

**NOTICE TO EMPLOYEES**  
**POSTED BY THE ORDER OF THE**  
**DEPARTMENT OF HOMELAND SECURITY**  
**An Agency of the United States Government**

This notice is posted pursuant to a Final Agency Decision by the Department of Homeland Security (the Department), Office for Civil Rights and Civil Liberties, dated March 29, 2024, which found that a violation of Title VII, with respect to religion, occurred in May and June 2022 at the Transportation Security Administration, located at Detroit Wayne County Metropolitan Airport (DTW), in Romulus, Michigan.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

TSA supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

TSA will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws, and will not unlawfully discriminate against Federal employees in the future.

TSA will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Signed:

\_\_\_\_\_  
Name: Reginald L Stephens II  
Title: Federal Security Director

Date Posted: \_\_\_\_\_

Posting Expires: \_\_\_\_\_