

No.Z-16012/01/2019-Coord.
Government of India / Bharat Sarkar
Ministry of Labour and Employment
Shram aur Rozgar Mantralaya
(Coordination Section)

Shram Shakti Bhavan, Rafi Marg,
New Delhi, the 13 March, 2019

OFFICE MEMORANDUM

Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of February, 2019.

The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of February, 2019. The same has been e-mailed at cabinetsy@nic.in and subhaq@nic.in

This issues with the approval of Additional Secretary (Coordination).

Encl: As above.



(Arunjay Kumar)
Under Secretary to the Govt. of India
Tele.No.23473311

The Cabinet Secretariat
(Under Secretary, Coord.)
Rashtrapati Bhavan
New Delhi.

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US (IT), Ministry of L&E, for uploading on the official website.

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of February, 2019 is as under: -

1. Pradhan Mantri Shram-Yogi Maandhan (PM-SYM):

Hon'ble Finance Minister had announced in his Budget Speech for 2019 – 20 regarding launching of a mega pension scheme for the workers in the unorganized sector, i.e. Pradhan Mantri Shram Yogi Maandhan (PM-SYM). The PM-SYM was made operational w.e.f. 15 February 2019, all over the country. The Scheme is Aadhar based and fully IT enabled. The enrolment of beneficiaries is being undertaken through the Common Service Centres of MEITY, spread across the country. Necessary communication in this regard was issued to all the Chief Secretaries, Principal Secretaries/ Secretaries of the Labour Department in all the State / UTs and all Labour Offices of the Central/State Government, to facilitate the enrolments under the Scheme. All the Labour Offices of the Central / State Government and LIC Centres were requested to give wide publicity and to set up facilitation desk to guide and disseminate the information of the Scheme, to the targeted beneficiaries. The Scheme inter alia, provides for monthly assured pension of Rs.3000/- . The eligibility conditions for the scheme are, (i) the applicant should be between the age of 18-40 years; (ii) should not be member of NPS/ EPFO/ ESIC or an income tax payee; (iii) his /her salary/ income should be less than 15,000/- P.M. The contribution of the worker is based on age i.e. for 18th year entrant, the contribution is Rs.55/- P.M. and for 40th year entrant, the contribution is Rs.200/- P.M. Till 11th March, 2019, approximately 20,49,000/- members had joined the scheme.

2. Important policy decisions taken and major achievements during the month:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into 4 Codes as per the recommendations of the 2nd National Commission on Labour is in process. The details are given below briefly:
- (ii) **The Code on Wages Bill:** The Draft Code on Wages Bill, 2017 was introduced in the Lok Sabha on 10.08.2017 and subsequently referred to the Parliamentary Standing Committee on Labour. **Presently, the official amendment to the Code is under pre-legislative consultative process.**
- (iii) **Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 for Inter-Ministerial consultation for seeking views/comments thereon. After examining the received comments of Ministries/Departments, the draft Code on Industrial Relations has been suitably modified. Presently, the Code is under pre-legislative consultative process.

- (iv) **Code on Social Security & Welfare:** The draft Note for the Cabinet along with the Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial consultation. A Tripartite Consultation Meeting to discuss the Labour Code on Social Security & Welfare Bill, 2018 was held on 27.11.2018 with Central Trade Union Organizations, the Employer' Associations and the State Governments/UTs under Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour and Employment. A meeting of the Informal Group of Ministers (GoM) under Chairmanship of Hon'ble Finance Minister to consider the said Bill was been held on 03.12.2018 and 03.01.2019. Presently, the Code is under pre-legislative consultative process.
- (v) **Code on Occupational Safety Health & Working Conditions:** A Tripartite Consultation Meeting was held on 22.11.2018 with Central Trade Union Organizations, the Employer' Associations and the State Governments/UTs under Chairmanship of Hon'ble Minister of State (Independent Charge), Labour and Employment to discuss the draft Occupational Safety, Health & Working Conditions Bill, 2018. Presently, the Code is under pre-legislative consultative process..

(ii) Governance Reforms: Shram Suvidha Portal

Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister: Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **05.03.2019** indicates that **26,42,842** Labour Identification Number (LIN) have been generated. Total **4,74,769** inspections have been assigned, out of which inspection report in respect of **4,51,568 cases** have been uploaded on the Portal.

Integration of Unified Shram Suvidha Portal with State/UTs: Under the process of integration of State Governments with the Shram Suvidha Portal, as on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi have been integrated with the Portal. Other States, namely Bihar, Chhattisgarh, and Tamil Nadu are in the process of integration.

3. Employees Provident Fund Organisation: (EPFO):

- i) **224th Meeting of the Central Board (EPF):** - The 224th Meeting of the Central Board (EPF) was held on 21.02.2019 in which important issues like recommendation of rate of interest to be credited to EPF member's accounts for the year 2018-19, appointment of C-DAC as a consultant to carry out the Second Phase of Computerization Project, Revised Estimates for the year 2018-19 and Budget Estimates for the year 2019-20 for EPFO and Schemes administered by EPFO were deliberated upon. Besides, many important proposals related to investment of funds by EPFO, were also considered by the Board.
- ii) **Roles and functions of District Offices for achieving Organizational Goals:**
- In order to strengthen the responsibilities and authority of District Offices of EPFO, important roles and functions like coverage and compliance, assessment

of dues and damages, receipt and registration of claims, recovery of assessed amounts, handling of grievances etc. were allotted to District Offices. (A copy of the order is enclosed).

