

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of January, 2024.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.

The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) Status of Rules by State/UTs under four Labour codes: Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (32)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (30)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Dadra and Nagar Haveli and Daman and Diu, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (30)
The Occupational	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka,

Safety Health and working Conditions Code, 2020	Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Dadra and Nagar Haveli and Daman and Diu, Jammu & Kashmir, Ladakh and Puducherry (29)
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(ii) Governance Reforms: Shram Suvidha Portal: Under the Shram Suvidha Portal, 42,88,556 Labour Identification Number (LIN) have been generated and inspection report in respect of 8,49,819 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59 years, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.1.2024**, a total of **29.35 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of December, 2023 decreased by 0.3 points and stood at 138.8 (One Hundred Thirty-Eight and point Eight). The inflation based on CPI-IW stood at 4.91 per cent for December, 2023 as compared to 4.98 per cent for the previous month and 5.50 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In the month of January, 2024, 3.18 lakh e-nominations were filed. Total 2.20 crore e-nominations have been filed till 31.01.2024.

b) Settlement of claims by EPFO offices

Total 373.74 lakhs claim (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 31.01.2024 disbursing an amount of ₹1,52,979.52 crores to PF members.

c) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakh to ₹7 Lakh with effect from 28.04.2021. Since 15.02.2020, an amount of ₹6,947.65 Crore has been disbursed to 2,47,526 beneficiaries across 80,709 establishments as assurance benefit till 31.01.2024. Total of 6,079 beneficiaries have been benefited under this scheme in the month of January, 2024.

d) KYC updation of subscribers

Since 01.04.2023, field offices have ensured Aadhaar seeding for 1.02 crore subscribers, Bank account seeding for 47.64 lakh subscribers and mobile number seeding for 83.30 lakh subscribers till 31.01.2024.

e) EPFO Payroll data

The provisional payroll data of EPFO released on 20th January 2024 highlights that EPFO has added 13.95 lakh net subscribers during the month of November, 2023. Out of the total 13.95 lakh net subscribers added during the month around 7.36 lakh new members have enrolled during November, 2023

f) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of their superannuation. Field offices of EPFO conducted 7,453 webinars on Prayaas initiative till 31.01.2024 and 705 PPOs were handed over to subscribers under Prayaas initiative in the month of January, 2024.

g) Capacity Building Achievements during January, 2024

- EPFO is ranked amongst top 10 MDOs in completing number of courses on iGOT and has got an appreciation letter from CEO Karmayogi.
- A presentation was made in a workshop titled "Karmashala" hosted by Karmayogi Bharat on 31st January 2024 and presented the best practices and ways that EPFO is using the iGoT platform in capacity building.
- Continuous efforts were made to get all the officials of EPFO registered on iGOT Karmayogi portal and make use of the platform to improve their knowledge. More than 10,257 EPFO officials are registered on iGOT Karmayogi.
- EPFO Officials have cumulatively completed more than One Lakh courses till January, 2024 on iGoT platform.
- During January 2024, a total of 4888 man-days of training was conducted in different areas.
 - i. "FRAUD PREVENTION AND AUDIT MECHANISM" from 08th to 10th Jan 2024.
 - ii. "BEHAVIOURAL AND EMOTIONAL SKILLS" from 15th to 19th Jan 2024.
 - iii. "Newly joined Assistant Director (Vigilance) and Vigilance Assistants" from 22nd to 24th Jan 2024 and one ongoing training i.e. "Monitoring of Exempted Trusts" from 29th Jan to 02nd Feb 2024 at PDNASS.

h) Nidhi Aapke Nikat (NAN) 2.0: First year Anniversary

As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 29.01.2024. Camps were held in 691 districts which was attended by 26,471 participants. Total 10,054 grievances were received and 9,082 were resolved.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

- **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,88,07,798 accounts have been assigned UAN till January, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Recruitment:

- Result for the post of Associate Professor (Dental) & Associate Professor (Medical) was declared on 17.01.2024

c) Extension of ESIC Scheme:

- Total no. of fully notified districts have now risen to 556 out of the total notified 661 districts in the country.

d) Medical Services:

- (i) During the month of January 2024, total Annual Preventive Health Checkup of 405 Insured persons was conducted in hospitals while health check-up of 2552 Insured persons was conducted in various Industrial Clusters.
- (ii) Revised guidelines issued related to home sample collection to the IPs, and beneficiaries as entitled, vide letter no. V-14/11/5/2018/Med-I (Misc) dated 25.01.2024.
- (iii) Revised guidelines issued related to home delivery of drugs to the IPs and beneficiaries as entitled, vide letter no. U-11013/2/2024 Med-I dated 10.01.2024.

F. V. V. Giri National Labour Institute (VVGNLI), Noida :

- The General Council meeting of the V.V. Giri National Labour Institute (VVGNLI) was held under the Presidentship of Shri Bhupender Yadav, Hon'ble Minister for Labour & Employment and Environment, Forest and Climate Change & President, General Council at V.V. Giri National Labour

Institute, Noida on 29th January, 2024. The Hon'ble Minister reviewed various activities of the Institute and gave directions to take up the capacity building initiatives for new challenges of the labour due to change of techniques.

- V. V. Giri National Labour Institute had organized 16 training programmes during the month of January, 2024 including 03 Industrial Relation Programmes; 02 Capacity Building Programmes; 01 programme on Child Labour and Bonded Labour; 04 Thematic training programmes; 01 collaborative training programme with Loyala College, Chennai ; 01 International training programme; 04 In-house training programmes for officials of Hatsun Agro Product Ltd., ESIC, Navy and DGFASLI and 01 International training programme. These training programmes were attended by 636 participants.

