

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of August 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.

The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) Status of Rules by State/UTs under four Labour codes: Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)

(ii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal 42,02,585 Labour Identification Number (LIN) have been generated and inspection report in respect of 08,02,394 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.08.2023** a total of **29.06 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of July, 2023 increased by 3.3 points and stood at 139.7 (One Hundred Thirty Nine and point Seven). The inflation based on CPI-IW stood at 7.54 per cent for July, 2023 as compared to 5.57 per cent for the previous month and 5.78 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Grievance Redressal

Ministry of Labour and Employment has disposed 22,088 appeals out of which EPFO has disposed 18,694(84.6%) appeals. Due to above 80% disposal of appeals by EPFO, the Ministry of Labour & Employment ranked 2nd in the list of Top 10 Ministries/ Departments with maximum appeals disposed for the period 01.01.2023 to 31.07.2023 to provide relief to complainants.

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In the month of August, 2023, 3.88 lakh e-nominations were filed. Total 2.04 crore e-nominations have been filed till 31.08.2023.

c) Settlement of claims by EPFO offices

Total 191.93 lakhs claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 31.08.2023 disbursing an amount of ₹79,647.02 crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakh to ₹7 Lakh with effect from 28.04.2021. Since 15.02.2020, an amount of ₹6,100.40Crore has been disbursed to 2,18,041 beneficiaries across 74,090 establishments as assurance benefit till 31.08.2023. Total of 7,426 beneficiaries have been benefited under this scheme in the month of August, 2023.

e) KYC updation of subscribers

Since 01.04.2023, field offices have ensured Aadhaar seeding for 53.44 lakh subscribers, Bank account seeding for 23.38 lakh subscribers and mobile number seeding for 41.72 lakh subscribers till 31.08.2023.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th August 2023 highlights that EPFO has added 17.89 lakh net subscribers during the month of June, 2023. 3,491 establishments have extended Social Security cover of EPFO to their employees by remitting their first ECR during the month.

g) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of their superannuation. Field offices of EPFO conducted 6,577 webinars on Prayaas initiative till 31.08.2023 and 714 PPOs were handed over to subscribers under Prayaas initiative in the month of August, 2023.

h) Media initiatives & Interaction with stakeholders

A total of 99 Info-graphics (Creatives, Regional Language Creatives, Shorts/Reels, Videos, GIFs, etc) were posted on Social media handles of EPFO. New video films on How to register file complaint on EPFiGMS Portal, EDLI, Fraud Prevention, Digital Services of EPFO were posted on official YouTube Channel.

i) Nidhi Aapke Nikat Programme

Under the Nidhi Aapke Nikat 2.0, EPFO reaches out to all its stakeholders, thereby increasing accessibility and visibility of the organization in all the districts of the country. As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 28.08.2023. Camps were held in 625 districts. 21,389 participants attended. Total 8,971 grievances were received and 7,584 were resolved.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

• **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 17525201 accounts have been assigned UAN till August, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Property Management Division

- Sanction of estimate amounting to Rs. 135.92 Cr. for construction of 100 bedded ESIC hospital and Staff Quarters at Tinsukia, Assam on 19.08.2023.
- Approval of Concept plan in respect of construction of 30 bedded ESI Hospital Atchutapuram, A.P on 17.08.2023.

- Approval of Concept plan in respect of construction of Regional Office and Staff Quarters, Raipur, Chattisgarh on 07.08.2023.

c) Recruitment :

- Half Yearly Computer Skill Test for employees appointed on compassionate ground and sports quota conducted on 22.8.2023.
- Withheld results of Specialist Gr-II in OBG Specialty (one candidate) for Gujarat region and in Paediatrics (one candidate) & Ophthalmology (One candidate) for Odisha region released on 07/08/2023 & 10/08/2023 respectively.

d) Extension of ESIC Scheme :

- Total no. of fully notified districts have now risen to 535 out of 643 notified districts in the country.

e) PUBLICITY CAMPAIGNS/ACTIVITIES:

- Hon'ble LEM Inaugurated new OPD services at ESIC Hospital, Andheri, Mumbai Maharashtra on 14.08.2023.
- Hon'ble LEM Launched Chemotherapy facility at 30 ESIC Hospital on 31.08.2023.

F. V. V. Giri National Labour Institute (VVGnLI), Noida :

- During the month of August, 2023, VVGnLI had organized 07 training programmes and 02 workshops including 02 Labour Administrative Programmes; 02 Capacity Building Programmes; 01 Programmes for North Eastern States; and 02 Inhouse training programmes for officials of DGMS and Deputy Directors of ESIC which were attended by 170 participants.
- Two Brainstorming Workshops on '**Gig and Platform Workers for Employers Organisations**' were organized through online and offline mode on 07th August, 2023 and 14th August, 2023 and were attended by 120 personnel.

G. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) :

The Board has conducted the targeted activities (programmes) in the month of August, 2023.

Name of the Programmes	Number of Programmes (approx..)	Number of Partipants (approx..)
Organized, Unorganized & Rural Sector (also conducted "Shramik Chaupal" prog.)	561	26777
Total	561	26777

H. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 26.08.2023, 1,52,422 establishments have claimed benefits amounting to ₹ 9779.78 Crores in respect of **60.45 Lakh** beneficiaries.

I. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 710 Job fairs were organized in which 2,495 employers participated and 16,838 candidates were provisionally selected for jobs during the month. In respect of stakeholder registration, 1,69,445 new employers, 9,73,532 new jobseekers were registered on the NCS portal. Amongst these new Job seekers, 10,695 are UAN-based jobseekers. Around 8,30,998 vacancies mobilized on the NCS portal from 01st August 2023 to 31st August 2023.

(b) Skilling/Upskilling Initiatives:

- A total of 14,165 candidates underwent the training, and 1,734 courses were completed under “TCS iON” program on NCS Portal.

J. CLC (C), (IR- Section):

a) Important activities/achievements report/data pertaining to CLC (C) Organisation are as under:

Month	No. of workers benefited	Total Amount disbursed (in Rs.)
August	6,136	19,78,61,788/-

b) Details of Strike Averted as under:

S. No	Regional Heads	Strike details/Management	Union
1.	Chennai	1. BPCL, Chennai	Tamilnadu Petroleum & Gas Workers Union.
		2. NCL(I) Ltd, Neyveli	NCL Jeeva Oppandha Thazhilalar Sangam, Neyveli.
2.	Guwahati	3. 02 (Strike Averted)	
3.	Hyderabad	4. Secunderabad Contontment Board Employees Union	Cantonment Board (32 Nos. of workers)

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of August, out of total 17746 PG cases, 13685 (77.11%) cases were redressed. As regards case of PG Appeals, out of total 3760 cases, 3401 (90.45%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	10	07	05	-
3	EPFO	05	03	01	01	-
4	ESIC	03	03	00	00	-
5	CBWE	01	01	00	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	30	09	06	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
