ltd                                    | 135  | No     | Yes    | No   | No        | No              | No  |
| Reliance Worldwide Corporation Ltd          | 136  | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| Vaneck MSCI International Quality ETF       | 137  | No     | No     | No   | No        | No              | No  |
| APM Human Services International Ltd        | 138  | No     | Yes    | No   | No        | No              | No  |
| Genesis Energy Ltd                          | 139  | No     | Yes    | Yes  | Yes       | No              | Yes |
| Corporate Travel Management Ltd             | 140  | No     | Yes    | No   | Yes       | No              | No  |
| Orora Ltd                                   | 141  | No     | Yes    | No   | No        | No              | No  |
| Core Lithium Ltd                            | 142  | No     | Yes    | No   | No        | No              | No  |
| Pexa Group Ltd                              | 143  | No     | Yes    | No   | No        | No              | No  |
| Champion Iron Ltd                           | 144  | No     | Yes    | No   | Yes       | No              | Yes |
| Paladin Energy Ltd                          | 145  | No     | Yes    | No   | No        | No              | No  |
| AVZ Minerals Ltd                            | 146  | No     | Yes    | No   | No        | No              | No  |
| Coronado Global Resources Inc               | 147  | No     | No     | No   | No        | No              | No  |
| Growthpoint Properties Australia            | 148  | No     | Yes    | No   | No        | No              | No  |
| Sayona Mining Ltd                           | 149  | No     | No     | No   | No        | No              | No  |
| Homeco Daily Needs REIT                     | 150  | No     | No     | No   | No        | No              | No  |
| Ventia Services Group Ltd                   | 151  | No     | Yes    | No   | No        | No              | No  |
| BWP Trust                                   | 152  | No     | Yes    | No   | No        | Yes             | No  |
| Lovisa Holdings Ltd                         | 153  | No     | Yes    | No   | No        | Yes             | No  |
| ETFs Metal Securities Australia Ltd         | 154  | No     | No     | No   | No        | No              | No  |
| Zimplats Holdings Ltd                       | 155  | No     | Yes    | No   | No        | Yes             | No  |
| The Star Entertainment Group Ltd            | 156  | No     | Yes    | No   | No        | No              | No  |
| Ishares Global 100 ETF                      | 157  | No     | No     | No   | No        | No              | No  |
| ARB Corporation Ltd                         | 158  | No     | No     | No   | No        | No              | No  |
| Nickel Industries Ltd                       | 159  | No     | No     | No   | No        | No              | No  |
| Betashares Nasdaq 100 ETF                   | 160  | No     | No     | No   | No        | No              | No  |
| National Australia Bank Ltd                 | 161  | No     | Yes    | No   | No        | No              | No  |
| Betashares Australia 200 ETF                | 162  | No     | No     | No   | No        | No              | No  |
| BSP Financial Group Ltd                     | 163  | No     | Yes    | No   | No        | No              | No  |
| Charter Hall Retail REIT                    | 164  | No     | Yes    | No   | No        | No              | No  |

