

COMPONENT: Federal Bureau of Investigation (FBI)

EEO COMPLAINT DATA	1st Quarter FY 2023	2nd Quarter FY2023	3rd Quarter FY 2023	4th Quarter FY 2023	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	258	270	248	232	232
B. Filed during the quarter:	36	37	35	35	143
C. Pending, at any time, during the quarter ¹ :	293	307	284	267	267
II. Number of Filers	1st Quarter FY 2023	2nd Quarter FY 2023	3rd Quarter FY 2023	4th Quarter FY 2023	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	243	254	232	219	219
B. Who filed a complaint during this quarter:	36	37	35	35	143
C. Who had a complaint pending at any time during this quarter: ²	276	287	265	252	252
D. Who filed two or more complaints during this quarter:	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2023	2nd Quarter FY 2023	3rd Quarter FY 2023	4th Quarter FY 2023	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	7	13	19	6	45
a. American Indian/Alaskan Native:	3	1	0	1	5
b. American Asian/Pacific Islander:	1	2	3	2	8
c. Black:	3	7	11	3	24
d. White:	0	3	5	0	8
2. Color:	4	4	9	2	19
3. Sex:	11	17	20	17	65
a. Male:	5	6	6	6	23

¹ One case was remanded in the third quarter. Therefore, the case was not counted in 1A or 1B, but was counted as a pending case in 1C.

² Eleven (11) complainants filed during this fiscal year who had a previous complaint pending. They were counted in both IIA and IIB, but were only counted once in IIC. [Three in Q1; Four in Q2; Two in Q3; Two in Q4]

b. Female:	6	11	14	11	42
4. Age:	6	10	11	7	34
5. Religion:	2	1	3	0	6
6. Reprisal:	18	14	16	15	63
7. Pregnancy (PDA):	1	0	0	0	1
8. National Origin:	6	6	8	5	25
a. Hispanic:	2	4	5	1	12
b. Other:	4	2	3	4	13
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	13	11	11	12	47
11. Genetics:	0	1	1	0	2
12. Non-EEO Basis:	3	6	2	4	15
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	6	5	3	5	19
2. Assignment of Duties:	9	6	11	6	32
3. Awards:	2	1	0	1	4
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	2	6	11	1	20
a. Demotion:	0	1	0	1	2
b. Reprimand:	0	2	3	0	5
c. Suspension:	1	1	1	0	3
d. Removal:	1	1	3	0	5
e. Other:	0	1	4	0	5
6. Duty Hours:	1	0	0	0	1
7. Perf. Eval./ Appraisal:	11	9	16	11	47
8. Examination/Test:	0	0	2	1	3

9. Harassment:	15	20	21	24	86
a. Non-sexual:	14	20	22	21	77
b. Sexual:	2	2	2	3	9
10. Medical Examination:	0	0	1	0	1
11. Pay Including Overtime:	6	3	1	0	10
12. Promotion/Non-Selection:	1	4	4	2	11
13. Reassignment:	8	3	6	3	20
a. Denied:	6	0	4	1	11
b. Directed:	2	3	2	2	9
14. Reasonable Accommodation Disability:	3	6	5	6	20
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	1	0	0	1
17. Retirement:	1	0	1	0	2
18. Sex-Stereotyping:	0	0	0	1	1
19. Telework:	1	2	2	0	5
20. Termination:	3	0	8	6	17
21. Terms/Conditions of Employment:	10	17	15	12	54
22. Time and Attendance:	3	1	3	3	10
23. Training:	1	1	4	0	6
24. Other:	0	0	0	0	0
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2023	2nd Quarter FY 2023	3rd Quarter FY 2023	4th Quarter FY 2023	Year to Date Total
A. Average number of days for Investigation:	210	203	204	197	204
B. Average number of days for Final Agency Decision:	258	366	381	348	338
C. Average number of days for Final Agency Action	1041	578	621	753	748
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	5	7	3	1	16

E. Average number of days complaints were pending at the time of dismissal.	227	124	105	585	260
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2023 # / %	2nd Quarter FY 2023 # / %	3rd Quarter FY 2023 # / %	4th Quarter FY 2023 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	1	0	0	0	1
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0

11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0

17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	0	0	1
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	1	0	0	0	1
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	1	0	0	0	1
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	1	0	0	0	1
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	1	0	0	0	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1
a. Non-sexual:	1	0	0	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0

14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	1	0	0	0	1
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	1	0	0	0	1
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2023	2nd Quarter FY 2023	3rd Quarter FY 2023	4th Quarter FY 2023	Year to Date Total
A. Number of complaints pending investigation:	45	46	48	54	54
B. Number of complaints pending hearing:	96	87	84	77	77
C. Number of complaints pending final agency action:	66	73	82	81	81
D. Number of complaints pending decision on appeal:	35	34	28	34	34
VII. Complaints not timely investigated	1st Quarter FY 2023	2nd Quarter FY 2023	3rd Quarter FY 2023	4th Quarter FY 2023	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	2	2	3	0	7