Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

			C	ompar	ative l	Data				
Complaint Activity	Pr	evious	Fiscal	Year	Data		021Thru06-30			
	2016	2017	2018	201	9 202		0211 Hru00-30			
Number of Complaints Filed	158	143	141	100	70)	53			
Number of Complainants	143	126	130	88	67	7	51			
Repeat Filers	11	14	9	10	3		2			
Complaints by Dasis		Comparative Data								
Complaints by Basis		Pre	vious l	Fiscal `	Year I)ata				
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2016	2017	2018	2019	2020	2021Thru06- 30			
Race		34	52	33	29	22	15			
Color		3	6	3	4	2	2			
Religion		16	8	7	3	4	2			
Reprisal		92	91	86	61	44	23			
Sex		48	52	58	33	32	13			
PDA		0	1	0	0	1	1			
National Origin		13	16	16	8	8	2			
Equal Pay Act		0	1	1	1	1	0			

Age	49	59	42	30	20	11
Disability	55	53	58	40	25	15
Genetics	0	1	0	0	2	0
Non-EEO	10	12	12	7	9	5
Complete by Loren			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious 1				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	5	11	10	5	6	5
Assignment of Duties	27	19	28	21	12	5
Awards	1	0	0	0	1	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	2	0	0	0
Reprimand	11	4	10	6	4	1
Suspension	8	18	13	10	7	6
Removal	3	3	9	9	7	0
Other	5	1	6	3	7	2
Duty Hours	2	6	0	5	4	0
Perf. Eval./ Appraisal	25	16	17	17	12	7
Examination/Test	0	1	1	1	1	1
Harassment						
Non-Sexual	103	92	96	53	39	22
Sexual	3	0	6	3	5	0
Medical Examination	1	2	0	1	0	0
Pay including overtime	7	8	2	3	6	1
Promotion/Non-Selection	32	24	18	22	17	13
Reassignment						
Denied	7	2	6	3	2	2

Directed		1	6	7	12	2 0	1
Reasonable Accommodation Disability		26	23	24	7	6	3
Reinstatement		0	0	0	1	3	0
Religious Accommodation		2	0	0	1	0	0
Retirement		0	3	1	6	0	2
Sex-Stereotyping		1	0	0	0	0	0
Telework		7	3	2	5	2	0
Termination		5	8	11	9	8	5
Terms/Conditions of Employs	ment	28	31	34	39	9	4
Time and Attendance		20	16	23	14	1 7	3
Training		21	12	12	11	5	4
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Coı	npar	ative	Data	
Processing Time	P	revious	Fiscal	Yea	r Dat	a	2021Thru06-
	2016	2017	2018	3 2	019	2020	30
Complaints pending during fis	scal year						
Average number of days in investigation	202.23	148.77	171.1	4 19	7.39	188.51	147.72
Average number of days in final action	131.90	330.49	28.53	3 3:	5.75	23.99	31.79
Complaint pending during fise	cal year	where he	earing	was r	eques	ted	
Average number of days in investigation	209.71	147.32	151.7	0 21	0.79	208.53	157.11
Average number of days in final action	39.10	159.03	18.9:	5 20	6.59	14.78	7.10
Complaint pending during fise	cal year	where he	earing	was n	ot red	quested	

