

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of July 2023.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.

The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) Status of Rules by State/UTs under four Labour codes: Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (29)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)

(ii) **Governance Reforms:** Shram Suidha Portal: Under the Shram Suidha Portal 41,77,139 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,97,352 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.07.2023** a total of **28.99 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of June, 2023 increased by 1.7 points and stood at 136.4 (One Hundred Thirty Six and point Four). The inflation based on CPI-IW stood at 5.57 per cent for June, 2023 as compared to 4.42 per cent for the previous month and 6.16 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Grievance Redressal

Ministry of Labour and Employment has disposed 18610 appeals out of which EPFO has disposed 15799(85%) appeals. Due to above 80% disposal of appeals by EPFO, the Ministry of Labour & Employment topped the list of Top 10 Ministries/ Departments with maximum appeals disposed "In Favour" of the complainants for the month of June 2023 to provide relief to complainants.

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In the month of July, 2023, 3.57 lakh e-nominations were filed. Total 2 crore e-nominations have been filed till 31.07.2023.

c) Settlement of claims by EPFO offices

Total 146.65 lakhs claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawals/advances including LIP & Covid-19) have been settled by EPFO offices from 01.04.2023 to 31.07.2023 disbursing an amount of ₹61,700.28 crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakh to ₹7 Lakh with effect from 28.04.2021. Since 15.02.2020, an amount of ₹5,899.59 Crore has been disbursed to 2,10,615 beneficiaries across 72,554 establishments as assurance benefit till 31.07.2023. Total of 6,534 beneficiaries have been benefited under this scheme in the month of July, 2023.

e) KYC updation of subscribers

Since 01.04.2023, field offices have ensured Aadhaar seeding for 44.50 lakh subscribers, Bank account seeding for 19.78 lakh subscribers and mobile number seeding for 35.10 lakh subscribers till 31.07.2023.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th July 2023 highlights that EPFO has added 16.30 lakh net subscribers during the month of May, 2023. 3,673 establishments have extended Social Security cover of EPFO to their employees by remitting their first ECR during the month.

g) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of their superannuation. Field offices of EPFO conducted 6,375 webinars on Prayaas initiative till 31.07.2023 and 1,087 PPOs were handed over to subscribers under Prayaas initiative in the month of July, 2023.

h) Media initiatives & Interaction with stakeholders

A total of 48 creatives (including regional language creatives) were posted on Social media handles of EPFO. Also, GIFs & Shorts/Reels were posted. New video films on How to file claim after death, How to submit Digital Life Certificate, Unemployment Advance, e-Nomination Process & Benefits were posted on YouTube/Social Media.

i) Nidhi Aapke Nikat Programme

Under the Nidhi Aapke Nikat 2.0, EPFO reaches out to all its stakeholders, thereby increasing accessibility and visibility of the organization in all the districts of the country. As scheduled, monthly 'Nidhi Aapke Nikat' programme was conducted on 27.07.2023. Camps were held in 612 districts. 20,691 participants attended. Total 9,330 grievances were received and 7,585 were resolved.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

- **UAN Seeding of Insured Persons:**

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 17133543 accounts have been assigned UAN till July, 2023. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Property Management Division

- In principle approval of Setting of 30 bedded ESI Hospital (upgradable to 100 beds) at Ballapur, Chandrapur Distt., Maharashtra.
- In principle approval of Seeting up of 30 bedded ESI Hospital at Srikakulam, A.P.
- Approval of variation proposal in respect of upgradation of ESIC Hospital, Andheri, Mumbai and revised cost of the project comes to Rs. 260.13 crore.

- Award of Construction of Boundary Wall & STP allied work including civil, PHE & Electrical works at Siliguri on 24.07.2023
- Deed of Land executed for Construction of 100 Bedded Hospital at Bodhjungnagar, Agartala.
- Deed of land executed for Construction of 30 bedded ESI Hospital at Leh(UT Ladakh)
- Approval of Concept plan in respect of construction of 30 bedded ESI Hospital, Chittorgarh on 31.07.2023.
- Approval of Concept plan in respect of construction of ESI Hospital, Hubli on 24.07.2023.

c) Recruitment :

