

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of March, 2019 is as under: -

1. **Launch of Pradhan Mantri Shram Yogi Maan-dhan Scheme:** - Pradhan Mantri Shram Yogi Maan-dhan (PM-SYM) has been rolled out w.e.f. 15-02-2019. Hon'ble Prime Minister in a public function at Ahmedabad on 05-03-2019 formally launched the PM-SYM Scheme. Hon'ble PM also distributed Pension Cards to 35 beneficiaries from across the states/UTs in the function. He also interacted with beneficiaries from across the country at Ahmedabad. In parallel national level functions were also organized at the State Headquarters where Ministers from the State and Central Governments participated. At the District level, offices of the Ministry of Labour & Employment conducted events to disseminate information about the scheme to the target beneficiaries in collaboration with State Labour Department. Further, at ground level, each Common Service Centre under MEITY organised awareness functions all over the country. Unorganized sector workers were mobilized for enrolment under the scheme and facilitation desks were set up to guide such workers.
2. **Launch of Samadhan Portal for Industrial Disputes:-** An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). The system is so designed that it would integrate all the role players (viz. Workman, Conciliation officer, Appropriate Government, and CGITs) in the dispute under one roof ie. on an e-portal. The portal is user friendly, makes monitoring of disputes transparent, allows for quick retrieval of information, and will help in providing speedy justice to workmen. At present the portal is being run in 5 states (viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa) on pilot basis.
3. **Labour Law Reforms:**
 - (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into 4 Codes as per the recommendations of the 2nd National Commission on Labour is in process. The details are given below briefly:
 - a. **Code on Wages Bill:** The Draft Code on Wages Bill, 2017 had been introduced in the Lok Sabha on 10.08.2017 and subsequently referred to the Parliamentary Standing Committee on Labour. The Committee had **presented its report to the Lok Sabha on 18.12.2018.** The recommendations of the committee were examined in the Ministry and official amendments to the Code on Wages, 2017 were drafted to include the accepted recommendations in the Code on Wages Bill, 2017. The Note for the Cabinet along with the official amendments to the Code on Wages Bill, 2017 was sent to Cabinet Secretariat/PMO on 24.12.2018 for consideration and introduction in the Budget Session of the Parliament. Cabinet Secretariat, vide OM dated 19.03.2019, returned the remaining copies of the Cabinet Note intimating that both houses of the Parliament have been prorogued by the Hon'ble President of India on 14.02.2019.

- b. **Code on Industrial Relations:** Draft Note for the Cabinet along with the draft Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 for Inter-Ministerial consultation. After examining the comments received from Ministries/Departments, the draft Code on Industrial Relations has been suitably modified. Presently, the Code is under pre-legislative consultative process.
- c. **Code on Social Security & Welfare:** Draft Note for the Cabinet along with the draft Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial consultation. A Tripartite Consultation Meeting was held on 27.11.2018 with Central Trade Union Organizations, the Employers' Associations and State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour and Employment. A meeting of the Informal Group of Ministers (GoM) under the Chairmanship of Hon'ble Finance Minister to consider the said Bill was held on 03.12.2018 and 03.01.2019. Presently, the Code is under pre-legislative consultative process.
- d. **Code on Occupational Safety Health & Working Conditions:** A Tripartite Consultation Meeting was held on 22.11.2018 with Central Trade Union Organizations, Employers' Associations and State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge), Labour and Employment to discuss the draft Occupational Safety, Health & Working Conditions Bill, 2018. Presently, the Code is under pre-legislative process.

(ii) Governance Reforms: Shram Suvidha Portal

- **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **04.04.2019** indicates that **26,87,396** Labour Identification Numbers (LIN) have been generated. Total **4,82,994** inspections have been assigned, out of which inspection report in respect of **4,59,947 cases** have been uploaded on the Portal.
- **Integration of Unified Shram Suvidha Portal with State/UTs:** Under the process of integration of State Governments with the Shram Suvidha Portal, as on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi have been integrated with the Portal. Other States, namely Bihar, Chhattisgarh, and Tamil Nadu are in the process of integration.

4. Employees Provident Fund Organisation: (EPFO):

- i) **Providing calculation sheets to PF Subscribers and pensioners:** - In order to increase transparency in the process of settlement of claims and reduce grievances of PF subscribers and pensioners, instructions were issued to all field offices of EPFO to provide calculation sheets at the time of PF withdrawal to subscribers and pension worksheet at the time of sanction of pension to pensioners.

