



NATIONAL PUBLIC RADIO, INC.

2021 FORM 990

RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

PUBLIC INSPECTION COPY

FISCAL YEAR ENDED 09/30/2022

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2021** calendar year, or tax year beginning **OCT 1, 2021** and ending **SEP 30, 2022**


B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization NATIONAL PUBLIC RADIO, INC.		D Employer identification number 52-0907625
	Doing business as NPR		E Telephone number 202-513-2000
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 610,488,735.
	1111 NORTH CAPITOL STREET NE		
City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20002		H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No	
F Name and address of principal officer: JOHN F. LANSING SAME AS C ABOVE		H(b) Are all subordinates included? Yes No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		If "No," attach a list. See instructions	
J Website: WWW.NPR.ORG		H(c) Group exemption number	
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		L Year of formation: 1970	M State of legal domicile: DC

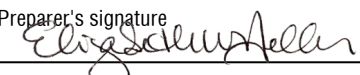
Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: NATIONAL PUBLIC RADIO, INC. ("NPR") WORKS COLLABORATIVELY WITH MEMBER PUBLIC RADIO STATION		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	22
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	21
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	1388
	6 Total number of volunteers (estimate if necessary)	6	21
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	90,179,445.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	91,834,860.	94,580,605.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	192,311,416.	206,492,301.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,579,624.	1,941,558.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,341,210.	2,623,571.
		288,067,110.	305,638,035.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	983,559.	1,771,861.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	164,840,844.	183,175,129.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) 11,811,975.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	105,325,781.	122,118,848.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	271,150,184.	307,065,838.	
19 Revenue less expenses. Subtract line 18 from line 12	16,916,926.	-1,427,803.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	423,960,780.	409,698,714.
	22 Net assets or fund balances. Subtract line 21 from line 20	272,758,853.	268,739,922.
		151,201,927.	140,958,792.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	 Signature of officer	8/11/23 Date
	CHRISTIAN J. CURTIN, SR. DIRECTOR AND CONTROLLER Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name ELIZABETH W. HELLER	Preparer's signature 	Date 08/11/23	Check if self-employed <input type="checkbox"/>	PTIN P00397829
	Firm's name RSM US LLP	Firm's EIN 42-0714325	Firm's address 1250 H STREET, SUITE 700 WASHINGTON, DC 20005	Phone no. 202-293-2200	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: NATIONAL PUBLIC RADIO, INC. ("NPR") WORKS IN PARTNERSHIP WITH MEMBER PUBLIC RADIO STATION LICENSEES ("MEMBER STATIONS") TO CREATE A MORE INFORMED PUBLIC, ONE THAT IS CHALLENGED AND INVIGORATED BY A DEEPER UNDERSTANDING AND APPRECIATION OF EVENTS, IDEAS, AND CULTURES. NPR

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 161,954,251. including grants of \$ 1,771,861.) (Revenue \$ 28,503,928.) THE "CONTENT" PROGRAM CATEGORY CONTAINS EXPENSES INCURRED BY NATIONAL PUBLIC RADIO, INC.'S ("NPR") NEWS AND INFORMATION, PROGRAMMING, ENGINEERING, AND NPR MUSIC DIVISIONS. NPR IS AN INTERNATIONALLY RECOGNIZED PRODUCER AND DISTRIBUTOR OF NEWS, DIGITAL MEDIA, PROGRAMMING, AND AN INDUSTRY LEADER IN SOUND GATHERING AND AUDIO PRODUCTION. DURING THE TAX REPORTING PERIOD, NPR'S BROADCAST PROGRAMMING REACHED A WEEKLY AUDIENCE OF 21.4 MILLION PEOPLE.

ABOUT 98.5% OF THE U.S. POPULATION IS WITHIN THE LISTENING AREA OF ONE OR MORE STATIONS THAT CARRY NPR PROGRAMMING. NPR PRODUCES AND/OR DISTRIBUTES 23 NEWS, TALK, MUSIC AND ENTERTAINMENT BROADCAST PROGRAMS AND 22 PODCAST-ONLY PROGRAMS (THERE ARE APPROXIMATELY 8.2 MILLION

4b (Code:) (Expenses \$ 29,059,372. including grants of \$) (Revenue \$ 91,729,360.) THE "DIGITAL AND OTHER CONTENT SUPPORT ACTIVITIES" PROGRAM CATEGORY CONTAINS EXPENSES INCURRED BY NATIONAL PUBLIC RADIO, INC.'S ("NPR") DIGITAL AND CONTENT SUPPORT DIVISIONS. DURING THE TAX REPORTING PERIOD, DIGITAL EXPANDED NPR'S PUBLIC SERVICE BY OFFERING NPR CONTENT FREE OF CHARGE ON THE WEB, MOBILE DEVICES, THROUGH DISTRIBUTION PARTNERSHIPS WITH THIRD-PARTY PLATFORMS, AND ON OTHER EMERGING DIGITAL CHANNELS. NPR'S CONTENT, WHICH REACHED APPROXIMATELY 51 MILLION USERS WEEKLY, INCLUDES REAL-TIME NEWS REPORTS, LIVE AUDIO STREAMS, LIVE VIDEO STREAMS, ON-DEMAND VIDEO SEGMENTS, ARCHIVAL AUDIO SPANNING MORE THAN A DECADE, ORIGINAL TEXT STORIES AND PHOTOS, COMMENTARY, AND OTHER CONTENT EXCLUSIVE TO THE INTERNET WHICH PROVIDES ADDITIONAL INSIGHT INTO NPR'S BROADCAST PROGRAMS. NPR'S CONTENT SUPPORT TEAMS PERFORM CRITICAL

4c (Code:) (Expenses \$ 12,244,223. including grants of \$) (Revenue \$ 10,780,136.) THE "SATELLITE INTERCONNECTION AND DISTRIBUTION" PROGRAM CATEGORY CONTAINS EXPENSES INCURRED BY NATIONAL PUBLIC RADIO, INC.'S ("NPR") DISTRIBUTION/INTERCONNECTION DIVISION ("DISTRIBUTION"). DISTRIBUTION OPERATES AND MANAGES THE PUBLIC RADIO SATELLITE SYSTEM ("PRSS") WHICH IS A COMBINED SATELLITE AND INTERNET CONTENT DISTRIBUTION SERVICE FOR PUBLIC RADIO PROGRAMMING AND RELATED DIGITAL CONTENT. THE PRSS IS AVAILABLE TO ALL PUBLIC RADIO STATIONS, REGARDLESS OF SIZE, INCOME, ORGANIZATION, OR PROGRAMMING AFFILIATION. PRSS' PUBLIC RADIO AND COMMERCIAL CLIENTS SUPPORT THE PRSS THROUGH FEES FOR SERVICES. NPR'S CONTENT, AS WELL AS CONTENT FROM PRODUCING STATIONS AND OTHER INDEPENDENT RADIO PRODUCERS. NPR DISTRIBUTION ALSO RECEIVES FEDERAL FUNDING VIA THE CORPORATION FOR PUBLIC BRADCASTING FOR SUPPORT AND

4d Other program services (Describe on Schedule O.) (Expenses \$ 3,018,143. including grants of \$) (Revenue \$ 75,478,877.)