International Training Programme

- One International training Programme on 'International Labour Standards and Promotion of Gender Equality at the Workplace' is being organized during January 15- February 02, 2024. The programme was attended by 55 foreign participants representing 21 countries viz. Argentina, Bangladesh, Belize, Bhutan, Burundi, Cambodia, Ghana, Indonesia, Kazakhstan, Kyrgyzstan, Malawi, Maldives, Mauritius, Mexico, Morocco, Peru, South Sudan, Sri Lanka, Tajikistan, Tanzania and Uzbekistan.

G. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED):

The Board has conducted the targeted activities (programmes) in the month of January, 2024.

Name of the Programmes	Number of Programmes (approx..)	Number of Partipants (approx..)
Organized, Unorganized & Rural Sector (also conducted "Shramik Chaupal" programme)	1418	103384
Total	1418	103384

H. Atmanirbhar Bharat RozgarYojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Atmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 19th January 2024 total benefits of Rs. 10138.56 crore have been given to 60.49 lakhs beneficiaries through 1,52,510 Establishments under ABRY.

I. Meetings:

- A meeting of Ms. Arti Ahuja, Secretary(Labour & Employment) with Ms. Michiko Miyamoto, Director, ILO Decent Work Team for South Asia and Country Office for India, New Delhi was held on 24.01.2024 in New Delhi.
- A meeting of Ms. Arti Ahuja, Secretary(Labour & Employment) with Ms. Leonie Gebers, State Secretary, Federal Ministry of Labour and Social Affairs, Germany was held on 30.01.2024 in New Delhi.

J. National Career Service (NCS):

a) Key activities/achievements of NCS:

- 876 Job fairs were organized in which 3,770 employers participated and 23,679 candidates were provisionally selected for jobs during the month. In respect of stakeholder registration, 1,61,066 new employers, 8,21,945 new jobseekers were registered on the NCS portal. Around 8,92,232 vacancies mobilized on the NCS portal from 01st January 2024 to 31st January

(b) Skilling/Upskilling Initiatives:

- In the month of January 2024, a total of 474 candidates underwent the training, and 22 courses were completed under “TCS iON” program on NCS Portal.

K. CLC (C), (IR- Section):

1. Coal and Mines

i) Bihar Colliery Kamgar Union (CITU)

Strike notice dated 29.12.2023 served by Shri Agam Ram, Secretary, Bihar Colliery Kamgar Union (CITU) to the Agent, Barakar Engg. & Foundary Works, Eastern Colafields Ltd, Sanctoria, Nirsha, Dhanbad, has proposed to go on strike from 16.01.2024 for 3 days to press their demands.

Dy. CLC(C), Patna intervened and seized the matter under conciliation on 09.01.2024. After prolonged discussion and on persuasion of conciliation officer union has agreed to defer the proposed strike.

ii) Koyla Khadan Shramik Congress

Strike Notice dated 12.12.2023 served by Shri Hareram Singh, General Secretary, Koyla Khadan Shramik Congress to the Chairman cum Managing Director, Eastern

Coalfields Ltd has proposed to go on Hunger Strike on and from 08.01.2024 to press their demands.

Dy. CLC(C), Asansol intervened and seized the matter under conciliation on 29.12.2023. The proposed hunger strike has been averted by the active intervention and constant efforts of Dy. CLC(C), Asansol.

2. Bank

i) Joint Action Committee

Strike Notice dated 22.12.2023 served Joint Action Committee to the Managing Director Axis Bank, Mumbai has proposed to go on chain agitation and food sacrifice from 01.01.2024 to press their demands. The said strike has averted.

ii) Convener of Joint Forum of Union Bank Union

Notice of Strike dated 15.12.2023 served by Shri Jagannath Chakraborty, Convener of Joint Forum of Union Bank Union to the Managing Director & CEO, Union Bank of India has proposed to go on strike on 25.01.2024 to press their demands.

ALC(C), Kolkata-II intervened and seized the matter under conciliation on 22.01.2024 and the conciliation officer advised to the union to defer the strike on 25.01.2024, the union decided to postpone the strike.

3. PORT

i) Paradip Port Shramik Karmchari Union

Strike Notice dated 25.12.2023 served by Shri Debi Prasad Samantaray, President, Paradip Port Shramik Karmchari Union to the Head HR & IR, Paradip International Cargo Terminal Pvt Ltd and sub-contractors has proposed to go on strike on 10.01.2024 to press their demands.

Dy.CLC(C), Bhubaneswar intervened and seized the matter under conciliation on 08.1.2024. The strike was postponed by the union

4. Miscellaneous

i) Proof Employees' Union

Strike Notice dated 02.1.2024 served by Shri Satyajit Sahu, General Secretary, Proof Employees' Union to the Director, Proof & Experimental Establishment Chandipur had been proposed to conduct a relay hunger strike to 08.01.2024 from 11.01.2024.

The matter was already taken in conciliation by the Dy. CLC(C), Bhubaneswar and the conciliation proceeding has been closed on 22/01/2024.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of January, 2024 out of total 19506 PG cases, 15019 (77%) cases were redressed. As regards case of PG Appeals, out of total 4560 cases, 4265 (93.53%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	11	08	03	-
3	EPFO	05	03	01	01	-
4	ESIC	03	03	00	00	-
5	CBWE	01	01	00	00	-
6	VVGNI	01	01	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	31	10	04	-

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
