## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NIFA**

For 2nd Quarter 2022 for period ending March 31, 2022

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	1	2022Thru03-31							
	2017	2018	2019	2020	0 202		20221111103-31							
Number of Complaints Filed	2	3	3	0	0		0							
Number of Complainants	2	3	3	0	0		0							
Repeat Filers	0	0	0	0	0		0							
Complete by Device				Com	parati	ve Da	ta							
Complaints by Basis		Pre	vious I	iscal '	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	2022Thru03- 31							
Race		1	2	3	0	0	0							
Color		0	2	2	0	0	0							
Religion		0	0	1	0	0	0							
Reprisal		1	3	0	0	0	0							
Sex		1	3	2	0	0	0							
PDA		0	0	0	0	0	0							
National Origin		0	1	0	0	0	0							
Equal Pay Act		0	0	0	0	0	0							

Age	2	1	1	0	0	0
Disability	0	2	2	0	0	0
Genetics	0	0	1	0	0	0
Non-EEO	0	2	1	0	0	0
			ve Dat	ta		
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	2	1	0	0	0
Awards	0	0	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	2	0	0	0
Suspension	0	1	1	0	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	0	2	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	3	2	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	2	0	0	0
Reassignment						
Denied	0	2	1	0	0	0
Directed	0	0	0	0	0	0

D 11 4 1.1 D1								
Reasonable Accommodation Disa	bility	1	0	1		0	0	0
Reinstatement		0	0	0		0	0	0
Religious Accommodation		0	0	0		0	0	0
Retirement		0	0	0		0	0	0
Sex-Stereotyping		0	0	0		0	0	0
Telework		0	1	0		0	0	0
Termination		0	1	0		0	0	0
Terms/Conditions of Employmen	t	2	3	0		0	0	0
Time and Attendance		0	1	1		0	0	0
Training		0	1	1		0	0	0
Other								
User Defined - Other 1		0	0	0		0	0	0
User Defined - Other 2		0	0	0		0	0	0
User Defined - Other 3		0	0	0		0	0	0
User Defined - Other 4		0	0	0		0	0	0
			C	omp	par	ative	Data	
<b>Processing Time</b>	Pr	evious	Fisc	al Y	eai	r Dat	a	2022Thru03-
THE STATE OF THE S					9 2020			
	2017	2018	201	19	20	020	2021	31
Complaints pending during fiscal	<u> </u>	2018	201	19	20	020	2021	31
Complaints pending during fiscal  Average number of days in investigation	<u> </u>	0	246.			3.00	0	0
Average number of days in	year			.00	13			
Average number of days in investigation  Average number of days in	year 147.00 33.33	5.00	246.	.00	13	3.00	0	0
Average number of days in investigation  Average number of days in final action	year 147.00 33.33	5.00	246.	.00 50 was :	13 57	3.00	0	0
Average number of days in investigation  Average number of days in final action  Complaint pending during fiscal y  Average number of days in	year 147.00 33.33	0 5.00	246.	.00 50 was :	13 57 req	3.00 7.00 ueste	0 0	0
Average number of days in investigation  Average number of days in final action  Complaint pending during fiscal y  Average number of days in investigation  Average number of days in	year 147.00 33.33 year whee 0 0	0 5.00 ere hear 0 5.00	246. 43 0	.00   50   was :	13 57 req	3.00 7.00 ueste 0	0 0 dd 0	0 0

Average number of days in final action	26.	50	(	)	56	56.00		57.	00	0		0		
						(	Com	ıpa	rati	ive	Dat	a		
Complaints Dismissed by Ager	ıcy		Pre	vio	us I	is	cal '	Yea	ır D	ata	ì	2022Thru03-		
		20	)17	20	18	20	)19	20	20	20	21	3	31	
Total Complaints Dismissed by Agency			0		0		1	(	)	(	)	0		
Average days pending prior to dismissal			0		0	1	12	(	)	(	)		0	
Complaints	ints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants			0		0		1	(	)	(	)		0	
						C	Com	pai	ve ]	Data	a			
<b>Total Final Agency Actions</b>	Ì	]	Pre	vio	us F	isc	cal Y	Yea	r D	ata	1	20227	Thru03-	
Finding Discrimination		2017		2018		2019		2020		20	21	31		
		#	%	#	%	#	%	#	<b>%</b>	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination						(	Com	ıpa	rati	ive	Dat	a		
Rendered by Basis			Pre	evic	ous	Fis	cal	Ye	ar I	Oat	a	2022	Γhru03-	
Note: Complaints can be filed	c	20	)17	20	)18	8 2019		19 2020		2	021		31	
alleging multiple bases. The sum the bases may not equal total complaints and findings.	oj	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin		0	0		0				0		0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											ı	
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	pa	rati	ve	Dat	a	
Findings of Discrimination	Previous Fiscal Year Data 202									2Thru03-		
Rendered by Issue	20	17	20	)18	20	)19	20	)20	20	21		31
	#	%	#	%	#	%	#	%	#	<b>%</b>	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-		-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data 2022Thru03											Thru03-
Frevious Fiscal Tears by Status	Ì	201	7	2018		2019	2	020	2	021		31
Total complaints from previous Fiscal Years	1	1		1		0		0		0		0
Total Complainants	Ì	1	Ì	1	Ì	0	Ì	0	İ	0		0
Number complaints pending												
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing	Ì	1	Ì	1	Ì	0		0	İ	0		0
Final Agency Action	Ì	0	Ì	1	Ì	0	Ì	0	Ì	0		0
Appeal with EEOC Office of Federal Operations		3		3		3		5		3		3
						Con	ıp	arat	ive	e Da	ta	
Complaint Investigations	Ì	Pr	ev	ious	Fi	iscal	Y	ear l	Da	ta	2022	Thru03-
	Ì	201	7	2018	1	2019	2	020	2	021		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0