

## CSG Qualified Grantees Total Staff by Race and Ethnicity

*Data as of January*

<b>Total Staff</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
African American	1,902	1,855	1,816	1,838	1,788	1,703	1,796	1,828	1,899	1,849	1,772	1,827	1,980
Hispanic	1,247	1,250	1,290	1,238	1,245	1,188	1,294	1,299	1,361	1,377	1,304	1,403	1,727
Native American	260	268	250	241	264	267	278	286	278	275	253	281	252
Asian Pacific	680	729	704	706	719	711	759	793	838	822	792	812	938
White	14,839	14,772	14,719	14,849	14,857	14,363	14,660	14,699	14,831	14,478	13,657	13,425	13,588
2 or More Races										425	352	329	443
<b>Total Minority</b>	<b>4,089</b>	<b>4,102</b>	<b>4,060</b>	<b>4,023</b>	<b>4,016</b>	<b>3,869</b>	<b>4,127</b>	<b>4,206</b>	<b>4,376</b>	<b>4,748</b>	<b>4,473</b>	<b>4,652</b>	<b>5,340</b>
<b>Total</b>	<b>18,928</b>	<b>18,874</b>	<b>18,779</b>	<b>18,872</b>	<b>18,873</b>	<b>18,232</b>	<b>18,787</b>	<b>18,905</b>	<b>19,207</b>	<b>19,226</b>	<b>18,130</b>	<b>18,077</b>	<b>18,928</b>

*Percentages*

	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
African American	10.0%	9.8%	9.7%	9.7%	9.5%	9.3%	9.6%	9.7%	9.9%	9.6%	9.8%	10.1%	10.5%
Hispanic	6.6%	6.6%	6.9%	6.6%	6.6%	6.5%	6.9%	6.9%	7.1%	7.2%	7.2%	7.8%	9.1%
Native American	1.4%	1.4%	1.3%	1.3%	1.4%	1.5%	1.5%	1.5%	1.4%	1.4%	1.4%	1.6%	1.3%
Asian Pacific	3.6%	3.9%	3.7%	3.7%	3.8%	3.9%	4.0%	4.2%	4.4%	4.3%	4.4%	4.5%	5.0%
White	78.4%	78.3%	78.4%	78.7%	78.7%	78.8%	78.0%	77.8%	77.2%	75.3%	75.3%	74.3%	71.8%
2 or More Races										2.2%	1.9%	1.8%	2.3%
<b>Total Minority</b>	<b>21.6%</b>	<b>21.7%</b>	<b>21.6%</b>	<b>21.3%</b>	<b>21.3%</b>	<b>21.2%</b>	<b>22.0%</b>	<b>22.2%</b>	<b>22.8%</b>	<b>24.7%</b>	<b>24.7%</b>	<b>25.7%</b>	<b>28.2%</b>

## CSG Qualified Grantees -Job Category by Race and Ethnicity

<b>Officials</b>	2016	2017	2018	2019	2020	2021	2022	2023
African American	70	76	80	87	84	94	116	129
Hispanic	63	64	63	59	67	66	71	75
Native American	15	18	15	18	20	19	22	18
Asian Pacific	29	36	36	30	30	42	32	44
White	856	866	865	866	825	819	802	833
2 or More Races					24	22	21	22
<b>Total</b>	<b>1,033</b>	<b>1,060</b>	<b>1,059</b>	<b>1,060</b>	<b>1,050</b>	<b>1,062</b>	<b>1,064</b>	<b>1,121</b>
<b>Total Minority</b>	<b>177</b>	<b>194</b>	<b>194</b>	<b>194</b>	<b>225</b>	<b>243</b>	<b>262</b>	<b>266</b>

2016	2017	2018	2019	2020	2021	2022	2023
7%	7%	8%	8%	8%	9%	11%	12%
6%	6%	6%	6%	6%	6%	7%	7%
1%	2%	1%	2%	2%	2%	2%	2%
3%	3%	3%	3%	3%	4%	3%	4%
83%	82%	82%	82%	79%	77%	75%	74%
				2%	2%	2%	2%
<b>17%</b>	<b>18%</b>	<b>18%</b>	<b>18%</b>	<b>21%</b>	<b>23%</b>	<b>25%</b>	<b>24%</b>

