Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2017Thru06-30						
	2012	2013	2014	2015	2016	2017 Hiru00-30						
Number of Complaints Filed	22	28	17	29	48	30						
Number of Complainants	22	27	17	27	42	29						
Repeat Filers	0	1	0	2	6	1						

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Race	13	16	10	17	32	17
Color	4	8	3	7	13	10
Religion	0	0	2	1	1	3
Reprisal	16	19	10	15	27	17
Sex	13	14	6	16	20	13
PDA	0	0	0	0	0	0

			1			
National Origin	1	2	1	5	6	2
Equal Pay Act	0	0	0	0	0	0
Age	10	19	5	9	17	11
Disability	7	3	5	11	13	9
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	5	3	3
			Com	parativ	ve Data	ı
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Appointment/Hire	1	2	0	1	4	3
Assignment of Duties	2	8	5	8	10	10
Awards	1	0	0	0	3	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action			-	-	-	
Demotion	0	0	0	0	0	0
Reprimand	5	3	0	0	1	3
Suspension	4	2	1	0	0	1
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	1	1	5	2	1
Perf. Eval./ Appraisal	1	5	5	5	9	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	10	6	10	19	28	21

Sexual	0	1	0	1	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	3	6	3	3
Promotion/Non-Selection	9	15	5	11	16	12
Reassignment						
Denied	0	1	0	2	0	1
Directed	1	1	2	2	1	2
Reasonable Accommodation Disability	3	1	1	5	5	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	2	1
Termination	1	1	1	3	1	1
Terms/Conditions of Employment	2	7	4	10	3	5
Time and Attendance	3	1	1	7	5	6
Training	1	2	2	6	8	2
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			C	Comp	ar	ative I	Data	
Processing Time		Previo	us Fisc	al Y	eai	r Data		2017Thru06-
	2012	2013	20	14	2	2015	2016	30
Complaints pending during	g fiscal y	ear						
Average number of days in investigation	404.22	215.5	8 188	3.15	16	56.17	205.70	165.79
Average number of days in final action	139.50	174.1	9 145	5.42	7	8.21	152.30	100.94
Complaint pending during	fiscal ye	ar wher	e hear	ing w	vas	reques	sted	1
Average number of days in investigation	482.73	193.1	1 198	3.50	17	75.50	217.20	165.25
Average number of days in final action	97.50	69.71	. 59	.17	7	0.71	333.25	104.79
Complaint pending during	fiscal ye	ar wher	e hear	ing w	vas	not re	quested	
Average number of days in investigation	348.14	224.7	7 172	2.62	15	56.83	178.44	166.19
Average number of days in final action	181.50	210.7	5 185	5.23	8	5.71	31.67	96.65
				C	om	parat	ive Data	
Complaints Dismissed Agency	d by	Pre	evious	Fisca	al Y	Year D	ata	2017Thru06-
		2012	2013	201	14	2015	2016	30
Total Complaints Dismisse Agency	ed by	0	0	4		3	5	3
Average days pending price dismissal	or to	0	0	152	.529 71		79	33
Com	plaints V	Withdr	awn b	y Co	mp	olainai	nts	
Total Complaints Withdra Complainants	wn by	3	3	2		2	1	5

		Comparative Data													
Total Final Agency		-	Pre	viou	s Fi	scal Y	ear	r Da	ta		2017Thru06-				
Actions Finding Discrimination	20)12	20)13	2	014	20)15	2	016		30			
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		1		0		2		0				
Without Hearing	0	0	0	0	0	0	0	0	2	100	0	0			
With Hearing	0	0	0	0	1	100	0	0	0	0	0	0			

Findings of Discrimination	Comparative Data											
Rendered by Basis		I	Prev	ious	Fis	scal Y	ear	Dat	a		2017	Γhru06-
Note: Complaints can be	20)12	12 20		2	014	20)15	20)16		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		2		0	
Race	0	0	0	0	1	100	0	0	1	50	0	0
Color	0	0	0	0	1	100	0	0	1	50	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	1	50	0	0
Sex	0	0	0	0	1	100	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	1	100	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	1	100	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					•							
Findings Without Hearing	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	1	50	0	0
Color	0	0	0	0	0	0	0	0	1	50	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	0	0	0	0	1	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
	1	i i	i i	i	i i	0		<u> </u>	i –			

Non-EEO	(0 0	(0 0) (0 0	(0 0	(0	0	0
						Com	par	ative	e Da	nta		
Findings of]	Pre	viou	s Fi	scal Y	Zea1	r Da	ta		2017	Chru06-
Discrimination Rendered by Issue	20)12	20)13	2	014	20)15	2	016		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-					-				-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	50	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	2	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	1	50	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	2	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											•	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data								
Complaint Investigations	Pro	evious	2017Thru06-						
	2012	2013	2014	2015	2016	30			
Pending Complaints Where Investigations Exceed Required Time Frames	4	0	0	0	3	1			