

No.Z-16012/01/2019-Coord.
Government of India / Bharat Sarkar
Ministry of Labour and Employment
Shram aur Rozgar Mantralaya
(Coordination Section)

Shram Shakti Bhavan, Rafi Marg,
New Delhi, 27th May, 2019


OFFICE MEMORANDUM

Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of April, 2019.

The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of April, 2019. The same has been e-mailed at cabinetsy@nic.in and subhag@nic.in

This issues with the approval of Joint Secretary (KR).

Encl: As above.



(Arunjay Kumar)

Under Secretary to the Govt. of India
Tele.No.23473311

The Cabinet Secretariat
(Under Secretary, Coord.)
Rashtrapati Bhavan
New Delhi.

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Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of April, 2019 is as under: -

Pradhan Mantri Shram Yogi Maan dhan Pension Scheme

A contributory pension scheme for workers from unorganised sector in the age group of 18-40 years, with monthly income up to Rs 15000/- has been rolled out with effect from 15.02.2019 under the name of Pradhan Mantri Shram Yogi Maan dhan (PM-SYM). It is based on 50:50 contribution basis, wherein a prescribed age-specific contribution will be made by the beneficiary and a matching contribution will be made by the Central Government. It provides a minimum assured monthly pension of Rs 3000/- to the subscribers on their attaining the age of 60 years. It is a Central Sector Scheme administered by Ministry of Labour & Employment and implemented through Life Insurance Corporation of India (LIC) and CSC e-Governance Services India Limited (CSC SPV). Enrolment under the scheme is being carried out by Common Service Centres through its 3.15 lakh centres across the country. LIC is the Pension Fund Manager and responsible for Pension pay out. As on 30th April, 2019, around 29.97 lakh beneficiaries have subscribed the Scheme. Haryana has registered the highest number of enrolments (542486), followed by Maharashtra (516885), Uttar Pradesh (451019) and Gujarat (328613).

2. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). The system is so designed that it would integrate all the role players (viz. Workman, Conciliation officer, Appropriate Government, and CGITs) in the dispute under one roof ie. on an e-portal. The portal is user friendly, makes monitoring of disputes transparent, allows for quick retrieval of information, and will help in providing speedy justice to workmen. At present the portal is being run in 5 states (viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa) on pilot basis.

3. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes as per the recommendations of the 2nd National Commission on Labour is in process. The details are given below briefly:
 - a. **Code on Wages Bill:** The Draft Code on Wages Bill, 2017 was introduced in the Lok Sabha on 10.08.2017 and subsequently referred to the Parliamentary Standing Committee on Labour. The Committee presented its report to the Lok Sabha on 18.12.2018. The recommendations of the committee were examined in the Ministry and official amendments to the

Code on wages, 2017 was re-drafted to include the accepted recommendations in the Code on Wages Bill, 2017. The draft note for the Cabinet along with the official amendments to the Code on Wages Bill, 2017 was sent to Cabinet Secretariat/PMO on 24.12.2018 for consideration and to introduce it in the Budget session of the parliament. However, the Cabinet Secretariat returned the remaining copies of the Cabinet Note vide their OM dated 19.03.2019, intimating that both houses of the Parliament have been prorogued by the Hon'ble President of India on 14.02.2019.

- b. **Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 for Inter-Ministerial consultation for seeking views/comments thereon. After examining the received comments of Ministries/Departments, the draft Code on Industrial Relations has been suitably modified. Presently, the Code is under pre-legislative consultative process.
- c. **Code on Social Security & Welfare:** The draft Note for the Cabinet along with the Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial consultation. A Tripartite Consultation Meeting to discuss the Labour Code on Social Security & Welfare Bill, 2018 was held on 27.11.2018 with Central Trade Union Organizations, the Employer's Associations and the State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour and Employment. A meeting of the Informal Group of Ministers (GoM) under the Chairmanship of Hon'ble Finance Minister to consider the said Bill was held on 03.12.2018 and 03.01.2019. Presently, the Code is under pre-legislative consultative process.
- d. **Code on Occupational Safety Health & Working Conditions:** A Tripartite Consultation Meeting was held on 22.11.2018 with Central Trade Union Organizations, the Employer' Associations and the State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge), Labour and Employment to discuss the draft Occupational Safety, Health & Working Conditions Bill, 2018. Presently, the Code is under pre-legislative process.

