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|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| National Origin | 1 | 2 | 1 | 5 | 6 | 2 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 10 | 19 | 5 | 9 | 17 | 11 |
| Disability | 7 | 3 | 5 | 11 | 13 | 9 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 5 | 3 | 3 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2017Thru06-30 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2012 | 2013 | 2014 | 2015 | 2016 | |
| Appointment/Hire | 1 | 2 | 0 | 1 | 4 | 3 |
| Assignment of Duties | 2 | 8 | 5 | 8 | 10 | 10 |
| Awards | 1 | 0 | 0 | 0 | 3 | 3 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 5 | 3 | 0 | 0 | 1 | 3 |
| Suspension | 4 | 2 | 1 | 0 | 0 | 1 |
| Removal | 0 | 1 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 1 | 1 | 5 | 2 | 1 |
| Perf. Eval./ Appraisal | 1 | 5 | 5 | 5 | 9 | 6 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 10 | 6 | 10 | 19 | 28 | 21 |

| | | | | | | |
|-------------------------------------|---|----|---|----|----|----|
| Sexual | 0 | 1 | 0 | 1 | 3 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 1 | 3 | 6 | 3 | 3 |
| Promotion/Non-Selection | 9 | 15 | 5 | 11 | 16 | 12 |
| Reassignment | | | | | | |
| Denied | 0 | 1 | 0 | 2 | 0 | 1 |
| Directed | 1 | 1 | 2 | 2 | 1 | 2 |
| Reasonable Accommodation Disability | 3 | 1 | 1 | 5 | 5 | 5 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 1 |
| Retirement | 1 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 2 | 1 |
| Termination | 1 | 1 | 1 | 3 | 1 | 1 |
| Terms/Conditions of Employment | 2 | 7 | 4 | 10 | 3 | 5 |
| Time and Attendance | 3 | 1 | 1 | 7 | 5 | 6 |
| Training | 1 | 2 | 2 | 6 | 8 | 2 |
| Other | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|---------------|
| | Previous Fiscal Year Data | | | | | 2017Thru06-30 |
| | 2012 | 2013 | 2014 | 2015 | 2016 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 404.22 | 215.58 | 188.15 | 166.17 | 205.70 | 165.79 |
| Average number of days in final action | 139.50 | 174.19 | 145.42 | 78.21 | 152.30 | 100.94 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 482.73 | 193.11 | 198.50 | 175.50 | 217.20 | 165.25 |
| Average number of days in final action | 97.50 | 69.71 | 59.17 | 70.71 | 333.25 | 104.79 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 348.14 | 224.77 | 172.62 | 156.83 | 178.44 | 166.19 |
| Average number of days in final action | 181.50 | 210.75 | 185.23 | 85.71 | 31.67 | 96.65 |
| Complaints Dismissed by Agency | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2017Thru06-30 |
| | 2012 | 2013 | 2014 | 2015 | 2016 | |
| Total Complaints Dismissed by Agency | 0 | 0 | 4 | 3 | 5 | 3 |
| Average days pending prior to dismissal | 0 | 0 | 1529 | 71 | 79 | 33 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 3 | 3 | 2 | 2 | 1 | 5 |

| | | | | | | | | | | | | |
|---|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|---------------------------|----------|
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2017Thru06- 30 | |
| | 2012 | | 2013 | | 2014 | | 2015 | | 2016 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 1 | | 0 | | 2 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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|-------------------------------------|---|---|---|---|---|---|---|---|---|----|---|---|
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 2 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |

| Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|---------------|
| | Previous Fiscal Year Data | | | | | 2017Thru06-30 |
| | 2012 | 2013 | 2014 | 2015 | 2016 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 4 | 0 | 0 | 0 | 3 | 1 |