



2023

BETTER PRACTICE



SHERWIN-WILLIAMS.

THE SHERWIN-WILLIAMS COMPANY: Sustainability Challenge! Engages Early Talent to Drive Energy & Waste Reduction

Sherwin-Williams initiated a Sustainability Challenge for new hire employees in its Accelerated Development Program, who identified more than \$100,000 in savings opportunity by reducing energy and water use, and decreasing waste sent to landfills.



Divided staff into teams that met over four months to develop energy, water, and waste reduction solutions while contributing fresh thinking to help meet portfolio-wide goals



Judged projects based on impact on sustainability goals, ease of implementation, ability to impact multiple sites, and cost savings



Developed essential collaboration and project management skills among early talent employees entering the Accelerated Development Program