4e Total program service expenses 206,275,989.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 1081	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		1388
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country ▶ RUSSIA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 22		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **SEE SCHEDULE O**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **CHRISTIAN J. CURTIN - 202-513-2000**
1111 NORTH CAPITOL STREET NE, WASHINGTON, DC 20002

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) STEVEN A. INSKIP HOST, MORNING EDITION	40.00					X		488,667.	0.	32,047.
(2) JONATHAN D. HART (TO 10/31/20) (FORMER) CHIEF LEGAL OFFICER/GC/SEC	0.00						X	443,991.	0.	0.
(3) SCOTT SIMON SENIOR HOST, WEEKEND EDITION	40.00					X		408,303.	0.	33,222.
(4) PETER D. SAGAL HOST, WAIT WAIT DON'T TELL ME	40.00					X		393,350.	0.	34,105.
(5) JOHN F. LANSING PRESIDENT & CEO	38.98	X		X				396,557.	0.	19,877.
(6) MICHAEL SMITH CHIEF MARKETING OFFICER	39.97			X				396,343.	0.	19,865.
(7) MICHEL MARTIN HOST, MORNING EDITION	40.00					X		378,723.	0.	34,219.
(8) RACHEL MARTIN HOST, MORNING EDITION	40.00					X		386,090.	0.	15,587.
(9) NANCY C. BARNES SVP, NEWS & EDITORIAL DIRECTOR	39.98			X				366,665.	0.	27,316.
(10) DEBORAH A. COWAN CFO & TREASURER	38.92			X				341,346.	0.	24,619.
(11) ANYA G. GRUNDMANN SVP, PROG & AUDIENCE DEV	40.00			X				328,334.	0.	30,662.
(12) THOMAS R. HJELM (TO 2/28/21) (FORMER) CHIEF DIGITAL OFFICER	0.00						X	352,875.	0.	2,243.
(13) KEITH M. WOODS CHIEF DIVERSITY OFFICER	40.00			X				276,387.	0.	33,621.
(14) CARRIE STORER (TO 3/31/22) CHIEF HUMAN RESOURCES OFFICER	39.98			X				285,380.	0.	21,399.
(15) ELIZABETH A. ALLEN CHIEF LEGAL OFFICER/GC/SEC	40.00			X				289,698.	0.	15,709.
(16) GEMMA HOOLEY SVP, MEMBER PARTNERSHIP	39.97			X				269,740.	0.	22,980.
(17) MICHELLE M. SHANAHAN (TO 2/28/2) ASSISTANT SECRETARY	38.73			X				273,307.	0.	14,652.
	1.27			X						

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CHRISTOPHER A. TURPIN CHIEF OF STAFF	39.92 0.08			X				255,025.	0.	32,419.
(19) EDITH C. CHAPIN VP, NEWS & EDITORIAL (SCH O)	40.00						X	261,115.	0.	22,517.
(20) SARAH C. GILBERT VP, NEWS PROGRAMMING (SCH O)	40.00						X	259,977.	0.	22,517.
(21) CHRISTOPHER T. NELSON SVP, TECHNOLOGY OPERATIONS	40.00			X				257,870.	0.	22,293.
(22) LEORA HANSER CHIEF DEVELOPMENT OFFICER	38.08 1.92			X				277,064.	0.	1,532.
(23) ELIZABETH A. DANZICO VP, DESIGN (SCH O)	40.00						X	256,920.	0.	21,172.
(24) MICHAEL F. BEACH VP, DISTRIBUTION (SCH O)	40.00						X	248,508.	0.	28,201.
(25) JOEL A. SUCHERMAN VP, AUDIO PLATFORM STRATEGY (SCH O)	40.00						X	238,636.	0.	31,493.
(26) STACEY M. FOXWELL VP, OPERATIONS (SCH O)	40.00						X	238,041.	0.	27,506.
1b Subtotal								8,368,912.	0.	591,773.
c Total from continuation sheets to Part VII, Section A								1,247,141.	0.	84,169.
d Total (add lines 1b and 1c)								9,616,053.	0.	675,942.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **671**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
WHYY INC., 150 NORTH SIXTH STREET, PHILADELPHIA, PA 19106	ACQUIRED PROGRAMS	16,198,732.
BUILT-IT PRODUCTIONS, C/O UNITED TALENT AGENCY 888 7TH AVENUE, NEW YORK, NY 10106	HOST SERVICES	3,719,338.
WAMU, 4400 MASSACHUSETTS AVENUE, NW, WASHINGTON, DC 20016-8082	ACQUIRED PROGRAMS	3,014,241.
WBUR, BOSTON UNIVERSITY, PO BOX 28770, NEW YORK, NY 10087	ACQUIRED PROGRAMS	2,556,283.
TED CONFERENCES, LLC, 330 HUDSON STREET, 12TH FLOOR, NEW YORK, NY 10013	ACQUIRED PROGRAMS	2,250,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **64**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ELISABETH G. LANG ASSISTANT TREASURER	20.00 20.00			X				198,102.	0.	29,101.
(28) ISABEL LARA CHIEF COMMUNICATIONS OFFICER	40.00			X				204,382.	0.	20,185.
(29) SELYN HONG CHIEF PEOPLE OFFICER	39.98 0.02			X				215,544.	0.	1,411.
(30) EMILY M. LITTLETON VP, CORPORATE COMMUNICATIONS (SCH O)	40.00						X	201,813.	0.	11,541.
(31) KERRY I. LENAHAN (TO 9/7/21) (FORMER) VP, PRODUCT (SCH O)	0.00						X	186,107.	0.	21,931.
(32) MICHAEL LUTZKY (TO 6/1/20) (FORMER) VP, BUSINESS DEV	0.00						X	136,171.	0.	0.
(33) MATTHEW S. MYERS (TO 9/30/20) (FORMER) VP, BRAND & MARKETING	0.00						X	105,022.	0.	0.
(34) JOHN DECKER DIRECTOR	1.00 1.00	X						0.	0.	0.
(35) FRED DUST DIRECTOR	1.00	X						0.	0.	0.
(36) JENNIFER FERRO DIRECTOR	1.00	X						0.	0.	0.
(37) MYRNA JOHNSON DIRECTOR	1.00	X						0.	0.	0.
(38) JOANNA (JO) LAMBERT DIRECTOR	1.00	X						0.	0.	0.
(39) NICO LEONE DIRECTOR	1.00	X						0.	0.	0.
(40) CATHERINE LEVENE DIRECTOR	1.00	X						0.	0.	0.
(41) RAYMOND (R.C.) MCBRIDE DIRECTOR	1.00	X						0.	0.	0.
(42) JOHN MCGINN DIRECTOR & CHAIR, NPR FOUNDATION BOA	1.00 1.00	X						0.	0.	0.
(43) LAFONTAINE OLIVER DIRECTOR & CHAIR	1.00 1.00	X		X				0.	0.	0.
(44) JOE O'CONNOR DIRECTOR	1.00	X						0.	0.	0.
(45) MARIA O'MARA DIRECTOR	1.00	X						0.	0.	0.
(46) TINA PAMINTUAN DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee, Institutional trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include names like ELISE PEPPLE, ERIKA PULLEY-HAYES, MIKE SAVAGE, etc., and a total row at the bottom.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 360,214.					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d 16,934,601.					
	e Government grants (contributions)	1e 80,000.					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f 77,205,790.					
	g Noncash contributions included in lines 1a-1f	1g \$					
	h Total. Add lines 1a-1f	▶	94,580,605.				
Program Service Revenue	2 a CORE AND OTHER PROGRAMMING FEES	Business Code 515100	93,289,053.	93289053.			
	b DIGITAL AND EVENT SPONSORSHIP	900004	89,285,004.		89285004.		
	c INTERCONNECTION AND DISTRIBUTION	515100	10,780,136.	10780136.			
	d LICENSING TRANSCRIPTS, PROGRAMS,	511120	9,602,903.	9,124,180.	478,723.		
	e _____						
	f All other program service revenue	515100	3,535,205.	3,057,667.	477,538.		
	g Total. Add lines 2a-2f	▶	206492301.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶	820,352.			820,352.	
	4 Income from investment of tax-exempt bond proceeds	▶					
	5 Royalties	▶	1,954,505.			1954505.	
	6 a Gross rents	6a	(i) Real	407,700.			
			(ii) Personal				
	b Less: rental expenses ...	6b	0.				
	c Rental income or (loss)	6c	407,700.				
	d Net rental income or (loss)	▶	407,700.				407,700.
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	304,940,889.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	303,819,683.				
c Gain or (loss)	7c	1,121,206.					
d Net gain or (loss)	▶	1,121,206.				1121206.	
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events	▶						
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities	▶						
10 a Gross sales of inventory, less returns and allowances	10a	1,020,519.					
b Less: cost of goods sold	10b	1,031,017.					
c Net income or (loss) from sales of inventory	▶	-10,498.	51,322.	-61,820.			
Miscellaneous Revenue	11 a SPACE LICENSE INCOME	Business Code 900099	707,525.			707,525.	
	b PARKING GARAGE FEES	812930	29,214.			29,214.	
	c MISCELLANEOUS REVENUE	900004	-464,875.			-464,875.	
	d All other revenue						
	e Total. Add lines 11a-11d	▶	271,864.				
12 Total revenue. See instructions	▶	305638035.	116302358.	90179445.		4575627.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,500,244.	1,500,244.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	125,557.	125,557.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	146,060.	146,060.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,916,843.	1,085,684.	4,485,405.	345,754.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	142,567,069.	112,935,116.	26,111,139.	3,520,814.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,580,234.	6,004,160.	1,373,776.	202,298.
9 Other employee benefits	14,828,424.	11,821,793.	2,657,743.	348,888.
10 Payroll taxes	12,282,559.	9,792,360.	2,206,841.	283,358.
11 Fees for services (nonemployees):				
a Management				
b Legal	940,718.	53,576.	887,142.	
c Accounting	433,488.	151,128.	282,360.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	85,262.	25,861.	59,401.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	12,663,109.	7,582,601.	4,752,835.	327,673.
12 Advertising and promotion	5,441,174.	2,682,319.	2,755,324.	3,531.
13 Office expenses	4,414,365.	1,035,989.	3,325,128.	53,248.
14 Information technology	7,899,475.	3,444,035.	4,440,253.	15,187.
15 Royalties				
16 Occupancy	9,433,332.	1,260,722.	8,172,610.	
17 Travel	4,071,006.	3,540,624.	468,170.	62,212.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	761,092.	472,990.	249,185.	38,917.
20 Interest	5,630,785.		5,630,785.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	7,718,347.	593,490.	7,124,857.	
23 Insurance	1,823,200.	126.	1,823,068.	6.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CONTENT ACQUISITION	37,772,262.	37,622,836.	149,400.	26.
b REPRESENTATION FEES	18,997,228.		12,538,170.	6,459,058.
c ALL OTHER EXPENSES	2,193,688.	2,558,401.	-515,718.	151,005.
d SATELLITE LEASE	1,840,317.	1,840,317.		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	307,065,838.	206,275,989.	88,977,874.	11,811,975.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	8,340.	1	2,373,723.
	2 Savings and temporary cash investments	11,084,285.	2	13,453,813.
	3 Pledges and grants receivable, net	20,322,494.	3	16,252,355.
	4 Accounts receivable, net	40,319,889.	4	37,428,645.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	2,838.	7	368.
	8 Inventories for sale or use	858,417.	8	222,500.
	9 Prepaid expenses and deferred charges	4,867,444.	9	8,132,622.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 282,646,715.		
	b Less: accumulated depreciation	10b 82,896,334.		
	11 Investments - publicly traded securities	199,339,399.	10c	199,750,381.
	12 Investments - other securities. See Part IV, line 11	123,186,393.	11	111,630,841.
	13 Investments - program-related. See Part IV, line 11	12,262,857.	12	9,826,952.
	14 Intangible assets	4,899,514.	13	4,377,390.
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	6,808,910.	15	6,249,124.	
	423,960,780.	16	409,698,714.	
Liabilities	17 Accounts payable and accrued expenses	36,018,822.	17	33,585,311.
	18 Grants payable		18	
	19 Deferred revenue	22,172,317.	19	23,970,520.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	188,980,000.	23	185,680,000.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	25,587,714.	25	25,504,091.
	26 Total liabilities. Add lines 17 through 25	272,758,853.	26	268,739,922.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	120,506,334.	27	116,808,338.
	28 Net assets with donor restrictions	30,695,593.	28	24,150,454.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	151,201,927.	32	140,958,792.
	33 Total liabilities and net assets/fund balances	423,960,780.	33	409,698,714.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	305,638,035.
2	Total expenses (must equal Part IX, column (A), line 25)	2	307,065,838.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,427,803.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	151,201,927.
5	Net unrealized gains (losses) on investments	5	-8,815,332.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	140,958,792.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **NATIONAL PUBLIC RADIO, INC.** Employer identification number **52-0907625**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	97140734.	109112881	106090757	91834860.	94580605.	498759837
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	97140734.	109112881	106090757	91834860.	94580605.	498759837
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						73543775.
6 Public support. Subtract line 5 from line 4.						425216062