| Company Name                                      | Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|---|------|--------|--------|------|-----------|-----------------|-----|
| Abacus Property Group                             | 165  | No     | Yes    | No   | No        | No              | No  |
| Vanguard Australian Shares High Yield ETF         | 166  | No     | No     | No   | No        | No              | No  |
| Magellan Financial Group Ltd                      | 167  | No     | Yes    | No   | No        | No              | No  |
| Link Administration Holdings Ltd                  | 168  | No     | Yes    | No   | No        | No              | No  |
| Bapcor Ltd  | 169  | No     | Yes    | No   | No        | No              | No  |
| Deterra Royalties Ltd                             | 170  | No     | Yes    | No   | No        | No              | No  |
| Summerset Group Holdings Ltd                      | 171  | No     | No     | No   | No        | No              | No  |
| Event Hospitality and Entertainment Ltd           | 172  | No     | Yes    | No   | No        | No              | No  |
| Super Retail Group Ltd                            | 173  | No     | Yes    | No   | No        | No              | No  |
| Iress Ltd   | 174  | No     | Yes    | No   | No        | No              | No  |
| Vanguard Australian Property Securities INDEX ETF | 175  | No     | No     | No   | No        | No              | No  |
| CSR Ltd   | 176  | No     | Yes    | No   | No        | No              | Yes |
| Vanguard All-World Ex-US Shares INDEX ETF         | 177  | No     | No     | No   | No        | No              | No  |
| Insignia Financial Ltd                            | 178  | No     | Yes    | No   | No        | No              | No  |
| Healius Ltd                                       | 179  | No     | Yes    | No   | No        | No              | No  |
| Perseus Mining Ltd                                | 180  | No     | Yes    | No   | No        | No              | No  |
| Cromwell Property Group                           | 181  | No     | Yes    | No   | No        | No              | No  |
| Betashares Global Sustainability Leaders ETF      | 182  | No     | No     | No   | No        | No              | No  |
| Tabcorp Holdings Ltd                              | 183  | No     | No     | No   | No        | No              | No  |
| Nufarm Ltd  | 184  | No     | Yes    | No   | No        | No              | No  |
| Domain Holdings Australia Ltd                     | 185  | Yes    | Yes    | No   | Yes       | No              | Yes |
| Magellan Global Fund                              | 186  | No     | Yes    | No   | No        | No              | No  |
| Stanmore Resources Ltd                            | 187  | No     | No     | No   | No        | No              | No  |
| IPH Ltd   | 188  | No     | Yes    | No   | No        | No              | No  |
| Virgin Money Uk Plc                               | 189  | No     | Yes    | No   | Yes       | No              | Yes |
| Pinnacle Investment Management Group Ltd          | 190  | No     | Yes    | No   | No        | No              | No  |
| Air New Zealand Ltd                               | 191  | Yes    | Yes    | Yes  | Yes       | No              | Yes |
| National Australia Bank Ltd                       | 192  | No     | Yes    | No   | No        | No              | No  |
| Webjet Ltd  | 193  | No     | No     | No   | No        | No              | No  |
| Pendal Group Ltd                                  | 194  | No     | No     | No   | No        | No              | No  |
| WAM Capital Ltd                                   | 195  | No     | Yes    | No   | No        | No              | No  |
| Centuria Industrial REIT                          | 196  | No     | Yes    | No   | No        | No              | No  |
| National Australia Bank Ltd                       | 197  | No     | Yes    | No   | No        | No              | No  |
| Hyperion GBL Growth Companies Fund (Managed Fund) | 198  | No     | No     | No   | No        | No              | No  |
| AUB Group Ltd                                     | 199  | No     | Yes    | No   | Yes       | No              | Yes |
| BHP Group Ltd                                     | 200  | No     | Yes    | No   | No        | No              | No  |

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# Appendix V - Complete Board Diversity Mapping of the Hang Seng Index

| Company Name    | Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-----------------|------|--------|--------|------|-----------|-----------------|-----|
| AIA             | 46   | No     | Yes    | No   | Yes       | Yes             | Yes |
| ALI HEALTH      | 14   | No     | Yes    | No   | No        | No              | No  |
| ANTA SPORTS     | 55   | No     | Yes    | No   | Yes       | No              | Yes |
| BABA-SW         | 75   | No     | Yes    | No   | No        | No              | Yes |
| BANK OF CHINA   | 68   | No     | Yes    | No   | No        | Yes             | Yes |
| BIDU-SW         | 74   | Yes    | Yes    | No   | No        | No              | No  |
| BOC HONG KONG   | 62   | No     | Yes    | No   | Yes       | Yes             | Yes |
| BUD APAC        | 50   | No     | Yes    | No   | Yes       | No              | Yes |
| BYD COMPANY     | 45   | No     | Yes    | No   | No        | No              | Yes |
| CCB             | 31   | No     | Yes    | No   | No        | No              | Yes |
| CG SERVICES     | 69   | No     | Yes    | No   | Yes       | No              | Yes |
| CHINA LIFE      | 63   | No     | Yes    | No   | No        | No              | Yes |
| CHINA MOBILE    | 32   | No     | Yes    | No   | Yes       | No              | No  |
| CHINA OVERSEAS  | 23   | No     | Yes    | No   | No        | No              | Yes |
| CHINA RES BEER  | 17   | No     | Yes    | No   | No        | No              | Yes |
| CHINA RES LAND  | 41   | No     | Yes    | No   | Yes       | No              | Yes |
| CHINA RES MIXC  | 44   | No     | Yes    | No   | Yes       | No              | Yes |
| CHINA SHENHUA   | 39   | No     | Yes    | Yes  | No        | No              | Yes |
| CHINA UNICOM    | 25   | No     | Yes    | No   | No        | No              | Yes |
| CHINAHONGQIAO   | 47   | No     | Yes    | No   | No        | No              | Yes |
| CHOW TAI FOOK   | 52   | No     | Yes    | No   | No        | No              | Yes |
| CITIC           | 15   | No     | Yes    | No   | Yes       | No              | No  |
| CK ASSET        | 42   | No     | Yes    | No   | Yes       | No              | Yes |
| CKH HOLDINGS    | 1    | No     | Yes    | No   | No        | No              | Yes |
| CKI HOLDINGS    | 37   | No     | Yes    | No   | Yes       | No              | Yes |
| CLP HOLDINGS    | 2    | Yes    | Yes    | Yes  | Yes       | Yes             | Yes |
| CM BANK         | 67   | No     | Yes    | No   | No        | No              | Yes |
| CNOOC           | 30   | No     | Yes    | No   | Yes       | No              | Yes |
| COUNTRY GARDEN  | 54   | No     | Yes    | No   | Yes       | No              | Yes |
| CSPC PHARMA     | 40   | No     | Yes    | No   | Yes       | No              | Yes |
| ENN ENERGY      | 64   | No     | Yes    | No   | Yes       | No              | Yes |
| GALAXY ENT      | 10   | No     | Yes    | No   | Yes       | No              | Yes |
| GEELY AUTO      | 13   | No     | Yes    | No   | Yes       | No              | Yes |
| HAIDLAO         | 71   | No     | Yes    | No   | Yes       | No              | Yes |
| HAIER SMARTHOME | 70   | No     | Yes    | No   | No        | No              | Yes |
| HANGLUNG PPT    | 12   | No     | Yes    | No   | Yes       | No              | Yes |
| HANG SENG BANK  | 6    | No     | Yes    | No   | Yes       | No              | Yes |
| HANSOH PHARMA   | 66   | No     | Yes    | No   | Yes       | No              | Yes |
| HENDERSON LAND  | 7    | No     | Yes    | No   | No        | No              | Yes |
| HENGAN INT'L    | 38   | No     | Yes    | No   | No        | No              | Yes |
| HK & CHINA GAS  | 3    | No     | Yes    | No   | Yes       | No              | Yes |

