EDP – ENERGIAS DE PORTUGAL, S.A. EXTRAORDINARY GENERAL SHAREHOLDERS MEETING OF 19 JANUARY 2021

Appointment of the members of the Executive Board of Directors for the 2021-2023 mandate

WHEREAS:

- A. The term of office of the current members of the Executive Board of Directors of EDP Energias de Portugal, S.A. ("EDP"), appointed for the 2018-2020 mandate, shall expire on 31 December 2020;
- **B.** Under EDP's articles of association, the members of the Executive Board of Directors of EDP are appointed by the General Shareholders' Meeting, which shall also appoint the respective chairman;

It is hereby proposed that the Shareholders approve the following resolution:

To appoint as members of EDP's Executive Board of Directors for the 2021-2023 mandate:

- a) Miguel Stilwell de Andrade (Chairman);
- b) Miguel Nuno Simões Nunes Ferreira Setas;
- c) Rui Manuel Rodrigues Lopes Teixeira;
- d) Vera Pinto Pereira;
- e) Ana Paula Garrido Pina Marques;

Lisbon, December 18th, 2020

The shareholders.

China Three Gorges (Europe), S.A.

Senfora B.V.

Sonatrach

Oppidum Capital, S.L.

Fundo de Pensões do Grupo Millennium BCP



Miguel Stilwell de Andrade

He was born on 6th August 1976. Graduated with an M.Eng with Distinction in Mechanical Engineering in the University of Strathclyde (Glasgow, Scotland) and holds an MBA from MIT Sloan School of Management (Cambridge, Massachusetts, USA). He initiated his career at UBS Investment Bank in London, UK, where he worked primarily in Mergers and Acquisitions in various projects in European countries, including Portugal, as well as Japan, Thailand and Brazil. Miguel lived between 1994 and 2003 in Scotland, Italy, England, Portugal and the USA. In 2000, he joined EDP in the area of Strategy and Corporate Development / M & A and was the Director of this area between 2005 and 2009. During this period, Miguel coordinated and managed various M&A and capital market transactions for EDP, including the acquisition of several companies that gave rise to EDP Renewables, the acquisition of Hidrocantabrico, the different phases of EDP's privatization, EDP's share capital increase in 2004, EDP Energias do Brazil IPO in 2005 and EDP Renováveis IPO in 2008. He was a Member of the Board of EDP Distribuição Energia, from January 2009 to February 2012. Miguel was also Member of the Board of Directors of EDP Inovação, EDP Ventures, EDP Gas Distribuição and Chairman of InovGrid ACE. In 2012 he was appointed CEO of EDP Comercial, as well as CEO and Vice-Chairman of Hidroeléctrica del Cantabrico and Naturgas Energia. Between 2013 and 2015 he was a Member of FAE - Fórum de Administradores de Empresas's Board of Directors. In 2015, he was appointed Board Member of the Câmara de Comércio Hispano Portuguesa in Spain. He is CFO of EDP Group, since 2018, and Interim CEO, since July 2020.

He was elected member of the Executive Board of Directors of EDP on the 20th of February 2012 and reelected on the 21st of April 2015 and on the 5th of April 2018.

As of December 17th, 2020, he holds 140.000 shares in EDP Energias de Portugal, S.A.



Miguel Nuno Simões Nunes Ferreira Setas

He was born on November 12, 1970. In Brasil since 2008, Miguel Setas is currently, since January 2014, the CEO of EDP Energias do Brasil and President of the Board of Directors of EDP Gestão da Produção de Energia, since July 2020, in Portugal. Between 2010 and 2013, he was the Vice-President responsible for the Distribution business (CEO of EDP Bandeirante and EDP Escelsa, two electricity distribution companies) and previously, between 2008 and 2009, he was the Vice-President responsible for New Business Development, Commercialization and Renewables. He joined EDP in 2006, as the Group CEO Chief of Staff. In 2007, he was Board Member of EDP Comercial (responsible for the commercialization in the liberalized energy market). He was also Board Member of EDP Inovação, Portgás and Fundação EDP. He holds a BSc. in Physics, and a MSc. in Electrical and Computing Engineering, both granted by IST (Instituto Superior Técnico, Lisbon). He has an MBA from Universidade Nova de Lisboa (Lisbon MBA) and has completed executive education at Harvard Business School, Wharton, IESE (Barcelona) and CEIBS (Shanghai). He has been working in the energy sector since 1998, when he was Corporate Director in GDP - Gás de Portugal. Since then, he has been connected to the energy sector. Between 2000 and 2001, he was Executive Board Member of Lisboagás (natural gas distribution company in Lisbon, part of Galp Energia). He was Strategic Marketing Director of Galp Energia (oil and gas) until 2004. In the transportation sector, he was Executive Board Member of CP -Comboios de Portugal and President of CP Lisboa (largest business unit of CP), between 2004 and 2006. He started his career, in 1995, as consultant in McKinsey & Co, developing strategic projects for energy, banking, insurance, retail and industry clients.

