

## Ministry of Labour & Employment

### 1. Important policy decisions taken and major achievements during the month of June 2022.

**A. Labour Codes:** As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8<sup>th</sup> August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29<sup>th</sup> September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(ii) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of States which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)
The Code on Social Security, 2020	Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (25)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir and Ladakh (25)

(iii) **Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal **37,53,566** Labour Identification Number (LIN) have been generated and inspection report in respect of **7,02,125** cases have been uploaded on the portal.

**B. eShram Portal:** eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged

between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.07.2022** a total of **28.05 crore** unorganised workers have registered on the portal.

### **C. Special drive for precautionary dose of Covid Vaccination:**

- Under the Azadi Ka Amrit Mahotsav celebrations, Ministry of Labour and Employment, through Employees' State Insurance Corporation (ESIC), has launched a special drive for precautionary dose/due Covid vaccination across the country.
- The special drive was launched by the Hon'ble Minister of Labour & Employment at Shram Shakti Bhawan, New Delhi on 15.07.2022. It will continue for 75 days till 30.09.2022

**D. Consumer Price Index:** All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of June, 2022 increased by 0.2 points and stood at 129.2 (One Hundred Twenty Nine and point Two). The inflation based on CPI-IW stood at 6.16 per cent for June, 2022 as compared to 6.97 per cent for the previous month and 5.57 per cent during the corresponding month of the previous year.

### **E. Employees Provident Fund Organization (EPFO):**

#### **(i) 231<sup>st</sup> meeting of Central Board of Trustees (CBT), EPF**

The 231<sup>st</sup> meeting of Central Board of Trustees (CBT), EPF was held on 29<sup>th</sup> & 30<sup>th</sup> July 2022 at New Delhi under the Chairmanship of Hon'ble Union Minister for Labour & Employment, Vice-Chairmanship of Hon'ble Minister of State for Labour & Employment & Co-Chairmanship of Secretary (Labour & Employment).

#### **(ii) 102<sup>nd</sup> meeting of Executive Committee, CBT**

The 102<sup>nd</sup> meeting of Executive Committee, CBT, EPF was held on 28<sup>th</sup> July 2022 at New Delhi under the Chairmanship of Secretary (Labour & Employment).

#### **(iii) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)**

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In July 2022, 6.56 Lakh e-nominations were made. Now a total of 1.45 crore e-nominations have been done by EPFO.

#### **(iv) Efforts taken to mitigate the impact of COVID-19**

- **COVID-19 Advance Claims-** EPFO offices across the country have settled 24.10 lakh COVID-19 advance claims from 01.04.2022 to 31.07.2022, disbursing ₹4,682.14 crore to claimants. Exempted establishments have also played an important role in settlement of COVID-19 advance claims. Since 01.04.2022, 25,853 COVID-19 advance claims disbursing an amount of ₹ 195.45 crore to their members till 29.07.2022 have been settled by exempted establishments.
- **Pension disbursement during COVID-19 pandemic-** In July, 2022, EPFO released ₹ 1,135.08 crore as monthly pension to EPS pensioners. 49,563 new

pensioners were also added in July, 2022. Pension Adalats have been organized till 31.07.2022, wherein 11,787 grievances have been resolved.

(v) **Settlement of claims by EPFO offices**

Since 01.04.2022, 137.72 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 31.07.2022, disbursing an amount of ₹ 51,987.55 crore to PF members.

(vi) **Prayaas**

Field offices of EPFO conducted 4,322 webinars on Prayaas initiative till 31.07.2022 and handed over 31,648 PPOs on the day of superannuation to subscribers till 31.07.2022.

(vii) **Progress on EDLI Scheme**

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 3,837.27 crore has been disbursed to 1,35,552 beneficiaries across 53,672 establishments as assurance benefit till 31.07.2022.

(viii) **KYC updation of subscribers**

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 49.28 lakh subscribers, mobile number seeding for 37.17 lakh subscribers and bank account seeding for 13.07 lakh subscribers till 31.07.2022.

(ix) **EPFO Payroll data**

The provisional payroll data of EPFO released on 20th July 2022 highlights that EPFO has added 16.82 lakh net subscribers during the month of May, 2022. A year-on-year comparison of payroll data shows an increase of 7.62 lakh net subscriber in May, 2022 as compared to the net subscription in the month of May, 2021.

**F. Employees State Insurance Corporation (ESIC):**

(i) **Performance in Key Areas:**

• **UAN Seeding of Insured Persons:**

Universal Account Number provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 1,24,68,215 accounts have been assigned UAN till 31<sup>st</sup> July, 2022. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

(ii) **Medical Education/Facilities:**

- ESIC Medical college, Sanathnagar has started seats in course of MD, Medicine community, under Kaloji Narayana Rao University of Health Sciences – Wrangal, in the state of Telengana u/s 26(1) of the NMC act 2019 for academic year 2022-23.
- To reduce hardship to the Insured Woman, ESIC in its project 'Panchdeep' on 28.07.2022, has provided a new provision to submit online claim request for

maternity Benefit, where the insured woman can raise online requests at her convenience instead of visiting the Branch Office. The Maternity Benefit is given as a cash benefit to Insured Women in certain contingencies & eligibility situation such as in advance stage of pregnancy, post-delivery confinement or in the unfortunate event of miscarriage.

### (iii) Campaigns/Services

- Publicity Campaign of Vaccination Drive for free precautionary dose of COVID-19 was launched.
- ESI Corporation approved expansion of ESIC collaboration with Ayushman Bharat-Pradhan Mantri Jan Arogya Yojna (AB-PMJAY) in partially implemented districts, non-implemented districts and fully implemented (ESI scheme) districts having limited ESI medical facilities.