| Company Name    | Rank | LGBTQ+ | Gender | Race | Ethnicity | National Origin | Age |
|-----------------|------|--------|--------|------|-----------|-----------------|-----|
| HKEX            | 21   | No     | Yes    | No   | Yes       | No              | Yes |
| HSBC HOLDINGS   | 4    | No     | Yes    | No   | Yes       | Yes             | Yes |
| ICBC            | 48   | No     | Yes    | No   | No        | Yes             | No  |
| JD-SW           | 72   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| LENOVO GROUP    | 36   | No     | Yes    | No   | No        | No              | Yes |
| LI NING         | 60   | No     | Yes    | No   | Yes       | No              | Yes |
| LINK REIT       | 26   | No     | Yes    | No   | No        | Yes             | No  |
| LONGFOR GROUP   | 33   | No     | Yes    | No   | No        | No              | Yes |
| MEITUAN-W       | 65   | No     | Yes    | No   | Yes       | No              | Yes |
| MENGNU DAIRY    | 59   | No     | Yes    | No   | Yes       | No              | Yes |
| MTR CORPORATION | 11   | No     | Yes    | No   | No        | No              | No  |
| NEW WORLD DEV   | 9    | No     | Yes    | No   | No        | No              | Yes |
| NONGFU SPRING   | 73   | No     | Yes    | No   | Yes       | No              | Yes |
| NTES-S          | 76   | Yes    | Yes    | Yes  | Yes       | Yes             | No  |
| OOIL            | 18   | No     | Yes    | No   | Yes       | No              | Yes |
| PETROCHINA      | 27   | No     | Yes    | No   | No        | Yes             | Yes |
| PING AN         | 58   | No     | Yes    | No   | No        | No              | Yes |
| POWER ASSETS    | 5    | No     | Yes    | No   | Yes       | No              | Yes |
| SANDS CHINA LTD | 51   | No     | Yes    | No   | No        | No              | Yes |
| SHENZHOU INTL   | 57   | No     | Yes    | Yes  | Yes       | No              | Yes |
| SHK PPT         | 8    | No     | No     | No   | No        | No              | No  |
| SINO BIOPHARM   | 43   | No     | Yes    | No   | No        | No              | Yes |
| SINOPEC CORP    | 20   | No     | Yes    | No   | No        | No              | Yes |
| SMIC            | 35   | No     | Yes    | No   | Yes       | No              | Yes |
| SUNNY OPTICAL   | 61   | No     | Yes    | No   | Yes       | No              | Yes |
| TECHTRONIC IND  | 22   | No     | Yes    | No   | Yes       | No              | Yes |
| TENCENT         | 24   | No     | Yes    | No   | No        | No              | No  |
| TINGYI          | 19   | No     | Yes    | No   | Yes       | No              | Yes |
| WH GROUP        | 16   | No     | Yes    | No   | Yes       | No              | Yes |
| WHARF REIC      | 53   | No     | Yes    | No   | Yes       | No              | Yes |
| WUXI BIO        | 56   | No     | Yes    | Yes  | No        | No              | Yes |
| XIAOMI-W        | 49   | No     | Yes    | No   | No        | No              | Yes |
| XINYI GLASS     | 28   | No     | Yes    | No   | Yes       | No              | Yes |
| XINYI SOLAR     | 34   | No     | Yes    | No   | Yes       | No              | Yes |
| ZHONGSHENG HLDG | 29   | No     | Yes    | No   | No        | No              | Yes |





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