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	97140734.	109112881	106090757	91834860.	94580605.	498759837
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5649266.	4662648.	6262560.	1674976.	3182557.	21432007.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	389,165.	149,743.	727,277.	499,551.	271,864.	2037600.
11 Total support. Add lines 7 through 10						522229444
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	81.42	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	80.60	%
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

GARAGE REVENUE

2017 AMOUNT: \$ 366,802.

2018 AMOUNT: \$ 379,636.

2019 AMOUNT: \$ 177,148.

2020 AMOUNT: \$ 684,326.

2021 AMOUNT: \$ 707,525.

SPACE LICENSE FEES

2017 AMOUNT: \$ 24,233.

2018 AMOUNT: \$ 178,118.

2019 AMOUNT: \$ 758,764.

2020 AMOUNT: \$ 36,947.

2021 AMOUNT: \$ 29,214.

OTHER REVENUE

2017 AMOUNT: \$ -1,870.

2018 AMOUNT: \$ -408,011.

2019 AMOUNT: \$ -208,635.

2020 AMOUNT: \$ -221,722.

2021 AMOUNT: \$ -464,875.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

NATIONAL PUBLIC RADIO, INC.

Employer identification number

52-0907625

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>16,934,601.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>4,401,615.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>2,940,774.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>2,925,000.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>2,891,270.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>2,600,000.</u>	Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>2,279,480.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?	X		159,712.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		127,469.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			287,181.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

NATIONAL PUBLIC RADIO, INC. ("NPR") REPRESENTS NOT ONLY ITSELF, BUT ALSO THE PUBLIC RADIO SYSTEM AND PUBLIC RADIO STATIONS, TO LEGISLATIVE AND REGULATORY ENTITIES IN WASHINGTON, DC. IN FULFILLING THIS ROLE, NPR STAFF MET WITH MEMBERS OF CONGRESS AND THEIR STAFFS, COMMISSIONERS, AND STAFF AT THE FEDERAL COMMUNICATIONS COMMISSION, AND OTHER FEDERAL

Part IV Supplemental Information (continued)

POLICY-MAKING DEPARTMENTS DURING THE YEAR. NPR'S CONTACT WITH THESE PARTIES RELATED TO ISSUES CONCERNING, BUT NOT LIMITED TO, THE BUDGET AND ANNUAL APPROPRIATIONS FOR AMERICA'S PUBLIC BROADCASTING SYSTEM THROUGH FUNDING TO THE CORPORATION FOR PUBLIC BROADCASTING; FUNDING FOR PUBLIC BROADCASTING INFRASTRUCTURE; PUBLIC RADIO'S ROLE AND SERVICE IN PROVIDING EMERGENCY ALERTS AND INFORMATION DURING DISASTERS; BUILD BACK BETTER ACT H.R.5376; AND GENERAL ISSUES RELATED TO THE APPROPRIATIONS PROCESS, PUBLIC MEDIA FUNDING IN THE AMERICAN RESCUE PLAN ACT, SBA PAYCHECK PROTECTION PROGRAM, AND COPYRIGHT AND MUSIC LICENSING.

NPR DID ENGAGE A PROFESSIONAL SERVICES FIRM TO ASSIST IN ITS REPRESENTATION ACTIVITIES.

