



**NOTICE TO EMPLOYEES POSTED BY ORDER OF THE  
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)**  
An Agency of the United States Government

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission (“EEOC”) dated September 20, 2023, which found that violations of The Rehabilitation Act of 1973, as amended, occurred at the Agency’s Orlando International Airport (hereinafter referred to as “this facility”).

An Administrative Judge has issued a finding that this facility violated The Rehabilitation Act by discriminating an employee based on Disability. The Agency has been ordered to provide relief which includes: (1) payment of non-pecuniary compensatory damages to the employee; (2) backpay; (3) reinstatement; (4) potential payment of attorney fees and costs to the employee; (5) removal of termination letter; (6) EEO training for the responsible management official; and (7) posting of this employee notice.

Federal law prohibits discrimination against any employee or applicant for employment because of that person’s race, color, religion, sex, national origin, age, or disability with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. This facility supports and will comply with such federal law. It will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to federal EEO law.