

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of November, 2019 is as under: -

1. Labour Welfare :

- a. Pension Week/Pension Saptah was celebrated in all States/UTs w.e.f. 30th Nov to 06th Dec, 2019 in coordination with Common Service Centres, to increase the enrolments under PM-SYM and NPS-Traders Schemes. A Central level function was inaugurated on 30-11-2019 by Hon'ble Minister of Labour and Employment launching the Pension Week/Pension Saptah. A video Conference was also held on 27-11-2019 with all the States/UTs at the level of Secretary (L&E) for Spreading more awareness and increasing the enrolments under the two schemes.
- b. Bulk data of 5,46,854 beneficiaries has also been uploaded in respect of the states & UT of UP, Rajasthan, Maharashtra, Haryana and Chandigarh.

2. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2nd National Commission on Labour is in process. Current status is as under:
 - a) **Code on Wages Act, 2019:** The Code on Wages Act, 2019 has already been notified on 08.08.2019.
 - b) **Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions Bill, 2019 has already been introduced in the Lok Sabha on 23.07.2019 and is presently with Standing Committee.
 - c) **Code on Industrial Relations:** The Code on Industrial Relations, 2019 has already been introduced in the Lok Sabha on 28.11.2019.
 - d) **Code on Social Security & Welfare:** The draft Code on Social Security, 2019 has been discussed in a Tripartite Consultation meeting held on 05.11.2019. The code on Social Security, 2019 has been approved by the Cabinet on 04.12.2019 and introduced in the Lok Sabha on 11.12.2019.

(ii) **Governance Reforms:**

A. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. Till 30.11.2019, total 3386 registrations were done on the Portal in these six States, out of which 3035 have been done by individuals and 351 have been done by Trade Unions. Total 72 online cases were filed through the Samadhan Portal in the month of November

B. Shram Suvidha Portal:

- a. **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **09.12.2019** indicates that **27,79,223** Labour Identification Number (LIN) have been generated. Total **5,61,939** inspections have been assigned, out of which inspection report in respect of **5,33,636** cases have been uploaded on the Portal.
- b. **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the State labour enforcement agencies.

3. Employees Provident Fund Organisation: (EPFO):

- i) **EPS Pensioner's PPOs in DigiLocker:** EPFO has integrated its services with DigiLocker of NeGD to create a repository of electronic PPOs which is accessible to individual pensioners. This is a move towards paperless system and ease of living for pensioners.
- ii) **Declaration of final result of direct recruitment examination to the post of Assistants (ASO)-** Final Result of direct recruitment examination to the post of Assistants (ASO) was declared on 26.11.2019 and total 240 candidates have been provisionally selected for the posts.
- iii) **E-Inspections: Digital interface of EPFO with employers:** The e-Inspection form would be available in user login of employers not filing ECR which enables them to inform either closure of business or unpaid

dues with proposal for payment. It will nudge employers for compliant behavior and prevent undue harassment of non-wilful defaulters. A booklet was released commemorating the historic journey of EPFO from 1952 to 2019. The function also marked distribution of awards to best performing EPFO offices.

- iv) **E-sign registration facility & e-signing of PPOs-** As a significant move towards paperless system, EPFO has introduced registration of e-sign of field office staff in software system. The facility has been implemented for e-signing of PPOs. This functionality removes the need of printing the PPO paper and signing of the same by officers of field offices.
- v) **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,21,65,588	2,69,044
Total number of beneficiaries seeded with Aadhaar	1,21,65,588	2,69,044
Total number of establishments benefitted	1,52,778	802
Total payment made under the scheme upto November, 2019 (in Rs.)	6,916,34,80,203	23,96,73,353
Total payment made under the scheme using Aadhaar upto November, 2019 (in Rs.)	6,916,34,80,203	23,96,73,353
Total Excess amount released by EPFO (i.e. negative balance as on 30.11.2019). (In Rs.)	158,59,23,219	Merged with PMRPY scheme with effect from 01.04.2018

4. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **October**, 2019 increased by 3 points and pegged at 325 (Three hundred and twenty two). In the corresponding period last year, i.e. during **October**, 2018, at All India C.P.I-IW stood at 302. The inflation based on CPI-IW stood at 7.62 percent for October, 2019 as compared to 6.98 percent for the previous month and 5.23 percent during the corresponding month of the previous year.

5. Training Programmes:

During November, 2019, 622 training programmes were organized by the DTNBWED for benefit of 19653 workers belonging to Organized, Unorganized and Rural Sectors.

V.V.Giri National Labour Institute organized 14 training programmes during the month of November, 2019. These programmes were attended by 398 participants.

One International training programmes on '**Labour and Employment Relations in a Global Economy**' under the Indian Technical Economy Cooperation (ITEC) of the Ministry of External Affairs, Government of India was held during November 04-22, 2019. The program was attended by 31 foreign participants representing 20 countries viz. Botswana, Cote D'ivoire, Ethiopia, Fiji, Ghana, Kenya, Malawi, Mauritius, Namibia, Nepal, Philippines, South Sudan, Sri Lanka, Sudan, Syria, Tajikistan, Tanzania, Uganda and Zambia and Zimbabwe.

6. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

7. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

8. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

9. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
4336	1261