NPR ALSO SOLICITS AND DISSEMINATES INFORMATION ABOUT PUBLIC RADIO AND ENCOURAGES THE PUBLIC TO SHARE THEIR VIEWS ABOUT PUBLIC RADIO WITH EACH OTHER AND THEIR ELECTED REPRESENTATIVES, DIRECTLY AND THROUGH THE AMERICAN COALITION FOR PUBLIC RADIO.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: NATIONAL PUBLIC RADIO, INC. Employer identification number: 52-0907625

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors... Yes/No, 6 Did the organization inform all grantees... Yes/No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution... 3 Number of conservation easements modified... 4 Number of states where property subject to conservation easement is located... 5 Does the organization have a written policy regarding the periodic monitoring... 6 Staff and volunteer hours devoted to monitoring... 7 Amount of expenses incurred in monitoring... 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	368,189,158.	309,720,463.	309,462,166.	316,715,900.	320,927,201.
b Contributions	739,736.	183,000.	1,124,096.	5,396.	105,201.
c Net investment earnings, gains, and losses	-27,537,239.	73,701,452.	14,159,255.	5,401,929.	18,056,470.
d Grants or scholarships					
e Other expenditures for facilities and programs	18,718,194.	15,415,757.	15,025,054.	12,661,059.	12,977,297.
f Administrative expenses					1,090,581.
g End of year balance	322,673,461.	368,189,158.	309,720,463.	309,462,166.	325,020,994.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 66.9900 %
 - c Term endowment 33.0100 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | X | |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		55,753,066.		55,753,066.
b Buildings		145,479,057.	32,259,251.	113,219,806.
c Leasehold improvements		10,617,994.	3,754,769.	6,863,225.
d Equipment		59,821,179.	37,107,326.	22,713,853.
e Other		10,975,419.	9,774,988.	1,200,431.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				199,750,381.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO SUBSIDIARIES	10,437,978.
(3) CONDITIONAL CONTRIBUTION	
(4) REFUNDABLE ADVANCES	2,255,984.
(5) OPERATING LEASE LIABILITIES	7,097,181.
(6) ACCRUED INTEREST PAYABLE	2,803,767.
(7) OTHER LIABILITIES	2,909,181.
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	25,504,091.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS WHICH SUPPORT NATIONAL PUBLIC RADIO, INC. ("NPR") ARE ADMINISTERED AND HELD BY A RELATED SUPPORTING ORGANIZATION, THE NPR FOUNDATION ("FOUNDATION"). THE ENDOWMENT CONSISTS OF 154 FUNDS ESTABLISHED BY DONORS FOR A VARIETY OF PURPOSES INCLUDING NPR'S: CULTURE JOURNALISM; CULTURAL INTERNSHIPS; DIGITAL INNOVATIONS/NEW TECHNOLOGIES; FACILITIES OPERATION; GENERAL MISSION AND OPERATIONS; JAZZ JOURNALISM AND PROGRAMMING; AND JOURNALISTIC EXCELLENCE.

PART X, LINE 2:

THE EFFECTS OF A TAX POSITION CANNOT BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS UNLESS IT IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED

Part XIII Supplemental Information (continued)

BASED SOLELY ON ITS TECHNICAL MERITS AS OF THE REPORTING DATE. THE MORE-LIKELY-THAN-NOT THRESHOLD REPRESENTS A POSITIVE ASSERTION BY MANAGEMENT THAT NPR IS ENTITLED TO THE ECONOMIC BENEFITS OF A TAX POSITION. IF A TAX POSITION IS NOT CONSIDERED MORE-LIKELY-THAN-NOT TO BE SUSTAINED BASED SOLELY ON ITS TECHNICAL MERITS, NO BENEFITS OF THE POSITION ARE TO BE RECOGNIZED. MOREOVER, THE MORE-LIKELY-THAN-NOT THRESHOLD MUST CONTINUE TO BE MET IN EACH REPORTING PERIOD TO SUPPORT CONTINUED RECOGNITION OF A BENEFIT. AS OF SEPTEMBER 30, 2022, THERE WERE NO UNCERTAIN TAX POSITIONS FOR WHICH A LIABILITY SHOULD BE RECORDED.

NPR IS EXEMPT FROM FEDERAL INCOME TAXES TO THE EXTENT PROVIDED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED ("CODE"), BUT IS LIABLE FOR INCOME TAX ON UNRELATED BUSINESS ACTIVITIES AS DESCRIBED IN SECTION 512 OF THE CODE. THERE WERE NO MATERIAL INCOME-RELATED INTEREST OR PENALTIES RECORDED IN FISCAL YEAR 2022.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
--	---

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	4	4	PROGRAM SERVICES	NEWSGATHERING	1,397,663.
EUROPE (INCLUDING ICELAND & GREENLAND)	2	2	PROGRAM SERVICES	NEWSGATHERING	1,123,222.
MIDDLE EAST AND NORTH AFRICA	4	4	PROGRAM SERVICES	NEWSGATHERING	1,624,421.
NORTH AMERICA	1	1	PROGRAM SERVICES	NEWSGATHERING	462,716.
RUSSIA AND NEIGHBORING STATES	1	1	PROGRAM SERVICES	NEWSGATHERING	381,273.
SOUTH AMERICA	1	1	PROGRAM SERVICES	NEWSGATHERING	303,312.
SOUTH ASIA	1	1	PROGRAM SERVICES	NEWSGATHERING	452,095.
SUB-SAHARAN AFRICA	1	1	PROGRAM SERVICES	NEWSGATHERING	374,542.
3 a Subtotal	15	15			6,119,244.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	15	15			6,119,244.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► _____

3 Enter total number of other organizations or entities ► _____

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EVACUATION AND RESETTLEMENT ASSISTANCE	NORTH AMERICA	36	81,027.	MONEY TRANSFER AND CREDIT CARD	0.		
EVACUATION AND RESETTLEMENT ASSISTANCE	SOUTH ASIA	36	65,033.	MONEY TRANSFER AND CREDIT CARD	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

NATIONAL PUBLIC RADIO, INC. WORKED COLLABORATIVELY WITH OTHER RELIEF ORGANIZATIONS AND REMAINED IN CONSTANT COMMUNICATION WITH THE SUPPORTED EVACUEES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization **NATIONAL PUBLIC RADIO, INC.** Employer identification number **52-0907625**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
KQED INC. 2601 MARIPOSA STREET SAN FRANCISCO, CA 94110	94-1241309	501(C)(3)	573,546.	0.			REGIONAL NEWS HUB
KCUR-FM C/O UNIVERSITY OF MISSOURI, 4825 TROOST AVE, STE 202 - KANSAS CITY, MO 64110	43-6003859	115	516,186.	0.			REGIONAL NEWS HUB
INTERNATIONAL RESCUE COMMITTEE 122 EAST 42ND STREET NEW YORK, NY 10168-1289	13-5660870	501(C)(3)	238,300.	0.			GENERAL SUPPORT
AMERICAN COALITION FOR PUBLIC RADIO - 1111 NORTH CAPITOL STREET, NE - WASHINGTON, DC 20002	82-1246245	501(C)(4)	159,712.	0.			EDUCATIONAL/ADVOCACY
MUSLIM ASSOCIATION OF VIRGINIA 5404 HOADLY ROAD MANASSAS, VA 20112	54-1523749	501(C)(3)	12,500.	0.			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **4.**

3 Enter total number of other organizations listed in the line 1 table **1.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RESETTLEMENT ASSISTANCE	13	125,557.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

NATIONAL PUBLIC RADIO, INC. ("NPR") OFFERS ASSISTANCE IN THE FORM OF FELLOWSHIPS WHICH ARE PAID TO FELLOWS THROUGH NPR'S COMPENSATION PROCESS. BECAUSE NPR STAFF DIRECTLY SUPERVISE FELLOWS, NO ADDITIONAL MONITORING IS REQUIRED.

THE LARGEST FELLOWSHIP PROGRAM OFFERED BY NPR IS THE KROC FELLOWSHIP. NPR ESTABLISHED THE KROC FELLOWSHIP TO IDENTIFY AND DEVELOP A NEW GENERATION OF EXTRAORDINARY JOURNALISTS FOR THE PUBLIC RADIO SYSTEM. FELLOWS RECEIVE

Part IV Supplemental Information

RIGOROUS, HANDS-ON-TRAINING IN EVERY ASPECT OF PUBLIC RADIO JOURNALISM

(WRITING, REPORTING, PRODUCING, AND EDITING) FOR BOTH RADIO AND WEB.

FELLOWS WORK PRIMARILY AT NPR HEADQUARTERS IN WASHINGTON, DC.

ELIGIBLE CANDIDATES MUST BE EITHER JUST COMPLETING COLLEGE OR GRADUATE

SCHOOL OR BE OUT OF SCHOOL FOR ONE YEAR OR LESS. CANDIDATES SUBMIT A

RESUME, TWO REFERENCES, AND COVER LETTER EXPLAINING WHY THEY SHOULD BE

SELECTED BY THE KROC FELLOWSHIP COMMITTEE. THE KROC FELLOWSHIP COMMITTEE

REVIEWS EVERY APPLICATION AND SELECTS THE INDIVIDUALS WHO BECOME KROC

FELLOWS.

WHEN OFFERED, THE FELLOWSHIP LASTS ONE YEAR AND INCLUDES A STIPEND PLUS

BENEFITS.

