## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

			Cor	nparati	ve Data	1
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru06-30
	2016	2017	2018	2019	2020	20211111100-50
Number of Complaints Filed	45	62	39	29	16	18
Number of Complainants	45	62	37	26	14	18
Repeat Filers	0	0	2	2	1	0

Complaints by Davis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Race	27	27	16	16	9	7
Color	9	2	3	4	3	1
Religion	1	2	1	4	0	0
Reprisal	19	29	25	11	9	6
Sex	19	20	11	13	9	6
PDA	0	0	0	0	0	0

National Origin	3	5	2	3	4	1
Equal Pay Act	0	0	2	0	0	1
Age	21	23	8	11	4	8
Disability	9	18	18	12	7	4
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	1	1	0
			Com	parativ	ve Data	Į.
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	1	4	3	2	0	2
Assignment of Duties	12	5	4	5	2	1
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	2	2	2	0	0
Suspension	0	1	5	0	0	0
Removal	0	0	1	0	0	0
Duty Hours	2	0	1	2	1	0
Perf. Eval./ Appraisal	8	11	9	4	4	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	21	34	28	11	9	9
Sexual	2	1	1	0	0	0

2016	Previou 2017	s Fisca		Data 019	2020	2021Thru06- 30
_		T-10				
					ata	
4	0	0	0	0	0	0
3	0	0	0	0	0	0
2	0	0	0	0	0	0
1	2	1	0	0	0	0
	3	5	3	2	2	1
	8	4	4	4	1	0
oyment	8	6	9	3	1	0
	6	3	2	0	1	1
	5	5	0	2	1	0
	0	0	0	0	0	0
	0	1	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
on	4	10	12	10	2	1
	3	1	2	1	0	1
	1	2	2	0	1	4
	1			1	I	I
	15	16	2	12	1	7
	0	0	1	0	0	0
	oyment  1 2 3	15  1	0 0 15 16  1 2 3 1 00 0 0 0 0 0 0 0 0 0 1 0 0 0 0 5 5 6 3 0 0 0 0 5 5 6 3 0 0 1 2 1 2 0 0 3 0 0 4 0 0	0 0 1 15 16 2  1 2 2 3 1 2 0 5 5 0 6 3 2 0 0 0 5 5 0 6 3 2 0 0 0 8 4 4 3 5 3	0 0 1 0 15 16 2 12  1 2 2 0 3 1 2 1  0	0 0 1 0 0 1 0 0 1 1 0 0 0 1 1 1 0 0 0 1 1 0 0 1 1 0 0 1 1 0 0 0 1 1 0

Average number of days in investigation	187	7.58	166.	34	203	.93	22	1.50	194	1.19	2	05.38		
Average number of days in final action	116	5.89	119.	89	34.	65	48	3.45	21.	.06	ç	93.45		
Complaint pending during	fisca	al yea	ar wh	ere l	neari	ng w	as 1	eques	sted					
Average number of days in investigation	191	.10	168.	95	216	.42	24	4.74	201	.62	2	38.70		
Average number of days in final action	142	2.67	106.	47	18.	25	51	.33	19.	.21	(	50.33		
Complaint pending during	fisca	al yea	ar wh	ere l	neari	ng w	as 1	not red	ques	sted				
Average number of days in investigation	181	.42	165.	78	194	.56	56 192.07			2.00	1	49.83		
Average number of days in final action	84.	.67	135.81		52.	13	45	5.36	29.	.67	2	42.50		
						C	omj	parati	ive l	Data				
Complaints Dismissed Agency	by		P	revi	ous ]	Fisca	al Y	ear D	ata		2021Thru06-			
87			2016	20	017	201	.8	2019	20	20		30		
Total Complaints Dismisse Agency	d by	7	2		12	10	)	1		2		1		
Average days pending prio dismissal	r to		94		26	40	)	14	2	23	37			
Com	plai	nts V	Vithd	rav	vn by	y Co	mp	lainar	nts					
Total Complaints Withdray Complainants	vn b	у	2		2	6		3		1		1		
					C	comp	para	ative l	Data	a				
Total Final Agency Actions Finding			Previ	ious	Fisc	al Y	'ear	Data	1		2021	Thru06-		
<b>Discrimination</b>	2	016	2017		20	018	2	019	20	)20		30		
	#	%	# %		#	%	#	%	#	%	#	%		
Total Number Findings	1		1		0		1		0		1			
Without Hearing	1	100	0 0		0	0	0	0	0	0	0	0		

With Hearing	0	0	1	100	0	0	1	100	0	0	1	100
Findings of					C	omp	ara	tive I	)ata	ı		
Discrimination Rendered by Basis		F	rev	vious ]	Fisc	al Y	ear	Data			2021	Thru06-
Note: Complaints can be	2	016	2	017	20	)18	2	019	20	)20		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		1		0		1		0		1	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	1	100	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		1		0		1	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					C	omp	ara	tive I	)ata	a		
Findings of		I	Prev	vious 1	Fisc	al Y	ear	Data			2021	Thru06-
Discrimination Rendered by Issue	2	016	2	017	20	)18	2	019	20	)20		30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		1		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	1	100	1	100	0	0	0	0	0	0	0	0
Reassignment			4				4					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action					1		1					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

												I
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						ı			1	ı		1
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data										
			Previous Fiscal Year Data								2021Thru06-		
			2010	6 2	017	201	18	2019	20	020	30		
Total complaints from previous Fiscal Years			28		28	35	5	27	28		27		
Total Complainants			28		28	35	5	26	24		23		
Number complaints pending													
Investigation			0		0	0		0	1		0		
ROI issued, pending Complainant's action			0		0	0		0		0	0		
Hearing			21		27	34	34 25		25		26		
Final Agency Action			7		1	2		2		3	1		
Appeal with EEOC Office of Federal Operations			7		14	20	)	24	28		29		
		Comparative Data											
Complaint Investigations			P	Previous Fiscal Year Data								2021Thru06-	
			2010	6 2	017	201	18	2019	20	020	30		
Pending Complaints Where Investigations Exceed Required Time Frames		0		1	1		0		1		0		