<b>Managers</b>	2016	2017	2018	2019	2020	2021	2022	2023
African American	228	233	230	254	263	276	288	336
Hispanic	144	161	163	163	175	173	193	233
Native American	50	50	49	45	39	47	43	43
Asian Pacific	117	119	124	116	122	122	136	152
White	2463	2508	2527	2651	2580	2553	2559	2703
2 or More Races					74	39	43	49
<b>Total</b>	<b>3,002</b>	<b>3,071</b>	<b>3,093</b>	<b>3,229</b>	<b>3,253</b>	<b>3,210</b>	<b>3,262</b>	<b>3,516</b>
<b>Total Minority</b>	<b>539</b>	<b>563</b>	<b>566</b>	<b>578</b>	<b>673</b>	<b>657</b>	<b>703</b>	<b>764</b>

2016	2017	2018	2019	2020	2021	2022	2023
8%	8%	7%	8%	8%	9%	9%	10%
5%	5%	5%	5%	5%	5%	6%	7%
2%	2%	2%	1%	1%	1%	1%	1%
4%	4%	4%	4%	4%	4%	4%	4%
82%	82%	82%	82%	79%	80%	78%	77%
				2%	1%	1%	1%
<b>18.0%</b>	<b>18.3%</b>	<b>18.3%</b>	<b>17.9%</b>	<b>20.7%</b>	<b>20.5%</b>	<b>21.6%</b>	<b>21.7%</b>

<b>Professionals</b>	2016	2017	2018	2019	2020	2021	2022	2023
African American	701	749	751	845	824	780	852	890
Hispanic	407	493	545	616	612	619	655	860
Native American	68	88	89	79	113	95	114	98
Asian Pacific	331	347	358	417	412	399	423	483
White	6,254	6,509	6,472	6,704	6,576	6,279	6,320	6,210
2 or More Races					182	198	171	230
<b>Total</b>	<b>7,761</b>	<b>8,186</b>	<b>8,215</b>	<b>8,661</b>	<b>8,719</b>	<b>8,370</b>	<b>8,535</b>	<b>8,771</b>
<b>Total Minority</b>	<b>1,507</b>	<b>1,677</b>	<b>1,743</b>	<b>1,957</b>	<b>2,143</b>	<b>2,091</b>	<b>2,215</b>	<b>2,331</b>

2016	2017	2018	2019	2020	2021	2022	2023
9%	9%	9%	10%	9%	9%	10%	10%
5%	6%	7%	7%	7%	7%	8%	10%
1%	1%	1%	1%	1%	1%	1%	1%
4%	4%	4%	5%	5%	5%	5%	6%
81%	80%	79%	77%	75%	75%	74%	71%
				2%	2%	2%	3%
<b>19.4%</b>	<b>20.5%</b>	<b>21.2%</b>	<b>22.6%</b>	<b>24.6%</b>	<b>25.0%</b>	<b>26.0%</b>	<b>26.6%</b>

<b>Technicians</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
African American	269	278	292	280	280	263	229	243
Hispanic	272	266	242	214	215	197	200	240
Native American	45	38	38	36	28	25	33	35
Asian Pacific	112	109	122	106	103	96	98	108
White	2,262	2,208	2,254	2,102	2,045	1,916	1,850	1,929
2 or More Races					64	34	30	50
<b>Total</b>	<b>2,960</b>	<b>2,899</b>	<b>2,948</b>	<b>2,738</b>	<b>2,735</b>	<b>2,531</b>	<b>2,440</b>	<b>2,605</b>
<b>Total Minority</b>	<b>698</b>	<b>691</b>	<b>694</b>	<b>636</b>	<b>690</b>	<b>615</b>	<b>590</b>	<b>626</b>

<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
9%	10%	10%	10%	10%	10%	9%	9%
9%	9%	8%	8%	8%	8%	8%	9%
2%	1%	1%	1%	1%	1%	1%	1%
4%	4%	4%	4%	4%	4%	4%	4%
76%	76%	76%	77%	75%	76%	76%	74%
				2%	1%	1%	2%
<b>23.6%</b>	<b>23.8%</b>	<b>23.5%</b>	<b>23.2%</b>	<b>25.2%</b>	<b>24.3%</b>	<b>24.2%</b>	<b>24.0%</b>

<b>All Other</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
African American	435	460	475	433	398	360	343	382
Hispanic	302	310	286	309	308	251	286	319
Native American	89	84	95	100	75	67	69	58
Asian Pacific	122	148	153	169	155	130	123	151
White	2,528	2,569	2,581	2,508	2,452	2,042	1,891	1,917
2 or More Races					81	59	64	88
<b>Total</b>	<b>3,476</b>	<b>3,571</b>	<b>3,590</b>	<b>3,519</b>	<b>3,469</b>	<b>2,909</b>	<b>2,776</b>	<b>2,915</b>
<b>Total Minority</b>	<b>948</b>	<b>1,002</b>	<b>1,009</b>	<b>1,011</b>	<b>1,017</b>	<b>867</b>	<b>885</b>	<b>910</b>