ANOTHER FELLOWSHIP OFFERED BY NPR IS THE REFLECT AMERICA FELLOWSHIP. THE

REFLECT AMERICA FELLOWSHIP BRINGS A TENACIOUS JOURNALIST TO NPR FOR ONE

YEAR. THE REFLECT AMERICA FELLOW JOINS THE NPR NEWSROOM (E.G., ON NPR'S

CLIMATE DESK TO REPORT ON VULNERABLE COMMUNITIES SUCH AS INDIGENOUS

COMMUNITIES) TO EXPERIENCE PUBLIC RADIO JOURNALISM.

FOR ADDITIONAL INFORMATION ABOUT NPR'S FELLOWSHIP OPPORTUNITIES SEE

[HTTPS://WWW.NPR.ORG/ABOUT-NPR/183691179/ABOUT-NPR/181880514/FELLOWSHIPS-AT-NPR/](https://www.npr.org/about-npr/183691179/about-npr/181880514/fellowships-at-npr/).

NPR MANAGEMENT MONITORS GRANT FUNDS AWARDED TO REGIONAL NEWS HUBS THROUGH

PERIODIC REPORTS AND LEADERSHIP COMMITTEES. FOR ADDITIONAL INFORMATION

ABOUT NPR'S COLLABORATIVE JOURNALISM NETWORK SEE

[HTTPS://WWW.NPR.ORG/ABOUT-NPR/805749582/COLLABORATIVE-JOURNALISM-NPR-AND-MEM](https://www.npr.org/about-npr/805749582/collaborative-journalism-npr-and-mem)

Part IV Supplemental Information

BER-STATIONS-WORKING-TOGETHER.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

NATIONAL PUBLIC RADIO, INC.

Employer identification number

52-0907625

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) STEVEN A. INSKEEP HOST, MORNING EDITION	(i)	445,516.	42,920.	231.	12,005.	20,042.	520,714.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JONATHAN D. HART (TO 10/31/20) (FORMER) CHIEF LEGAL OFFICER/GC/SEC	(i)	57,656.	0.	386,335.	0.	0.	443,991.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SCOTT SIMON SENIOR HOST, WEEKEND EDITION	(i)	398,072.	10,000.	231.	13,180.	20,042.	441,525.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) PETER D. SAGAL HOST, WAIT WAIT DON'T TELL ME	(i)	373,119.	20,000.	231.	14,063.	20,042.	427,455.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN F. LANSING PRESIDENT & CEO	(i)	386,326.	10,000.	231.	0.	19,877.	416,434.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MICHAEL SMITH CHIEF MARKETING OFFICER	(i)	322,477.	10,000.	63,866.	0.	19,865.	416,208.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MICHEL MARTIN HOST, MORNING EDITION	(i)	328,446.	50,046.	231.	14,178.	20,041.	412,942.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) RACHEL MARTIN HOST, MORNING EDITION	(i)	366,090.	20,000.	0.	13,454.	2,133.	401,677.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) NANCY C. BARNES SVP, NEWS & EDITORIAL DIRECTOR	(i)	356,477.	10,000.	188.	13,161.	14,155.	393,981.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DEBORAH A. COWAN CFO & TREASURER	(i)	331,279.	10,000.	67.	14,233.	10,386.	365,965.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANYA G. GRUNDMANN SVP, PROG & AUDIENCE DEV	(i)	318,185.	10,000.	149.	14,256.	16,406.	358,996.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) THOMAS R. HJELM (TO 2/28/21) (FORMER) CHIEF DIGITAL OFFICER	(i)	58,385.	0.	294,490.	0.	2,243.	355,118.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) KEITH M. WOODS CHIEF DIVERSITY OFFICER	(i)	266,131.	10,000.	256.	13,826.	19,795.	310,008.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) CARRIE STORER (TO 3/31/22) CHIEF HUMAN RESOURCES OFFICER	(i)	275,293.	10,000.	87.	10,621.	10,778.	306,779.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) ELIZABETH A. ALLEN CHIEF LEGAL OFFICER/GC/SEC	(i)	254,698.	35,000.	0.	0.	15,709.	305,407.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) GEMMA HOOLEY SVP, MEMBER PARTNERSHIP	(i)	257,675.	12,000.	65.	13,120.	9,860.	292,720.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) MICHELLE M. SHANAHAN (TO 2/28/21) ASSISTANT SECRETARY	(i)	247,307.	26,000.	0.	12,028.	2,624.	287,959.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) CHRISTOPHER A. TURPIN CHIEF OF STAFF	(i)	243,842.	11,000.	183.	12,800.	19,619.	287,444.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) EDITH C. CHAPIN VP, NEWS & EDITORIAL (SCH O)	(i)	243,528.	17,500.	87.	12,366.	10,151.	283,632.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(20) SARAH C. GILBERT VP, NEWS PROGRAMMING (SCH O)	(i)	242,455.	17,500.	22.	12,366.	10,151.	282,494.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(21) CHRISTOPHER T. NELSON SVP, TECHNOLOGY OPERATIONS	(i)	244,805.	13,000.	65.	12,488.	9,805.	280,163.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(22) LEORA HANSER CHIEF DEVELOPMENT OFFICER	(i)	267,064.	10,000.	0.	0.	1,532.	278,596.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(23) ELIZABETH A. DANZICO VP, DESIGN (SCH O)	(i)	223,833.	33,000.	87.	11,558.	9,614.	278,092.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(24) MICHAEL F. BEACH VP, DISTRIBUTION (SCH O)	(i)	237,359.	11,000.	149.	12,196.	16,005.	276,709.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(25) JOEL A. SUCHERMAN VP, AUDIO PLATFORM STRATEGY (SCH O)	(i)	228,453.	10,000.	183.	11,944.	19,549.	270,129.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(26) STACEY M. FOXWELL VP, OPERATIONS (SCH O)	(i)	222,833.	15,000.	208.	11,456.	16,050.	265,547.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(27) ELISABETH G. LANG ASSISTANT TREASURER	(i)	184,919.	13,000.	183.	9,755.	19,346.	227,203.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(28) ISABEL LARA CHIEF COMMUNICATIONS OFFICER	(i)	195,795.	8,500.	87.	10,287.	9,898.	224,567.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(29) SELYN HONG CHIEF PEOPLE OFFICER	(i)	204,044.	11,500.	0.	0.	1,411.	216,955.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(30) EMILY M. LITTLETON VP, CORPORATE COMMUNICATIONS (SCH O)	(i)	188,813.	13,000.	0.	9,512.	2,029.	213,354.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(31) KERRY I. LENAHAN (TO 9/7/21) (FORMER) VP, PRODUCT (SCH O)	(i)	158,748.	10,000.	17,359.	7,355.	14,576.	208,038.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(32) MICHAEL LUTZKY (TO 6/1/20) (FORMER) VP, BUSINESS DEV	(i)	0.	0.	136,171.	0.	0.	136,171.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(33) MATTHEW S. MYERS (TO 9/30/20) (FORMER) VP, BRAND & MARKETING	(i)	0.	0.	105,022.	0.	0.	105,022.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

NATIONAL PUBLIC RADIO, INC. ("NPR") PROVIDES A "GROSS-UP" FOR THE TAX IMPACT OF EMPLOYEE RELOCATIONS, AS WELL AS FOR CERTAIN OTHER TAXABLE BENEFITS RECEIVED. DURING THE TAX REPORTING PERIOD, MR. SMITH RECEIVED A RELOCATION REIMBURSEMENT WHICH WAS GROSSED-UP (TOTAL \$63,744) AND MS. LENEHAN RECEIVED A GIFT CERTIFICATE WHICH WAS GROSSED-UP (TOTAL \$108). THESE AMOUNTS ARE REFLECTED IN "PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION."

NPR IMPUTES INCOME FOR CERTAIN TAXABLE BENEFITS. DURING THE TAX REPORTING PERIOD, MS. FOXWELL AND MR. WOODS EACH RECEIVED \$25 GIFT CERTIFICATES. MR. HJELM RECEIVED PROPERTY (TOTAL \$600) UPON HIS SEPARATION FROM NATIONAL PUBLIC RADIO, INC. THESE AMOUNTS ARE REFLECTED IN "PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION."

