

No.Z-16012/01/2019-Coord.
Government of India / Bharat Sarkar
Ministry of Labour and Employment
Shram aur Rozgar Mantralaya
(Coordination Section)

Shram Shakti Bhavan, Rafi Marg,
New Delhi, 16th October, 2019

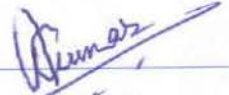
OFFICE MEMORANDUM

Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of September, 2019.

The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of September, 2019. The same has been e-mailed at cabinetsy@nic.in and subhag@nic.in

This issues with the approval of Additional Secretary (Coordination).

Encl: As above.



(Arunjay Kumar)

Under Secretary to the Govt. of India
Tele.No.23766936

The Cabinet Secretariat
(Under Secretary, Coord.)
Rashtrapati Bhavan
New Delhi.

Copy to:

US (IT), Ministry of L&E, for uploading on the official website.

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Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of September, 2019 is as under: -

1. Labour Welfare :

- a. National Pension Scheme for Traders and self-employed persons has been approved by the Cabinet on 31.05.2019 and notified on 22.07.2019. The Scheme has recently been launched on 12.09.2019 by Hon'ble Prime Minister. Enrolment under this scheme has started.
- b. Guidelines on bulk enrolments under Pradhan Mantri Shram Yogi Maan-dhan Yojana (PM-SYM), have been circulated and follow up meetings are being undertaken with the State Governments to facilitate the matter. The Scheme is being personally monitored by the Secretary (L&E) on weekly basis. NIC has been requested to develop a Portal/National Data Base for Unorganised Workers (NDUW) with which PM-SYM and National Pension Scheme for traders and self-employed persons will be integrated. UIDAI has approved this Ministry for on-boarding as Global AUA/KUA for Pradhan Mantri Shram Yogi Maan-dhan (PM-SYM). This will facilitate de-duplication of beneficiaries under the pension schemes.

2. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. Till 30.09.2019, total 2600 registrations were done on the Portal in these six States, out of which 2315 have been done by individuals and 285 have been done by Trade Unions. Total 153 online cases were filed through the Samadhan Portal in the month of September.

3. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2nd National Commission on Labour is in process. Current status is as under:
 - a) **Code on Wages Bill:** The Code on Wages Act, 2019 has been passed by passed by both Houses of the Parliament and assented to by the Hon'ble President on 08.08.2019.

- b) Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions Bill, 2019 has been introduced in the Lok Sabha on 23.07.2019.
- c) Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 and on 04.06.2019 for Inter-Ministerial consultation for seeking views/comments thereon. The comments of Ministries/Departments, have been examined and the draft Code on Industrial Relations has been accordingly modified. The Bill has also been considered by the Group of Ministers in its meeting held on 12.07.2019 under the chairmanship of the Hon'ble Home Minister. Likewise, advance copies of the Bill have been sent to the Cabinet Secretariat and a copy endorsed to the Prime Minister's Office on 15.07.2019. Presently, the Code is under pre-legislative process.
- d) Code on Social Security & Welfare:** The draft Note for the Cabinet along with the Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial Consultation. A Tripartite Consultation meeting to discuss the bill was held on 27.11.2018 with Central Trade Union Organisations, the Employer's Association and the State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour & Employment. A meeting of the informal Group of Ministers (GoM) under the Chairmanship of the then Hon'ble Finance Minister to consider the said Bill was held on 03.12.2018 and 03.01.2019. Presently, the revised draft of the code has been placed on Website of the Ministry of labour and Employment for seeking comments of the stakeholders by 25.10.2019.

(ii) Governance Reforms: Shram Suvidha Portal

- a. Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **01.10.2019** indicates that **27,64,367** Labour Identification Number (LIN) have been generated. Total **5,38,079** inspections have been assigned, out of which inspection report in respect of **5,14,911** cases have been uploaded on the Portal.
- b. Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the

Portal. Data is being shared and LIN is being allotted to the establishments covered by the State labour enforcement agencies.

4. Employees Provident Fund Organisation: (EPFO):

- i) **Meeting of Central Board of Trustees, EPF-** The 225th Meeting of the CBT, EPF was held on 21.08.2019 at Hyderabad, wherein important agenda items like proposal to recommend amendment in EPS, 1995 for restoration of commuted value of pension after 15 years of drawing commutation benefiting 6.3 lakh pensioners, selection and performance evaluation of next custodian, selection of ETF manufacturers, allocation of investment in Nifty 50 and Sensex, appointment of consultant in addition to M/s. CRISIL Ltd., appointment of portfolio managers for managing funds of CBT, EPF, exercise of early redemption options available in DHFL bonds, withholding investments in bonds of private sector companies, Legal entity identifier code for participation in non-derivative markets by EPFO were deliberated upon. Further, an educative booklet on special provisions on eligibility of seasonal employees in EPS 1995 and a revamped EPFiGMS 2.0 version for speedy and smooth resolution of grievances were launched by Minister of State (I/C) for Labour and Employment/Chairman, CBT, EPF.
- ii) **Interactive session of Confederation of Indian Industry (CII) with CPFC-** An interactive session was organized by CII with CPFC, EPFO on 23.08.2019 at Bengaluru. The session focused on the recent amendments, judgements and ease of doing business reforms by EPFO. The session also deliberated on the compliance mechanism under the EPF&MP Act, major initiatives by EPFO and challenges faced by different stakeholders.
- iii) **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,21,55,963	2,69,044
Total number of beneficiaries seeded with Aadhaar	1,21,55,963	2,69,044
Total number of establishments benefitted	1,52,560	802
Total payment made under the scheme upto September, 2019 (in Rs.)	6,407,30,37,460	23,96,73,353
Total payment made under the scheme using Aadhaar upto September, 2019 (in Rs.)	6,407,30,37,460	23,96,73,353

Total Excess amount released by EPFO (i.e. negative balance as on 30.09.2019). (In Rs.)	NIL	Merged with PMRPY scheme with effect from 01.04.2018
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5. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **August**, 2019 increased by 1 points and pegged at 320 (Three hundred and twenty). In the corresponding period last year, i.e. during **August**, 2018, at All India C.P.I-IW stood at 301. The inflation based on CPI-IW stood at 6.31 percent for August, 2019 as compared to 5.98 percent for the previous month and 5.61 percent during the corresponding month of the previous year.

6. Training Programmes:

During September, 2019, 386 training programmes were organized by the DTNBWED for benefit of 10697 workers belonging to Organized, Unorganized and Rural Sectors. 01 MGNRGA training programmes were also organized for the benefit of 40 participants.

V.V.Giri National Labour Institute organized 14 training programmes during the month of September, 2019 including 01 Labour Administration Programme, 02 Industrial Relations Programmes, 04 Capacity Building programmes, 01 Research Method programmes, 01 Child Labour Programme, 03 In-House Training Programme, 01 collaborative training programmes with Sikkim University and 01 International Programmes. These programmes were attended by 382 participants out of which SC and ST other than from North East were 68 and 40 respectively.

One International training programmes on 'Skill Development and Employment Generation' under the Indian Technical Economy Cooperation (ITEC) of the Ministry of External Affairs, Government of India was held during September 02-20, 2019. The programmes was attended by 25 foreign participants representing 17 countries viz. Botswana, Egypt, Ethiopia, Iraq, Morocco, Niger, Philippines, Senegal, South Africa, South Sudan, Sri Lanka, Tanzania, Thailand, Uganda, Uzbekistan and Zimbabwe.

7. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

8. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

9. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

10. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
4794	1675