(ii) Governance Reforms: Shram Suvidha Portal

- **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **08.05.2019** indicates that **26,97,508** Labour Identification Numbers (LIN) have been generated. Total **4,94,066** inspections have been assigned, out of which inspection report in respect of **4,69,873 cases** have been uploaded on the Portal.

- **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of State with the Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi have been integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the state labour enforcement agencies.

4. Employees Provident Fund Organisation: (EPFO):

- Visit of delegations of Senior Officers of Government of Bangladesh and Government of Tunisia:** - Delegations of Senior officers of Government of Bangladesh and Government of Tunisia visited National Data Center of EPFO on 23rd & 25th April 2019 respectively as a part of Inter institutional exchange program. The field visit was organized by PDNASS in collaboration with Indian Institute of Public Administration. The participants shared different practices being followed in various departments in their Governments and were in turn apprised about the role and working of EPFO including its recent digital initiatives.
- Addition of Banks under Centralized Collection:** - An agreement was signed with Bank of Maharashtra on 08.04.2019 & technical integration is in process for starting collection. Central Bank of India has started collection of EPF dues from 29.04.2019 under the centralized receipt system.
- Constitution of Sub-Committee of EPF Central Staff Welfare Committee (CSWC) :-** For utilization of Welfare Fund in a more effective and beneficial manner, a Sub-Committee of EPF CSWC was constituted to examine various staff related welfare issues like hiring of holiday homes, enhancement of scholarships, book awards, rate of death relief fund, providing financial assistance in case of major illness etc.
- Progress in PMRPY and PMPRPY Schemes:** - The progress in PMRPY & PMPRPY schemes upto April, 2019 is as under: -

| Particulars | PMRPY | PMPRPY |
|---------------------------------------------------------------|-----------------|--------------|
| Total number of beneficiaries in the scheme | 1,18,05,003 | 2,69,044 |
| Total number of beneficiaries seeded with Aadhaar | 1,18,05,003 | 2,69,044 |
| Total number of establishments benefitted | 1,50,511 | 802 |
| Total payment made under the scheme upto April, 2019 (in Rs.) | 49,35,21,33,886 | 24,09,59,254 |
| Total payment made under the | 49,35,21,33,886 | 24,09,59,254 |

| | | |
|-----------------------------------------------------------------------------------------|-------------------|------------------------------------------------------|
| scheme using Aadhaar upto April, 2019 (in Rs.) | | |
| Total Excess amount released by EPFO (i.e. negative balance as on 30.04.2019). (In Rs.) | 8,09,60,36,001.00 | Merged with PMRPY scheme with effect from 01.04.2018 |

5. Industrial Relations:

- i) President, Bihar Colliery Kamgar Union proposed to go on a strike on 05.4.2019 to press their charter of demands. RLC(C) Dhanbad intervened and seized the matter into conciliation and the strike was deferred.
- ii) Ministry vide note dated 16th April 2019 forwarded the notice regarding threatened strike by pilots of Jet Airways demanding payment of pending salaries. Dy. CLC(C) Mumbai intervened and seized the matter into conciliation which are presently under progress.

6. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of March, 2019 increased by 2 points and pegged at 309 (Three Hundred and nine). In the corresponding period last year, i.e. during March, 2018, the All India C.P.I-IW stood at 287. The inflation based on CPI-IW stood at 7.67 percent for March, 2019 as compared to 6.97 percent for the previous month and 4.36 percent during the corresponding month of the previous year.

7. Training Programmes:

During April, 2019, 208 training programmes were organized by the DTNBWED for benefit of 4967 workers belonging to Organized, Unorganized and Rural Sectors.

V.V.Giri National Labour Institute organized 09 training programmes during the month of April, 2019 including 01 Labour Administration programmes, 05 Capacity Building programmes, 01 Research Methods programmes and 02 Child Labour Programmes. These programmes were attended by 274 participants out of which SC and ST were 80 and 47 respectively.

- (ii) Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

- (iii) Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

(iv) Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(v) Status of Public Grievances:

| Number of Public Grievances redressed during the month | Number of Public Grievances pending at the end of the month |
|--------------------------------------------------------|-------------------------------------------------------------|
| 3109* | 1233 |

* Received during the month and forwarded to concern Division for Redressal.

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