NPR COVERS CERTAIN COSTS ASSOCIATED WITH LIVING AND WORKING ABROAD FOR CORRESPONDENTS WHEN THE CORRESPONDENTS ARE ON FOREIGN ASSIGNMENT. FOR EXAMPLE: COST OF HOUSING; TRAVEL FOR HOME LEAVE FOR THE CORRESPONDENT, COMPANIONS, AND FAMILY; TUITION EXPENSES FOR CHILDREN WHEN APPLICABLE; VISA

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COSTS FOR THE CORRESPONDENT AND THEIR FAMILY WHEN APPLICABLE; TAX ASSISTANCE; TAX EQUALIZATION; AND STORAGE OF PERSONAL BELONGINGS. NPR IMPUTES INCOME FOR BENEFITS THAT ARE CONSIDERED TAXABLE UNDER U.S. OR APPLICABLE FOREIGN OR DOMESTIC LOCAL LAW AND PROVIDES A "GROSS-UP" FOR THE TAX IMPACT ON THE CORRESPONDENT OF THESE TAXABLE BENEFITS. FOR FOREIGN CORRESPONDENTS, THE IMPUTED INCOME FOR THE TAXABLE BENEFITS, RELATED TAX GROSS UPS, AND OTHER TAXABLE PAYMENTS AND BENEFITS ASSOCIATED WITH THE INTERNATIONAL ASSIGNMENT ARE REFLECTED IN "PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION," WHEN APPLICABLE.

DURING CALENDAR YEAR 2021, NPR PROVIDED LOANS TO A FOREIGN CORRESPONDENT IN SUPPORT OF THE EMPLOYEE'S FOREIGN TAX OBLIGATIONS. THE EMPLOYEE HAS A FORMAL TAX EQUALIZATION AGREEMENT WITH NPR. AS A RESULT, THE RECONCILIATION OF THE EMPLOYEE'S TAX OBLIGATIONS WILL AFFECT THE BREAKDOWN OF THE 2021 SUPPORT BETWEEN THE EMPLOYEE'S AND NPR'S SHARE. MANAGEMENT CURRENTLY BELIEVES THAT MOST OF THE SUPPORT PROVIDED IN 2021 WILL BE NPR'S OBLIGATION, NOT THE EMPLOYEE, AND SHOULD THEREFORE NOT HAVE BEEN TREATED AS COMPENSATION IN 2021. THE EMPLOYEE IS WORKING THROUGH THE FINAL TAX EQUALIZATION CALCULATIONS FOR THEIR INTERNATIONAL ASSIGNMENT. BASED ON THE

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

RESULTS OF THE FINAL RECONCILIATION, NPR WILL DETERMINE HOW THE EMPLOYEE
WILL BE REFLECTED, IF AT ALL, IN A FUTURE FORM 990.

PART I, LINE 4A:

IN CALENDAR YEAR 2021 (THE YEAR REQUIRED BY THE IRS FOR CALCULATING PART
VII AND SCHEDULE J COMPENSATION AMOUNTS), MR. HART RECEIVED SEVERANCE
PAYMENTS TOTALING \$386,335; MR. HJELM RECEIVED SEVERANCE PAYMENTS TOTALING
\$259,396; MR. LUTZKY RECEIVED SEVERANCE PAYMENTS TOTALING \$136,171; AND MR.
MYERS RECEIVED SEVERANCE PAYMENTS TOTALING \$105,022. THESE PAYMENTS ARE
REFLECTED IN "PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION."

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

NATIONAL PUBLIC RADIO, INC.

Employer identification number

52-0907625

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LICENSEES ("MEMBER STATIONS") TO CREATE A MORE INFORMED PUBLIC, ONE THAT IS CHALLENGED AND INVIGORATED BY A DEEPER UNDERSTANDING AND APPRECIATION OF EVENTS, IDEAS, AND CULTURES. NPR ACCOMPLISHES ITS MISSION BY PRODUCING, ACQUIRING, AND DISTRIBUTING NONCOMMERCIAL PROGRAMMING THAT MEETS THE HIGHEST STANDARDS OF PUBLIC SERVICE IN JOURNALISM AND CULTURAL EXPRESSION; REPRESENTING MEMBER STATIONS IN MATTERS OF THEIR MUTUAL INTEREST; AND PROVIDING SATELLITE INTERCONNECTION FOR THE ENTIRE PUBLIC RADIO SYSTEM.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRODUCES, ACQUIRES, AND DISTRIBUTES NONCOMMERCIAL PROGRAMMING THAT MEETS THE HIGHEST STANDARDS OF PUBLIC SERVICE IN JOURNALISM AND CULTURAL EXPRESSION; REPRESENTS MEMBER STATIONS IN MATTERS OF THEIR MUTUAL INTEREST; AND PROVIDES SATELLITE INTERCONNECTION FOR THE ENTIRE PUBLIC RADIO SYSTEM.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AVERAGE UNIQUE WEEKLY USERS OF NPR-PRODUCED PODCAST PROGRAMS). ADDITIONALLY, THERE ARE 16.1 MILLION UNIQUE VISITORS TO NPR.ORG WEEKLY. NPR PROGRAMMING IS AVAILABLE ON SMART SPEAKERS AND SATELLITE RADIO, HD RADIO, ITUNES RADIO, APPLE MUSIC, AMAZON MUSIC, THROUGH MEMBER STATION WEB STREAMS, AND INTERNATIONALLY. NPR PROGRAMMING IS ALSO AVAILABLE TO THE U.S. MILITARY AND THEIR FAMILIES THROUGH THE ARMED FORCES RADIO NETWORK AND OTHER INTERNATIONAL SERVICES.

Name of the organization

NATIONAL PUBLIC RADIO, INC.

Employer identification number

52-0907625

SOME PROGRAMS PRODUCED AND/OR DISTRIBUTED BY NPR INCLUDE: MORNING EDITION, ALL THINGS CONSIDERED, WEEKEND EDITION, FRESH AIR, THE TED RADIO HOUR, 1A, WAIT WAIT...DON'T TELL ME!, HERE & NOW, PLANET MONEY, THE INDICATOR FROM PLANET MONEY, NPR NEWS NOW, UP FIRST, EMBEDDED, CODE SWITCH, POP CULTURE HAPPY HOUR, TINY DESK CONCERTS, WORLD CAFE, MOUNTAIN STAGE, JAZZ NIGHT IN AMERICA, AND NPR NEWSCASTS WHICH RUN 24 HOURS EACH DAY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ACTIVITIES FOR ALL CONTENT DIVISIONS INCLUDING, BUT NOT LIMITED TO: CREATING, MAINTAINING, AND DEPLOYING EQUIPMENT AND PERSONAL SECURITY PACKAGES TO TRAVELING DOMESTIC AND INTERNATIONAL REPORTERS; BOOKING TRAVEL FOR REPORTERS DEPLOYING FOR ROUTINE AND BREAKING NEWS STORIES; PURCHASING EQUIPMENT FOR CONTENT STAFF; SUPPORTING REPORTERS WHO ARE IN THE FIELD; CONDUCTING RESEARCH IN SUPPORT OF NEWS STORIES AND PROGRAMMING; TRAINING; CONTENT PRODUCTION SOFTWARE SUPPORT; AND INTERNATIONAL BUREAU SUPPORT.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IMPROVEMENT OF THE PRSS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE "OTHER" PROGRAM CATEGORY CONTAINS EXPENSES INCURRED BY NATIONAL PUBLIC RADIO, INC.'S ("NPR") MEMBER PARTNERSHIP AND CONSUMER PRODUCTS DIVISIONS.

MEMBER PARTNERSHIP SUPPORTS NPR'S 249 NONCOMMERCIAL LICENSEE MEMBERS WHICH OPERATE A NETWORK OF HUNDREDS OF ASSOCIATED PUBLIC RADIO

Name of the organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
---	--

STATIONS. WHEN 87 NON-MEMBER PUBLIC RADIO LICENSEES AND THEIR ASSOCIATED STATIONS ARE COMBINED WITH MEMBER STATIONS, 1,140 PUBLIC RADIO STATIONS BROADCAST NPR-LICENSED PROGRAMMING. NPR'S MEMBERS INCLUDE NOT ONLY LONG-ESTABLISHED, HIGHLY-REGARDED EDUCATIONAL INSTITUTIONS, INCLUDING MANY OF THE TOP PUBLIC AND PRIVATE COLLEGES AND UNIVERSITIES, BUT ALSO SOME OF THE LARGEST, MOST INFLUENTIAL STATION-BASED PUBLIC MEDIA ORGANIZATIONS IN THE U.S. NPR'S ORGANIZATIONAL, PROGRAMMATIC, AND FINANCIAL STRENGTH DERIVES IN SIGNIFICANT MEASURE FROM THE STRENGTH OF ITS MEMBERS AND THE NPR NETWORK AS A WHOLE. NPR SERVES AND COLLABORATES WITH MEMBER STATIONS IN NEWSGATHERING AND REPORTING, PROGRAM DEVELOPMENT, CULTURAL EVENTS, COMMUNITY ENGAGEMENT, FUNDRAISING, RADIO AND DIGITAL DISTRIBUTION, AND REPRESENTATION ON ISSUES CRITICAL TO PUBLIC RADIO.