<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
13%	13%	13%	12%	11%	12%	12%	13%
9%	9%	8%	9%	9%	9%	10%	11%
3%	2%	3%	3%	2%	2%	2%	2%
4%	4%	4%	5%	4%	4%	4%	5%
73%	72%	72%	71%	71%	70%	68%	66%
				2%	2%	2%	3%
<b>27.3%</b>	<b>28.1%</b>	<b>28.1%</b>	<b>28.7%</b>	<b>29.3%</b>	<b>29.8%</b>	<b>31.9%</b>	<b>31.2%</b>

## CSG Qualified Grantees - Job Category By Gender

Data as of January

Total Staff	2016	2017	2018	2019	2020	2021	2022	2023
Officials	1,033	1,060	1,059	1,060	1,050	1,062	1,064	1,123
Managers	3,002	3,071	3,093	3,229	3,253	3,210	3,262	3,514
Professionals	7,761	8,186	8,215	8,661	8,719	8,370	8,535	8,771
Technicians	2,960	2,899	2,948	2,738	2,735	2,531	2,440	2,605
All Others	3,476	3,571	3,590	3,519	3,469	2,909	2,776	2,915
	<b>18,232</b>	<b>18,787</b>	<b>18,905</b>	<b>19,207</b>	<b>19,226</b>	<b>18,130</b>	<b>18,077</b>	<b>18,928</b>

As % of Job Category

	2016	2017	2018	2019	2020	2021	2022	2023
Officials	6%	6%	6%	6%	5%	6%	6%	6%
Managers	16%	16%	16%	17%	17%	18%	18%	19%
Professionals	43%	44%	43%	45%	45%	46%	47%	46%
Technicians	16%	15%	16%	14%	14%	14%	13%	14%
All Others	19%	19%	19%	18%	18%	16%	15%	15%
	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

### Job Category by Gender

Female Staff	2016	2017	2018	2019	2020	2021	2022	2023
Officials	397	423	435	442	452	473	494	531
Managers	1,464	1,534	1,551	1,652	1,656	1,628	1,650	1,783
Professionals	3,876	4,095	4,174	4,531	4,602	4,480	4,588	4,737
Technicians	560	564	609	548	564	534	512	565
All Others	2,430	2,440	2,462	2,394	2,331	1,995	1,940	2,009
	<b>8,727</b>	<b>9,056</b>	<b>9,231</b>	<b>9,567</b>	<b>9,605</b>	<b>9,110</b>	<b>9,184</b>	<b>9,625</b>

	2016	2017	2018	2019	2020	2021	2022	2023
Officials	38%	40%	41%	42%	43%	45%	46%	47%
Managers	49%	50%	50%	51%	51%	51%	51%	51%
Professionals	50%	50%	51%	52%	53%	54%	54%	54%
Technicians	19%	19%	21%	20%	21%	21%	21%	22%
All Others	70%	70%	70%	70%	70%	70%	70%	70%
	<b>48%</b>	<b>48%</b>	<b>49%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>	<b>51%</b>

Male Staff	2016	2017	2018	2019	2020	2021	2022	2023
Officials	636	637	624	618	598	589	570	592
Managers	1,538	1,537	1,542	1,577	1,597	1,582	1,612	1,681
Professionals	3,885	4,091	4,041	4,130	4,117	3,890	3,947	4,034
Technicians	2,400	2,335	2,339	2,190	2,171	1,997	1,928	2,040
All Others	1,046	1,131	1,128	1,125	1,138	914	836	956
	<b>9,505</b>	<b>9,731</b>	<b>9,674</b>	<b>9,640</b>	<b>9,621</b>	<b>8,972</b>	<b>8,893</b>	<b>9,303</b>

	2016	2017	2018	2019	2020	2021	2022	2023
Officials	62%	60%	59%	58%	57%	55%	54%	53%
Managers	51%	50%	50%	49%	49%	49%	49%	48%
Professionals	50%	50%	49%	48%	47%	46%	46%	46%
Technicians	81%	81%	79%	80%	79%	79%	79%	78%
All Others	30%	32%	31%	32%	33%	31%	30%	33%
	<b>52%</b>	<b>52%</b>	<b>51%</b>	<b>50%</b>	<b>50%</b>	<b>49%</b>	<b>49%</b>	<b>49%</b>