

## Ministry of Labour & Employment

The Monthly Progress Report on important issues / Developments for the month of **October, 2021** are enumerated below:

**(i) Four Labour Codes:** As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8<sup>th</sup> August, 2019 and the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29<sup>th</sup> September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.
- A video conferences were also taken by Secretary (L&E) with the Principal Secretary of Labour in States on 1<sup>st</sup> October, 2021.
- Status of Rules by States / UTs under four labour Codes: Following State Governments have pre-published their Rules:-

Name of Codes	Name of States which have pre-published the draft Rules
Code on Wages	J&K, MP, Bihar, Uttarakhand, Karnataka, UP, Gujarat, Odisha, Punjab, Chhattisgarh, Tripura, Rajasthan, Jharkhand, Himachal Pradesh, Arunachal Pradesh, Maharashtra, Haryana, Goa, Mizoram, Puducherry and Telangana (21)
Industrial Relations Code	J&K, MP, Bihar, Uttarakhand, UP, Gujarat, Odisha, Punjab, Chhattisgarh, Tripura, Karnataka, Jharkhand, Arunachal Pradesh, Haryana, HP, Mizoram, Puducherry and Telangana (18)
Code on Social Security	J&K, MP, Bihar, Uttarakhand, UP, Punjab, Chhattisgarh, Odisha, Jharkhand, Arunachal Pradesh, Maharashtra and Haryana, Tripura and Himachal Pradesh (14)
OSH Code	J&K, Uttarakhand, UP, MP, Chhattisgarh, Odisha, Arunachal Pradesh, Haryana, Jharkhand and Punjab (10)

**(ii) Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal, **33,99,749** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,29,284** cases have been uploaded on the portal.

**2. eSHRAM Portal:** The eSHRAM portal was inaugurated on 26<sup>th</sup> August, 2021 by Shri Bhupender Yadav, Hon'ble Minister (L&E) in presence of Shri Rameswar Teli, Hon'ble Minister of States (L&E). eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is

seeded with Aadhaar. It will have details of name, occupation, address, educational qualification, skill types and family details etc. for optimum realization of their employability and extend the benefits of the social security schemes to them. Any worker who is working in unorganized sector and aged between 16-59, is eligible to register on the eSHRAM portal e.g. migrant workers, gig workers, platform workers, agricultural workers, MGNREGA workers, fishermen, milkmen, ASHA workers, anganwadi workers, street vendors, domestic workers, rickshaw pullers and other workers engaged in similar other occupations in the unorganised sector. It is the first-ever national database of unorganised workers. As on 31.10.2021 a total of 6.03 crore unorganized workers have registered on the portal.

**3. Consumer Price Index:** All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of September, 2021 increased by 0.3 points and stood at 123.3 (One hundred Twenty three and three). The inflation based on CPI-IW stood at 4.41 per cent for September, 2021 as compared to 4.79 per cent for the previous month and 5.62 per cent during the corresponding month of the previous year.

#### **4. Employees Provident Fund Organization (EPFO):**

- i. **Rate of Interest for fiscal year 2020-21** – Ministry of Finance approved the proposal of Central Board of trustees of Employment Provident Fund and Ministry of Labour & Employment regarding rate of interest on Provident Fund for the financial year 2020-21 at 8.5% on 31<sup>st</sup> October 2021.
- ii. **Settlement claims by EPFO offices** – Since 01.04.2021, 1.93 crore claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal / advance including LIP & Covid-19) have been settled by EPFO offices till 31.10.2021 disbursing an amount of Rs.65,997 crores to PF members. EPFO offices across the country have settled 60.86 lakh COVID-19 advance claims from 01.04.2021 to 31.10.2021 disbursing an amount of Rs. 12,835 crores to claimants.
- iii. **Pension disbursement** - In the month of October, 2021, EPFO released ₹1098.21 crore as monthly pension to EPS pensioners. 45,055 new pensioners were also added in the month of October, 2021. EPFO is ensuring credit of monthly pension on schedule so that all the pensioners under EPS 1995 are not financially inconvenienced. Pension Adalats have been organized by field offices to give emphasis on redressing grievances related to Pensioners. 648 Pension Adalats have been organized till 31.10.2021, wherein 2625 grievances have been resolved.
- iv. **PRAYAAS** - Under this initiative, field offices of EPFO are handing over PPOs to many members of EPS 1995 on the day of superannuation. Since April 2021, field offices of EPFO conducted 3285 webinars on PRAYAAS initiative and handed over 17023 PPOs on the day of superannuation to subscribers till 31.10.2021.
- v. **Progress on EDLI Scheme-** under Employees' Deposit Linked Insurance (EDLI) Scheme, assurance benefit is provided to eligible family members so as to provide financial assistance in the event of an employee's unfortunate

death while in service. The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. An amount of ₹2083.26 crore has been disbursed to 75,482 beneficiaries across 33,795 establishments as assurance benefit till 31.10.2021.

