Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 1st Quarter 2021 for period ending December 31, 2020

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru12-31
	2016	2017	2018	2019	2020	202111111112-31
Number of Complaints Filed	45	62	39	29	16	4
Number of Complainants	45	62	37	26	14	4
Repeat Filers	0	0	2	2	1	0

Complaints by Pasis			Com	parativ	e Data	l
Complaints by Basis	Pre	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Race	27	27	16	16	9	1
Color	9	2	3	4	3	1
Religion	1	2	1	4	0	0
Reprisal	19	29	25	11	9	3
Sex	19	20	11	13	9	2
PDA	0	0	0	0	0	0

N 10		_	_	_		
National Origin	3	5	2	3	4	0
Equal Pay Act	0	0	2	0	0	0
Age	21	23	8	11	4	2
Disability	9	18	18	12	7	0
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	1	1	0
			Com	parativ	e Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Appointment/Hire	1	4	3	2	0	0
Assignment of Duties	12	5	4	5	2	0
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	2	2	2	0	0
Suspension	0	1	5	0	0	0
Removal	0	0	1	0	0	0
Duty Hours	2	0	1	2	1	0
Perf. Eval./ Appraisal	8	11	9	4	4	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	21	34	28	11	9	3
Sexual	2	1	1	0	0	0

Complaints pending during			2010		V-1/		
Processing Time	2016	Previou 2017	s Fisca		Data 019	2020	2021Thru12- 31
					ative D	ata	I
User Defined - Other	4	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	1	2	1	0	0	0	0
Other							
Training		3	5	3	2	2	0
Time and Attendance		8	4	4	4	1	0
Terms/Conditions of Empl	oyment	8	6	9	3	1	0
Termination		6	3	2	0	1	0
Telework		5	5	0	2	1	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		0	1	0	0	0	0
Religious Accommodation	l	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodation	on	4	10	12	10	2	0
Directed		3	1	2	1	0	0
Denied		1	2	2	0	1	3
Reassignment		<u> </u>	I		<u> </u>		ı
Promotion/Non-Selection		15	16	2	12	1	0
Pay including overtime		0	0	1	0	0	0
Medical Examination		0	1	0	0	0	0

Without Hearing	1	100			0	0	0	0	0	0	0	0	
Total Number Findings	1		1		0		1		0		0		
	#	%	#	%	#	%	#	%	#	%	#	%	
Actions Finding Discrimination	20	016	20	17	20)18	2	2019	20)20	-	31	
Total Final Agency			Previ	ous				ative] · Data		a	2021		
Total Complaints Withdray Complainants	wn b	y	2		2	6		3		1		1	
Com	plaiı	nts V	Withd	raw	n by	Co	mp	lainar	ıts				
Average days pending prio dismissal	r to		94	2	26	40		14	23		37		
Total Complaints Dismisse Agency	ed by	,	2] 1	12	10)	1		2		1	
Agency			2016	20	017	201	8	2019	20	20		31	
Complaints Dismissed Agency	l by							parati ear D		Data	2021Thru12-		
Average number of days in final action	84.	67	135.	81	52.			5.36	29.			0	
Average number of days in investigation	181	.42	165.	78	194	.56	19:	2.07	162	2.00	147.00		
Complaint pending during	fisca	l yea	ar whe	ere l	neari	ng w	as 1	not re	ques	ted	ı		
Average number of days in final action	142	.67	106.4	47	18.	25	51	.33	19.	.21	5	8.50	
Average number of days in investigation	191	.10	168.9	95	216	.42	24	4.74	201	.62	13	32.50	
Complaint pending during	fisca	ıl ye	ar whe	ere l	neari	ng w	as 1	reques	sted				
Average number of days in final action	116	.89	119.	89	34.	65	48	3.45	21.	.06	5	8.50	
Average number of days in investigation	187	.58	166.	34	203	.93	22	1.50	194	.19	13	37.33	

With Hearing	0	0	1	100	0	0	1	100	0	0	0	0
Findings of					C	omp	ara	tive I)ata	ì		
Discrimination Rendered by Basis		I	Prev	vious 1	Fisc	al Y	ear	Data			2021	Γhru12-
Note: Complaints can be	2	016	2	017	20)18	2	019	20)20		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		1		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		1		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	oara	tive I	Data	a		
Findings of		1	Prev	vious l	Fisc	al Y	ear	Data			20217	
Discrimination Rendered by Issue	2	016	2	017	20)18	2	019	20)20		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-				-			-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	1	100	1	100	0	0	0	0	0	0	0	0
Reassignment	-1		4									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
										1	•	
Findings After Hearing	0		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
			1									
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-			-			
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						1						
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-		-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data										
			Previous Fiscal Year Data								2021Thru12-		
			2016 20		017	2018		2019	2020		31		
Total complaints from previous Fiscal Years			28		28	35		27	28		36		
Total Complainants			28		28	35		26	24		29		
Number complaints pending													
Investigation			0		0	0		0	1		6		
ROI issued, pending Complainant's action			0		0	0		0	0		0		
Hearing			21		27	34		25	25		28		
Final Agency Action			7		1	2		2	3		3		
Appeal with EEOC Office of Federal Operations			7		14	20)	24		28	28		
		Comparative Data											
Complaint Investigations			P	Previous Fiscal Year Data								2021Thru12-	
			201	6 2	017	201	18	2019	20	020	31		
Pending Complaints Where Investigations Exceed Required Time Frames		0		1	1		0		1	1			