He was elected member of the Executive Board of Directors of EDP on the 21st of April 2015 and reelected on the 5th of April 2018.

As of December 17th, 2020, he holds 8,104 shares in EDP Energias de Portugal, S.A. and 6,000 shares in EDP Energias do Brasil.



Rui Manuel Rodrigues Lopes Teixeira

He was born on October 10, 1972. He is a member of the Executive Board of Directors of the EDP Group, interim CEO of EDP Renováveis, CEO of EDP España and member of the Board of Trustees of Fundación EDP. He is also responsible for the EDP Group's Energy Management Unit.

He has been with EDP Group since March 2004, where he led Corporate Planning and Control until 2007. In that year he took on the role of CFO for EDP Renewables Europe and EDP Renováveis. From 2008 to 2015, he was a member of the Board of Directors and the Executive Committee of EDP Renováveis. On April 21st, 2015, he was elected member of EDP's Executive Board of Directors and re-elected on April 5th, 2018. Between April 2015 and July 2020, he held the position of Chairman of the Board of Directors of EDP Gestão da Produção de Energia.

From 1996 to 1997, he was assistant to the Director of the Maritime Commercial Department at Gellweiler - Sociedade de Equipamentos Maritimos e Industriais. Between 1997 and 2001 he worked at Det Norske Veritas as Project Manager and Surveyor in offshore structures, shipbuilding and ship repair. Then, he was a consultant at McKinsey & Company from 2001 to 2004, where he focused on energy, maritime transport and retail banking.

He has a degree in Naval Architecture and Marine Engineering from Instituto Superior Técnico de Lisboa, an MBA from Universidade Nova de Lisboa and graduated from the Advanced Management Program at Harvard Business School.

On December 17th, 2020, he holds 32,815 shares of EDP Energias de Portugal, S.A.



Vera Pinto Pereira

Vera was born on the 23rd April 1974. She has a degree in Economics from Universidade NOVA de Lisboa, and concluded an MBA in 2000, in INSEAD, Fontainebleau, France. She began her professional career as an Associate at Mercer Management Consulting (today Oliver Wyman) from 1996 to 1999. Later, between 2001 and 2003 she was a founding partner at Innovagency Consulting. In 2003, she moved to TV Cabo Portugal (today NOS), where she was appointed Strategic Marketing Director and later she was appointed TV Service Director in May 2004. In 2007, she transferred to Portugal Telecom as Director of the PayTV Business, coordinating relevant launches such as the MEO payTV service over IPTV and satellite, MEO Go! an over-thetop pay TV service (for pc, tablets and smartphones), the first Video-on-Demand (VOD) service in Portugal and an interactivity experience on TV that was a worldwide case-study. Between January 2014 and March 2018, she was Executive Vice-President at Fox Networks Group, where she acted as Managing Director for Iberia and member of the Executive Leadership Team Europe and Africa. She managed more than 15 TV channels in Iberia and delivered more than 40 channels to other markets in Europe and Africa. At Fox, she also oversaw the global National Geographic business in Iberia, ranging from the publishing business, to exhibitions and merchandising. During this period, she also served as non-Executive Board Member in Pulsa Media, in Barcelona, a TV Advertising Sales House, representing DTT and PayTV channels from several media groups in the Spanish Market.

On April 5th, 2018, she was elected member of the Executive Board of Directors of EDP and was appointed as CEO of EDP Comercial and EDP Soluções Comerciais, as well as board member of EDP España, EDP Renováveis and EDP's Foundation. She is a member of the Board of the Portuguese Institute for Corporate Governance, since June 2019, and a member of the Board of Charge Up Europe, since September 2020.

As of December 17th, 2020, she holds 7,000 shares in EDP Energias de Portugal, S.A.



Ana Paula Marques

She was born on December 3rd, 1973. Graduated in Economics from the Faculdade de Economia do Porto (FEP), she completed an MBA, at INSEAD, in 2002, in France and Singapore. She also attended Executive Education Programs at IMD in Lausanne and Harvard Business School.

She initiated her career in Marketing at Procter & Gamble, between 1996 and 1998. In 1998, she joined the SME Business Unit at Optimus. She was Marketing Director of the Mobile Residential Business Unit, from 2003 to 2007, having accumulated the role of Brand and Communication Director starting in 2005. Between 2008 and 2009, she was Marketing and Sales Director of the Mobile Residential Business Unit.

From January 2010 until September 2013, she was Executive Board Member of Optimus overseeing the Marketing and Sales department of the Fixed Residential unit, Customer Service, Operations and Transversal Programs.

Between 2011 and 2014 she was President of APRITEL (Portuguese Association of Telecom Operators).

Since 2013, she is a member of the Executive Board of Directors at NOS SGPS and Vice-President since April 2019, overseeing the areas of Transformation, Digital, People and Organization, Brand and Communication, Customer Service, Logistics, Installation and Maintenance, among others.

Since 2016, she is Non-Executive Board Member of SportTV.

She is also a Guest Professor at Porto Business School, since 2007, and at Faculdade de Economia do Porto, since 2013.