- vi. **EPFO celebrates Azadi Ka Amrit Mahotsav:** As a part of celebration of Amrit Mahotsav, EPFO has started a drive to encourage members to file e-nomination who do not have ready access to desktop/mobile are being facilitated by the concerned field offices for getting their nomination filed online when they visit an office. During October, 2021 a total number 3,06,933 e-nominations were obtained.

## **5. Employees State Insurance Corporation (ESIC):**

(i) The Medical benefit as laid down under Regulation 95-A ESI (General) Regulation has been extended to the families of Insure persons in the entire area of four districts in the State of Tripura namely, Dhalai, Gomati, Uttar Tripura and Sipahijala, effective from 01.10.2021. A notification to this effect has been published.

(ii) The Medical benefit as laid down under Regulation 95-A ESI (General) Regulation has been extended to the families of Insure persons in the entire area of six districts in the State of Assam namely, Baksa, Charaideo, Dima Hasao, Hilakanki, Hojai and Kokrajhar, effective from 01.10.2021. A notification to this effect has been published.

(iii) ESI Scheme has been extended in the entire area of three districts in the State of Maharashtra namely Ahmednagar, Jalna and Yavatmal. A notification to this effect has been issued by the Central Government for notifying the districts effective from 1<sup>st</sup> November, 2021.

(iv) ESI Scheme has been extended in the entire area of two districts in the State of Tamil Nadu namely, Thanjavur and Coimbatore. A notification to this effect has been issued by the Central Government for notifying the districts effective from 1<sup>st</sup> November, 2021.

(v) Provision of Medical Facility has been extended to Undergraduate Nursing Students of ESIC Nursing College, Indiranagar & Gulbarga vide Memorandum dated 05.10.2021.

(vi) Memorandum of Understanding (MoU) has been signed between Employees' State Insurance Corporation and Institute of Banking Personnel Selection on 27<sup>th</sup> October, 2021 for providing recruitment services to ESIC for a period of two years.

## **6. Atma Nirbhar Bharat Rozgar Yojana (ABRY) -** To boost employment generation and to minimize socio-economic impact of COVID-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Atmanirbhar Bharat Rozgar Yojana (ABRY). As on 31.10.2021, 2.75 lakh establishments have registered 48.87 lakh new employees under ABRY. 1,12,060 establishments have claimed benefits amounting to ₹2214.46 crores in respect of 36.60 lakh beneficiaries till 31.10.2021.

## 7. Meetings:

a) Mr. Greg Vines, DDG, ILO along with Mr. Hugh Boylon, Consellor (Economic), and Mr. Jack Taylor, Second Secretary from Australian High Commission met Secretary (L&E) on 25.10.2021 in connection with the candidature of Mr. Greg Vines for the post of Director General – International Labour Organization for the term 2022-27.

b) On 3<sup>rd</sup> October, 2021 Labour Bureau celebrated its 101<sup>st</sup> Foundation Day at Chandigarh. On this occasion a special session was organized with the State Governments of Punjab, Haryana, Himachal Pradesh, UT of Laddakh, UT of J& K and Chandigarh to review the progress of e-Shram portal registration and implementation of labour Codes. Hon'ble Minister of Labour & Employment also distributed e-Shram cards to unorganised sector workers on the occasion.

c) The first meeting of the reconstituted Technical group/Expert Group of Minimum Wages and National Floor Wages was also held in Chandigarh on 03<sup>rd</sup> October 2021. This meeting was presided over by Hon'ble Minister for Labour & Employment.

**9. Special Campaign for cleanliness:** During the Special Campaign held from 2<sup>nd</sup> October, 2021 to 31<sup>st</sup> October, 2021, followings are the achievements of the Ministry:

a) A total of 3000 sq. ft. area has been created by removing old / broken furniture / debris. Total Rs.8,41,000/- has been collected by disposing of obsolete items through e-auction.

b) 40,000 files were reviewed in the Ministry and out of which 22,927 files were weeded out, resulting in freeing up of 1,810 sq. ft. of space in the Ministry.

## 10. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
<b>6234</b>	<b>5790</b>