

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					January 2021 Thru March 31, 2021
	2016	2017	2018	2019	2020	
Number of Complaints Filed	68	58	54	58	55	28
Number of Complainants	67	58	54	56	53	28
Repeat Filers	1	0	0	2	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					January 2021 Thru March 31, 2021
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	28	31	23	23	21	9
Color	4	12	11	12	8	3
Religion	4	8	3	8	3	0
Reprisal	33	32	29	41	26	6
Sex	28	20	17	24	20	9
PDA	0	0	1	1	0	0
National Origin	4	10	7	12	11	4
Equal Pay Act	1	1	0	2	0	0
Age	24	20	19	18	17	7

Disability	23	21	21	23	17	13
Genetics	0	0	0	0	0	0
Non-EEO	8	7	0	5	5	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					January 2021 Thru March 31, 2021
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	1	0	0	0	1	1
Assignment of Duties	6	4	2	4	6	3
Awards	2	0	1	2	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	5	7	1	5	6	1
Suspension	9	8	4	8	6	3
Removal	1	8	1	5	5	2
Other	0	0	0	0	2	0
Duty Hours	4	2	0	0	1	0
Perf. Eval./ Appraisal	9	5	10	5	5	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	35	40	35	38	35	13
Sexual	5	4	3	1	3	0
Medical Examination	0	1	0	1	0	0
Pay including overtime	5	3	0	1	0	1
Promotion/Non-Selection	18	11	6	13	7	6
Reassignment						
Denied	1	4	1	0	1	0
Directed	1	2	6	7	3	1

Reasonable Accommodation Disability	5	5	10	11	5	8
Reinstatement	1	0	0	0	0	0
Religious Accommodation	0	2	1	0	0	0
Retirement	1	0	1	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	4	2	3	2	1
Termination	4	5	7	4	3	1
Terms/Conditions of Employment	10	13	6	17	8	1
Time and Attendance	5	8	11	17	9	2
Training	3	4	2	1	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					January 2021 Thru March 31, 2021
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	221.95	151.73	170.53	199.08	209.91	142.31
Average number of days in final action	59.27	77.59	41.76	41.21	30.73	37.54
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	208.60	161.00	181.53	208.90	215.32	154.75
Average number of days in final action	61.92	49.77	25.00	30.13	24.81	9.36
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	240.50	137.82	151.55	185.52	191.74	138.17

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										January 2021 Thru March 31, 2021	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						January 2021 Thru March 31, 2021					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	28	30	39	48	39	36						
Total Complainants	27	29	38	43	35	34						
Number complaints pending												
Investigation	0	0	0	1	1	1						
ROI issued, pending Complainant's action	1	0	0	0	0	0						
Hearing	23	30	36	40	35	30						
Final Agency Action	4	0	3	6	4	5						
Appeal with EEOC Office of Federal Operations	39	52	64	69	81	93						
Complaint Investigations	Comparative Data						January 2021 Thru March 31, 2021					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	3	0	0	0						