- ii) **FAQs in vernacular languages:** - Instructions were issued to all field offices of EPFO to ensure translation of FAQs on various issues published on the EPFO website, in vernacular languages and display the same in the offices. This will ensure transparency and easy access to information for all stakeholders of EPFO.
- iii) **Sending of PPOs to Banks on daily basis:** - In order to further reduce the time lag in first credit of pension in pensioners' bank account, instructions were issued to field offices to ensure that PPOs along with arrear statements should be sent on a day to day basis to link bank branches w.e.f. 01.04.2019.
- iv) **Progress in PMRPY and PMPRPY Schemes:** - Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) was launched on 9th August, 2016 with the objective to incentivise employers for creation of new employment. Under the scheme, Government of India is paying Employer's full contribution i.e. 12% towards EPF and EPS both (as admissible from time to time) for a period of three years to the new employees through EPFO. The scheme is targeted for employees earning upto Rs. 15,000 per month and also aims to cover a large number of informal workers to the formal workforce. The terminal date for registration of beneficiary through establishment was 31st March, 2019.

The progress in PMRPY & PMPRPY schemes upto March, 2019 is as under: -

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,18,05,003	2,69,044
Total number of beneficiaries seeded with Aadhaar	1,18,05,003	2,69,044
Total number of establishments benefitted	1,45,512	802
Total payment made under the scheme upto March, 2019 (in Rs.)	43,70,60,34,526	24,09,59,254
Total payment made under the scheme using Aadhaar upto March, 2019 (in Rs.)	43,70,60,34,526	24,09,59,254

5. Industrial Relations:

- i) General Secretary, Himachal Pradesh Gramin Bank Karamchari Sangh had proposed to go on a strike on 18.3.2019 to press their charter of demands. Dy. CLC(C) Chandigarh intervened in the matter and the union averted the proposed strike.
- ii) General Secretary, All India SIDBI Officers Association proposed to go on a strike on 05.3.2019 to press their charter of demands. ALC(C) Mumbai intervened and seized the matter into conciliation proceedings, the union has withdrawn the proposed strike.

- iii) General Secretary, All India IDBI Officers Association proposed to go on a three days nationwide strike from 30.3.2019 to press their demands. Dy. CLC(C) Mumbai intervened and seized the matter into conciliation and the strike was deferred.
- iv) President, Mazdoor Sangh, Ordnance Factory, Katni, Madhya Pradesh proposed to go on a strike on 19.3.2019 to press their charter of demands. Dy. CLC(C) Chandigarh intervened and seized the matter into conciliation and the union called off the proposed strike.
- v) Trade Unions operating in the Jute Industry of West Bengal proposed to go on an indefinite strike from 01.3.2019 to press their demands. Dy. CLC(C) Kolkata intervened and seized the matter into conciliation and the strike was deferred.
- vi) General Secretary, ONG Mazdoor Sangh proposed to go on a strike from 18.3.2019 to press their demands. RLC(C) Baroda intervened and seized the matter into conciliation and the strike was deferred.
- vii) General Secretary, All India IDBI Officers Association proposed to go on a three days nationwide strike from 30.3.2019 to press their demands. Dy. CLC(C) Mumbai intervened and seized the matter into conciliation and the strike was deferred.
- viii) General Secretary, Turunelveli District Kudankulam Nuclear Power Contract Labour's Union proposed to go on a strike from 11.3.2019 to press their demands. RLC(C) Madurai intervened and seized the matter into conciliation and the strike was deferred.

6. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of February, 2019 remained stationary at 307 (Three Hundred Seven). In the corresponding period last year, i.e. during February, 2018, the All India C.P.I-IW stood at 287. The inflation based on CPI-IW stood at 6.97 percent for February, 2019 as compared to 6.60 percent for the previous month and 4.74 percent during the corresponding month of the previous year.

7. Training Programmes:

During March, 2019, 346 training programmes were organized by the DTNBWED for benefit of 10344 workers belonging to Organized, Unorganized and Rural Sectors and 04 training programmes were organised by the DTNBWED for the benefit of 140 workers belonging to MGNREGA programmes.

V.V.Giri National Labour Institute organized 14 training programmes and 04 Workshop during the month of March, 2019 including 01 Labour Administration programme, 02 Industrial Relation programmes, 05 Capacity Building programmes, 05 Collaborative programmes with State Labour Institute, Odisha and North Eastern Hill University (NEHU), Shillong, 01 International programme. These programmes and workshops were attended by 485 participants out of which SC and ST were 44 and 32 respectively.

One International training programme on '**Leadership for Employment Promotion in Fragile Settings**' was organized in collaboration with International Training Centre of International Labour Organisation, Turin Italy at New Delhi. The programme was attended by 24 participants representing the government officials, workers' organisations and employers' organisations from Afghanistan including officials from VGNLI and Ministry of Labour & Employment.

8. Important matters held up on account of prolonged inter-ministerial consultations:

a. Nil.

9. Number of cases of 'sanction for prosecution' pending for more than 3 months:

b. Nil.

10. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

c. Nil.

11. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
3516*	1108

* Received during the month and forwarded to concern Division for Redressal.