DURING THE TAX REPORTING PERIOD, CONSUMER PRODUCTS ACQUIRED AND SOLD INVENTORY TO NPR SUPPORTERS. CONSUMER PRODUCTS ALSO LICENSED NPR INTELLECTUAL PROPERTY TO THIRD PARTIES. AT THE END OF THE TAX REPORTING PERIOD, MANAGEMENT ELECTED TO OUTSOURCE THE DESIGN, PRODUCTION, AND FULFILLMENT OF ITS INVENTORY. MANAGEMENT CONCLUDED THAT MOST OF THE INVENTORY ON-HAND WAS IMPAIRED AND WROTE-OFF \$330,565 WHICH IS INCLUDED IN THE "OTHER" PROGRAM CATEGORY EXPENSES.

EXPENSES \$ 3,018,143. INCLUDING GRANTS OF \$ 0. REVENUE \$ 75,478,877.

FORM 990, PART VI, SECTION A, LINE 6:

ENTITIES INDEPENDENTLY LICENSING AND OPERATING PUBLIC RADIO STATIONS BECOME MEMBERS OF NATIONAL PUBLIC RADIO, INC. ("NPR") BY MEETING CERTAIN REQUIREMENTS AND PAYING CORE FEES TO NPR. IN EXCHANGE, MEMBERS MAY VOTE TO ELECT CERTAIN REPRESENTATIVES TO THE NPR BOARD OF DIRECTORS AND THE MEMBERS

Name of the organization

NATIONAL PUBLIC RADIO, INC.

Employer identification number

52-0907625

WILL BENEFIT FROM BROADCAST AND DIGITAL RIGHTS NEGOTIATED ON THEIR BEHALF,
AS WELL AS SERVICES EXTENDED ONLY TO MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

NATIONAL PUBLIC RADIO, INC. ("NPR") IS GOVERNED BY A 23-MEMBER BOARD OF
DIRECTORS ("NPR BOARD") WHICH CONSISTS OF 12 INDIVIDUAL MEMBER STATION
MANAGERS WHO ARE ELECTED BY THEIR FELLOW NPR MEMBERS, AND 11 OTHER
DIRECTORS, INCLUDING: NPR'S PRESIDENT & CHIEF EXECUTIVE OFFICER, THE CHAIR
OF THE NPR FOUNDATION BOARD OF TRUSTEES, AND NINE PROMINENT MEMBERS OF THE
PUBLIC ELECTED BY THE NPR BOARD AND CONFIRMED BY NPR'S MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7B:

SAME AS 7A.

FORM 990, PART VI, SECTION B, LINE 11B:

NATIONAL PUBLIC RADIO, INC.'S ("NPR") IRS FORMS 990 AND 990-T ARE PREPARED
BY AN INDEPENDENT ACCOUNTING FIRM, AND ARE REVIEWED BY NATIONAL PUBLIC
RADIO, INC.'S ("NPR") FINANCE DIVISION. IT IS REVIEWED BY NPR'S GENERAL
COUNSEL'S OFFICE, AND BY KEY MEMBERS OF NPR'S EXECUTIVE AND SENIOR
LEADERSHIP. THE FINAL VERSIONS OF BOTH DOCUMENTS ARE MADE AVAILABLE FOR
REVIEW TO ALL MEMBERS OF THE FOUNDATION'S BOARD OF TRUSTEES PRIOR TO FILING
WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

NATIONAL PUBLIC RADIO, INC. ("NPR") REGULARLY MONITORS AND SURVEYS
DIRECTORS AND OFFICERS TO IDENTIFY POSSIBLE CONFLICTS OF INTEREST. NPR'S
GENERAL COUNSEL IS AUTHORIZED, WITH THE APPROVAL OF THE CHAIR OF NPR'S
BOARD OF TRUSTEES ("NPR BOARD"), TO SEEK FROM DIRECTORS AND OFFICERS SUCH

Name of the organization

NATIONAL PUBLIC RADIO, INC.

Employer identification number

52-0907625

INFORMATION AS TO POTENTIAL CONFLICTS OF INTEREST, NONPUBLIC CORPORATE INFORMATION, AND GRATUITIES AS THEY DEEM APPROPRIATE, INCLUDING PERIODIC DISCLOSURE OF INFORMATION ABOUT THE INTERESTS OF THE DIRECTORS AND OFFICERS WHICH COULD LEAD TO CONFLICTS OF INTEREST. REGARDING ACTUAL OR APPARENT CONFLICTS OF INTEREST FOR A DIRECTOR, A DIRECTOR SHALL: 1) REFRAIN FROM ANY USE OF THEIR POSITION AS A DIRECTOR THAT IS MOTIVATED BY, OR GIVES THE APPEARANCE OF BEING MOTIVATED BY, THE DESIRE FOR GAIN FOR THE DIRECTOR OR FOR ANOTHER PERSON OR ORGANIZATION WITH WHICH THEY ARE ASSOCIATED; 2) DISQUALIFY THEMSELF FROM FORMAL OR INFORMAL DISCUSSIONS WITH DIRECTORS OR PARTICIPATION IN ANY DECISIONS WHICH POSE A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST. IF SUCH DISQUALIFICATION IS NECESSARY, THE DIRECTOR SHALL INFORM THE NPR BOARD CHAIR OR RELEVANT COMMITTEE OF THAT DISQUALIFICATION, AND IF THE DIRECTOR HAS NOT ALREADY DONE SO, THE NPR BOARD CHAIR SHALL AS SOON AS POSSIBLE THEREAFTER INFORM THE OTHER DIRECTORS OR RELEVANT COMMITTEE MEMBERS AND NPR'S GENERAL COUNSEL OF SUCH DISQUALIFICATION. IN CERTAIN CIRCUMSTANCES, A DIRECTOR MAY REQUEST, IN A WRITING DIRECTED TO NPR'S GENERAL COUNSEL, THAT A DISCLOSURE BE TREATED CONFIDENTIALLY. IF THERE IS ANY QUESTION AS TO WHETHER THERE IS A CONFLICT OF INTEREST, THE DIRECTOR, NPR BOARD OR COMMITTEE SHALL REQUEST A WRITTEN OPINION FROM NPR'S GENERAL COUNSEL REGARDING THE PROPRIETY OF THE DIRECTOR'S INVOLVEMENT. AFTER CONSULTING WITH NPR'S GENERAL COUNSEL, THE NPR BOARD CHAIR SHALL MOVE THAT THE NPR BOARD VOTE SUCH CORRECTIVE ACTIONS AS MAY BE NECESSARY OR APPROPRIATE TO REMEDY ANY VIOLATION OF THE CONFLICT OF INTEREST POLICY FOR NPR DIRECTORS AS DETERMINED BY THE NPR BOARD. SUCH MOTION SHALL BE MADE AT THE NPR BOARD CHAIR'S INITIATIVE OR AT THE REQUEST OF ANY DIRECTOR. CONFLICTS OF INTEREST INVOLVING OFFICERS AND KEY EMPLOYEES OTHER THAN DIRECTORS ARE ADDRESSED IN A SIMILAR MANNER.

