

Appendix D

Office of Federal Contract Compliance Program Response to Draft Report

U.S. Department of Labor

Office of Federal Contract
Compliance Programs
200 Constitution Avenue, N.W.
Washington, D.C. 20210



MAR 25 2011

MEMORANDUM FOR ELIOTT P. LEWIS

Assistant Inspector General for Audit
Office of Inspector General

FROM:

PATRICIA A. SHIU 
Director
Office of Federal Contract Compliance Programs

SUBJECT:

Response to Draft Report No. 18-11-007-04-410
Recovery Act: Enforcement of Federal Equal
Employment Opportunity Laws

The Office of Federal Contract Compliance Programs (OFCCP) is generally pleased with the results of the audit entitled "Recovery Act: Enforcement of Federal Equal Employment Opportunity Laws." OFCCP's program activities were essential to providing protection against discrimination for workers who were employed by, or sought employment with, federal contractors receiving funding from the American Recovery and Reinvestment Act of 2009. While the Recovery Act was enacted to provide an economic stimulus, it was important for OFCCP to represent a consistent commitment on behalf of the Federal government to ensure equal opportunity and fairness in how the country's resources were deployed. The draft report verifies the performance of compliance evaluations, pre-award reviews and outreach as stipulated in OFCCP's Program Specific Recovery Act Plan. Your audit results also demonstrate that the agency exceeded its goals as described in the Plan and met all reasonable expectations of performance providing enforcement activities and compliance assistance for companies contracting with the Federal government via the Recovery Act.

As stated, we are generally pleased and agree with your findings. There are, however, several specific comments we offer in order to improve the report's communication. First, given the auditor's positive findings we think it would be appropriate to describe more clearly that OFCCP performed well and implemented the Recovery Act program successfully in the "Results In Brief" section. Lastly, it is important for reviewers of this report to know that OFCCP Recovery Act program activities have ceased as of September 30, 2010. In some instances, the report may be interpreted as though our Recovery Act program is still in effect.

We appreciate the professional manner in which the audit was conducted.