

# YOUNG ENGINEERS IN ASHRAE EMPLOYER SUPPORT FLYER

The future of the engineering industry lies in the young engineers entering the workforce today and tomorrow. This flyer is intended to provide a business case for employers to support their young engineers to get involved in ASHRAE.



## TRAINING

Help your young engineers develop marketable technical skills through the following effective opportunities.

**Technical Committees** - Consist of industry professionals who have a recognized proficiency in a specific field of interest responsible for reviewing technical papers, coordinating research projects, preparing the text of the ASHRAE handbook, and advising Society on all aspects of the technology it embraces. Primary skill developed - **Technical**

**YEA Leadership Weekend** - An opportunity for the future leaders of ASHRAE to learn more about Society, develop soft skills and network with other young professionals. Understanding one's own personality as well as other types, leadership development for young professionals, communication techniques and ASHRAE leadership opportunities. Primary skill developed - **Leadership**

**Seminars and Certifications** - There are a number of training opportunities where young engineers can gain valuable industry knowledge at society conferences and local chapter events, even earning PDHs. The ASHRAE certification programs offers validation for your employee's expertise and sets your team apart from others. Primary skill developed - **Accountability**

## NETWORKING

Help your young engineers develop a strong network of like-minded professionals including suppliers, contractors, operators, and consultants.

**Local Chapter Events** - Most chapter meetings begin with a networking hour that allows young engineers the ability to socialize with their peers and industry veterans. YEA specific events blend a mix of technical (speakers/tours) and social (sports/games). Primary skill developed - **Impromptu Speaking**

**International Society Events** - Meet professionals from around the world and gain a better understanding of the challenges they face. ASHRAE partners with other professional engineering organizations to offer conferences both near and far. Primary skill developed - **Broadened Perspective**

## VOLUNTEERING

Help your young engineers develop business and soft skills necessary to run future business operations in a low risk environment.

**Committee Chairs** - These are great leadership opportunities that allow for young engineers to hone their non-technical skills. Positions provide a lot of flexibility for volunteers to try new things, make mistakes, and learn from them. Positions are always available from local chapters all the way up to Society and range from Treasurer, Research Promotion, Membership Promotion, Programming, and Board Leadership. Primary skill developed - **Vision Development and Execution**