Name of the organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
---	--

FORM 990, PART VI, SECTION B, LINE 15:

NATIONAL PUBLIC RADIO, INC. ("NPR") SEEKS TO ENSURE THAT COMPENSATION IS REASONABLE UNDER IRC SECTION 4958 AND REPRESENTS THE FAIR MARKET VALUE FOR SERVICES RENDERED. NPR ROUTINELY UTILIZES BENCHMARK STUDIES AND INDEPENDENT REVIEW OF MARKET COMPENSATION DATA FROM BOTH NONPROFIT AND MEDIA ORGANIZATIONS, PREPARED BY COMPENSATION CONSULTANTS, AT THE TIME OF EMPLOYEE HIRING OR WHEN SPECIAL COMPENSATION ADJUSTMENTS ARE AWARDED. NPR SETS COMPENSATION WITHIN THE RANGE OF THE GOING MARKET RATE. NO INDIVIDUAL HAVING A CONFLICT OF INTEREST UNDER NPR'S CONFLICT OF INTEREST POLICY IS PERMITTED TO PARTICIPATE IN THE REVIEW OF DECISION-MAKING PROCESS. NPR MAINTAINS ALL RECORDS REGARDING COMPENSATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

DC, AL, AK, AR, CA, CO, CT, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, FL, NV

FORM 990, PART VI, SECTION C, LINE 19:

NATIONAL PUBLIC RADIO, INC.'S ("NPR") AUDITED CONSOLIDATED FINANCIAL STATEMENT, WHICH INCLUDES THE BALANCES, ACTIVITIES, AND INFORMATION ABOUT NPR, ARE POSTED AND AVAILABLE FOR DOWNLOAD ON [HTTPS://WWW.NPR.ORG/ABOUT-NPR/178660742/PUBLIC-RADIO-FINANCES](https://www.npr.org/about-npr/178660742/public-radio-finances). NPR'S FORMS 990 AND 990-T ARE ALSO POSTED AND AVAILABLE FOR DOWNLOAD ON THE SAME WEBSITE. ARTICLES OF INCORPORATION AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST.

EXECUTIVE COMMITTEE: FORM 990, PART VI, LINE 1A

THE BOARD OF DIRECTORS MAY, UPON THE RECOMMENDATION OF THE CHAIR AND BY RESOLUTION PASSED BY THE AFFIRMATIVE VOTE OF THE MAJORITY OF THE

Name of the organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
---	--

DIRECTORS PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT, DESIGNATE AN EXECUTIVE COMMITTEE CONSISTING OF THE CHAIR, VICE-CHAIR, PRESIDENT, THE CHAIR OF EACH OF THE ADDITIONAL COMMITTEES AND BODIES DESIGNATED BY THE BOARD OF DIRECTORS (EXCLUDING ANY CHAIRS WHO ARE NOT DIRECTORS OF THE BOARD), AND OTHER DIRECTORS APPOINTED BY THE CHAIR, SUBJECT TO APPROVAL BY A MAJORITY OF DIRECTORS PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT. IF DESIGNATED, THE EXECUTIVE COMMITTEE SHALL MEET AT THE CALL OF THE CHAIR OR OF AT LEAST THREE (3) MEMBERS OF THE COMMITTEE. AT THE REQUEST OF THE CHAIR, THE EXECUTIVE COMMITTEE SHALL OVERSEE THE OPERATIONS AND ACTIVITIES OF THE CORPORATION BETWEEN MEETINGS OF THE BOARD, INCLUDING HAVING AND EXERCISING THE AUTHORITY OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE CORPORATION. THE EXECUTIVE COMMITTEE SHALL NO LATER THAN TEN DAYS BEFORE THE NEXT MEETING OF THE BOARD OF DIRECTORS REPORT TO THE ENTIRE BOARD OF DIRECTORS ANY ACTIONS IT TAKES EXERCISING THAT AUTHORITY. THE EXECUTIVE COMMITTEE SHALL NOT AUTHORIZE DISTRIBUTIONS, APPROVE OR RECOMMEND TO MEMBERS DISSOLUTION, MERGER, OR THE SALE, PLEDGE OR TRANSFER OF SUBSTANTIALLY ALL OF THE CORPORATION'S ASSETS; ELECT, APPOINT OR REMOVE DIRECTORS OR FILL VACANCIES ON THE BOARD OF DIRECTORS OR ON ANY OF ITS COMMITTEES; OR ADOPT, AMEND OR REPEAL THE ARTICLES OF INCORPORATION OR BYLAWS OF THE CORPORATION.

JOINT VENTURE POLICY: FORM 990, PART VI, LINE 16B

NPR CONTINUES TO CONSIDER ITS OPTIONS REGARDING A JOINT VENTURE POLICY, IN THE MEANTIME, KEY NPR DEPARTMENTS INVOLVED IN THE DECISION MAKING PROCESS FOR NEW JOINT VENTURES HAVE BEEN EDUCATED AND FULLY UNDERSTAND THE REQUIREMENTS NECESSARY OF AN EXEMPT ORGANIZATION TO SAFEGUARD ITS EXEMPTION STATUS WHILE PARTICIPATING IN ANY BUSINESS RELATIONSHIPS.

Name of the organization NATIONAL PUBLIC RADIO, INC.	Employer identification number 52-0907625
---	--

FORM 990, PART VII, SECTION A:

ON NOVEMBER 20, 2020, THE NPR BOARD OF DIRECTORS PASSED A RESOLUTION LIMITING THE NUMBER OF OFFICERS. AS A RESULT, THE FOLLOWING INDIVIDUALS CEASED BEING NPR OFFICERS ON THAT DATE: MR. BEACH, MS. CHAPIN, MS. DANZICO, MS. FOXWELL. MS. GILBERT, MS. LENAHAN, MS. LITTLETON, AND MR. SUCHERMAN. NONE OF THESE INDIVIDUALS SATISFIED THE IRS' KEY EMPLOYEE DEFINITION AFTER THEY CEASED BEING OFFICERS OF NPR.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

NATIONAL PUBLIC RADIO, INC.

Employer identification number

52-0907625

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
NPR FOUNDATION - 52-1795789 1111 NORTH CAPITOL STREET, NE WASHINGTON, DC 20002	FUNDRAISING AND SUPPORTING ORGANIZATION	DISTRICT OF COLUMBIA	501(C)(3)	LINE 12A, I	NATIONAL PUBLIC RADIO, INC.		X
AMERICAN COALITION FOR PUBLIC RADIO - 82-1246245, 1111 NORTH CAPITOL STREET, NE, WASHINGTON, DC 20002	EDUCATE ABOUT PUBLIC RADIO	DISTRICT OF COLUMBIA	501(C)(4)		NATIONAL PUBLIC RADIO, INC.		X
NPR INTERNATIONAL OPERATIONS, INC. - 87-3594010, 1111 NORTH CAPITOL STREET, NE, WASHINGTON, DC 20002	NONCOMMERCIAL INTERNATIONAL NEWSGATHERING	DISTRICT OF COLUMBIA	501(C)(3)	LINE 12A, I	NATIONAL PUBLIC RADIO, INC.		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
NATIONAL PUBLIC MEDIA LLC - 26-1156765, 156 W. 56TH STREET, NEW YORK, NY 10019	MEDIA UNDERWRITING	NY	NPR ASSET HOLDING COMPANY, INC.	RELATED	-145,934.	10,644,839.		X	N/A		X	72.00%
PODCAST MEDIA LLC - 82-4709326, 160 VARICK STREET, NEW YORK, NY 10013	PODCAST PLATFORM OPERATOR	NY	NPR ASSET HOLDING COMPANY, INC.	RELATED	336,065.	0.		X	N/A		X	34.79%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
NPR ASSET HOLDING COMPANY, INC. - 83-2226766 1111 NORTH CAPITOL STREET, NE WASHINGTON, DC, DC 20002	HOLDING COMPANY	DC	NATIONAL PUBLIC RADIO, INC.	C CORP	366,742.	4,923,570.	100%	X	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NPR FOUNDATION	C	16,934,601.	FMV
(2) AMERICAN COALITION FOR PUBLIC RADIO	B	159,712.	FMV
(3) AMERICAN COALITION FOR PUBLIC RADIO	L	91,623.	FMV
(4) NPR FOUNDATION	L	14,494.	FMV
(5) NPR FOUNDATION	N	3,319.	FMV
(6) NPR FOUNDATION	N	52,024.	FMV

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) NATIONAL PUBLIC MEDIA LLC	L	273,226.	FMV
(8) NATIONAL PUBLIC MEDIA LLC	M	18,997,228.	FMV
(9) NATIONAL PUBLIC MEDIA LLC	N	707,525.	FMV
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