### (iv) Property Management Division

- Sanction of estimate amounting to ₹ 429.25 Crore for construction of 200 bedded (upgradable to 500 bedded including 50 beds of SST) ESIC Hospital at Bibewadi, Pune.
- Approval of amount of ₹ 1.44 Crore for acquisition of land for 30 bedded ESI Hospital at Chittorgarh, Rajasthan.
- Sanction of estimate amounting to ₹ 138.54 Crore for construction of 100 bedded ESI Hospital at Tuticorin, Tamil Nadu.
- Sanction of estimate amounting to ₹ 50.81 Crore for construction of buildings for 5 Dr Dispensary, RDD Office (NZ) SRO Office and Sub-store (NZ) at Chalapuram, Kozhikode, Kerala.

**E. Atmanirbhar Bharat Rozgar Yojana (ABRY):** To boost employment generation and to minimize socio-economic impact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rozgar Yojana (ABRY) scheme. As on 30.06.2022, 3.16 lakh establishments have registered 75.26 lakh new employees under ABRY. Till 31.07.2022, 1,50,190 establishments have claimed benefits amounting to ₹ **6302.93 Crore** in respect of **59.69 Lakh** beneficiaries.

### F. Meetings:

- An Indian delegation led by Hon'ble Minister of Labour & Employment, attended the BRICS Labour and Employment Ministers' (LEMM) meeting under the Presidency of China on 14<sup>th</sup> July, 2022 in virtual mode.
- An Indian delegation led by Secretary (Labour & Employment) attended the G-20, 4th Employment Working Group meeting under the presidency of Indonesia on 20-22 July, 2022 in virtual mode.

## **H. National Career Service (NCS):**

### **(i) Key activities/achievements of NCS :**

- 276 job fairs were organized in which a total of 186 employers participated and 3,613 candidates were shortlisted for jobs during the month. In respect of stakeholder registration, 2,573 new employers, 2,41,385 new jobseekers, 5,529 UAN based jobseekers were registered on NCS portal. Around 2,74,019 vacancies mobilized and 3,09,699 job short listing were done on the NCS portal for the period of 01<sup>st</sup> July 2022 to 31<sup>st</sup> July 2022.

### **(ii) Skilling/Upskilling Initiatives:**

- A total of 5,024 candidates were registered for the Microsoft Digisaksham program. Out of these 3,757 got registered for Virtual Instructor Led Training and 2,067 candidates got certified. Additionally, 1,267 candidates got registered for the self-paced learning program.
- A total of 14,205 registrations were done for the Carrier Skill Programmes and 1,154 have completed through the TCS iON initiative.

## **J. CLC (C), (IR- Section):**

(i) Vice President, Indian National Mines Worker Federation served notice dated 06.06.2022 to the management of ECL, West Bengal Proposing to go on strike on 20.07.2022 in all establishment/unit of M/s Eastern Coalfield Ltd to press their demands. ALC(c) Asansol informed that no strike was held on 20.07.2022 by Indian National Mines Workers Federation.

(ii) General Secretary, Lakheri Cement Kamgar Sangh has served a notice to the management of ACC Lakheri Cement Works, Rajasthan proposing to go on indefinite strike from 20.07.2022 to press their demands. ALC(c) Kota intervened and seized the matter into conciliation, and due to effective conciliation the union deferred the proposed strike.

(iii) The General Secretary, Food Corporation of India Workers' Union served notices dated 23.06.2022 to the management of FCI, New Delhi proposing to go on all India strike on any day after expiry of 14 days from the date of notice to press their demands like treating Mandal as Handling Labour, modification of settlement dated 03.08.2012, non-inclusion of incentive in wages for computation of CPF and Gratuity etc. RLC(c) Kolkata intervened into the matter and held joint discussions and the union agreed to defer the strike and the joint discussion was adjourned to 25.08.2022.

(iv) General Secretary, Food Corporation of India Handling Workers' Union served notice dated 04.07.2022 to the management of FCI, New Delhi proposing to go on strike from 18.07.2022 against the decisions of the management of FCI like to change the service conditions in respect of treating Mandal as handling labour to change the service conditions by withdrawing the inclusion of incentives in basic wages etc. RLC(C) New Delhi intervened and seized the matter into conciliation and due to effective conciliation the union deferred the proposed strike.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

**NIL**

3. No. of cases of 'sanction for prosecution' pending for more than three months.

**NIL**

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

**NIL**

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of July, 2022, 215 files were reviewed but no files were weeded out this month. During the month, 50 sq. ft. space has been freed.

6. Status of Rationalization of Autonomous Bodies:

**NIL**

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

**NIL**

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

<b>Sr. No.</b>	<b>Name of Organisations</b>	<b>Sanctioned Post</b>	<b>Filled on regular basis</b>	<b>Filled on additional charge basis</b>	<b>Vacant</b>	<b>Remarks</b>
1	MoL&E(MS)	11	09	0	02	Sh. A.K. Tewari, JS & DGLW relinquished the charge on 23.05.2022 .Sh. R. K. Gupta, JS relinquished the charge on 29.07.2022. ACC is yet to issue appointment order.
2	CGIT	22	09	10	03	Out of 03 vacant post appointments order has been issued against 02 posts. As regards 01 post

						proposal for additional charge is under submission.
3	EPFO	5	4	1	0	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-
7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	1	0	-
	Total	45	26	14	05	

9. List of cases in which ACC directions have not been complied with:

**NIL**

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

**One FDI proposal is under consideration in the Ministry.**

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