

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of August 2022.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(ii) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (27)
The Code on Social Security, 2020	Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir and Ladakh (25)

(iii) **Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal **37,73,973** Labour Identification Number (LIN) have been generated and inspection report in respect of **7,09,328** cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged

between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.08.2022** a total of **28.18 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of July, 2022 increased by 0.7 points and stood at 129.9 (One Hundred Twenty Nine and point Nine). The inflation based on CPI-IW stood at 5.78 per cent for July, 2022 as compared to 6.16 per cent for the previous month and 5.26 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

(i) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

- As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In August 2022, 5.14 Lakh e-nominations were made. Now a total of 1.50 crore e-nominations have been done by EPFO.

(ii) Efforts taken to mitigate the impact of COVID-19

- **COVID-19 Advance Claims-** EPFO offices across the country have settled 28.81 lakh COVID-19 advance claims from 01.04.2022 to 27.08.2022, disbursing ₹5,579.28 crore to claimants. Exempted establishments have also played an important role in settlement of COVID-19 advance claims. Since 01.04.2022, 30,984 COVID-19 advance claims disbursing an amount of ₹ 232.95 crore to their members till 31.08.2022 have been settled by exempted establishments.
- **Pension disbursement during COVID-19 pandemic-** In August, 2022, EPFO released ₹ 1,179.09 crore as monthly pension to EPS pensioners. 48,147 new pensioners were also added in August, 2022. Pension Adalats have been organized till 31.08.2022, wherein 11,961 grievances have been resolved.

(iii) Settlement of claims by EPFO offices

Since 01.04.2022, 172.57 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advances) have been settled by EPFO offices till 31.08.2022, disbursing an amount of ₹ 64,671.73 crore to PF members.

(iv) Prayaas

Field offices of EPFO conducted 4,500 webinars on Prayaas initiative till 31.08.2022 and handed over 33,089 PPOs on the day of superannuation to subscribers till 31.08.2022.

(v) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 4,000.39 crore has been disbursed to 1,41,341 beneficiaries across 53,325 establishments as assurance benefit till 31.08.2022.

(vi) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 62.48 lakh subscribers, mobile number seeding for 47.1 lakh subscribers and bank account seeding for 16.6 lakh subscribers till 31.08.2022.

(vii) EPFO Payroll data

The provisional payroll data of EPFO released on 20th August 2022 highlights that EPFO has added 18.36 lakh net subscribers during the month of June, 2022. A year-on-year comparison of payroll data shows an increase of 5.53 lakh net subscriber in June, 2022 as compared to the corresponding month during last year in 2021.

E. Employees State Insurance Corporation (ESIC):

(i) UAN Seeding of Insured Persons:

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,31,45,041 accounts have been assigned UAN till 31st August, 2022. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

(ii) Chintan Shivir:

Hon'ble Minister of Labour and Employment, Hon'ble Minister of State, Secretary, along with other senior officers attended the two day 'Chintan Shivir' organised by ESIC on 17th and 18th August, 2022 at Suraj Kund. Six themes were chosen for discussion in six thematic sessions. Groups were formed and one theme was assigned to each group. External Domain Experts from institutions like NHA, NITI Aayog, NMC, CPWD and NIOH were invited for deliberations.

(iii) Extension of ESIC Scheme:

- ESI Scheme has been extended in the entire area of district Kalahandi in the State of Odisha. A notification to this effect has been issued by the Central Government for notifying the district effective from 1st of September, 2022.
- ESI Scheme has been extended in the entire area of districts Shivagangai and Ramnathapuram in the State of Tamil Nadu. A notification to this effect has been issued by the Central Government for notifying the district effective from 1st of September, 2022. Total no. of fully notified districts have now risen to 447 out of 597 notified districts in the country.

(iv) New Projects sanctioned:

- Sanction of estimate amounting to ₹ 7.75 crore for construction of 03 Doctor Dispensary at Bharatpur, Rajasthan.
- Sanction of estimate amounting to ₹ 146.45 crore for construction of 100 bedded ESI Hospital at Sriperumbudur, Tamil Nadu.
- In-Principle approval was granted for upgradation of ESI Hospital Kalol, Gujarat from 50 to 150 beds.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic impact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Atmanirbhar Bharat Rozgar Yojana (ABRY) scheme. As on 31.08.2022, 3.16 lakh establishments have registered 75.39 lakh new employees under ABRY. Till 31.08.2022, 1,50,660 establishments have claimed benefits amounting to ₹ **6711.47 Crore** in respect of **59.84 Lakh** beneficiaries.