- ESIC participated in the 7th Tranche of Rozgar Mela held on 22nd July, 2023. ESIC total candidate count for the 7th Tranche of Rozgar Mela was 206 for different posts. 10 Regional Offices of ESIC also participated in the 7th Tranche of Rozgar Mela in 10 Cities where the 30 newly appointed candidates for the post of Upper Division Clerk and Multi-tasking Staff received the Offer/Appointments Letters from Dignitaries/Chief Guests.
- Withheld result of 4 candidates (Maharashtra-2, Rajasthan-1 & Delhi-1) has been released for the post of Specialist Gr.II.
- Withheld result of 11 candidates in respect of Limited Departmental Competitive Examination for promotion to the post of Social Security Officer for the vacancy year 2018 has been released.

d) Extension of ESIC Scheme :

- Total no. of fully notified districts have now risen to 503 out of 611 notified districts in the country.

F. V. V. Giri National Labour Institute (VVGNI), Noida :

- During the month of July, 2023, VVGNI organized 14 training programmes including 01 Inhouse training programme for Deputy Directors of ESIC which were attended by 335 participants.

G. Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) :

The Board has conducted the targeted activities (programmes) in the month of July, 2023.

Name of the Programmes	Number of Programmes (approx..)	Number of Partipants (approx..)
Organized, Unorganized &	788	50958

Rural Sector (also conducted "Shramik Chaupal" prog.)		
Total	788	50958

H. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 22.07.2023, 1,52,374 establishments have claimed benefits amounting to ₹ **9663.82 Crores** in respect of **60.44 Lakh** beneficiaries.

I. Meetings :

- Ms. Arti Ahuja, Secretary, Ministry of Labour & Employment had chaired G-20 4th Employment Working Group (EWG) meeting under India's G20 Presidency held from 19-07-2023 to 20-07-2023 at Indore, Madhya Pradesh.
- Shri Bhupender Yadav, Hon'ble Minister, Ministry of Labour and Employment had chaired the G20 Labour and Employment Ministers' Meeting (LEMM) under India's G20 Presidency held from 20-07-2023 to 21-07-2023 at Indore, Madhya Pradesh.
176 Delegates, including 26 Ministers from G20 Member and Guest countries participated in the event. The G20 LEMM at Indore unanimously adopted three G20 Outcome Documents on G20 Policy Priorities on Strategies to Address Skill Gaps Globally, G20 Policy Priorities on Adequate and Sustainable Social Protection and Decent Work for Gig and Platform Workers and G20 Policy Options for Sustainable Financing of Social Protection.

J. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 646 job fairs were organized in which a total of 1,534 employers participated and 13,231 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,35,584 new employers, 7,16,852 new jobseekers were registered on the NCS Portal. Amongst these new Job seekers, 13,112 are UAN-based jobseekers. Around 8,43,808 vacancies mobilized on the NCS portal for the period of 01st July 2023 to 31st July 2023.

(b) Skilling/Upskilling Initiatives:

- A total of 28,427 candidates underwent the training, and 2,399 courses were completed under "TCS iON" program on NCS Portal.

K. CLC (C), (IR- Section):

a) Important activities/achievements report/data pertaining to CLC (C) Organisation are as under:

Month	No. of workers benefited	Total Amount disbursed (in Rs.)
July	4685	29,73,79,291/-

b) Details of Strike Averted as under:

S.No.	Managements	Union
1.	1. IOCL & Contractors.	Tamilnadu Petroleum & Gas Workers Union.
2.	2. Torrent Gas Agency & Contractor	-do-
3.	3. Director General Service Org. Kalpakkam.	Kalpakkam Atomic energy contract rworkers and Labour Union.
4.	4. Union Bank of India	All India Union Bank SC/ ST Staff Union Welfare Association.
5.	5. NMDC Staff & Workers Union and NDMC Employees Union.	NMDC, Visakhaptnam
6.	6. NMDC Employee's Union 7. Staff Union of NMDC	NMDC, Hyderabad.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of July, out of total 17345 PG cases, 13152 (75.82%) cases were redressed. As regards case of PG Appeals, out of total 4302 cases, 3459 (80.40%) cases of Public Grievances Appeals have been disposed of.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	11	00	00	-
2	CGIT	22	10	10	02	-
3	EPFO	05	03	01	01	-
4	ESIC	03	03	00	00	-
5	CBWE	01	01	00	00	-
6	VVGNLI	01	01	00	00	-
7	DGFASLI	01	01	00	00	-
8	O/o CLC(C)	01	00	01	00	-
	Total	45	30	12	03	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

NIL