Average number of days in investigation	188.	21	15	2.1	9 19	92.	08 1	83	.75	162.92		133.11				
Average number of days in final action	229.	46	46	7.6	7 4	4.3	33	49.	26	35.	58	75.35				
							Co	mp	arat	ive	Dat	a				
Complaints Dismissed by A	Agenc	y]	Pre	viou	s F	isca	ΙΥ	ear I	Data	a	20217	Thru06-			
			20	16	201	7	2018	3 2	2019	20	20	•	30			
Total Complaints Dismissed b Agency	у		1	6	34		23		11	1	0		4			
Average days pending prior to dismissal)		8	5	61		15		54	1	9	2.	537			
Compla	ints `	Wi	thd	rav	vn b	y (Comp	olai	inan	ts						
Total Complaints Withdrawn Complainants	by		(5	9		6		9	8	3		3			
						(Com	pa	rativ	e D	ata					
Total Final Agency Action	ns	Previous Fiscal Year Data 2021Thru06-														
Finding Discrimination		20)16	16 201		2	018	2	2019		20	30				
		#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings		0		1		3		1		7		0				
Without Hearing		0	0	1	100	2	67	0	0	2	29	0	0			
With Hearing		0	0	0	0	1	33	1	100	5	71	0	0			
Findings of Discriminatio	n					(Com	pa	rativ	e D	ata					
Rendered by Basis	Ī		P	rev	ious	Fi	scal	Yea	ar D	ata		2021	Thru06-			
Note: Complaints can be filed		20	16	2	017	2	018	7	2019	2	020		30			
alleging multiple bases. The s of the bases may not equal to complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings		0		1		1		1		7		0				
Race		0	0	1	100	0	0	0	0	1	14	0	0			
Color		0	0	0	0	0	0	0	0	0	0	0	0			
Religion		0	0	0	0	0	0	0	0	0	0	0	0			
Reprisal		0	0	0	0	1	100	0	0	5	71	0	0			

Sex	0	0	0	0	1	100	0	0	3	43	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	1	14	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
										<u>'</u>		
Findings After Hearing	0		0		1		1		5		0	
Race	0	0	0	0	0	0	0	0	1	20	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	4	80	0	0
Sex	0	0	0	0	1	100	0	0	3	60	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		2		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
												·

National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	1	50	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
						Com	par	ative	D	ata				
Findings of Discrimination	Previous Fiscal Year Data 2021Thru0													
Rendered by Issue	20	16	20	017	2	018	2	019	20	20	-	30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		1		1		7		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	3	43	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action											-			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	1	14	0	0		
Suspension	0	0	0	0	0	0	1	100	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	14	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	0	0	0	0	1	100	4	57	0	0		
Sexual	0	0	0	0	1	100	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	1	14	0	0		

Promotion/Non-Selection	0	0	1	100	0	0	0	0	1	14	0	0
Reassignment												
Denied	0	0	0	0	1	100	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	14	0	0
Time and Attendance	0	0	0	0	1	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	14	0	0
Other - User Define									-			-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		1		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	2	40	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action									-			-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	1	20	0	0

Suspension	0	0	0	0	0	0	1	100	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	20	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	3	60	0	0
Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	20	0	0
Reassignment												
Denied	0	0	0	0	1	100	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	20	0	0
Time and Attendance	0	0	0	0	1	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	20	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	50	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	1	50	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

			1			1		Т						
Sex-Stereotyping	0	0	0	(0	0	0	0	0	0	0	0	0	
Telework	0	0	0	(0	0	0	0	0	0	0	0	0	
Termination	0	0	0	(0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	(0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	(0	0	0	0	0	0	0	0	0	
Training	0	0	0	(0	0	0	0	0	0	0	0	0	
Other - User Define														
User Defined - Other 1	0	0	0	(0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	(0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	(0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	(0	0	0	0	0	0	0	0	0	
			Comparative Data											
Pending Complaints Filed in		Previous Fiscal Year Data 2021Th												
Previous Fiscal Years by Stat	us		2016		2017		2018		2019 2020		2021	30		
Total complaints from previous F Years	isca	al	181		19	99	159		138	1	14	114		
Total Complainants			170)	1	70	135	5	111	9	92		90	
Number complaints pending					<u> </u>		1			1		I		
Investigation			4			2	5		4		3		3	
ROI issued, pending Complainant's action			0			0	0		0		0		0	
Hearing		İ	152	2	1	77	146	5	129	1	02		105	
Final Agency Action		İ	19		2	21	11	İ	7		8		8	
Appeal with EEOC Office of Federal Operations	•		25		4	.0	52		67	1	02	112		
							Co	m	parat	ive	Dat	ta		
Complaint Investigations		Ì	P	rev	vio	us]	Fisca	ıl Y	Year I	Dat	ta	2021	Thru06-	
		Ì	201	6	20	17	201	8	2019	20	020		30	
Pending Complaints Where Investigations Exceed Required T Frames	`im	e	1			2	6		2		1		0	