G. Meetings:

A two-day National Labour Conference of Labour Ministers and Labour Secretaries of States/UTs was held on 25-26 August 2022 at Tirupati, Andhra Pradesh. Hon'ble Prime Minister virtually addressed the inaugural session of the conference on 25.08.2022. The Conference was convened in the spirit of cooperative federalism to discuss various significant labour related issues which will create further synergy amongst the Centre and State Governments in formulating better policies and ensuring effective implementation of schemes for the welfare of workers. The agenda of the National Labour Conference included the issues of integration of e-Shram Portal, improving medical services through ESI Hospitals run by States, modalities for implementation of Labour Codes, Vision Shramev Jayate @2047 and other matters where engagement with State Governments is important.

H. Har Ghar Tiranga Programme "Azadi ka Amrit Mahotsav"

National Flag was hoisted in office, including field offices, training institutes of the Ministry from 13th -15th August on the occasion of Independence Day. Employees were encouraged to host Indian Flag at their houses and upload selfie with the National Flag at 'harghartiranga.com'. Various activities like essay writing competition among employees and families, drawing competition for children, cultural programs, prabhaat pheri with Tiranga, etc. were organized by field offices, training institutes of the Ministry.

I. National Career Service (NCS):

(i) Key activities/achievements of NCS :

- 225 job fairs were organized in which a total of 437 employers participated and 4,878 candidates were shortlisted for jobs during the month. In respect of stakeholder registration, 2,783 new employers, 6,60,489 new jobseekers, 7,158 UAN based jobseekers were registered on NCS portal. Around 2,74,019 vacancies mobilized on the NCS portal for the period of 01st August 2022.

(ii) Skilling/Upskilling Initiatives:

- A total of 9,042 candidates were registered for the Microsoft Digisaksham program. Out of these 8,802 got registered for Virtual Instructor Led Training and 11,375 certificates were issued.
- A total of 22,870 registrations were done for TCS iON course and 2,190 candidates have completed the above training.

J. CLC (C), (IR- Section):

(i) General Secretary, Federal Bank Officers' Association has served a notice dated 25.07.2022 to the management of Federal Bank Ltd. Proposing to go on strike on 12.08.2022 to press their demands like recruit sufficient officers in order to meet the critical workforce deficiency in the branches and offices, settle internal charter of demands without further delay withdraw inconvenient midyear transfer orders etc. RLC(C), Cochin intervened into the matter and held conciliation proceedings.

(ii) General Secretary, All India NABARD Employees' Association served notice dated 12.08.2022 to the management of NABARD, Mumbai proposing to go on strike on 30.08.2022 against the inordinate delay in signing and operationalization of the final settlement on wage revision and other issues like strengthening of DFI status of NABARD. Dy. CLC(C) Mumbai intervened and seized the matter into conciliation on 29.08.2022 and the union deferred the proposed strike.

(iii) General Secretary, Janta Shramik Sangh has served notice dated 22.07.2022 to the Executive Director (Collieries Division), SAIL, Jharkhand proposing to go on strike on 11.08.2022 at the Collieries Division, Chasnalla, SAIL to press their demands. ALC(C) Dhanbad intervened and seized the matter into conciliation and due to effective conciliation the union deferred the proposed strike.

(iv) Postal joint council of Action (PJCA) (comprising and NFPE/FNPO & their GDS Union) served a strike notice dated 18.07.2022 proposing to go on one day nationwide strike on 10.08.2022 to press their demands like corporatization move of the Government in Postal Deptt, Scrap New Pension Scheme and restore old pension scheme implementation of cadre restructuring in all left out cadres etc. Dy. CLC(C) New Delhi intervened and seized the matter into conciliation on 09.08.2022.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of August, 2022, 56 files were reviewed but no files were weeded out.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	09	0	02	Sh. A.K. Tewari, JS & DGLW relinquished the charge on 23.05.2022 .Sh. R. K. Gupta, JS relinquished the charge on 29.07.2022. ACC is yet to issue appointment order.
2	CGIT	22	13	08	01	Out of 08 post filled on addl. Charge basis, appointment order against 03 post have been issued. 03 candidates denied to join the post and process for filling up the post will be initiated shortly. Rest 02 post for filling up the post is under progress. As regards 01 vacant post appointment order has been issued to selected candidate who is likely to join the post soon.
3	EPFO	5	4	1	0	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-

7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	1	0	-
	Total	45	30	12	03	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

One FDI proposal is under consideration in the Ministry.