- iii) **Issue of Certificate of Coverage to Members of Social Security Schemes not administered by EPFO:** - As it is mandated in the Social Security Agreements entered into by India that EPFO is the competent institution to issue Certificate of Coverage to members of various Social Security Schemes, instructions were issued to the effect that Certificate of Coverage to Members of Social Security Schemes not administered by EPFO shall be issued by International Workers Unit of EPFO Head Office.
- iv) **Inauguration of new office building of Regional Office, Bareilly:** - The new office building of Regional Office, Bareilly was inaugurated on 02.02.2019 by Hon'ble Minister of State (Independent Charge) for Labour & Employment at Civil Lines, Bareilly.
- v) **Progress in PMRPY and PMPRPY Schemes:** - The progress in PMRPY & PMPRPY schemes upto February, 2019 is as under: -

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,06,31,329	2,67,421
Total number of beneficiaries seeded with Aadhaar	1,06,31,329	2,67,421
Total number of establishments benefitted	1,38,440	798
Total payment made under the scheme upto February, 2019 (in Rs.)	40,14,94,36,274	24,03,95,966
Total payment made under the scheme using Aadhaar upto February, 2019 (in Rs.)	40,14,94,36,274	24,03,95,966
Total Excess amount released by EPFO (i.e. negative balance as on 08.02.2019). (In Rs.)	7,42,10,58,901.00	vi) Merged with PMRPY scheme with effect from 01.04.2018

4. Industrial Relations:

- i) General Secretary, Bank of India Employees' Association has proposing to go on strike on 25.2.2019 to press their charter of demands. Dy. CLC(C) Guwahati intervened in the matter and the union deferred the proposed strike.
- ii) President, Seaman's Union of India proposing to go on strike on 18.2.2019 to press their charter of demands. Dy. CLC(C) Mumbai intervened in the matter and informed that the union averted the proposed strike.

- iii) All Unions and Associations of BSNL proposing to go three days nationwide strike from 18th to 20th February 2019 to press their demands. Dy. CLC(C) New Delhi intervened in the matter and seized the matter into conciliation and the strike has been averted.
- iv) Secretary General, Fertilizer Karamchari Sangh & General Secretary National fertilizers Employees Central Union proposing to go on strike on 04.2.2019 to press their charter of demands. Dy. CLC(C) Chandigarh intervened in the matter and seized the matter into conciliation and the strike has been averted.

5. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of January, 2019 increased by 6 points and pegged at 307 (Three Hundred Seven). In the corresponding period last year, i.e. during January, 2018, the All India C.P.I-IW stood at 288. The inflation based on CPI-IW stood at 6.60 percent January, 2019 as compared to 5.24 percent for the previous month and 5.11 percent during the corresponding month of the previous year.

6. Training Programmes:

During February, 2019, 407 training programmes were organized by the DTNBWED for the benefit of 12601 workers belonging to Organized, Unorganized and Rural Sectors and 17 training programmes were organised by the DTNBWED for the benefit of 656 workers belonging to MGNREGA programmes.

V.V.Giri National Labour Institute organized 13 training programmes and 01 Workshop during the month of February, 2019 including 02 Labour Administration programmes, 02 Industrial Relation programmes, 02 Capacity Building programmes, 01 Research Methods programme, 02 training programmes for North Eastern States, 02 collaborative programmes with Dashrath Manjhi Institute of Labour and Employment Studies, Bihar 01 In-house training programme for officials of RBI and one International training programme. These programmes were attended by 508 participants, out of which SC and ST other than North Eastern were 49 and 28 respectively. The North Eastern participants were 79, out of which SC & ST were 14 & 10 respectively.

One International training programme on '**Health security and Protection of Workers**' under the Indian technical economy cooperation and Special Commonwealth African Assistance Programme (ITEC-SCAAP) of the Ministry of External Affairs, Government of India. This 3 weeks training programmes was held from February 04-22, 2019 and was attended by 28 foreign participants representing 17 countries viz Botswana, Cambodia, Colombia, Egypt, Ethiopia, Indonesia, Malawi, Mauritius, Oman, South Africa, Syria, Tajikistan, Tanzania, Tunisia, Uganda, Uzbekistan and Zimbabwe.

The Institute jointly with Ministry of Labour and Employment and the International Labour Organized a **National Stakeholder Consultation on the 'Future of Work'** on February 08, 2019 at VVGNI. The consultation was organized

as a part of celebrating on eventful centenary of the existence of ILO in 2019. This was inaugurated by Shri Santosh Kumar Gangwar, Hon'ble Minister of State for Labour & Employment (I/C) and attended by Director, ILO, Country Office, India. The consultation was attended by Government representatives, representatives from ILO and other international organizations, Trade unions, employers' organizations, academicians, representatives from research institutions and faculty and officers from VVGNNLI.

(2). Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

(3). Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

(4). Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(5). Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
33378*	1089

* Received during the month and forwarded to concern Division for Redressal.