

**POSTED BY ORDER OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission which found that a violation of Title VII of the Civil Rights Act of 1964 (Title VII), as amended, 42 U.S.C. § 2000e *et seq.* has occurred at the Transportation Security Administration at Midway International Airport in Chicago, Illinois (hereinafter this facility or Agency). An Administrative Judge has issued a finding that this facility subjected an employee to *per se* reprisal. Title VII prohibits employment discrimination based solely upon being a member of a statutorily protected group. The anti-retaliation provisions make it unlawful to discriminate against an individual because he or she has opposed any practice made unlawful under the employment discrimination statutes. The Agency was ordered to provide relief which includes: (1) paying the complainant non-pecuniary compensatory damages and attorney fees; and (2) providing EEO training; and (3) posting this notice. Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment. The Agency confirms its commitment to comply with these statutory provisions. The Agency supports and will comply with such Federal law and will not take action against individuals because they have exercised their rights under the law. The Agency will ensure that officials responsible for making personnel decisions and establishing the terms and conditions of employment will abide by the requirements of Title VII.